

Appendix D**Procedure for the FIVB's intervention in determination of Federation of Origin Solidarity Fee (Articles 6.3.3.d. of the FIVB Sports Regulations)****1. Prior negotiations**

1.1. In accordance with Article 6.3.3.d. of the FIVB Sports Regulations, should the Receiving Club and the Federation of Origin fail to reach an agreement on the Federation of Origin Solidarity Fee for the transfer of the player for the coming season, the FIVB's intervention may be requested to resolve the dispute in accordance with the process described below.

2. Request

2.1. The player, the Receiving Club and/or the Federation of Origin may file a signed written request before the FIVB, using the form attached to this Appendix.

3. Procedure

3.1. The FIVB shall simultaneously provide the Receiving Club and the Federation of Origin with the opportunity to provide its position in writing, on a confidential basis and within a set deadline, including:

3.1.1. A figure (in Swiss Francs) representing the requested value of the Federation of Origin Solidarity Fee for the coming season;

3.1.2. Brief arguments justifying the value requested based on the criteria defined in Article 4.2 below; and

3.1.3. The relevant supporting evidence along with English translations where necessary.

3.2. Should a party fail to provide its position within the set deadline, no additional time shall be granted, and the FIVB will issue a decision based on the records as it stands.

3.3. Evidence of the following shall not be admissible:

3.3.1. The financial standing of a party.

3.3.2. Press comments, testimonials or similar material bearing on the performance of the player, save for recognised player awards for playing excellence.

3.3.3. Similar fees in other sports or occupations.

3.3.4. The costs of the parties' representatives (legal counsels, agents, etc.).

3.4. The FIVB's intervention as per this Appendix D does not prevent the parties from discussing the amount of the Federation of Origin Solidarity Fee for the transfer of the player and reaching an amicable resolution at any point in time prior to the FIVB issuing its decision.

3.5. Each party shall bear its own costs.

4. Decision

- 4.1. The FIVB shall conduct the procedure expeditiously and, save for exceptional circumstances, shall endeavour to issue a decision within five (5) working days of the last day of the deadline for receiving the parties' positions as per Article 3.1 of this Appendix D.
- 4.2. The criteria to be considered by the FIVB are defined in Article 6.3.3.b. of the FIVB Sports Regulations.
- 4.3. The FIVB's decision shall state brief reasons.
- 4.4. The FIVB's decision shall be compulsory and binding upon both parties.

5. Transparency

- 5.1. The FIVB shall maintain records of the decisions issued under this process showing generic information of each case, including the figures proposed and awarded, to be anonymised and published on the FIVB's website.

6. No Appeal

- 6.1. The FIVB's decision related to the amount of the Federation of Origin Solidarity Fee is final and shall not be subject to appeal.

Schedule 1- Request Form for FIVB intervention regarding Federation of Origin Solidarity Fee

Send to:

Fédération Internationale de Volleyball
legal@fivb.com

Full Name:

On behalf of: (Check relevant box) Player
 Federation of Origin
 Receiving Club

Address:

Email:

Counsel or Representative (if applicable)
Full Name:
Email:

[Note: if applicable, please provide a valid Power of Attorney]

I hereby request the FIVB's intervention in accordance with Article 6.3.3.b. and Appendix D of the FIVB Sports Regulations to decide on the applicable Federation of Origin Solidarity Fee to be paid by the Receiving Club to the Federation of Origin.

Full Name of Player:

Player email:

Player VIS N°:

ITC N°:

Federation of Origin:

Receiving Club and email:

Receiving Federation:

Date of first match:

Timeline for ITC:

Date:

Signature:

Name and Title in Print: