FINANCIAL REGULATIONS

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FINANCIAL REGULATIONS
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Table of Contents

Article 1
Revenues

1.1 FINANCIAL RESOURCES 3
1.2 ANNUAL MEMBERSHIP FEES 3
1.3 SOLIDARITY AND ADMINISTRATION FEES FOR TRANSFERS 3
1.4 SOLIDARITY FEES FOR CHANGE OF FEDERATION OF ORIGIN 5
1.5 ADMINISTRATION FEES FOR ADVERTISEMENT ON UNIFORMS 5

Article 2
Individual Expenditure

2.1 CONTRACTS AND MANDATES 6
2.2 FIVB DEVELOPMENT AND FINANCIAL SUPPORT 6
2.3 PAYMENTS TO THE EXECUTIVE POSITIONS AND CONFEDERATION PRESIDENTS 9
2.4 PAYMENTS TO THE COMMISSIONS AND COUNCILS' MEMBERS ..... 11~~12~~
2.5 REIMBURSEMENT ..... 12~~13~~
2.6 PAYMENTS IN CONTEXT WITH FIVB OFFICIAL ACTIVITIES 13
2.7 GUEST EXPENDITURES ..... 15~~16~~
2.8 CURRENCY OF PAYMENT 16

Article 3
Entry into Force

3.1 DATE OF APPROVAL 17

Article 1
Revenues

1.1 FINANCIAL RESOURCES

The FIVB financial resources consist of:

1.1.1 Annual membership fees of the affiliated National Federations;
1.1.2 Revenue from the commercial activities conducted by the FIVB's owned company related to the exploitation of the events – competition fees, betting, media rights distribution, sponsorship rights, digital revenue, etc. This revenue is to be received as reimbursement and dividends as per the licensing and shareholders agreement.
1.1.3 Revenue distributed by the IOC for the participation of FIVB in the Olympic Games.
1.1.4 Administration fees from FIVB activities (transfers, financial disputes, homologation, etc.);
1.1.5 Revenue from competitions operated by FIVB directly (e.g. Under Age World Championships)
1.1.6 Fines imposed by the FIVB and
1.1.7 Any other kind of revenue generated by FIVB activities.

1.2 ANNUAL MEMBERSHIP FEES

1.2.1 Fee Scale per National Federation Category

The annual fee of every National Federation is determined in accordance with its international activity and fixed in agreement with the Confederation concerned, based on the following scale:

a)	Categories 4 and 5	CHF 600
b)	Category 3	CHF 300
c)	Category 2	CHF 100
d)	Category 1	CHF 50

FIVB regional members belong to Category 1. The Categories of the National Federations are determined by the FIVB Board of Administration upon proposal of the FIVB Technical and Development Department.

1.3 SOLIDARITY AND ADMINISTRATION FEES FOR TRANSFERS

1.3.1 Conditions for Payment

An administration fee must be paid to the FIVB by the club receiving a player coming from a club of another Federation of Origin with an International Transfer Certificate (ITC) issued by the FIVB, after the approval of the player's Federation of Origin.

1.3.2 Payment

The payment must be made in accordance with the scale of administration fees provided by the FIVB (see Appendix 1) and with the procedure set out in the FIVB Sports Regulations.

1.3.3 Exempted Transfer

In order to promote the development of volleyball worldwide international transfers of players to clubs participating in certain divisions of a National Federation's leagues (or category of National Federations) ~~that shall not participate in international competitions will~~may not be subject to the payment of an International Solidary and Administration Fee to the FIVB or to the Confederation based on criteria defined by the FIVB (see Appendix 1). In any event, the ITC procedure shall be followed.

1.3.4 Fees

The scale of administration fees applicable are detailed under Appendix 1.

1.3.5 Solidarity distribution to volleyball stakeholders from international transfers

1.3.5.1 International Solidarity and Administration Fees received by the FIVB for transfers processed between the different Confederations must be allocated as follows:

a) twenty-five (25) percent to FIVB to cover the FIVB's administrative expenses related to transfers;

b) seven and a half (7.5) percent for FIVB Volleyball Empowerment and Development projects;

c) ten (10) percent to the receiving National Federation;

d) fifty (50) percent to the Continental Confederation of the Federation of Origin; and

e) seven and a half (7.5) percent to a fund for players to develop programs approved and managed by the FIVB Athlete's Commission.

