

# FIVB™



## **ATHLETES' RELIEF SUPPORT FUND**

An initiative created by the FIVB President Ary S. Graça F° and FIVB Athletes' Commission, providing short-term support to professional beach volleyball & volleyball players.

# FIVB Athletes' Relief Support fund

The global coronavirus pandemic has had a significant impact on our sport at all levels. The FIVB understands that the postponement and cancellation of competitions for the foreseeable future may have a significant financial impact on volleyball and beach volleyball players.

In response to this, the FIVB established an emergency Athletes' Relief Support fund which was initiated by the **FIVB President Ary S. Graça F<sup>o</sup>** and the **FIVB Athletes' Commission**.

Established to aid professional volleyball and beach volleyball players that are unable to afford the basic necessities and are in need of short-term support, this initiative will allow players to apply for support via an application process.

## Objective

To provide volleyball & beach volleyball players with basic needs support on a case by case basis during the COVID-19 pandemic.

## Concept

The FIVB Athletes' Relief Support fund is jointly led by the FIVB Athletes' Commission and the FIVB Leadership and Team(staff). It aims to financially support players in need of basic necessities and is not meant to replace loss of earnings or other types of support. Prioritised basic needs are food, family care, housing and utilities. However your application is not limited to these, and other living expenses will be considered.

## Two-Phase application Process

Application process will be conducted in two phases.

### Phase I - Initial Application / Pre-selection

### Phase II – Verification & Finalisation

Applicants who are invited to this phase will be required to provide more detailed information and documentation namely evidencing the information provided in Phase I

# The Athletes' Relief Support fund ;

- is not meant to replace loss of earnings, loss of sponsorship or other forms of financial support etc. coaching and support staff costs are also not included within the definition of basic needs
- at the same time, players should seek other forms of support from various stakeholders in the sports movement, local and national government authorities, sponsors and other agencies in order to receive available support that a player may be eligible for in these challenging times.
- will be provided as a one-off payment
- prioritises players who are facing an uncertain future and are currently experiencing financial hardship
- encourages applications from players who need support in order to afford the basic necessities
- is conditional upon the provision of personal information and documentation required for the evaluation of applications. The Task force will:
  - Assess each application on a case by case basis
  - Consider Gross income(USD) of applicants in past the twelve (12) months against average monthly income of city or country of residence of applicant
  - Apply income threshold guidelines
- support is for a maximum period of three(3) months to provide for basic needs such as, but not limited to, food, family care and housing.

**Apply for the FIVB  
Athletes' Relief Support  
fund for basic needs**

**VB/BVB**

**Register for short-  
term assistance for  
teams training,  
coaching and  
participating in the  
first series of  
tournaments once  
the season restarts**

**BVB**

**Register  
for assistance for  
critical medical  
procedure**

**VB/BVB**

# The Athletes' Relief Support fund



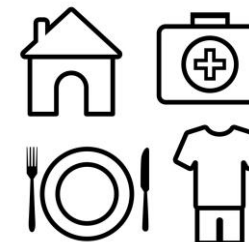
Volleyball and Beach Volleyball players can apply for Basic needs as following :

01

By applying for FIVB Athletes' Relief Support for basic needs



- Volleyball and beach volleyball players can apply for support to cover their basic needs. The definition of basic needs is modelled on the framework of the United Nations (UN) system and International Labour Organisation (ILO).
  - Housing
  - Family Care
  - Food
  - Public Transportation
  - Education



During the online application process, a player can also register their need for :

01

Short-term assistance for beach volleyball teams



- **Beach volleyball players can register for the following short-term assistance for teams :**
  - **Coaching** : coaching support (including salary, travel, accommodation etc.)
  - **Training** : training support (including training facilities , trainers etc.)
  - **Participating in the first Series of Tournaments** : Support for a maximum of three events when the tour resumes (including approximate costs for travel, accommodation, food etc.)



02

Assistance for recent critical medical procedure



- **Volleyball and beach volleyball players can register for assistance in the case of a recent critical medical procedure.** by submitting a duly completed and signed copy of the pro forma medical certificate provided by the FIVB (for more information, please refer to Q3 of the FAQ: <https://www.fivb.com/en/players/athletes-relief-support-fund/faq>).



