

Driving Sustainable Change through Volleyball

The FIVB Sustainability Pledge

The International Volleyball Federation (FIVB), together with its National Federations, is the sole, regulatory body responsible for all forms of volleyball and its development.

Currently comprised of 222 National Federations, five Continental Confederations and 22 Zonal Associations, the Global Volleyball Movement spans the globe. Guided by the FIVB Strategic Vision 2032, the FIVB seeks to drive meaningful action to help tackle the world's sustainability challenges through volleyball's unique power to unite and inspire.

Volleyball faces many of the same challenges confronting our global community. It is directly affected by today's most pressing and interconnected crises — from climate change, biodiversity loss and resource scarcity, to inequality, exclusion and declining trust in institutions. Rising sea levels threaten beach volleyball venues, while extreme heat endangers the health and performance of athletes. Volleyball is guided by the belief that its values and community belong to everyone, but social inequalities can limit access to the sport we are committed to sharing. We are compelled to act decisively — reducing our environmental footprint while maximising our positive social contribution.

Volleyball connects over 800 million people around the world, and it embodies the values of teamwork, integrity, inclusion and equity. These principles are at the heart of our sport and drive our sustainability commitments. They shape not only how we engage with the world, but also how we transform volleyball into a force for positive change.

Our sustainability journey, integral to the FIVB Strategic Vision 2032, begins with this pledge and will culminate in our comprehensive Sustainability Strategy by 2026.

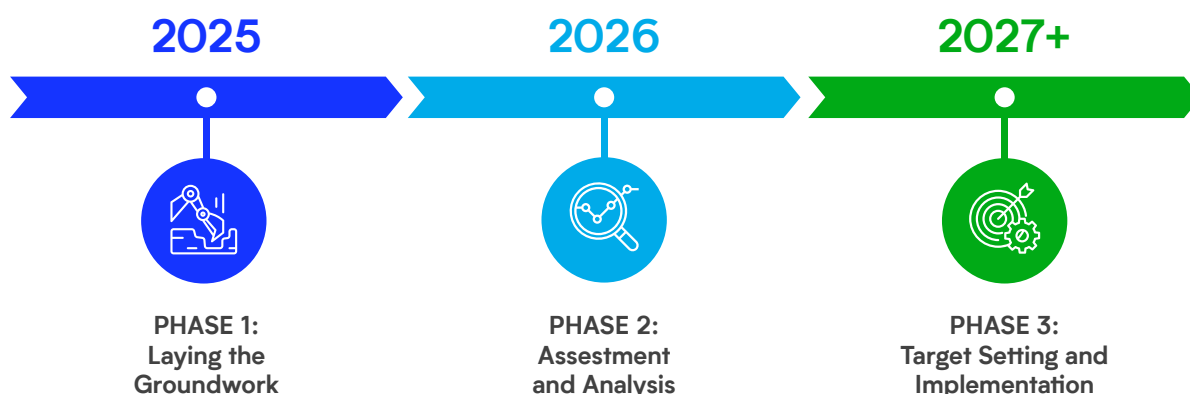
This journey will be guided by the following core principles:



From Principles to Actions

We commit to a rigorous, evidence-based process to deliver on our principles.

This roadmap is our commitment to systematic action, ensuring our sustainability efforts are scientifically grounded and stakeholder-validated.



PHASE 1: Laying the Groundwork (Year 1)

- Align with international frameworks, including the IOC Sustainability Strategy 2030, UN Sport for Climate Action and Sport for Nature Framework
- Engage stakeholders and build capacity across our staff and the Global Volleyball Movement; pilot sustainability initiatives in collaboration with academic and institutional partners
- Collect comprehensive baseline data across environmental, social and governance dimensions

PHASE 2: Assessment and Analysis (Years 1–2)

- Establish governance structures and stakeholder engagement mechanisms to support long-term implementation
- Assess material sustainability impacts through a robust materiality analysis
- Validate findings and strategic priorities through expert review and broad consultation

PHASE 3: Target Setting and Implementation (Years 2+)

- Set measurable, realistic and time-bound sustainability targets based on data and stakeholder input
- Implement targeted initiatives that address identified priorities and drive systemic change
- Monitor progress through strong evaluation systems and report transparently on outcomes
- Integrate sustainability into all governance structures, operations and decision-making processes

This phased approach ensures our actions are grounded in evidence, aligned with our highest impact areas and guided by science for both meaningful and measurable progress.



Together as One: For People, for the Planet, for Volleyball

This policy sets the basis for a long-term sustainability journey — one that will evolve through learning, evidence and shared commitment across the Global Volleyball Movement. It is a living framework, based on collaboration, strengthened by evidence and guided by shared purpose and values.

As we move forward, we commit to learning and improving continuously, refining our targets, and openly sharing our progress to ensure that volleyball's contribution to global sustainable development is both meaningful and measurable.

Every member of the Global Volleyball Movement has a role to play. Whether you are part of a local club, a National Federation, a local organising committee or cheering from afar, your engagement matters.

We believe in the power of volleyball to uplift, to unite and to inspire lasting change.

Together as One, we will shape a sustainable future — for people, for the planet, for volleyball.

sustainability@fivb.com | www.fivb.com/sustainability