1.3.5.2 All International Solidarity and Administration Fees paid to the FIVB shall be distributed in accordance with the above provisions upon the approval of and the conclusion of a contract related to a specific project request for the development of Volleyball and Beach Volleyball players for the national teams or the respective club team (youth, junior and senior) within the respective Confederation or from the National Federation involved.

1.3.5.3 Clubs shall make a request for development funds through their National Federation or National League in accordance with the guidelines established by the FIVB and Continental Confederations Development Department, approved by the FIVB and Continental Confederations Board of Administration. If the National Federation fails to forward such request to the FIVB, the Club may request the development funds directly from the FIVB or the Confederation.

1.3.5.4 International Solidarity and Administration Fees shall not be used for the following:

a) administrative purposes other than by the FIVB as established above;

b) grassroots projects not directly tied to the development of national teams, including, but not limited to, schools, festivals, etc. or

c) educational courses.

1.4 SOLIDARITY FEES FOR CHANGE OF FEDERATION OF ORIGIN

1.4.1 A change of the Federation of Origin is subject to the conditions set out in the FIVB Sports Regulations, including the payment of an administration fee as follows:

1.4.2 The FIVB shall receive with a change of the Federation of Origin application from either the new National Federation or from the player, an administration fee based on the scale defined in the FIVB Sports Regulations.

1.4.3 In all cases, the FIVB will reimburse fifty (50) percent of the Solidarity Fees to the Federation of Origin, twenty (20) percent to the Confederation of Origin, twenty (20) percent to a fund for players to develop programs approved and managed by the FIVB Athlete's Commission and ten (10) percent shall remain with the FIVB to cover its administrative expenses.

1.5 ADMINISTRATION FEES FOR ADVERTISEMENT ON UNIFORMS

According to the rule governing the advertisement on uniforms, the following fees are to be paid by the National Federation to the FIVB for each below mentioned competition before the approval of the uniform advertisement by the FIVB:

1.5.1 For category 4 and 5 National Federations, the following scale of fees for the advertisement on uniforms shall apply:

a) for the Senior World Championships: CHF 15,000

b) for the World qualification tournaments of Olympic Games: CHF 10,000

c) for the final round of the World Championships U-21: CHF 3,500

d) for the final round of the World Championships U-19 and U-17: CHF 2,500

e) for the Club World Championships: CHF 5,000 and

f) for the Volleyball Nations League (VNL): CHF 10,000

1.5.2 For category 3 National Federations, the following scale of fees for the advertisement on uniforms shall apply:

a) for the Senior World Championships: CHF 7,500

b) for the World qualification tournaments of Olympic Games: CHF 5,000

c) for the final round of the World Championships U-21: CHF 1,750

d) for the final round of the World Championships U-19 and U-17: CHF 1,250

e) for the Club World Championships: CHF 2,500 and

f) for the Volleyball Nations League (VNL): CHF 5,000

1.5.3 For category 1 and 2 National Federations:

a) no fee for any FIVB and world competitions will be enforced.

1.5.4 Confederations may fix their own fees for their continental competitions, but they cannot exceed the highest amount foreseen by the FIVB in Articles 1.5.1 through 1.5.3 above.

Article 2
Individual Expenditure

2.1 CONTRACTS AND MANDATES

All contracts and mandates shall be executed in accordance with the FIVB Signature Policy approved by the FIVB Board of Administration. The Signature Policy current as of the approval of the Regulation is attached to this document as Appendix 2.

2.2 FIVB DEVELOPMENT AND FINANCIAL SUPPORT

2.2.1 Support to National Federations, Zonal Associations and Continental Confederations

2.2.1.1 National Federations, Zonal Associations and Continental Confederations have the right to apply for financial support by the FIVB in accordance with the procedures developed by the FIVB Technical and Development Department and approved by the FIVB Board of Administration.

