40th World Congress

Punta Cana, Dominican Republic
20–22 November 2026

FIVB — CONGRESS WORKING DOCUMENTS

Pre-read Documents

DOCUMENT 01 ♦ Minutes of the 39th FIVB World Congress

DOCUMENT 02 ♦ Agenda of the 40th FIVB World Congress

DOCUMENT 03 ♦ FIVB President's Report

DOCUMENT 04 ♦ Rules of the Game and Refereeing Commission Report

DOCUMENT 05 ♦ Financial Report 2024 – 2025 and Budgets 2027 – 2028

DOCUMENT 06 ♦ Legal Presentation

40th World Congress

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DOCUMENT 01 — PRE-READ

Minutes of the 39th FIVB World Congress

♦ Porto, Portugal · November 2024

FIVB 39th WORLD CONGRESS REPORT AND APPENDICES

Porto (Portugal), 15-16 November 2024

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39th WORLD CONGRESS

DAY 1

Porto (Portugal), 15 November 2024

REPORT

1. FIVB PRESIDENT'S WELCOME

PRESIDENT GRAÇA welcomed everyone to the 39th FIVB World Congress held in the Porto, Portugal. He delivered a comprehensive speech highlighting the key achievements of his 12-year tenure as FIVB President, which comes to an end during this Congress. He pointed out that at the start of his tenure, he promised two things: opportunities and innovation, both of which he has ultimately fulfilled. In conclusion, he stressed the importance of this Congress in making key decisions that would shape the future of international volleyball.

PRESIDENT GRAÇA passed the floor to the President of the Portuguese Volleyball Federation (FPV), Mr. Vicente ARAÚJO who was followed by Dr. Pedro DIAS, Portugal Secretary of State for Sport.

Their speeches were followed by a video message from the IOC President, Mr. Thomas BACH.

Mr. BACH greeted all the attendees and stated that as PRESIDENT GRAÇA's presidency comes to an end, everyone must celebrate his remarkable leadership. Mr. BACH noted that PRESIDENT GRAÇA had made volleyball into a commercial success story for the benefit of everybody in the community. He ended his speech by thanking PRESIDENT GRAÇA for his dedication to the Olympic movement and the volleyball community.

PRESIDENT GRAÇA called everyone to work. He informed the Congress that the FIVB Congress Bureau appointed Mr. Stephen BOCK, FIVB Head of Legal and General Counsel as Secretary of FIVB World Congress 2024 and President of the Credential Verification Commission.

PRESIDENT GRAÇA invited Mr. BOCK to the stage to conduct points 1, 2, 3, 4, and 5 of the agenda.

Mr. BOCK thanked PRESIDENT GRAÇA and the FIVB Executive Committee for trusting him with this role. He then greeted the delegates.

2. INTRODUCTION OF THE FIVB WORLD CONGRESS

Mr. BOCK went on with the next point of the agenda: the Introduction of the Congress. He pointed out that he would like to remind especially the first-time delegates what the FIVB Constitution says about the FIVB World Congress. He explained that the FIVB World Congress constitutes the

supreme governing institution of the FIVB and is comprised of all affiliated National Federations in good standing with the FIVB.

Mr. BOCK read out the Article 2.3.2.1 of the FIVB Constitution, which lays down the FIVB World Congress' statutory authority.

Mr. BOCK explained the housekeeping rules to conduct the Congress in a fast and efficient manner.
Mr. BOCK explained that, as Secretary of the Congress, he is going to conduct the voting. He pointed out that, in general, proposals are approved by simple majority of accredited affiliated National Federations. He made clear that amendments to the FIVB Constitution, the Rules of Procedure of the FIVB Congress as well as other matters stated in Article 10.1.2 of the Rules of Procedure of the FIVB Congress require 2/3 majority. He explained that only yes or no votes will be counted; non-votes, such as blank votes and abstentions, will not be used for calculations.

A test of the electronic voting system was conducted.

3. REPORT OF THE CREDENTIAL VERIFICATION COMMISSION AND STATEMENT OF QUORUM

Mr. BOCK opened the next point on the agenda: the report of the Credential Verification Commission and statement of quorum. He explained that the Credential Verification Commission consists of the Secretary of the Congress (Mr. BOCK himself) and two members from the FIVB Secretariat.

Mr. BOCK stated that the Credential Verification Commission met before the FIVB World Congress 2024 to verify the credential letters and proxies presented by the delegates of each National Federation. Due to travel issues affecting the arrival of several delegates, the Commission extended the period of credential the night before the Congress and noted that there are a few more arriving later in that day as well. Mr. BOCK presented the report which stated that there are 182 members present and accredited in addition to 14 valid proxies, resulting in a total number of 196 votes.

Mr. BOCK asked whether there were any questions about the Credential Verification Commission's report.

As there were no questions, Mr. BOCK opened voting and asked the Congress members whether they approve the Credential Verification Commission's report.

DECISION

The Credential Verification Commission's report was approved with 183 votes in favour, 2 votes against, and 7 abstentions.

Mr. BOCK pointed out that according to Article 2.3 Rules of Procedure of the FIVB Congress, the quorum of 1/3 of National Federations with the right to vote has been reached and consequently, the Congress may now be opened.

Mr. BOCK formally asked the President to open the FIVB World Congress 2024.

PRESIDENT GRAÇA declared the 39th FIVB World Congress 2024 open.

4. APPOINTMENT OF THE SCRUTINEERS

Mr. BOCK thanked PRESIDENT GRAÇA and moved on to the next point: the Appointment of the Scrutineers. He reminded the delegates that the scrutineers are responsible to assure that the voting is carried out in accordance with the Rules of Procedure of the FIVB Congress and for counting the votes of the assembly in case that there are any problems with the electronic voting system.

Mr. BOCK introduced the scrutineers, which had also been nominated by their Continental Confederations: from AVC, Ms. Marina Tsui from Hong Kong; from CAVB, Mr. Ahmed Khanoui from Sierra Leone; from CEV, Mr. Ivan Knežević from Serbia; from CSV, Mr. Gino Vegas Urrutia from Peru; and from NORCECA, Mr. Ariel Sainz Rodriguez from Cuba.

Mr. BOCK asked whether there were any questions about the proposed scrutineers.

As there were no questions, Mr. BOCK opened voting and asked whether the Congress members approves the proposed scrutineers.

DECISION

Ms. Marina Tsui, Mr. Ahmed Khanoui, Mr. Ivan Knežević, Mr. Gino Vegas Urrutia, and Mr. Ariel Sainz Rodriguez were appointed as scrutineers of the 39th FIVB World Congress with 188 votes in favour, 1 vote against, and 5 abstentions.

5. APPROVAL OF THE AGENDA OF FIVB CONGRESS

Mr. BOCK turned to the next point on the agenda: the Approval of the Agenda of the Congress. He informed the delegates that the agenda was sent to everyone in advance of the Congress on 30 August 2024, 14 October 2024, 1 November 2024, and 9 November 2024.

Mr. BOCK asked whether there were any questions about the agenda of Congress.

As there were no questions, Mr. BOCK opened voting and asked whether the Congress approves of the proposed agenda for the 39th FIVB World Congress.

DECISION

The proposed agenda 39th FIVB World Congress was approved with 191 votes in favour, 0 votes against, and 3 abstentions.

6. APPROVAL OF THE MINUTES OF THE LAST FIVB CONGRESS

Mr. BOCK turned to the next point of the agenda and the last approval: the Approval of the Minutes of the last FIVB Congress. He reminded the delegates that the last Congress was held on 20 September 2022 and that the minutes were sent to the delegates on 30 August 2024, 14 October 2024, 1 November 2024, and 9 November 2024, as part of the working file.

Mr. BOCK asked whether there were any questions about the minutes of the 38th World Congress.

As there were no questions, Mr. BOCK asked to vote on whether the Congress approves the minutes of the 38th World Congress.

DECISION

The minutes of the 38th FIVB World Congress were approved with 189 votes in favour, 0 votes against, and 5 abstentions.

With this, Mr. BOCK reported to PRESIDENT GRAÇA that the introductory voting has been concluded and that the Congress can now move to the next point on the agenda.

7. FIVB PRESIDENT'S REPORT

PRESIDENT GRAÇA came on stage to present the FIVB President's Report. He highlighted the key achievements of his 12-year tenure as FIVB President. These included, among others: 1) the growth of FIVB's financial reserves and commercial value, 2) expansion of development programs and investment, 3) innovations in event presentation and fan engagement, 4) success of volleyball at recent Olympic Games, 5) launch of VBTV and growth of digital platforms, and 6) increase in sponsorship deals.

PRESIDENT GRAÇA concluded by emphasizing the unity of the volleyball family as the key to FIVB's success and encouraged delegates to continue dreaming big for the future of the sport.

8. REPORT OF VOLLEYBALL FOUNDATION

PRESIDENT GRAÇA gave the floor for FIVB General Director, Mr. Fabio AZEVEDO, FIVB Volleyball Foundation Executive Director, Mrs. Elizaveta BRACHT, Volleyball Foundation Secretary, Mr. Charles JOYE, and FIVB Controller, Mr. Olivier ZYSSET, to present the Report of the Volleyball Foundation.

Mr. AZEVEDO greeted everyone and introduced the FIVB Volleyball Foundation as a newly established entity of the FIVB. He shared that the strategy behind its creation is to provide a focus on mass participation, as the FIVB seeks to connect 800 million people through Foundation projects that promote the values of volleyball. He concluded by stating that the Foundation is part of a trilogy within the global volleyball movement with FIVB as the governing body, Volleyball World as the commercial arm, and the Foundation as the mass participation arm with a mission to shape the world through volleyball. Mr. AZEVEDO thereafter passed the floor to Mrs. BRACHT.

Mrs. BRACHT introduced the Foundation as a groundbreaking project. She stated that it was founded just five months ago, but it has already made significant contributions, such as the Githurai Kimbo Volleyball Academy Project in Kenya, the Brahmaputra Volleyball League Project in Assam, and the KISS Volleyball Foundation Festival in India. Mrs. BRACHT then passed the floor to Mr. JOYE and Mr. ZYSSET to explain the legal status of the Foundation.

As its Secretary, Mr. JOYE explained that the Foundation is a non-profit Swiss organisation based in Lausanne and operates globally. It was established under Article 80 of the Swiss Civil Code and

was founded by the FIVB with an initial capital of CHF 300'000. It is governed by a Board of 9 members of any nationality, and it also has external auditors.

Mrs. BRACHT mentioned that to date the Foundation has raised around CHF 789'000, and the FIVB was projected to donate CHF 1'000'000 to the Foundation for the year 2025-2026. She concluded by thanking all the Foundation's donors. She thereafter passed the floor to PRESIDENT GRAÇA.

PRESIDENT GRAÇA opened the floor. After several donation pledges committed by delegates, he thanked all of them for their generosity and encouraged everyone to support the Foundation through donations and project proposals.

9. FIVB FINANCIAL REPORTS FOR 2022-2023

9.1 Business Report for 2022-2023

PRESIDENT GRAÇA invited the FIVB Finance Department Director Mr. Yves EYMANN, FIVB Controller Mr. ZYSSET, FIVB Finance Commission President Ms. Essa Hamza al Falakawi, and the FIVB Partner in Audit and Insurance at Deloitte, Ms. Annick JATON.

Mr. ZYSSET discussed FIVB's good financial governance, which established a three-step approach for audit and control authorities (i.e., from its FIVB Controller to its Internal Auditors, and then its External Auditors) and a 5-step validation approach from the Treasury, President, Financial Commission, Board of Administration, and the Congress.

Mr. EYMANN presented a recap of the highlights from the 2022-2023 Financial Reports. This includes CHF 27.88 million in operating results, CHF 50.1 million as the total redistribution to volleyball activities, and CHF 164.84 million as total assets of FIVB's financial integrity for this period.