# ELIGIBILITY REQUIREMENTS



## BEACH VOLLEYBALL

### Anti-Doping Violation

Player must not have had an anti-doping rule violation since 1 January 2018.

### FIVB beach volleyball World Tour participation

The applicant has demonstrated his/her commitment to the FIVB Beach Volleyball World Tour by participating in a minimum of nine (9) events during the 2018-2019 season.

### Force majeure – BVB Player

In case of Force Majeure during 2018/2019 season (injury withdrawal, maternity leave and/or other special cases) the Task Force will evaluate accordingly to accept exceptions.

### Income Threshold Guide for applicants

1. Less than 50,000 USD gross received in the past 12 months, and less than the average income of his/her city and country of residence	Eligible to apply
2. Less than 50,000 USD gross received in the past 12 months, and more than the average income of his/her city and country of residence	Eligible to apply
3. More than 50,000 USD gross received in the past 12 months and less than the average income of his/her city and country of residence	Eligible to apply
4. More than 50,000 USD gross received in the past 12 months and more than the average income of his/her city and country of residence	Ineligible

### No Current Sanctions

Applicants must not currently be suspended from competitions or have any current sanctions.

### BASIC NEED

By applying for FIVB Athletes' Relief Support for basic needs

### REGISTER FOR

Assistance for recent critical medical procedure

For short-term assistance for teams training, coaching and participating in the first series of tournaments once the season restarts.

# ELIGIBILITY REQUIREMENTS



## VOLLEYBALL

### Anti-Doping Violation

Player must not have had an anti-doping rule violation since 1 January 2018.

### FIVB Volleyball participation

Has represented his/her National Team or a volleyball club at the following FIVB volleyball competition(s) in 2018 and/or 2019 with a minimum of 2 competitions participations on their teams final roster ;

- FIVB Volleyball Nations League 2018 & 2019
- FIVB Volleyball Challenger Cup 2018 & 2019
- FIVB Volleyball World Championships 2018
- FIVB Volleyball World Cup 2019
- FIVB Volleyball Club Championships 2018 & 2019
- FIVB Tokyo Volleyball Qualification 2019

National Team representation is defined as enrolled on the shortlist /final roster.

### Income Threshold Guide for applicants

1. Less than 50'000 USD gross received in the past 12 months, and less than the average income of his/her city and country of residence	Eligible to apply
2. Less than 50'000 USD gross received in the past 12 months, and more than the average income of his/her city and country of residence	Eligible to apply
3. More than 50'000 USD gross received in the past 12 months and less than the average income of his/her city and country of residence	Eligible to apply
4. More than 50'000 USD gross received in the past 12 months and more than the average income of his/her city and country of residence	Ineligible

### No Current Sanctions

Applicants must not currently be suspended from competitions or have any current sanctions.

### No Financial Disputes

Application(s) related to financial disputes with their 2019-20 ITC will not be considered.