2.2.1.2 National Federations, Zonal Associations and Continental Confederations having been granted financial support shall provide detailed reports about the spending of the financial support granted in accordance with the conditions defined by the FIVB Technical and Development Department.

2.2.1.3 Confederations may apply for further financial support pursuant to the requirements established by the FIVB Technical and Development Department, and approved by the FIVB Board of Administration, for the respective FIVB Confederation Support Program and in accordance with the regulations established herein.

2.2.1.4 Confederation accounting and accounts verification

a) The accounting of each Confederation must be carried out by a chartered accountant in accordance with the laws of the country where the Confederation has its headquarters;

b) An external audit must be carried out every year, by an external audit company recognised by the FIVB;

c) The audited accounts and budgets approved by the General Assembly of each Confederation must contain any financial support approved by the FIVB and must be presented to the FIVB within three months before ratification by the General Assembly;

d) The amount of the FIVB's financial support must be included in the audited accounts of each Confederation and copy of the accounts must be submitted in writing by its chartered accountant to the FIVB Financial Department, together with a report giving details of the expenses incurred by the Confederation during the financial year;

e) The audited accounts, together with the details mentioned in d) above, must be sent to the FIVB no later than three months after the closing of the accounts;

f) Assistance for the following year is granted only if the expenses of the previous year have been accounted for satisfactorily in accordance with d) above.

2.2.1.5 External auditing

The FIVB is empowered to have the auditing carried out by professional auditors legally authorised in the country where the headquarters of each Confederation are located. The expenses for such auditing are the responsibility of the FIVB.

2.2.1.6 Payment

a) No payment will be made by the FIVB to a Confederation that has not submitted its annual audited accounts from the previous year;

b) No allocation payment will be made by the FIVB to a Confederation whose outgoing President has not presented the last accounts report to the respective Confederation Congress which elects a new President;

c) Instructions for the payment of the financial support (name and address of bank, account name and number, special instructions) must be given to the FIVB Accountant at least thirty (30) days before the date on which the payment should be made.

2.2.2. Support to Development Centres (Centres of Excellence)

2.2.2.1 Object of the financial assistance

a) Partial reimbursement of costs of communication, such as postage, fax, telephone; and

b) Partial reimbursement of costs of preparing documentation.

2.2.2.2 Allocations

The allocation to the Development Centres is established in the annual budget of the FIVB based on the proposal of the FIVB President and Treasurer.

2.2.2.3 Activity period

The annual activity period for the Development Centres is fixed from January 1 to December 31 of each year.

2.2.2.4 Annual budget and activity programmes

By October 15 at the latest every year, each Development Centre must submit its programme of activities for the following year, together with estimated costs to be paid by the Centre including a minimum of one coaches' course and one referees' course.

2.2.2.5 Activity report

No later than January 15 of every year, each Development Centre must submit its activities report from the previous year. Such report must contain information on instructors, number and names of participants, duration and programmes, and mention the financial support received from local government, sports authorities, sponsors and the FIVB.

2.2.2.6 Payment

a) Instructions for the payment of the allocation (name and address of bank, account name and number, special instructions) must be sent to the FIVB Accountant by November 15 of each year at the latest, together with the documents mentioned above;

b) No payment will be made unless the documents and reimbursement instructions are received by the fixed date.

2.2.2.7 Closing of Centres

Should no programme or activity report be received within a period of two years, the Centres should be closed and the equipment provided should be returned.

2.2.3. Approvals for all Development Support

The FIVB Development Support granted to the National Federations, the Zonal Associations, the Continental Confederations, and/or the Development Centres are subject to approval as follows:

a) amounts up to CHF 50,000: approval by the Head of the Technical and Development Department;
b) amounts above CHF 50,000 and up to CHF 100,000: approval by the FIVB General Director;
c) amounts above CHF 100,000 and up to CHF 250,000: approval by the FIVB President;

d) amounts above CHF 250,000: approval by the FIVB Executive Committee.