Mr. EYMANN finished his report by stating that Deloitte recommends that the financial statements submitted be approved.

Mr. ZYSSET moved on to discuss the FIVB Consolidated Financial Statements. FIVB Group Revenues for the period of 2022-2023 reached a total of CHF 212'613'262 million, which reflects a 222% revenue growth from 2020-2021. The FIVB Group gave a total return back to the stakeholders 5 times the amount of its net results for 2022-2023..

9.2 FIVB External Auditors' Report

Mr. ZYSSET passed the floor to Mrs. JATON, from Deloitte SA, to present the FIVB External Auditors Report.

Mrs. JATON explained that as the statutory external auditors of the FIVB, Deloitte audited the FIVB Financial Statements for the years that ended on 31 December 2022 and 31 December 2023. She highlighted that the preparation of the Financial Statements is the responsibility of the FIVB Board of Administration, the responsibility of Deloitte is to audit the Financial Statements.

Mrs. JATON reported that Deloitte as the external auditors came to the conclusion that the Financial Statements 2022 and 2023 are in compliance with the Articles of Association and Swiss law.

Mrs. JATON then presented the Report on the Consolidated Financial Statements audited by Deloitte. She reported that the Consolidated Financial Statements comply with Swiss law and the Articles of Association.

On this basis, Mrs. JATON, on behalf of Deloitte, recommends that the FIVB approve both the FIVB Financial Statements and the FIVB Consolidated Financial Statements.

Before moving to the next point, Mr. ZYSSET mentioned that the FIVB has also received the Report of its Internal Auditors, which recommended the approval of the same Financial Statements. Likewise, as FIVB Controller, Mr. ZYSSET recommends that said Financial Statements be approved.

Mr. ZYSSET gave the floor to Mr. BOCK to conduct the voting.

Mr. BOCK asked whether the Congress approves the FIVB Financial Reports for 2022-2023.

DECISION

The FIVB Financial Reports were approved with 188 votes in favour, 0 votes against, and 7 abstentions.

9.3 Discharge of the Board of Administration for 2022-2023

Mr. BOCK thereafter explained as part of its obligation to review the financial accounts, the Congress must now grant the discharge of the Board and the FIVB management for 2022-2023.

Mr. BOCK thereby asked whether the Congress approves the discharge of the Board of Administration for 2022-2023.

DECISION

The discharge of the Board of Administration and the FIVB management for the years 2022-2023 was approved with 187 votes in favour, 1 vote against, and 7 abstentions.

9.4 Appointment of Internal Auditors for 2024-2028

Mr. BOCK presented the names of the internal auditors, who were the same appointees as in the last Congress: Ms. Majoré Louis TIMBA from Cameroon, Ms. Terry SASSER from Marshall Islands, and Ms. Marina TSUI from Hong Kong as their substitute.

Given that there were no questions, Mr. BOCK asked whether the Congress approves the appointment of the internal auditors for the period 2024-2028.

DECISION

The appointment of internal auditors for the period 2024-2028 was approved with 183 votes in favour, 1 vote against, and 12 abstentions.

10. FIVB INVESTMENT REPORT

PRESIDENT GRAÇA took the floor to present the FIVB Investment Report.

PRESIDENT GRAÇA started by stating that he has always taken a very conservative approach towards FIVB's portfolio. He reported that the FIVB is making money in its portfolio and that, even in the two occasions of an international crisis, the FIVB lost no more than 6% when the market was losing between 18-20%. This is credited towards the FIVB's protective approach in its portfolio called draw-down.

PRESIDENT GRAÇA reported that this year, the FIVB made USD 8 million. While FIVB's income is in USD, some of its expenses, mainly in the headquarters, are in CHF. Thus, the FIVB implements a hedge portfolio wherein 30 million dollars are placed under the management and custody of Swiss bank BCV to prevent FIVB from losing money in its expenses.

11. FIVB BUDGET REPORT 2025-2026

PRESIDENT GRAÇA gave the floor to FIVB General Director Mr. AZEVEDO to discuss the next item in the agenda, the FIVB Budget Report 2025-2026.

Mr. AZEVEDO reported he had already circulated to all Congress members the budget proposal, which has been approved by the FIVB Board of Administration and the Executive Committee. Mr. AZEVEDO also highlighted the FIVB's decision in 2023 to have the World Championships played biannually rather than every 4 years, which was reflected in how the FIVB planned the budget.

Mr. AZEVEDO expressed that FIVB uses the accounting basis for its budget; thus, while the revenue is recognized in the same year as the event, the dividends are distributed in the subsequent year. He also shared that there has been a consistent increase in prize money for its athletes, mainly in the World Championships.

Mr. AZEVEDO pointed out that the budget reflects the dividends paid by Volleyball World to FIVB as well as the Olympic revenue. He highlighted the cost of VAT coming from the Olympic revenue, which will be mostly paid in 2025, and FIVB's annual donation to the Volleyball Foundation of USD 1 million. Most importantly, he stressed that 60 percent of the FIVB revenue was re-invested towards its athletes either through prize money or empowerment and development programs, with the next cycle projected to increase to almost 70 percent.

Mr. AZEVEDO also presented the projection of the business plan of FIVB combined with Volleyball World for the next two Olympic cycles. FIVB expects an annual average EBITDA of 68 million in the 2028 Olympic cycle, with a valuation of USD 760 million. For the 2032 Olympic cycle, an average EBITDA of USD 134 million, with a valuation of USD 1.5 billion.

Mr. AZEVEDO passed the floor to Mr. BOCK to vote.

Mr. BOCK took the floor and asked whether the Congress approves the proposed budget for 2025 and 2026.

DECISION
The proposed budget for 2025 and 2026 was approved with 188 votes in favour, 0 vote against, and 9 abstentions.

12. FIVB LEGAL PRESENTATION

To open the afternoon session, the President of the Portuguese Olympic Committee, Dr. Artur LOPES, was invited to the stage to deliver commencement remarks.

Dr. LOPES greeted everyone and gave his speech.

Mr. BOCK, FIVB Head of Legal and General Counsel, then was given the floor to present the Legal Presentation.

For the first part of the presentation, Mr. BOCK started by presenting the one and only amendment proposed for the Constitution – the timing of the Congress provision. He explained that the change is due to FIVB's move to a biennial World Championships and the year of the World Championships would take place. Thus, the proposal is to adjust the language of Article 2.3.1.1 of the FIVB Constitution to say that the Congress will take place in even years rather than the year of the World Championships and the Olympic Games.

Mr. BOCK opened the floor for questions. As there were none, he noted that for constitutional amendments, the Congress needs a 2/3 majority and 60% of accredited delegates present at the time of voting.

Mr. BOCK thus asked whether the Congress approves the proposed amendment to Article 2.3.1.1 of the FIVB Constitution.

DECISION
The proposed amendment to Article 2.3.1.1 of the FIVB was approved with 191 votes in favour, 0 votes against, and 7 abstentions.

Mr. BOCK then moved on the second part of the Legal Presentation: the FIVB Governance Achievements for 2012-2024.

Mr. BOCK reported that the FIVB has made a fantastic evolution in good governance over the past twelve years and made several improvements to its Regulations and Constitution. In the Association of Summer of Olympic International Federations (ASOIF) good governance assessment, the FIVB has made an increase of almost 100 points from its first score to its most recent score.

Mr. BOCK highlighted the specific governance achievements made by the FIVB during this period of time.

Mr. BOCK thereafter gave an overview of the ASOIF assessment of five different areas of governance of FIVB and the various self-assessed and moderated scores that the FIVB garnered in the last 9 years. The FIVB improved its score in all five areas in governance.

Mr. BOCK gave the floor to FIVB Legal Commission President Mr. Rosario OLIVEIRA to discuss the work done over the years by the Legal Commission.

Mr. OLIVEIRA reported that the FIVB Legal Commission has presented a total of 246 proposals, 245 of which were approved and implemented. He acknowledged the work of the FIVB Legal Team, both

internal and external, to whom the Legal Commission deeply thank for their outstanding contributions. He concluded by thanking his colleagues at the Legal Commission and PRESIDENT GRAÇA for his trust.

13. VOLLEYBALL EMPOWERMENT & DEVELOPMENT

Mr. OLIVEIRA gave the floor to FIVB Development Commission President, Mr. Mushtaque MOHAMMED, and the FIVB Volleyball Empowerment Commission, Mr. Vladimir GRBIC to present the next item in the agenda, the Volleyball Empowerment & Development.

Mr. MOHAMMED began by highlighting some achievements made by the FIVB Development Commission, including the 7 million invested from 2017-2021 with 418 projects and then the 23 million from 2021-2023. In 2021, the Empowerment Commission was created. He also mentioned the important factors that contributed to the volleyball product. He passed the floor to Mr. GRBIC to talk about the Empowerment Commission.

Mr. GRBIC highlighted that since 2017, there have been 1'169 projects approved by the FIVB Volleyball Empowerment and Development program and 201 National Federations supported (out of the 222 National Federations), this is around 90.5% of the total, with a total investment of USD 38 million. He also discussed the number of approved projects per Zonal Association with the corresponding amounts of total investment per Association.

Mr. MOHAMMED also discussed that the FIVB has made a total investment of USD 8 million to Zonal Associations since 2014 and he displayed the timeline for reporting of Zonal Associations of the activities of its National Federations to the FIVB.

Mr. MOHAMMED concluded a discussion on Olympic Solidarity.

14. VOLLEYBALL EMPOWERMENT – EXPERIENCES OF THE NFS

Mr. MOHAMMED gave the floor to FIVB Head of Technical Department Mr. Steve TUTTON and the FIVB Technical & Development Department Manager Mr. Hitesh MALHOTRA to the discuss the next point in the agenda, the National Federations' experiences with volleyball empowerment.

Mr. TUTTON took the floor and shared that he and Mr. MALHOTRA would like to share some success stories from National Federations benefiting from the programs.

Mr. MALHOTRA invited the National Federation Presidents from Cape Verde (Mr. Antonio Carlos RODRIGUES), Chile (Mr. Jorge Pino MADRID), Czech Republic (Mr. Marek PAKOSTA), Kyrgyzstan (Mr. KLYCH), Mexico (Mr. Jesus Perales NAVARRO), Mozambique (Mr. Mohamed VALA), and Nepal (Mr. Jitendra CHAND) to each take the stage to share their National Federation's success stories and experiences with volleyball empowerment.

Each of the Presidents individually took the floor and shared his National Federation's success stories after undergoing the numerous volleyball/beach volleyball empowerment programs and projects with the FIVB and how these have redounded to the benefit of the players in their country.

After their speeches, Mr. TUTTON took the floor to encourage the National Federations to continue applying for support and submitting their projects to develop their national teams and volleyball programs. Mr. MALHOTRA also mentioned that the first window for the submission of applications for the volleyball empowerment projects for 2024 will be closing already on 31 December 2024. Thus, they are encouraged to apply before the end of the year.

Mr. MALHOTRA invited the National Federation Presidents from Paraguay (Mr. Wilfred NG), Philippines (Mr. Ramon SUZARA), and Qatar (Mr. Ali Ghanem AL KUWARI) to likewise individually share the success stories of their National Federations.

After their speeches, Mr. MALHOTRA highlighted that out of the 32 teams participating in the 2025 Men's World Championships, 17 of them are currently working under the Volleyball Empowerment's coaching support project. As for the Women's World Championships, 19 teams out of 32 are working under the same support project.

Mr. MALHOTRA called on St. Kitts & Nevis Federation President Mr. Glenn QUINLAN to share about the successful development of the ECVA Zonal Association Beach Volleyball Tournament.