### BASIC NEEDS

By applying for FIVB Athletes' Relief Support for basic needs

### REGISTER FOR

Assistance for recent critical medical procedure

# STRATEGY

## Definition of Basic Needs

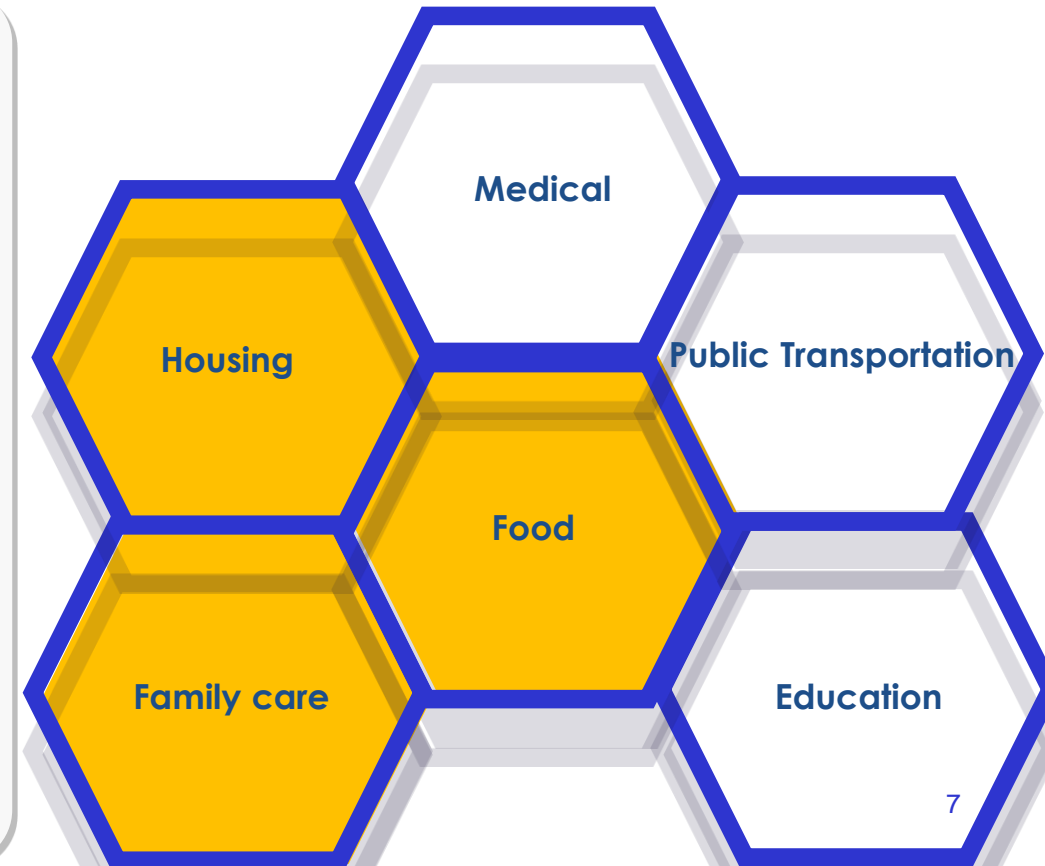
The definition of basic needs is modelled on the framework of the United Nations (UN) system and International Labour Organisation (ILO).

- **Application process will be conducted in two phases.**

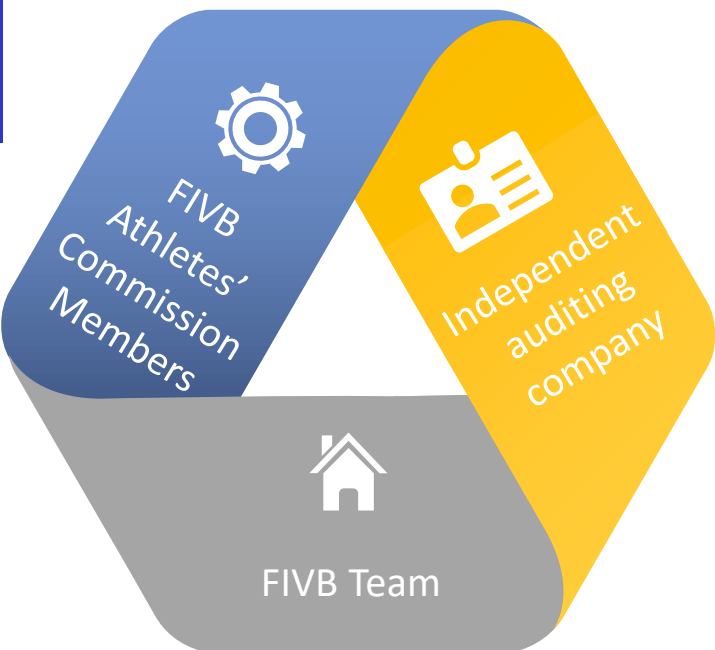
**Phase I** - Initial Application

**Phase II** - Applicants who are invited to this phase will be required to provide more detailed information and documentation namely evidencing the information provided in Phase I.

- All applications will be evaluated on a case-by-case basis.
- **The relief support:**
  - is not meant to replace lack of income or other types of support, such as lack of earnings or loss of sponsorship etc. (The costs for coaches or support staff are not included within the definition of basic needs.)
  - will be provided as a one-off payment.
  - Will consider the Income Threshold guide for applicants
    - Declared revenue for the past twelve (12) months
    - average monthly wage of city & country of residence
  - will consider each applicants ;
    - city & country of residence for ;
      - minimum monthly wage,
      - average monthly wage
      - cost of living index.