2.2.4 Other FIVB Investments

All investments by the FIVB other than FIVB Development Support, including the acquisition of real estate property and the construction of facilities for the FIVB and Volleyball purposes shall always be compliant with the FIVB Regulations, particularly the FIVB Code of Ethics. Before making such investments, experts shall be consulted, and due diligence shall be conducted in accordance with market standards. This same expert consultation and due diligence shall take place in the event that FIVB wishes to sell an asset in which it has invested. Approval requirements for such investments are as follows:

a) amounts up to CHF 100,000: approval by the FIVB General Director;
b) amounts above CHF 100,000 and up to CHF 250,000: approval by the FIVB President;
c) amounts above CHF 250,000: approval by the FIVB Executive Committee.

2.2.5 FIVB Charitable Activities

Approval of FIVB charity activities is of the exclusive competence of the Executive Committee but only upon proposal by the FIVB President.

2.3 PAYMENTS TO THE EXECUTIVE POSITIONS AND CONFEDERATION PRESIDENTS

2.3.1 President, 1st Executive VP, 2nd Executive VP, and Treasurer and Confederation Presidents

2.3.1.1 The FIVB President, 1st Executive Vice President, 2nd Executive Vice President, Confederation Presidents and the Treasurer are entitled to a fixed allocation as compensation for their respective tasks and responsibilities. These payments shall be subject to taxes and social charges defined under the laws of Switzerland, and the FIVB shall ensure that such payments are made to the relevant authorities. Such allocation, upon proposal of the FIVB President, is fixed by the Executive Committee.

2.3.1.2 When travelling outside of their home territory for missions on behalf of the FIVB, the FIVB President, 1st Executive Vice President, 2nd Executive Vice President, Treasurer and Confederation Presidents shall not receive per diems from the FIVB for such mission but shall be provided:

a) business class (flight) or first class (train) from the city in which the Executive Committee member is based or another city in the territory approved by the FIVB to the location of the meeting/task, which shall be arranged

by the FIVB Secretariat directly unless otherwise agreed by the FIVB President,

b) Accommodation and meals for the duration of the meeting or task directly paid by the FIVB or the organiser and

c) a reimbursement of reasonable expenses provided that proof of said expenses is provided to the FIVB with the request for reimbursement. For purposes of this provision, expenses shall be presumed to be reasonable if they are up to CHF 100 per person per activity.

2.3.1.3 The FIVB shall also cover the travel and accommodation expenses of the partner of the FIVB President when she or he accompanies the FIVB President on official duties.

2.3.2 Other Members of the Executive Committee

2.3.2.1 When participating in annual meetings or tasks assigned to them by the FIVB, the members of the Executive Committee are entitled to:

a) a per diem of CHF 500 per day,

b) business class (flight) or first class (train) travel expenses for Executive Committee Members from the city in which the Executive Committee member is based or another city in the territory in which the Executive Committee member is based approved by the FIVB President to the location of the meeting/task, which shall be arranged by the FIVB Secretariat directly unless otherwise agreed by the FIVB President,

c) accommodation for the duration of the meeting or task directly paid by the FIVB or the organiser and

d) A reimbursement of reasonable meal and travel expenses not provided by the organiser or the FIVB provided that proof of said expenses is provided to the FIVB with the request for reimbursement. Expenses of CHF 100 per meal per activity shall be considered reasonable.

In all cases, extra expenses such as drinks, additional meals, room service, telephone calls, laundry, mini bar, internet, etc., are to be paid by the traveller. The FIVB Secretariat prepares the per diem form which sets out the dates and place of the meeting, the name of the participants and the corresponding amount. Payments are to be made at the latest on the first day of the meeting.

2.3.2.2 Local expenses relating to passport, visas, taxes, etc., are the responsibility of the member unless otherwise paid by the organiser of the activity.

2.3.3 Other Members of the Board of Administration

2.3.3.1 When participating in annual meetings or tasks assigned to them by the FIVB, the members of the Board of Administration (with the exception of the member of the Board of Administration from the FIVB Secretariat) are entitled to:

a) a per diem of CHF 225 per day,

b) business class (flight) for travels over four hours, otherwise economy class (flight) or second class (train) travel expenses from the city in which the Board of Administration member is based or another city in the territory in which the Board of Administration member is based approved by the FIVB President to the location of the meeting/task, which shall be arranged by the FIVB Secretariat directly unless otherwise agreed by the FIVB President;

c) accommodation for the duration of the meeting directly paid by the FIVB or the organiser and

d) A reimbursement of reasonable meal and travel expenses not provided by the organiser or the FIVB provided that proof of said expenses is provided to the FIVB with the request for reimbursement. Expenses of CHF 100 per meal per activity shall be considered reasonable.