Mr. QUINLAN took the stage and discussed the ECVA's journey of transformation through volleyball empowerment in collaboration with FIVB, Olympic Solidarity, IOC, and regional National Olympic Committees and how the ECVA has impacted youth athletes and regional volleyball development. Particularly, Mr. QUINLAN shared the scholarship success story of St. Lucia's Rio Victor who was awarded a volleyball scholarship in the USA. He concluded with an appeal to the FIVB to continue engaging with Olympic Solidarity.

Mr. MALHOTRA called on St. Lucia Federation President Mr. Shayne FELICIEN to share his National Federations' success story.

Mr. FELICIEN took the floor and shared the story about their national team qualifying for the Under 19 World Championships after choosing to focus its investment and training on beach volleyball.

Mr. MALHOTRA called on the Ukrainian Federation's Secretary General, Ms. Kateryna BILIACHENKO, to discuss the Ukrainian's national team development program.

Ms. BILIACHENKO took the stage to discuss the particular experiences of the Ukrainian volleyball players who suffer from Russian aggression upon their cities and villages each day but despite this, volleyball life in Ukraine continues and develops. She shared that their Men's team qualified for the 2025 World Championships, Euro Volley Under 20, and VNL, and their Women's team qualified for the World Championships.

Mr. MALHOTRA invited the Canadian Federation President Mr. Mark ECKERT and Ms. Donna to discuss the knowledge transfer programme of the Canadian team's staff.

Mr. ECKERT took the floor and discussed Canada's pilot project for knowledge transfer which involved taking professional staff from Volleyball Canada and embedding them in the FIVB through a 3-month work-exchange program. Ms. Dawna SALES the Director of Athlete and Coach Pathways with Volleyball Canada, thereafter, shared her personal experiences during her 3-month exchange program with the FIVB in Lausanne.

15. VOLLEYBALL WORLD

Mr. MALHOTRA passed the floor over to Volleyball World CEO, Mr. Finn TAYLOR, for the next agenda item.

Mr. TAYLOR presented a small snapshot of Volleyball World's progress and how such has translated into the overall success of the FIVB community. He provided an update on key commercial developments such as the growth of the VNL (with a new look and branding) and the

Beach Pro Tour events, addition of new video officiating technology, expansion of digital platforms and fan engagement, increase in sponsorship deals (such as 1XBET as the new global betting partner since 2024), and plans for future World Championships.

FIVB World Championships Updates

Mr. TAYLOR passed the floor over to Mr. SUZARA, President of the Asian Volleyball Confederation, to give his report on the upcoming World Championships.

Mr. SUZARA took the floor and discussed the Philippines' journey to host the World Championships in 2025 after successfully hosting the VNL three times in the past. He also shared an overview of the Philippines' plans for the 2025 World Championships highlighting venue preparations, government support, and expected fan engagement.

Mr. SUZARA passed the floor to Volleyball Australia CEO, Mr. Andrew DEE, who gave an update on the progress for the World Beach Volleyball Championships to be hosted in Adelaide next year. He showcased venue renderings and the branding strategy for the event.

Mr. DEE thereafter gave the floor to the Honorary Secretary General of Thailand Volleyball Association, Mr. Shanrit WONGPRASERT, who took the stage and outlined Thailand's plans for the hosting of the 2025 Women's World Championships, which will be held in three different cities in Thailand and the event schedule.

The hosts thereafter concluded the first day of the Congress.

DAY 2

Porto (Portugal), 16 November 2024

16. CONTINENTAL CONFEDERATION REPORTS

16.1 Asian Volleyball Confederation (AVC)

The second day of the 39th World Congress opened with the presentation of Continental Confederation Reports.

AVC President, Mr. SUZARA, was called to the floor to give his report. Mr. SUZARA presented his vision for AVC in the next 4 years. His 10-point agenda included boosting volleyball to Asia's top 5 sports, integration of AVC's commercial aspects in partnership with Volleyball World, establishment of a permanent headquarters in Bangkok, expansion of AVC event reach, proposal to create an Empowerment Committee & Athletes' Committee, safeguarding initiatives, zonal support enhancement, boosting active host cities through co-hosting model, and having biennial AVC gala night to honour trailblazers in the region.

16.2 African Volleyball Confederation (CAVB)

Mr. SUZARA passed the floor over to CAVB President, Mrs. Bouchra HAJIJ, to give updates on the CAVB.

Mrs. HAJIJ thanked PRESIDENT GRAÇA.Mrs. HAJIJ highlighted the seven pillars of the strategy of the CAVB: (1) Administration and Finance; (2) Training and Development of Technical Competence; (3) Equipment and Sports Facilities; (4) Organisation of Competitions; (5) Promotion of Volleyball and Beach Volleyball; (6) Preparation of High-Level Players; and (7) Diversification of Sources of Finance.

Mrs. HAJIJ also pointed out the CAVB objectives of the 2024-2028 mandate, which included the promotion of good governance, inclusivity and access; reduction of participation inequalities, enhancement of sports infrastructure, sustainable funding, development of strong brand image, increase in fan engagement, and expansion of event hosting.

Mrs. HAJIJ reported that CAVB engaged with heads of states and senior government officials to improve government support and funding and engaged in environmental initiatives to promote sustainable development.

Mrs. HAJIJ thanked the delegates for their attention.

16.3 European Volleyball Confederation (CEV)

CEV President, Mr. Roko SIKIRIĆ was called to the stage to give his report on the CEV.

Mr. SIKIRIĆ outlined a comprehensive vision for the future of European volleyball built on five pillars: (1) modernizing competition structures to bridge the gap between large and small teams through a streamlined and fan-friendly calendar; (2) embracing worldclass governance that prioritizes transparency, sustainability, gender equality and direct athlete representation; (3) driving commercial evolution by revaluating assets, diversifying revenue, and eventually launching a dedicated commercial arm to fuel growth; (4) expanding solidarity initiatives to channel transfer fee income into facility upgrades, equipment, education and employment support across Europe; and (5) scaling development programs that widen grassroots reach, enhance coaching and officiating, and foster unity among all federations and stakeholders. Collectively, these initiatives aim to position volleyball as a model of cooperation and sustainable growth while advancing a single, continentwide vision for the sport.

Mr. SIKIRIĆ ended his speech with a call to unite European Volleyball in the midst of geopolitical tensions and collaborate towards a shared volleyball vision.

16.4 South American Volleyball Confederation (CSV)

CSV President, Mr. Marco Tullio TEIXEIRA, was called to the floor to present updates from his Confederation.

Mr. TEIXEIRA shared that over the past two years, the CSV has significantly expanded its efforts to grow volleyball across South America through the promotion of 18 beach volleyball events in iconic and previously unvisited locations, such as the Atacama Desert and the Amazon. Alongside this, 12 indoor events were organized to raise technical standards and event quality, inspired by global benchmarks like the VNL and World Championships. More than 15 educational courses were launched to develop coaches and athletes, which the CSV sees as core to its mission.

Mr. TEIXEIRA also highlighted notable achievements including Argentina's first South American gold in 59 years, multiple Pan-American medals, and youth breakthroughs like Ecuador's first U17 World Championship qualification. CSV also strengthened partnerships with National Federations like Peru and benefited from FIVB support to help more nations participate in major competitions, including first-ever Olympic qualifications.

Mr. TEIXEIRA shared that CSV aims to rank 75% of its national teams, expand its beach and indoor event reach, increase broadcast visibility, and foster greater integration across the Americas. He stated that CSV's long-term vision emphasizes professionalization, financial sustainability, and volleyball's global inclusivity, underpinned by credibility and strong federation collaboration.

Mr. TEIXEIRA concluded with the message of "One World, One Volleyball."

16.5 North, Central American and Caribbean Volleyball Confederation (NORCECA)

NORCECA President, Mr. Cristóbal MARTE HOFFIZ, was called to the floor to present updates on NORCECA.

Mr. HOFFIZ opened with NORCECA's strategy for 2024-2028, which is to follow FIVB's Empowerment Plan for its National Federations and Regional Members up to 2028 to ensure stability for its annual income budget and the return on investment over the years, especially with the FIVB National Federation Coaching Support.

Mr. HOFFIZ shared that the strategy will focus on 5 countries (USA, Canada, Mexico, Dominican Republic, and Puerto Rico) with financial support corresponding to their GDP and position in the world market.

He also discussed NORCECA's Beach Volleyball Program wherein NORCECA is set to host 16 beach volleyball events in more than one month, also mentioning its new main sponsor Mikasa. He concluded by thanking all the member National Federations of NORCECA for allowing him to continue his term as President.

Volleyball Foundation Update

Before moving on to the next agenda item, Ms. BRACHT as the Volleyball Foundation Executive Director, was called to the stage to give an update on the Volleyball Foundation.

Ms. BRACHT shared that the Volleyball Foundation held its first Board meeting in Porto yesterday and announced that two certified projects, the Brahmaputra Volleyball League and Githurai Kimbo Academy in Kenya, were officially approved. Ms. BRACHT congratulated everyone on this achievement.

17. FIVB COUNCILS & COMMISSIONS' REPORTS

Before proceeding to the next agenda item, Mr. BOCK was called to the stage to run a test vote with the Congress delegates in preparation for the voting procedures during the Council and Commission Reports.

The Council and Commission Reports then started with the Volleyball Council.

17.1 Volleyball Council

Mr. TEIXEIRA shared that over the past 2 years, the Volleyball Council has made significant strides in advancing the sport through collaborative working groups and strategic innovations.

Mr. TEIXEIRA highlighted key achievements including the development of a streamlined, long-term global calendar published through 2029, the evolution of the world ranking system, inclusive qualification formats for more nations to reach elite events like the Olympics and World Championships, now held every 2 years with 32 teams, improvements to game technology such as the, video challenge systems, creation of new youth competitions like the U-17 World Championships, and increased participation in age group championships.

Mr. TEIXEIRA concluded that with strong digital infrastructure, expanded development programs, and unified global alignment, volleyball is positioned to become a truly global sport in the coming years.

17.2 Medical Commission

Mr. TEIXEIRA gave the floor to the President of the Medical Commission, Dr. Annie PEYTAVIN, to discuss the next commission updates.

Dr. PEYTAVIN started her report by stating that the Medical Commission did not have any proposals, but she provided an overview of the most recent decisions that have been approved in recent years. The most important was the signing of an agreement with the International Testing Agency (ITA) to be responsible for the conduct of in-and-out of competition tests and doping

control. 400 tests were conducted in 2023 with only 5 of them being blood tests (360 urine samples and 292 individual athletes tested). Dr. PEYTAVIN also mentioned the launch of the FIVB Safeguarding Policy against Harassment and Abuse in the e-learning platform and encouraged all medical delegates to access it through the FIVB website.

17.3 Technical & Coaching Commission

Mr. Giovanni GUIDETTI, President of the FIVB Technical and Coaching Commission, could not be present so he presented by pre-recorded video.

In the video, Mr. GUIDETTI greeted everyone and expressed his apologies for not being able to be physically present at the Congress. He reported that the new calendar and the new ranking system are a result of a productive partnership with the World Ranking Group. Further, he mentioned that the Technical & Coaching Commission's close collaboration with the Athletes' Commission must be maintained as it has been very productive given that the players are the main resource of the Commission. Additionally, he highlighted the introduction of beach volleyball coaches to the Commission, which was an important step towards FIVB's investment in beach volleyball.

As a last point, Mr. GUIDETTI concluded by mentioning the Commission's collaboration with the FIVB Volleyball Empowerment program, which contributed to the successful placement of competent coaches in various projects all over the world.

17.4 Snow Volleyball Commission

The Snow Volleyball Commission President Mr. Aleksandar BORIČIĆ was invited to the stage to give his report.

Mr. BORIČIĆ started his report by pointing out that snow volleyball has emerged as an exciting new discipline within the volleyball family, expanding beyond traditional indoor and beach formats. Initial efforts, including a European Championship and a showcase at the Winter Olympics in PyeongChang, generated strong media interest and enthusiasm. However, challenges, such as climate change and limited federation budgets have hindered broader development. Many federations struggle to fund snow volleyball alongside existing commitments to indoor, beach, and youth programs.