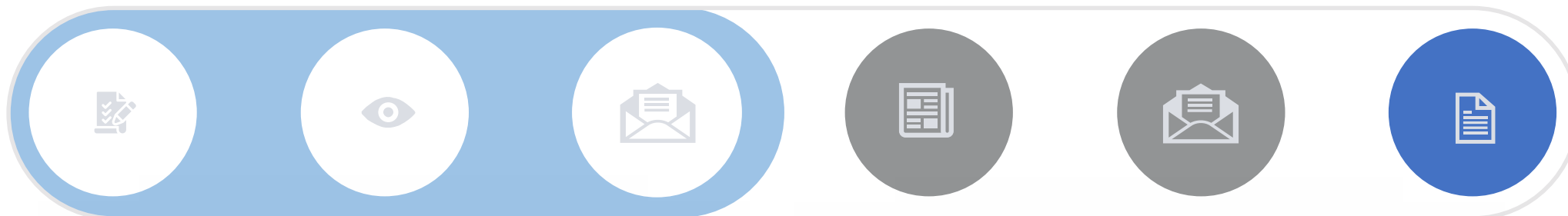


# Implementation Steps



The FIVB's Athletes' Relief Support fund will be provided based on a clear and transparent process led by a Task Force composed of the FIVB Athletes' Commission members, the FIVB leadership and the FIVB Team (staff).

## Step-by-step



### PHASE I – Initial Application / Pre-Selection

### PHASE II – Verification and Finalisation

**STEP ONE**  
Applications submitted online

**STEP TWO**  
Evaluation and eligibility check

**STEP THREE**  
Met the criteria to progress to Phase II or Not ( If met then invited to Phase II)

**STEP FOUR**  
Applicants will be required to provide more detailed information and documentation

**STEP FIVE**  
Finalise each Application - Case by Case - (successful/ non-successful)  
Confirm obligations

**STEP SIX**  
Distribution of funds & Reporting of the usage



# Phase II

Applicants who are invited to Phase II , will be required to provide following supporting documents at the request of the Task Force :-



**01** Copy of passport

**02** Copy of medical certificate for recent critical medical procedure.

**03** Proof of residence (e.g. utility bill, phone bill, bank statement, work permit)

**04** Supporting documentation for short-term team support (coaching, training and participating in the first series of tournaments)

**05** Evidence of current and past Expenditure records in past 12 months.

**06** Evidence of current and past Revenue records in past 12 months

**07** Additional supporting documents or information as requested by the Task Force

# Application Summary

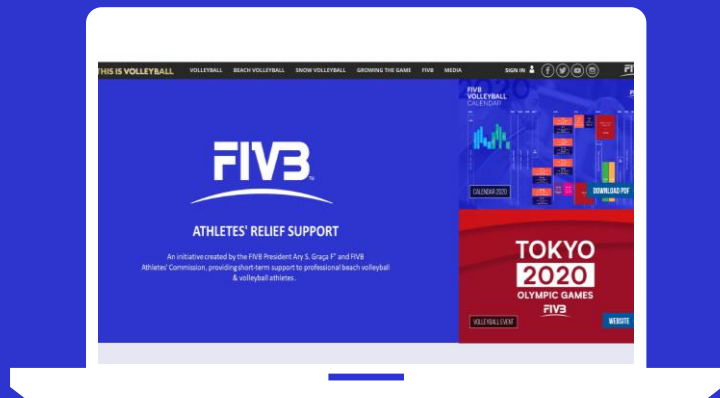


- Must be completed and submitted online
- One application per player , in a two-phase process
- Must be in English
- Will be considered on a case by case basis
- The FIVB has taken all the necessary steps to ensure that the Athlete' Relief Support fund complies with the applicable legislation on data protection & privacy legislation



## Phase I - Initial application / Pre-selection

- Each applicant is required to provide basic information during pre-selection.



## Phase II – Verification & Finalisation

- Applicants who are invited to this phase will be required to provide more detailed information and documentation namely evidencing the information provided in Phase I.
- Athletes' Relief Support fund is conditional upon the provision of personal information and documentation during Phase II.