In all cases, extra expenses such as drinks, additional meals, room service, telephone calls, laundry, mini bar, internet, etc., are to be paid by the traveller.

2.3.3.2 The FIVB Secretariat prepares the per diem form which sets out the dates and place of the meeting, the name of the participants and the corresponding amount. Payments are to be made at the latest on the first day of the meeting.

2.3.3.3 Local expenses relating to passport, taxes, etc., are the responsibility of the member unless otherwise paid by the organiser of the activity.

2.4 PAYMENTS TO THE COMMISSIONS AND COUNCILS' MEMBERS

2.4.1 Commission and Council expenses

When participating in annual meetings by the FIVB, the members of the Commissions and Councils are entitled to:

a) a per diem of CHF 125 per day for Commission or Council members, and

If required to travel for the meeting,

b) FIVB will cover the economy class (flight) or second class (train) travel expenses for the members of Commissions and Councils when participating in annual meetings in person of their respective bodies, and when summoned by the FIVB President to a meeting from the city in which the Commission/Council member is based or another city in the territory in which the Commission/Council member is based approved by the FIVB President to the location of the meeting/task, which shall be arranged by the FIVB Secretariat directly unless otherwise agreed by the FIVB President;

c) accommodation and meals for the duration of the meeting directly paid by the FIVB and

d) A reimbursement of reasonable meal and travel expenses not provided by the organiser or the FIVB, provided that proof of said expenses is provided to the FIVB with the request for reimbursement. Expenses of CHF 100 per meal shall be considered reasonable.

In all cases, extra expenses such as drinks, additional meals, room service, telephone calls, laundry, mini bar, internet, etc., are to be paid by the traveller.

2.4.2 Annual budget

By November 15 every year, each relevant FIVB Department must submit the programme of activities for the Commission's or Council's activities following year together with the corresponding budget. The amount to be allocated to each Commission and Council will be specified within the FIVB budget.

2.4.3 Justification

a) Reimbursement is made within sixty (60) days from reception of complete proof of said expenses and countersigned by the Director providing support to the Commission or Council concerned and

b) There shall be no reimbursement made unless complete proof of the expenses.

2.4.4 Special expenses

a) All projects or activities which require special expenses above CHF 250,000 must be included in the programme submitted to the Executive Committee with the corresponding detailed budget prepared in CHF and

b) These expenses are checked by the relevant department responsible for the Commission or Council, which determine how such budget should be managed and to provide the appropriate instructions.

2.5 REIMBURSEMENT

The reimbursement scheme in accordance with Articles 2.3 and 2.4 shall apply only for missions on behalf of the FIVB. The FIVB Executives, Administrative Board and

Committee or Council Members shall not be entitled to receive per diems or reimbursement of reasonable expenses from any other entity, including Confederations, for missions on behalf of FIVB.

For missions on behalf of other entities, such as Confederations, National Federations, etc., the compensation policy of that entity shall apply, and the respective officials shall not be entitled to receive per diems or other reimbursements from the FIVB.

2.6 PAYMENTS IN CONTEXT WITH FIVB OFFICIAL ACTIVITIES

2.6.1 Expenses of Instructors and Officials in FIVB Competitions

2.6.1.1 Accommodation

a) Instructors and officials are entitled to accommodation and meals when participating in official competitions or courses and

b) Payment for accommodation and meals is made by the organiser or by the FIVB.

2.6.1.2 Travel

a) FIVB or the organiser will cover the business class (flight) or first class (train) travel expenses for officials or instructors who are also Executive Committee members when participating in FIVB competitions from the city in which the official/instructor is based or another city in the territory in which the official/instructor is based approved by the FIVB President to the location of the FIVB competition, which shall be arranged by the FIVB Secretariat directly unless otherwise agreed by the FIVB President and

b) FIVB or the organiser will cover the economy class (flight) or second class (train) travel expenses for other officials or instructors when participating in FIVB competitions from the city in which the official/instructor is based or another city in the territory in which the official/instructor is based approved by the FIVB President to the location of the FIVB competition, which shall be arranged by the FIVB Secretariat directly unless otherwise agreed by the FIVB President

2.6.1.3 Per diem policy related to official Volleyball and Beach Volleyball activities

a) For FIVB volleyball and beach volleyball competitions, including FIVB qualification tournaments and test events, all officials, including Control Committee, official delegates (e.g. Technical, Medical, Referee, Media, etc.), and International Referees will receive:

i) a per diem of CHF 125 from the FIVB for FIVB staff and CHF 225 for non-FIVB staff appointed as technical

officials from the first to the last day of their duties related to a competition or inspection visit

Any person who serves on the Control Committee but is also covered by Articles 2.3.1 above shall not be entitled to any per diems under this provision. Any person who serves on the Control Committee but is also covered by Articles 2.3.2 or 2.4 above shall only receive per diems according to this provision and not in accordance with Article 2.3.2 or 2.4 respectively.

b) If travel expenses are not covered by the organiser or the FIVB, a reimbursement of travel expenses from the FIVB covering the day before and the day after their assignment for travel expenses (train, bus, taxi, visa, etc.), up to a maximum of CHF 200.

c) The FIVB may agree with the organiser of an FIVB competition that said organiser bears some or all of the per diem and travel allowance costs related to competition officials.

d) During the Olympic Games, the Control Committee members, International Technical Officials and referees shall receive:

i) a per diem of CHF 225 per day from the FIVB;

ii) if travel is not covered by the Organising Committee, a reimbursement of travel expenses (train, bus, taxi, visa, etc.), but up to a maximum of CHF 200 per event and

iii) If meals are not provided by the Organising Committee, a reimbursement of meals expenses, but up to a maximum of CHF 130 per day

e) For any courses, course directors and instructors are entitled to receive:

i) a per diem of CHF 125 from the FIVB from the first to the last day of their duties. Local transportation, visa and airport taxes are at the expense of the course organiser. Payment of the FIVB per diem is made by the FIVB Finance Department directly to the official or instructor at the end of the course and

ii) For courses organised by the National Federations, all of the abovementioned expenses are directly paid by the host National Federation with the per diem paid directly to the instructor immediately before the end of the course;

2.6.2 Payments to the Congress Participants

2.6.2.1 Expenses of Congress Participants

a) Category 1 and 2 National Federations- The FIVB shall cover the following costs for the duly registered and accredited first delegate of Category 1 and 2 National Federations if said

National Federation has no outstanding debts towards the FIVB:

i) economy class (flight) or second class (train) travel expenses (from the city in which the National Federation is based or another city in the territory approved by the FIVB to the location of the Congress) and

ii) accommodation and meals expenses (from one day before to one day after the Congress).

b) Category 3, 4 and 5 National Federations- The FIVB shall cover the following costs for the duly registered and accredited first delegate of Category 3, 4 and 5 National Federations if said National Federation has no outstanding debts towards the FIVB:

i) accommodation and meals expenses (from one day before to one day after the Congress).

c) Representation by proxy shall result in none of the abovementioned costs being paid by the FIVB to the National Federation being represented by the proxy or additional travel or accommodation expenses to the National Federation representing another National Federation by proxy.

d) All National Federations may submit a request to have a second delegate attend the FIVB Congress in accordance with Article 1.2.2 of the Rules of Procedure of the FIVB Congress. A National Federation shall bear the costs of its second delegate, specifically travel and accommodation expenses.

e) Any extra days and expenses (drinks, laundry, telephone, etc.) will be covered by the participants or their respective National Federations.

2.7 GUEST EXPENDITURES

2.7.1 The FIVB President is empowered to determine, on behalf of the FIVB, the people who may be given the honour to be invited as guests in Lausanne, in Switzerland or abroad in order to attend social, sports or business activities.

2.7.2 Only FIVB guests selected by the FIVB President may have their reasonable airline tickets, lodging and meals paid or reimbursed. The President decides the class of the airline ticket and the category of the hotel. The expenses related to guests activities shall always be in line with the cultural norms of the territory in which the activities are taking place.

2.7.3 In order to be reimbursed, a guest must provide the following to the FIVB:

a) A written request from the guest;

b) A receipt demonstrating the price of the expenses to be reimbursed and, if applicable, the exchange rate in either USD or CHF;

c) The name and address of the bank and the name and number of the account to which the reimbursement is to be made.

2.8 CURRENCY OF PAYMENT

2.8.1 All payments to the FIVB for affiliation and entry fees, complaint deposits and sanctions must be made in CHF to the following FIVB account:

Banque Cantonale Vaudoise (BCV)

Place Saint-François 14

CH-1001 Lausanne / Switzerland

Account: T 5344.53.25

IBAN: CH33 00767 000T 5344 5325

BIC Code (Swift Address): BCVLCH2LXXX

Bank clearing: 767

2.8.2 Payments made by the FIVB and the organiser for per diems and travel allowances shall be made in CHF unless otherwise agreed by the FIVB in which case it shall be paid according to the exchange rate as defined on oanda.com on the date in which the mission of the official starts.

Article 3
Entry into Force

3.1 DATE OF APPROVAL

These Regulations were approved by the FIVB Board of Administration on 5 December 2025 and shall enter into force on 1 August 2026. They can be amended by a decision of the FIVB Board of Administration.

Appendix 1

Scale of Administration Fees for International Transfers of Players

The Receiving Club* shall pay an administration fee to the FIVB / Confederation for the international transfer of a player, as follows:

NF Categories >	1	2	3	4	5
Divisions/Leagues					
v					
Highest	CHF 500	CHF 1’000	CHF 1’500	CHF 2’000	CHF2’500
2nd Highest	---	CHF 250	CHF 500	CHF 1’500	CHF 2’000
3rd Highest	---	---	---	CHF 500	CHF 1’000
Lower	---	---	---	CHF 100**	CHF 200**

*University teams, including NCAA and Canadian university teams, will be treated the same as clubs in the second division of their respective National Federation, in accordance with the above table.

**The fee required is only an administrative fee related to the transfer. No solidarity distribution will be made from these fees, and the Federation of Origin cannot charge a solidarity fee.

In the event that the transfer is exempted from the payment of an International Solidarity and Administration Fee, no Federation of Origin Solidarity Fee shall be payable to the Federation of Origin (Article 6.3.3.3 FIVB Sports Regulations). This provision does not apply to the International Transfers of Minors (Article 6.2.8.1 let. b of the FIVB Sports Regulations).

Appendix 2

FIVB Signature Policy

Approved on 10 April 2025.

Authorised Signatures: Income Contracts

Level	Amounts	Signatures
1	CHF 0 to CHF 100,000	1. Head of Departments 2. Finance & Administration Director OR Sports Director
2	CHF 100,001 to CHF 500,000	1. Head of Departments 2. Finance & Administration Director AND Sports Director
3	CHF 500,001 to CHF 1 million	1. Head of Departments 2. Finance & Administration Director OR Sports Director 3. Secretary General
4	Bigger than CHF 1 million	1. Head of Departments 2. Finance & Administration Director OR Sports Director 3. Secretary General 4. President

Authorised Signatures: Purchase & Suppliers Contracts

Level	Amounts	Signatures	Quotes	Special Doc
1	CHF 0 to CHF5,000	1. Head of Departments	0	The Authorisation Form MUST be completed.
2	CHF 5,001 to CHF 20,000	1. Head of Departments 2. Finance & Administration Director OR Sports Director	1	The Authorisation Form MUST be completed.
3	CHF 20,001 to CHF 50,000	1. Head of Departments 2. Finance & Administration Director OR Sports Director	2	The Authorisation Form MUST be completed.
4	CHF 50,001 to CHF 100,000	1. Head of Departments 2. Finance & Administration Director OR Sports Director 3. Secretary General	2	The Authorisation Form MUST be completed.
5	Bigger than CHF 100,000	1. Head of Departments 2. Finance & Administration Director OR Sports Director 3. Secretary General 4. President	3	The Authorisation Form MUST be completed.