To move forward, Mr. BORIČIĆ called for greater engagement with Development and Environmental Commissions for support, and a push for Confederation Presidents to help expand snow volleyball across all five continents. As an officially recognized discipline, stakeholders are encouraged to honour the Congress decision and invest in its growth.

Mr. BORIČIĆ turned the floor over to the FIVB Head of Beach Volleyball Department Mr. Yu CAO who talked about snow volleyball, since its official inclusion as an FIVB discipline in 2018, gaining significant visibility through key events such as the Pyeongchang Showcase, the 2020 Lausanne Youth Olympic Games, and upcoming participation in the 2025 FISU University Winter Games, highlighting its growing presence on the international stage.

Mr. BORIČIĆ reported that snow volleyball keeps expanding in the national level, having more than 50 countries organizing a national event or playing/participating in such national event. With this new positive energy in many countries, FIVB may be able to find solutions to support this very specific discipline in spite of the costs in organizing it up in the mountains.

17.5 Beach Volleyball Commission

The Beach Volleyball Commission President Mr. Vicente ARAUJO and Mr. CAO were invited to the stage to report on the Beach Volleyball Commission.

Mr. ARAUJO greeted everyone and highlighted the growth of beach volleyball. He mentioned the success of beach volleyball in the last Olympic Games and stated that there are now more players, more events, and more national federations involved than ever. He recognized that this was thanks to the work and support of PRESIDENT GRAÇA.

Mr. ARAUJO turned the floor to Mr. CAO to discuss the growth of beach volleyball in figures. Mr. CAO highlighted this growth by sharing that there was a total of USD 82 million in prize money distributed over 12 years, an increase from 25 events in 2012 to 100 events in 2024, 175 countries are now listed in the World Rankings from only 53 countries in 2012, and almost 6'000 athletes are now in rankings from only 1'800 in 2012. He also mentioned the success of beach volleyball in the last Olympic Games.

Mr. CAO stated that moving forward, the Commission's initiative is to develop the young generations. With the FIVB age group competition is always in uneven years (under 19) and then the years after (under 21) are considered a consistent progression to prepare the athletes to grow better and bigger. For the upcoming generation, the FIVB will be going to a slightly younger age. The Commission will also discuss the potential to increase new age categories to foster the skills and mentality of young beach volleyball players.

17.6 Rules of the Game & Refereeing Commission

The President of Rules of the Game & Coaching Commission, Mr. Guillermo PAREDES, was invited to the stage to give his report.

Mr. PAREDES started his report with a video presentation of the FIVB referee and coaching courses conducted in 2023 and 2024. He also presented a summary of the activities of the Continental Refereeing Commissions for the past 2 years, which included courses held in all 5 continental confederations. Simultaneously, the FIVB offered its e-learning platform to continue educating all levels of referees around the world.

Mr. PAREDES moved on to present the proposals for rule modifications. He pointed out that these proposals have been agreed with by the Technical and Coaches Commission in close collaboration with the Rules of the Game and Refereeing Commission.

1. *Screening Rule*

Mr. PAREDES presented the first proposal regarding the Screening Rule. The recommendation was a change in the wording of the Screening Rule, which aims to enhance fair play and serves as a safety precaution. The new wording allows the first referee to caution/advise a team through the game captain, if he/she suspects that it is deliberately screening. Further, the serving player will be forbidden to raise hands "above the head" during service. This is to reduce the screening possibilities during the game, adding value to the fair play.

Mr. PAREDES gave the floor to Mr. BOCK to conduct the voting.

Before conducting the vote, Mr. BOCK gave an update on credentials that in consideration of the late arrivals, the voting number has increased to 203 possible total votes. He also mentioned that all the Rules of the Games proposals should be approved by a 50 percent majority.

Mr. BOCK proceeded to conduct the vote and asked whether the Congress approves of the proposed amendment to the Screening Rule of the Rules of the Game.

DECISION

The proposed amendment to the Screening Rule of the FIVB Rules of the Game was approved with 181 votes in favour, 6 votes against, and 16 abstentions.

Mr. BOCK passed the floor over the Mr. PAREDES to discuss the second proposal.

2. *Crossing Space Rule*

Mr. PAREDES presented the second proposal regarding the Crossing Space Rule. The recommendation was to add clarified wording to the Crossing Space Rule, which is to add the clarification that: (1) the ball must come from the first hit of the team in Article 10.1.2; (2) Rule 11.2.2.1 is an exception to Article 10.1.2.1; (3) the effect of the ball becoming "ball out" in the event that the circumstance in Article 10.1.2.2 does not apply. Additionally,the new provision under Article 10.1.2.3 was proposed to be added which provides that the ball, sent to the opponent's free zone, totally or partly through the external space, which has come from the second or third hit of the team, cannot be played back and will be judged as "ball OUT" the moment it crosses the net plane.

Mr. PAREDES explained that this is for clarification of the existing game situations, because never does the third hit from the opponent free zone create legally the possibility for the team to play the ball to the opponent throughout the crossing space.

Mr. PAREDES gave the floor to Mr. BOCK to conduct the voting. Mr. BOCK then asked if there were any questions.

As there were none, Mr. BOCK proceeded to conduct the vote and asked whether the Congress approves the proposed amendment to the Crossing Space Rule of the Rules of the Game.

DECISION

The proposed amendment to the Crossing Space Rule of the FIVB Rules of the Game was approved with 178 votes in favour, 10 votes against, and 15 abstentions.

3. *Rules of Positions*

Mr. BOCK passed the floor over the Mr. PAREDES to discuss the third proposal.

Mr. PAREDES presented the third proposal regarding the "Rules of Positions". The recommendation was to strengthen the defence and provide for longer rallies to adapt the "Rule of Positions". The proposal is to add the following wording to Rule 7.4: "the players of the receiving team must be in the rotational order at the service hit" and "the players of the serving team, however, are free to occupy any position at the service hit". Further, the proposal is to clarify in

Rule 7.4.4 that after the service hit, "both teams'" players may move around and occupy any position on their court and free zone.

Mr. PAREDES gave the floor to Mr. BOCK to conduct the voting. Mr. BOCK then asked if there were any questions.

As there were none, Mr. BOCK proceeded to conduct the vote and asked whether the Congress approves the proposed amendment to the Rule of Positions of the Rules of the Game.

DECISION

The proposed amendment to the Rule of Positions of the FIVB Rules of the Game was approved with 177 votes in favour, 19 votes against, and 17 abstentions.

Mr. PAREDES concluded his presentation by thanking Mr. BOCK and everybody for the approval of the new rules to be effective from 2025-2028, and for the support of the FIVB Volleyball Department, Mr. AZEVEDO, and PRESIDENT GRAÇA.

17.7 Communication Commission

The Communication Commission President, Mr. Peter DIAMOND, was invited to the floor to present the Commission report.

Mr. DIAMOND stated that, over the past 12 years, the FIVB has made remarkable strides in media and presentation, evolving into a global leader through centralized TV production, strategic replay use, and enhanced fan engagement. He pointed out that under PRESIDENT GRAÇA's leadership, volleyball and beach volleyball have benefited from high-quality broadcasting via One TV and Blitz, improved athlete recognition, and cutting-edge technology like the challenge system, which boosts accuracy and viewer satisfaction.

Mr. DIAMOND shared that the Communication Commission's future focus areas include advancing statistical literacy for fans and deepening emotional connections to players. With the support of Volleyball World, metrics have soared: VNL viewership grew 82 percent since 2018, social media audiences tripled, and 2024 saw over 2 billion cumulative TV viewers and 27 million website visits, solidifying volleyball's growing global impact.

Mr. DIAMOND concluded by thanking the terrific people in FIVB in Lausanne and PRESIDENT GRAÇA for their work and friendship.

17.8 Athletes' Commission

The Athletes' Commission President, Mrs. Madelein MEPPELINK, was invited to the floor to present her report.

Mrs. MEPPELINK started by thanking PRESIDENT GRAÇA, the Volleyball Family, and her fellow Athletes' Commission members.

Mrs. MEPPELINK highlighted the significant progress made by the Athletes' Commission has in supporting volleyball players on and off the court, with initiatives rooted in gender equality and global representation. The Commission provided financial aid during athletes' health crises, emphasized improved communication, and contributed to shaping agreements like the Beach

Volleyball Players Agreement that balance rights and responsibilities. Close collaboration with stakeholders like the IOC and Volleyball World helped expands athlete education, representation, and post-career opportunities.

Mrs. MEPPELINK shared that the Commissions' future plans include projects focused on athlete transfers, financial incentives, and life-after-sport programs such as post-career seminars. The Commission also played a key role at the Paris Olympics and in projects with the Volleyball Foundation, promoting holistic athlete development. The overarching goal is to support athletes as full individuals — empowering them with skills, connections, and education to thrive both during and after their athletic careers.

18. VOLLEYBALL & BEACH VOLLEYBALL EVENT REPORTS

FIVB Head of Volleyball Mrs. Alise KESSLER and FIVB Head of Beach Volleyball Mr. Yu CAO discussed the volleyball and beach volleyball event reports.

Mrs. KESSLER gave an overview of the 2025 Volleyball Event Calendar. She noted that 2025 promises to be a landmark year with expanded competitions, new hosts, and elevated standards across all events. The Volleyball Nations League (VNL) will feature 36 teams across both genders, playing 232 matches over nine weeks in 17 hosting cities, with increased rosters allowing over 650 players to compete.

Mrs. KESSLER also mentioned that the newly biennial Senior World Championships will debut in Asia, hosted by the Philippines and Thailand, with 64 teams and 128 matches per event following a fan-focused pool phase and subsequently single elimination format, and over USD 4 million in prize money.

Mrs. KESSLER shared that the Age Group Championships will also grow, with U-19 and U-21 events for boys and girls hosted in Croatia & Serbia (U-19 girls), Uzbekistan (U-19 boys), Indonesia (U-21 women), and China (U-21 men), involving 24 teams per category and showcasing over 1,000 young athletes. The FIVB continues to re-invest in the sport, delivering more opportunities, greater visibility, and an exciting future for volleyball worldwide.

Mr. CAO then shared the Beach Volleyball Event Report.

Mr. CAO began with stating that beach volleyball has experienced remarkable growth and success over the past 2 years, highlighted by the Paris 2024 Olympic Games, held at the iconic Eiffel Tower venue, where over 450,000 tickets were sold and every session sold out. The event combined high-level competition with immersive fan experiences including music, dance, and synchronized moments like the Eiffel Tower light show, enhancing spectator engagement. Brazil and Sweden took home gold, with both teams having Youth Olympic roots, showcasing the importance of youth development.

Mr. CAO also shared that the FIVB World Championships in Mexico marked the first time in 20 years that the event was held outside Europe, drawing over 100,000 spectators across four venues and transforming Tlaxcala into a volleyball hub. The Beach Pro Tour expanded globally with over 100 events across five continents and deeper commitments from hosts. Looking ahead, Adelaide will host the 2025 Beach Volleyball World Championship — the first in Oceania — with 48 teams per gender and a strong emphasis on athlete focus, sustainability, and local culture. The 2026 Youth Olympic Games will also be historic, bringing beach volleyball to Africa for the first time in Dakar, Senegal, with U-18 athletes and a growing emphasis on global development and inclusivity.

Mr. CAO specified that the dedicated beach volleyball venue will be in the town of Saly, a seaside resort.

19. ELECTIONS

Mr. BOCK was invited to the stage to lead the process of the FIVB Elections.

Before conducting the elections, Mr. BOCK ensured everyone that the elections would be conducted in accordance with the FIVB Constitution, the Rules of Procedure of the FIVB Congress, and the voting manual that was circulated to the delegates. Mr. BOCK opened the floor for any questions on the voting process.

As there were no questions, Mr. BOCK proceeded to the election of the FIVB President.

19.1 FIVB President

Mr. BOCK mentioned that there was only one candidate standing for the position, Mr. Fabio AZEVEDO. Mr. BOCK invited Mr. AZEVEDO to the stage to present his candidature to the Congress.

Mr. AZEVEDO presented his candidacy speech outlining his FIVB Strategic Vision for 2024-2032. He started his speech by reflecting on his deep roots in volleyball, beginning at age 19 under PRESIDENT GRAÇA in Brazil and culminating in 11 years as General Director of the FIVB. In total, he has worked for the sport of volleyball for more than 30 years. He highlighted the massive transformation the sport has undergone during this time, emphasizing professionalization, global visibility, and landmark events such as the VNL and the Paris 2024 Olympics.

Now presenting his candidacy to become the next FIVB President, Mr. AZEVEDO expressed his strong belief in unity with the tagline “Together as One!”, proposing a vision that empowers national federations, grows the sport’s global footprint, and continues building on past achievements. Mr. AZEVEDO highlighted the values of integration, professionalism, empowerment, and mass participation as part of his Strategic Vision.

Mr. AZEVEDO outlined a plan he calls “Phase 3” for the next eight years, which will build upon previous milestones: Phase 1 between 2012-2018, marked by the time PRESIDENT GRAÇA was elected as FIVB President and introduced structural reform into FIVB, with its pinnacle being the launch of the VNL in 2018; and Phase 2 between 2018-2024, fueled by a 100 million USD investment from CVC to strengthen national teams and volleyball empowerment, with its pinnacle being the Paris Olympic Games in 2024.

Mr. AZEVEDO praised the leadership of PRESIDENT GRAÇA and the dedication of the FIVB and Volleyball World teams, crediting them for helping volleyball reach new heights, particularly during the Paris 2024 Olympics, which drew global attention and millions of spectators.

Looking ahead, Mr. AZEVEDO introduces a shared Olympic vision called the “Global Volleyball Movement” which is to make the world better through volleyball. In order to achieve this, Mr. AZEVEDO introduces 15 points to further elevate volleyball between 2024-2032. These include: (1) elevating the World Championships and VNL to new heights; (2) establishing a Beach Volleyball turnaround, through a Beach Volleyball VNL; (3) revamping the FIVB World Rankings for broader inclusion; (4) expanding the FIVB World Calendar for 2029-2032; (5) paying tribute to athletes, history, and heritage; (6) enhancing technology and integrity of the game; (7) integration with Volleyball World; (8) investing in Volleyball Empowerment 2.0; (9) launching of the Knowledge Transfer and Sustainability Program; (10) establishment of new International Centers of

Excellence; (11) assignment of FIVB Regional Officers; (12) achieving state-of-the-art status in FIVB Good Governance; (13) establishment of an inclusive National Federations' categorization and membership; (14) expansion of International Relations and the Olympic Movement; and (15) investment in social Responsibility and mass participation, including the Volleyball Foundation.

Mr. AZEVEDO expressed that he is committed to collaboration and transparency; he, thus, invited all members to contribute to the evolving Strategic Plan by sending him comments or suggestions. He ended his speech by thanking everyone for the opportunity.

Mr. BOCK took the floor for the commencement of the election process. He noted that there were 197 delegates in the room, which satisfied the quorum requirement. He also stated that the Congress can move either by a traditional vote or a vote by acclamation in accordance with Article 2.3.6.1.4 of the FIVB Constitution. Mr. BOCK opened the floor for the Congress to decide on this matter.

Mr. MARTE HOFFIZ raised his hand and moved to make the vote by acclamation in accordance with the FIVB Constitution. He proposed to the Congress delegates to stand up and give a hand of applause to express their vote of approval for Mr. AZEVEDO's election as the new FIVB President. No delegate objected to the motion, and a sufficient majority stood and demonstrated their acclamation by round of applause.

DECISION

The election of the sole candidate, Mr. Fabio AZEVEDO, as the new FIVB President was approved by acclamation.

Mr. BOCK declared that a clear majority was reached and announced Mr. AZEVEDO as the new FIVB President.

Mr. BOCK turned the floor over to Mr. AZEVEDO to express his sentiments.

Mr. AZEVEDO expressed his sincere gratitude in accepting this mission and his utmost commitment to the FIVB team and Volleyball World to continue serving the sport of volleyball together and make it even greater. He also mentioned that with his acceptance of the FIVB Presidency, he must step down as the FIVB General Secretary and announce his replacement.

Mr. AZEVEDO welcomed to the stage a former 2008 Olympic champion and 2012 silver medallist from New Zealand and the United States of America, and now the new FIVB General Secretary, Mr. Hugh McCUTCHEON.

Mr. McCUTCHEON took the floor and thanked everyone for giving him the honour and privilege to work as an administrator and to represent the very sport in which he used to play. He also expressed his gratitude for Mr. AZEVEDO's faith in him.

19.2 FIVB Board of Administration

Mr. BOCK transitioned to the FIVB Board of Administration elections.

Mr. BOCK stated that in accordance with the Rules of Procedure of the FIVB Congress, the election of the Board of Administration is through the quota of seats defined by confederation in the FIVB

Constitution. Under said Constitution, each confederation has selected the number of candidates that match the number of seats they have plus two additional candidates, and that selection process was done at the confederation level. Mr. BOCK noted that the people that are elected as members will sit on the Board and the remaining two candidates would be substitute members, who would become Board members only in the event that there is an opening on the Board from that confederation as a replacement.

Mr. BOCK pointed out that, according to the FIVB Constitution, the Congress may also vote in block for the Board of Administration via Confederation, wherein Mr. BOCK will walk the delegates through each confederation, the members, and the substitutes. And then at the end, there will be one vote of whether or not the Congress approves the entire block.

Mr. BOCK opened the floor for questions on this procedure.

As there were none and no objections raised to the voting in block procedure, Mr. BOCK proceeded to conduct the Board elections.

Mr. BOCK first presented the proposed members selected by the AVC. The members proposed were: (1) Ali Al-Kuwari (QAT); (2) HRH Princess Ayah Bint Faisal (JOR); (3) Craig Carracher (AUS); (4) Hugh Graham (COK); (4) Thiti Pluchachaoom (THA); and Lei Yuan (CHN). The substitutes proposed were: (1) Ibrahim Bin Abdulla Almugbali (OMA); and (2) Mohamed Latheef (MDV).

From CAVB, the members proposed were: (1) Nakaonga Agness Mwengwe Kakoma (ZAM); (2) Sanga Issouf Kone (CIV); and (3) Daniel Molaodi (BOT). The substitutes proposed were: (1) Magoti Hongora Mtani (TAN); and Kayseeven Vishwanaden Teeroovengadum (MRI).

From CEV, the members proposed were: (1) Margaret Ann Fleming (SCO); (2) Lubomir Ganev (BUL); (3) Gernot Leitner (AUT); (4) Đula Mešter (SRB); (5) Marek Pakosta (CZE); (6) Annie Peytavin (FRA); (7) Marek Rojko (SVK); and (8) Leonel Salgueiro (POR). The substitutes proposed were: (1) Renato Arena (ITA); and (2) Philippe Schürmann (LIE).

From CSV, the members proposed were: (1) Roberto Wilfrido Escobar Gonzales (PAR); (2) Juan Antonio Gutierrez (ARG); and (3) Cecilia Roxana Tait Villacorta (PER). The substitutes proposed were: (1) Jorge Granja Cobos (ECU); and (2) Julio Perez Alfaro (URU).

From NORCECA, the members proposed were: (1) Sabinah Clement (BVI); (2) Mark Eckert (CAN); (3) Mushtaque Mohammed (TTO); and (4) Félix Ambrosio Sabio Gonzalez (HON). The substitutes proposed were: (1) Glenn Quinlan (SKN); and (2) Allan Sharp (BIZ).

Mr. BOCK opened the floor to any questions for the delegates.

As there were none, Mr. BOCK proceeded to ask the Congress if they approve the election to the FIVB Board of Administration of the members and substitute members as selected by the Confederations.

DECISION

The election to the FIVB Board of Administration of the members and substitute members as selected by the Confederations was approved with 194 votes in favour, 2 votes against, and 7 abstentions.

19.3 FIVB Gender in Minority

Mr. BOCK thereafter proceeded to the Gender-in-Minority elections.

Mr. BOCK reminded the Congress of the applicable rules, which are found in Article 11.3.3 of the Rules of Procedure of the FIVB Congress. He explained that the two candidates that received the highest number of votes and more than 50 percent of the votes cast will be elected in round one. If no candidate is elected in the first round, then the elections would go to a second round, in which case the two candidates receiving the highest number of votes will be elected. Mr. BOCK also explained the tie breaking rules found in Article 11.3 of the same Rules of Procedure of the FIVB Congress.

Mr. BOCK opened the floor for questions. As there were none, Mr. BOCK moved to the presentation of the candidatures, which shall be limited only to 10 minutes.

Mr. BOCK invited the first gender-in-minority candidate, Ms. Hila ASANUMA, to give her candidature speech.

Ms. ASANUMA introduced herself as a proud Pacific woman from the Republic of Palau. She highlighted her lifelong passion for volleyball and her commitment to human rights and community service. With a Juris Doctorate in Law and a strong background in political science and public service, Mrs. ASANUMA has dedicated her career to advocating for equality, inclusivity, and the empowerment of underrepresented communities. She emphasized the transformative power of sport, particularly volleyball, as a tool for social development, unity, and creating safe opportunities for minorities and women. As both a legal professional and an accomplished volleyball athlete, she expressed that she brings a unique blend of personal and professional experience to the global sports arena.

Ms. ASANUMA highlighted her leadership roles, including her presidency of the Palau Volleyball Federation since 2010, and her service with the Palau National Olympic Committee and international volleyball governing bodies. She views her candidacy as a significant step forward for gender and regional representation in sports leadership, urging the Congress to support her in bringing a much-needed voice to the global stage. Ms. ASANUMA delivers a message of perseverance, inclusivity, and hope, as she commits to shaping the future of volleyball by fostering meaningful partnerships, driving social change, and creating new opportunities for the next generation — on and off the court.

Upon the conclusion of Mrs. ASANUMA's speech, Mr. BOCK thanked Mrs. ASANUMA for her speech and turned the floor over to the second candidate, Mrs. Emma LABRADOR, who prepared a video presentation of her speech since she could not be present at the Congress .

Ms. LABRADOR began her speech by expressing her regret at not being able to attend the Congress in Porto due to the recent birth of her son, though she remained engaged virtually. As a candidate for the gender-in-minority position, she emphasized her belief in volleyball's power to unite and uplift regardless of a federation's size or resources. Reflecting on her tenure as President of the Gibraltar Volleyball Association, she shared how she spearheaded the development of beach volleyball in a country where it previously did not exist — despite having no budget. Through collaboration, sponsorships, and volunteer support, she overcame resource constraints to establish a new, thriving branch of the sport in Gibraltar.

Ms. LABRADOR highlighted the transformative impact of the FIVB Volleyball Empowerment Program, which significantly advanced beach volleyball in her country and led to Gibraltar's first-

ever participation in FIVB Futures. Her leadership roles — including Vice President on the CEV Executive Board and member of the FIVB Development Commission — have given her both grassroots and strategic perspectives on volleyball's growth. She pledged that if elected, she will advocate for smaller federations while ensuring alignment with the broader ambitions of the sport globally. With a blend of hands-on experience and board-level insight, Ms. LABRADOR asks for support to help elevate volleyball at every level.

Upon the conclusion of Mrs. LABRADOR's speech, Mr. BOCK congratulated her on the birth of her child and turned the floor over to third candidate, Ms. Alejandrina Mireya LUIS HERNANDEZ for her candidacy presentation.

Ms. LUIS HERNANDEZ delivered her speech in Spanish. Ms LUIS HERNANDEZ thanked both GRAÇA and Mr. AZEVEDO for their collaboration in the last years and is very thankful for the opportunity of having been chosen as the gender-in-minority member of the Board of Administration. She highlighted her experience as a team player and the importance of a teamwork for successful results.

Upon the conclusion of her speech, Mr. BOCK thanked Ms. LUIS HERNANDEZ for her presentation and concluded the presentation of candidates. Mr. BOCK pointed out that for the next vote, the delegates can only select up to two candidates. He explained that they can select two candidates, one candidate, or choose to abstain. However, they cannot select all three.

After clarifying technical matters on how to select the options on their devices, Mr. BOCK proceeded to open the voting of the two gender-in-minority positions to the FIVB Board of Administration.

Mr. BOCK announced the results of the elections. Ms. LUIS HERNANDEZ received 160 votes. Ms. ASANUMA received 130 votes. Ms. Emma LABRADOR received 71 votes. And there were 4 abstentions. Ms. LUIS HERNANDEZ and Ms. ASANUMA were therefore elected as Gender-in-Minority members of the Board of Administration.

DECISION

The selection for the two gender-in-minority positions to the FIVB Board of Administration was approved with 160 votes in favour of Ms. LUIS HERNANDEZ and 130 votes in favour of Ms. ASANUMA.

20. AWARDS

PRESIDENT GRAÇA came on stage to give awards to the Federations which have reached their 50th year of membership in the FIVB:

- Cook Islands Volleyball Association
- Qatar Volleyball Association
- Icelandic Volleyball Association
- Honduras National Federation (Federación de Nacional de Voleibol de Honduras)

The hosts proceeded to give the awards for the Federations which have reached their 75th year of membership in the FIVB:

- Lebanon Volleyball Federation
- Albania Volleyball Federation
- Bulgarian Volleyball Federation
- Norwegian Volleyball Association (Norges Volleyballforbunds)
- Turkish Volleyball Federation

The hosts thereafter proceeded to announce the recipient of the FIVB Silver Cross Award, Mr. Shanrit WONGPRASERT, and invited him to receive his award on stage from PRESIDENT GRAÇA.

The hosts moved on to announce the recipients of the FIVB Grand Cross Award and invited them to individually receive their award on stage from PRESIDENT GRAÇA:

- Mrs. Bouchra HAJIJ
- Dr. (HC) Rita SUBOWO, S.E.
- Dr. Marco Tullio TEIXEIRA
- Mr. Yuji SAEKI
- Dr. Achyuta SAMANTA
- Mr. Fabio AZEVEDO

The hosts invited to the stage Mr. Vincent ARAUJO to receive a special FIVB award from PRESIDENT GRAÇA.

Mr. SUZARA was invited to take the floor to present three awards from the AVC, one to Mr. Shanrit WONGPRASERT, one to Ms. Rita SUBOWO, and one to PRESIDENT GRAÇA.

PRESIDENT GRAÇA was then invited to remain on stage to receive awards from the following federations: (1) CAVB; (2) CEV; (3) CSV; (4) NORCECA; (5) AVC; (6) Oceania Zonal Volleyball Association; (7) Chad Volleyball Federation; (8) Italian Volleyball Federation; (9) Ivory Coast; (10) Polish Volleyball Federation; (11) Scottish Volleyball Federation; (12) Uzbekistan Volleyball Federation; (13) Special Olympics; and (14) Tunisian Volleyball Federation.

Before giving their award, NORCECA Secretary General gave a thank you speech to PRESIDENT GRAÇA in Spanish. Mr. MARTE HOFFIZ translated what was said in English, stating that NORCECA has declared PRESIDENT GRAÇA, President for Life of NORCECA.

The Tunisian Volleyball Federation also presented a special award to the newly elected President Mr. AZEVEDO.

For the last presentation, the hosts invited all of the FIVB staff on stage to give a heartful thank you message to PRESIDENT GRAÇA for his incredible leadership during the last 12 years, through a surprise video presentation.

Mr. BOCK also announced on stage that the FIVB Board of Administration decided to grant the FIVB Honorary Life Presidency to PRESIDENT GRAÇA.

21. PLACE & DATE OF THE 40th FIVB WORLD CONGRESS IN 2026

Mr. BOCK explained that in accordance with Article 2.3.7.1 of the FIVB Constitution, the Congress must determine the date and place of the next assembly. However, if no applications have been

received by the time of the Congress, then the date and place of the next Congress is delegated by the language of the FIVB Constitution to the FIVB Board of Administration.

Mr. BOCK explained that, as of the date of this Congress, the FIVB Administration received some informal letters of interest but no formal applications. Consequently, the date and place of the next Congress will be determined by the FIVB Board of Administration once it receives formal applications and will be communicated in advance of the 2026 FIVB World Congress.

22. CLOSING OF THE CONGRESS BY THE FIVB PRESIDENT

Mr. BOCK turned the floor over to the FIVB President, PRESIDENT GRAÇA, to formally close the Congress.

PRESIDENT GRAÇA gave an emotional farewell speech and expressed deep gratitude to his colleagues, family, and the volleyball community for their unwavering support throughout his presidency. He acknowledged the success of the Congress, calling it a celebration of the sport's past, present, and future. He gave heartfelt thanks to his wife, children, and grandchildren for being part of his journey, emphasizing that his achievements were not accidental but a result of hard work, sacrifice, and love — especially for volleyball. He also extends appreciation to the FIVB staff, likening their unity and teamwork to a galaxy of stars that shine brightest when working together.

PRESIDENT GRAÇA paid a special tribute to the newly elected FIVB President, Ms. AZEVEDO, describing him as not just a friend and colleague, but someone who has been integral to his leadership — a partner in vision and execution for over three decades. He acknowledged the challenges of the past 12 years but expresses confidence in his successor's ability to lead volleyball to even greater heights. He offered ongoing support and guidance, reinforcing his enduring dedication to the sport and to the global volleyball family.

Concluding the speech, PRESIDENT GRAÇA reflected on his presidency with pride and deep emotion, affirming his lifelong devotion to volleyball. He reassured the Volleyball Community that this is not a farewell but simply a pause in his formal role — he remains committed and ready to serve whenever needed. Emphasizing unity, empowerment, and the strength of the volleyball family, he closed with a passionate declaration: "Long live the FIVB, long live volleyball." His final words underscored that the journey continues and that his heart will always belong to the sport.

PRESIDENT GRAÇA also thanked the FIVB staff, led by FIVB General Director, Mr. Fabio AZEVEDO for organising the assisting in the execution of the Congress.

PRESIDENT GRAÇA formally closed the Congress.

40th World Congress

Punta Cana, Dominican Republic
20–22 November 2026

DOCUMENT 02 — PRE-READ

Agenda of the 40th FIVB World Congress

♦ Punta Cana, Dominican Republic · 20 – 22 November 2026

40th World Congress
Punta Cana, Dominican Republic
20-22 November 2026

AGENDA

- Welcome by the FIVB President
- Welcome by the host
- Congress Introduction & Housekeeping
- Report of the Credentials Verification Commission and statement of Quorum
- Appointment of scrutineers
- Approval of the Minutes of the 39th World Congress held in November 2024 in Porto, Portugal
- Approval of the agenda
- FIVB President's report
- Continental Confederation Presidents' Reports



Consolidation of Volleyball World Cup and the VNL

- Volleyball Events updates
- Coaches Commission report
- Volleyball Council report
- Volleyball Leagues and Clubs Council report
- Rules of the Game and Refereeing Commission report



Beach Volleyball Turnaround

- Beach Volleyball Events updates
- Beach Volleyball Commission report



FIVB World Ranking

- FIVB World Ranking status updates



FIVB World Calendar 2029-2032

- FIVB World Calendar 2029-2032 status updates

40th World Congress
Punta Cana, Dominican Republic
20-22 November 2026



Athletes, History and Heritage

- Athletes' Commission report
- World Volleyball Day
- Communication Commission report
- Heritage and Legacy Commission report
- FIVB Awards



Technology and Integrity of the Game

- Technology and Integrity of the Game status updates
- Game Technology and Innovation Commission report



Volleyball World

- Volleyball World updates



Volleyball Empowerment 2.0

- Volleyball Empowerment Commission report
- Volleyball Empowerment updates



Knowledge Transfer and Sustainability

- Development Commission report
- Knowledge Transfer and Education updates
- Sustainability updates



International Centers of Excellence

- International Centers of Excellence updates



FIVB Regional Officers

- FIVB Regional Officers updates



FIVB Good Governance – State of the Art

FINANCIAL UPDATES

- FIVB Financial Reports
  - Business report for the year 2024-2025
  - Finance Commission proposals
  - Discharge of the Board of Administration for the years 2024-2025
- Appointment of the external auditors
- Budgets 2027-2028
- FIVB Investment Committee Report

LEGAL UPDATES

- ASOIF IF Governance Review
- Legal Commission report
- Medical Commission report
- Presentation of the new FIVB Constitution
- Appointment of the Ethics Panel and Volleyball Appeals Court Members



National Federations' Categorisation and Membership

- National Federations' Categorisation and Membership updates
- Affiliations (Associate Members)
- Resignations, Suspensions and Expulsions (if any)



International Relations and the Olympic Movement

- International Relations and Olympic Movement updates
- Fit for Future – IOC Strategic Direction
- Los Angeles Olympic Games 2028 updates
- Brisbane Olympic Games 2032 updates

40th World Congress
Punta Cana, Dominican Republic
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15 VOLLEYBALL FOUNDATION
SOCIAL RESPONSIBILITY AND MASS PARTICIPATION – VOLLEYBALL FOUNDATION

Social Responsibility and Mass Participation – Volleyball Foundation

- Volleyball Foundation updates
- Mass Participation and Snow Volleyball Commission report
- Volleyball Experience and Mass Participation
- Air Volleyball

- The Evolution of Volleyball Brand Architecture
- Other Business
- Place and Date of the 41st FIVB World Congress in 2028
- Closing of the FIVB Congress by the FIVB President

40th World Congress

Punta Cana, Dominican Republic
20–22 November 2026

DOCUMENT 03 — PRE-READ

FIVB President's Report

THE GLOBAL VOLLEYBALL MOVEMENT

EDITION 1 / NOVEMBER - DECEMBER 2024

A news report outlining the work of the FIVB in growing the sport of volleyball and empowering its community worldwide.

The first month since the election of FIVB President Fabio Azevedo on 16 November 2024 at the 39th FIVB World Congress in Porto, Portugal, has been a whirlwind of activity.

The FIVB has hit the ground running to advance the goals of the **FIVB Strategic Vision 2032** and serving the Global Volleyball Movement through professionalism, integration, empowerment and mass participation with the motto **Together as One**.

WORK BEGINS ON DAY ONE



Global Volleyball Summit

The first ever Global Volleyball Summit took place in Porto, Portugal following the 39th FIVB World Congress. The event featured a renowned lineup of speakers addressing a range of topics including communications, good governance, FIVB Volleyball Empowerment, community development, sustainability and event strategy.

Read more

FIVB Board of Administration

The newly formed FIVB Board of Administration met in Porto following the Global Volleyball Summit. Chaired for the first time by Fabio Azevedo, the meeting focused on laying the groundwork for the next phase of the Global Volleyball Movement.

Read more



The FIVB Board of Administration approved the compositions for all Commissions and Councils for the 2024–2028 Olympic cycle.

Read more

COLLABORATION WITH THE OLYMPIC AND GLOBAL VOLLEYBALL MOVEMENTS



Meeting with IOC President Thomas Bach

Just days after the World Congress, FIVB President Fabio Azevedo and Secretary General Hugh McCutcheon headed to the Olympic House. Here, a highly productive meeting with IOC President Thomas Bach provided a platform to present the FIVB Strategic Vision 2032, showcasing the Global Volleyball Movement's ambition to elevate the sport to new heights.

Read more

Signing of Collaboration Convention with FISU

On 22 November, the FIVB and FISU put pen to paper on the Volleyball Collaboration Convention at the FIVB headquarters in Lausanne, Switzerland. The four-year agreement will commence on 1 January 2025, extending the success of their long-standing collaboration in beach to indoor volleyball.

Read more





Meeting with French Volleyball Federation

The FIVB's discussions with the French Volleyball Federation explored the potential for Volleyball Nations League (VNL) events and an iconic Beach Pro Tour Elite16 event at the Champs de Mars to celebrate one year since the magical Olympic Games Paris 2024.

Read more

100 years of volleyball in Serbia

Serbia celebrated a century of volleyball with a ceremony in Belgrade. The milestone was celebrated by over four hundred distinguished guests, including the FIVB President, and was also marked by a renewed commitment to strengthening volleyball's position in the region.

Read more





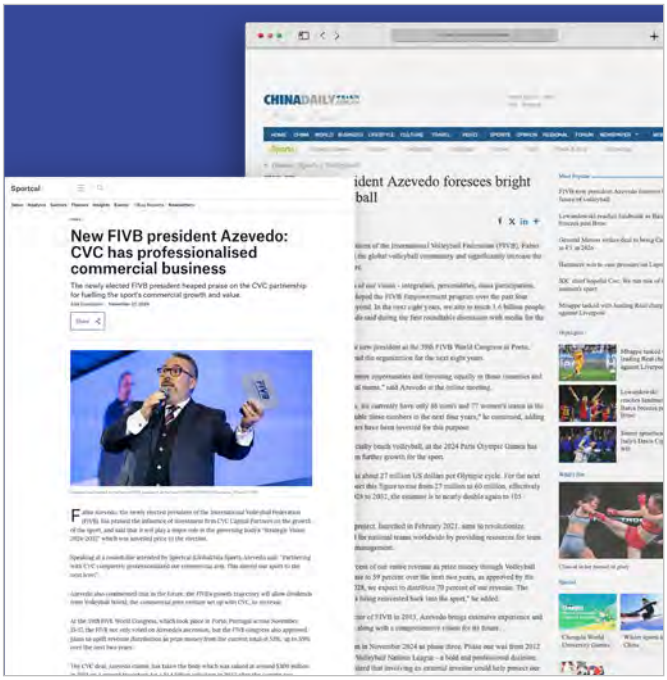
Meeting with the President of the Republic of Serbia

The FIVB's high-level talks with the Serbian President centred on collaboration on hosting major international events and developing infrastructure. This includes the soon-to-be launched National Volleyball Training Centre, and bolstering the nation's role as a volleyball powerhouse.

Read more

Meeting with international media

Fabio Azevedo and Hugh McCutcheon took some time to connect online with key international media from around the world to share the FIVB Strategic Vision 2032.





Meeting with Paul Tergat, IOC member and Kenya NOC President

The FIVB leadership also met with IOC Member and Kenyan Olympic Committee President Paul Tergat. Discussions focused on the vision for the development of volleyball globally and possible collaboration opportunities.

Read more

100 years of volleyball in Slovenia

A grand celebration in Slovenia honouring 100 years of Slovenian volleyball was also attended by leaders from across the Global Volleyball Movement. The country's rich heritage in the sport and commitment to its continued development were celebrated.

Read more



INSPIRING ACTIVITIES IN QATAR

In the first week of December, a series of volleyball-focused initiatives in Qatar showcased the sport's potential to empower, inspire and elevate women and youth across the region.



Groundbreaking 'Women in Sports: Creating Pathways' Seminar

On 2 December, the FIVB, Qatar Foundation, FIVB Volleyball Foundation, and Qatar Volleyball Association hosted an inspiring 'Women in Sports: Creating Pathways' seminar at Education City Stadium in Doha.

With a remarkable lineup of speakers, including royalty, Olympians, sports administrators, and leaders in their field, the seminar reinforced the FIVB's commitment to promoting gender equality and creating opportunities for women globally – both on and off the court.

Read more



Historic Qatar Foundation partnership

A new partnership between Qatar Foundation (QF), the FIVB and the Volleyball Foundation is aiming to promote and grow the sport of volleyball in Qatar – through supporting athletes, providing sporting leadership, and fostering the development of the sport at all levels.

Volleyball is now the second elite partnership to be promoted through Qatar Foundation's Creating Pathways Program, which empowers women and girls to realise their full potential through mentorship, skills development workshops, networking opportunities, and career support services.

Read more



FIVB Volleyball Foundation empowers youth in Doha

The Volleyball Foundation, in collaboration with the Qatar Volleyball Association, Qatar Foundation and West Asian Volleyball Association (WAVA), hosted a transformative volleyball initiative for schoolgirls at the Al Gharafa Beach Complex.

Over two hours, the participants engaged in dynamic volleyball activities on 10 courts, learning essential skills and gaining exposure to the sport's vibrant community. They then had the opportunity to watch an exciting live match as part of the West Asian Volleyball Association (WAVA) U20 Women's Beach Volleyball Championship.

Read more



WAVA U20 Women's Beach Volleyball Championship

The inaugural WAVA U20 Women's Beach Volleyball Championship took place in Doha from 2-3 December, marking the first-ever junior female beach volleyball event in the Middle East. Organised by the FIVB and supported by Olympic Solidarity through the International Olympic Committee (IOC) Youth Athlete Development Programme, the historic competition marked a significant milestone for women's sport in the region.

Read more

Beach Pro Tour Finals

To conclude an incredible week of action in Qatar, the Beach Pro Tour Finals, staged from 4-7 December in Doha, also brought beach volleyball stars from around the world to Doha to battle for the title of champions.

Norway's Anders Mol & Christian Sorum and Kristen Nuss & Taryn Kloth of the United States were the big winners for men and for women, respectively. The men's silver went to Olympic champions David Ahman & Jonatan Hellvig of Sweden, while home heroes Cherif Younousse & Ahmed Tijan of FIVB Volleyball Empowerment supported Qatar celebrated the bronze. The women's silver was claimed by USA's Terese Cannon & Megan Kraft, while Latvia's Tina Graudina & Anastasija Samoilova picked up the bronze.

Read more





FIVB and QOC leadership discuss volleyball development

While in Qatar for the various activities, Fabio Azevedo also met with President of the Qatar Olympic Committee (QOC) HE Sheikh Joaan bin Hamad Al-Thani and QOC Secretary General HE Mr Jassim bin Rashin Al Buenain in Doha.

Discussions focused on the development of volleyball in Qatar and a shared commitment to contributing to the delivery of the FIVB Strategic Vision 2032 and empowering the Global Volleyball Movement.

Read more

FIVB meet Qatar Tourism

A meeting was also held with His Excellency Mr Saad bin Ali Al Kharji, Chairman of Qatar Tourism and Chairman of the Board of Visit Qatar, to explore potential partnerships for volleyball to support the promotion of tourism in the country.

Read more



WRAPPING UP AN UNFORGETTABLE YEAR FOR VOLLEYBALL

The year is not over yet, and there is still plenty of action to come. The upcoming FIVB Volleyball Men's and Women's Club World Championships promise thrilling matches to cap off 2024 in style.

Meanwhile, FIVB Secretary General Hugh McCutcheon will bring his insights and expertise to the American Volleyball Coaches Association (AVCA) Convention 2024 from 18–22 December, ensuring volleyball's momentum continues to surge forward.



THE GLOBAL VOLLEYBALL MOVEMENT

EDITION 2 / JANUARY – APRIL 2025

A leaflet outlining the work of the FIVB in growing the sport of volleyball worldwide, and empowering its community worldwide.

Welcome to the second edition of Empowering the Global Volleyball Movement. If you missed the first volume, you can find it here.

The first 100 days of the new FIVB President's tenure have been a period of exciting activity, with the FIVB driving progress towards the FIVB Strategic Vision 2032. From strengthening global volleyball development opportunities to collaborating with stakeholders across the global sporting community, the momentum is stronger than ever. With a packed calendar ahead in 2025, the FIVB remains committed to serving the Global Volleyball Movement – Together as One.

VOLLEYBALL EMPOWERMENT SUPPORT



Over 47 million USD invested into FIVB Volleyball Empowerment and Development to date

To date, the FIVB has invested an impressive USD 47 million into the global volleyball ecosystem through Volleyball Empowerment projects, supporting the development of the sport across the world. In 2024 alone, the FIVB committed over USD 6.3 million of funding through 197 projects across 74 National Federations (NFs), aiming to strengthen teams, coaches and national structures.

Read more

LANDMARK MOMENT FOR VOLLEYBALL IN INDIA

BVL Season 5 Finals: A landmark moment for volleyball in Assam and beyond

The Brahmaputra Volleyball League (BVL) Season 5 Finals brought an impactful conclusion to a season of volleyball in Assam, India in January. Held in the heart of the state, the event united over 400 players, 150 coaches, 200 former state players and 300 volunteers across three days in what was a memorable showcase of the transformative power of volleyball.



Read more

FIVB leadership joins Republic Day celebrations in India

The 26 January marked India's 76th Republic Day, which was celebrated by a vibrant ceremony at the KIIT & KISS Athletic Stadium in Bhubaneswar. The event, which was attended by FIVB leadership, saw a gathering of over 40,000 students, staff and dignitaries of the Kalinga Institute of Social Sciences (KISS) and the Kalinga Institute of Industrial Technology (KIIT) in a celebration of the nation's progress, unity and diversity.

Read more





FIVB Volleyball Foundation explores behind the scenes of Brahmaputra Volleyball League broadcasting at the Super League Finals

Through a partnership with Sportvot, a start-up providing broadcasting technology, the BVL launched an affordable live-streaming system using just smartphones and minimal equipment. Today, the broadcasts include live scoring, video production and central monitoring by a dedicated team of 5—10 personnel. This year, an impressive 72 matches will be streamed live during the Finals, culminating a period that has seen nearly 700 broadcasts across 170 villages.

Read more

FIVB BOARD OF ADMINISTRATION MEETING

Historic FIVB Board of Administration meeting wraps up at Olympic House and Olympic Museum

The FIVB Board of Administration concluded an inspiring two days of meetings, marking a historic milestone as the second day's morning and afternoon sessions were held at the Olympic House and the Olympic Museum, respectively. The day was further elevated by the presence of several notable guests from the International Olympic Committee (IOC) including IOC President Thomas Bach and IOC President-elect Kirsty Coventry.

Read more





Empowering Global Volleyball Movement headlines FIVB Executive Committee meeting

The FIVB Executive Committee convened at Volleyball House in Lausanne, Switzerland, to address key matters and proposals aimed at strengthening and empowering the Global Volleyball Movement. Reflecting the FIVB Strategic Vision 2032 — built on the pillars of empowerment, professionalism, integration, and mass participation — the meeting placed a strong emphasis on reviewing proposals from the FIVB Commissions and Councils.

Read more

Isha Ambani and Louise Bawden join FIVB Board of Administration

The FIVB was proud to announce the appointment of Isha Ambani and Louise Bawden to its Board of Administration for the 2024-2028 Olympic cycle, bringing fresh perspectives, business acumen, and athlete representation to the organisation's highest levels.

Read more





Punta Cana to host 40th FIVB World Congress 2026

The proposal to bring the Congress to Punta Cana was presented by NORCECA President and FIVB 1st Executive Vice-President Cristóbal Marte Hoffiz. The proposal highlighted country's vibrant sporting culture, its strong connection to the volleyball community and its reputation for delivering world-class events. Punta Cana will also host the IOC Session in 2027.

Read more

Progress and empowerment: FIVB Board of Administration approves key proposals from FIVB Commissions and Councils

The FIVB Board of Administration took several key decisions on various proposals from the Commission and Councils during its meeting, all aligned with the FIVB Strategic Vision 2032's mission to serve the Global Volleyball Movement.

Read more



STRENGTHENING AND EMPOWERING THE GLOBAL VOLLEYBALL MOVEMENT THROUGH COLLABORATIONS



FIVB and Nevobo leadership discuss vision for the development of volleyball

The FIVB and Netherlands Volleyball Association (Nevobo) leadership met at the FIVB offices in Lausanne to discuss the development of volleyball in the Netherlands and beyond. The Beach Volleyball Centre of Excellence and Innovation was also discussed, following the signing of a Memorandum of Understanding (MoU) between the FIVB, City of The Hague and Nevobo in August 2024.

Read more

The future of volleyball in Togo is promising!

The FIVB President met with the President of the Federation Togolaise de Volleyball (FTVB) Noël Kokou Tadegnon. The FTVB President shared that his vision for the growth of Togolese volleyball for the next four years. The FIVB reiterated its commitment to serving the Global Volleyball Movement.

Read more





FIVB and CAVB conduct strategic planning in Rabat for volleyball development and sustainability

The FIVB and the African Volleyball Confederation (CAVB) held a pivotal strategic meeting in Rabat, Morocco, aimed at advancing volleyball throughout the continent through enhanced governance and comprehensive development programmes.

Read more

Volleyball's development in Cameroon and Zone IV highlighted at meeting in Volleyball House

The FIVB team met with Bourdanne Bello, the President of the Cameroon National Federation (NF) and the Zonal President of the African Volleyball Confederation's (CAVB) Zone IV. The meeting saw discussions on key opportunities for volleyball's development in both Cameroon and the wider region. The meeting also covered ongoing and future support provided through the FIVB Volleyball Empowerment programme. To date, the FIVB has contributed CHF 618,000 across 57 projects in eight countries to Zone IV, as well as CHF 208,000 across 16 projects in Cameroon, through the Volleyball Empowerment programme.

Read more





FIVB and SCA unite to boost volleyball's development

The FIVB met with the Small Countries Association (SCA) to discuss key initiatives aimed at strengthening volleyball in the respective nations, including increased development support, the introduction of World Ranking points in zonal competitions and the SCA's ambitious but realistic four-year strategic plan.

Read more



Volleyball in Spain: collaborative talks pave the way for a bright future

Key stakeholders from the FIVB and the Real Federación Española de Voleibol (RFEVB) came together to discuss exciting plans for the sport's development in the region. The meeting covered a range of topics aimed at strengthening the growth and visibility of volleyball in Spain. Central to the discussions was the presentation of the RFEVB's new strategic vision, as well as exciting plans to elevate the sport at both the national and international levels, including through the FIVB Volleyball Empowerment programme. To date, the FIVB has invested CHF 324,000 across six projects.

Read more

Volleyball in Greece: Key meeting explores promising road ahead

The FIVB and Hellenic Volleyball Federation (HVBF) met to discuss the promising road ahead for volleyball and beach volleyball in Greece, focusing on development plans and strategic initiatives for the sport in the region. Key topics centred on the sport's growth in Greece, with the FIVB delegation presenting the FIVB Strategic Vision 2032.

Read more





FIVB discusses future collaboration opportunities with Canton de Vaud leadership

The FIVB team met with key representatives from the Canton de Vaud of Switzerland. With collaboration opportunities in mind, discussions centred around impactful social projects and the growth of volleyball and sport in the canton.

Read more

Building on success: FIVB and German Volleyball Association plan for future

FIVB leadership met with the German Volleyball Federation (DVV) to discuss the sport's development in Germany. Discussions focused on recent success of volleyball athletes from Germany, potential further collaboration opportunities and the impact of the FIVB Volleyball Empowerment programme. To date, the FIVB has invested CHF 288,000 across four projects.

Read more



FIVB and City of Lausanne share joint vision for role of sports in improving society

The FIVB and the City of Lausanne leadership met to discuss their shared vision for the role of sport in the development of society. During the discussions, both organisations explored exciting opportunities for future collaboration, strengthening their longstanding relationship.

Read more





AVC delegation strengthens ties with FIVB and Volleyball World

The Asian Volleyball Confederation (AVC) delegation, led by Secretary General Hugh Graham — who also serves as the Executive Vice-President of the FIVB and President of the Oceania Zonal Volleyball Association (OZVA) — embarked on a week-long visit to Lausanne, Switzerland, to meet with the leadership and key departments of both the FIVB and Volleyball World. The visit focused on strengthening collaboration, enhancing operational knowledge and reinforcing a shared vision for the global growth of volleyball.

Read more

FIVB and USA Volleyball discuss opportunities for volleyball ahead of LA28

The FIVB welcomed a delegation from USA Volleyball for a high-level strategic meeting at Volleyball House in Lausanne, Switzerland. The discussions focused on strengthening the sport's presence across America as the world looks to the Olympic Games Los Angeles 2028.

Read more



IOC/OLYMPIC MOVEMENT COLLABORATION

FIVB and ASOIF leadership meet to discuss bright future of volleyball

The FIVB team welcomed ASOIF President Ingmar De Vos and Executive Director James Carr into the FIVB offices to share the principles of the FIVB Strategic Vision 2032 and potential collaboration opportunities for the organisations. Other important topics included preparations for the Olympic Games LA 2028 and beyond, as well as the good governance focus of the FIVB.

Read more





FIVB discusses opportunities for volleyball's development in India with Olympic champion Abhinav Bindra

Opportunities for volleyball's development in India was discussed, as Olympic champion from India, Mr Abhinav Bindra, visited the FIVB headquarters in Lausanne, Switzerland. Meeting with the FIVB team, he discussed potential collaboration opportunities to enhance volleyball in schools across India.

Read more



FIVB welcomes LEAP programme participants to Volleyball House

The FIVB proudly welcomed participants from the LEAP Programme to Volleyball House in April, providing them with a unique opportunity to learn more about the work of the FIVB, the activities within the Global Volleyball Movement, and the development of volleyball around the world. LEAP, the International Leadership Programme for German Sport Officials and Athletes, is designed to equip future sports leaders with the skills and knowledge required to take on senior roles in international sports organisations.

Read more

FIVB and Olympic Solidarity advance Global Volleyball Movement development at Oceania U18 Beach Volleyball Championships

The FIVB, in close collaboration with the Oceania Zonal Volleyball Association (OZVA) and Olympic Solidarity, successfully concluded the Oceania U18 Beach Volleyball Championships in Honiara, Solomon Islands. Held from 6 to 9 April 2025, the event formed part of the Olympic Solidarity Youth Athlete Development Programme and reflects the FIVB's ongoing commitment to facilitating the growth of volleyball worldwide through targeted development initiatives.

Read more



FIVB and QOC leadership explore opportunities for volleyball in Qatar

The leadership of the FIVB and Qatar Olympic Committee (QOC) met at the FIVB Headquarters in Lausanne, Switzerland, in February to discuss opportunities for volleyball's growth and development in Qatar. His Excellency Secretary General Jassim bin Rashid Al-Buenain represented the QOC.

Read more



FIVB and Olympic Solidarity uplift Ukrainian youth with volleyball equipment support

Ukrainian youth received a boost through the FIVB and the IOC Olympic Solidarity Fund for Ukraine, delivering essential equipment to help young athletes stay engaged in the sport despite the ongoing conflict.

Read more



FIVB COMMISSIONS & COUNCILS MEETINGS

The recent FIVB Commission meetings marked a significant step forward under the new presidency, with all sessions held online for the first time. During the meetings, the FIVB President outlined the key pillars of the FIVB Strategic Vision 2032, providing clear direction and goals for each Commission. The sessions also featured insightful presentations from across the FIVB ecosystem, highlighting collaboration and progress. Additionally, several new Commissions convened for the first time, as they set the foundation for the future development of the Global Volleyball Movement in alignment with the Strategic Vision.



THRIVING FIVB ECOSYSTEM



Beach volleyball set for worldwide growth through FIVB Strategic Vision 2032

As part of the FIVB Strategic Vision 2032, significant steps are being taken by the FIVB to enhance beach volleyball; through expanding the Beach Pro Tour (BPT), creating more opportunities for athletes and building a stronger, more sustainable global ecosystem for the sport. In 2025, the number of teams in the Main Draw of the BPT at the majority of both the Elite and Challenge stops will increase significantly, granting more athletes the opportunity to compete on the international stage. Additionally, FIVB investment will see the total prize money for beach volleyball competitions in 2025 reach an impressive USD 6.75 million.

Read more

Global Volleyball Movement reiterates commitment to women's empowerment in volleyball on International Women's Day

Volleyball stands as the most gender-equal team sport worldwide. It is played and followed equally by both women and men, boasts a gender-balanced fanbase and ensures equal prize money for athletes. Through the FIVB Strategic Vision 2032, grounded in the motto "Together as One", the FIVB is dedicated to further strengthening equal opportunities, alongside representation and investment for women in the sport, from grassroots participation to leadership roles.

Read more





FIVB Head of Legal and General Counsel appointed Chair of ASOIF Legal Consultative Group

Stephen Bock, FIVB's Head of Legal and General Counsel, was appointed as the Chair of the Association of Summer Olympic International Federations (ASOIF) Legal Consultative Group (ALCG). ASOIF established Consultative Groups to provide expert advice to the ASOIF Council, the Executive Director, and representatives on key commissions and external organisations such as the International Olympic Committee (IOC), the World Anti-Doping Agency (WADA), and the Court of Arbitration for Sport (CAS).

Read more



FIVB Legal Commission Member Cassandra Heilbronn named Women CEO of the Year

Cassandra Heilbronn, a member of the FIVB Legal Commission, has been honoured as Women CEO of the Year (PSU / PVT / GOVT) at the Women Leaders Summit & Awards KSA 2025, in recognition of her outstanding leadership as CEO for a Private Family Office in the Kingdom of Saudi Arabia. A highly regarded lawyer in sports and corporate risk from Australia, Ms Heilbronn has served on the FIVB Legal Commission since 2021 and was reappointed in 2024.

Read more

FIVB Secretary General inducted into AVCA Hall of Fame

Mr McCutcheon was honoured with induction into the AVCA Hall of Fame at a banquet held in conjunction with the NCAA Division I Women's Volleyball Championship. This recognition completes a prestigious Hall of Fame trifecta for the FIVB Secretary General, who has now been inducted into the AVCA, USA Volleyball, and the International Volleyball Hall of Fames — an achievement shared by only eight coaches in the volleyball community.

Read more



FIVB leadership honoured at IF transition seminar in Lausanne

The FIVB leadership were honoured with an Olympic Games Paris 2024 torch and commemorative medals during the International Federation (IF) Transition Seminar for LA28, held in January at Olympic House and the Olympic Museum in Lausanne, Switzerland. The prestigious gifts were presented by the International Olympic Committee (IOC) and Paris 2024 to all IFs as a gesture of gratitude for their important contributions to the success of the Olympic Games.

Read more





Dr Ary S. Graça F° awarded Olympic Order at 144th IOC Session

The Olympic Order is the highest distinction awarded by the IOC, to recognise people who have performed remarkable services for the Olympic Movement.

Read more

LOOKING AHEAD TO AN EXCITING REST OF 2025

The FIVB continues its mission to make volleyball more accessible, impactful and a force for positive societal change. Looking ahead, the VNL 2025 promises to unite fans worldwide in iconic cities starting 4 June, showcasing elite talent in exciting competition. The Beach Pro Tour is already underway, featuring Olympic champions from Paris 2024, and the 2025 season will bring even greater global representation with new talents joining seasoned stars.

Fans can also look forward to three major World Championships: men's volleyball in the Philippines, women's volleyball in Thailand, and, for the first time ever, the Beach Volleyball World Championships in Adelaide, Australia. 2025 is set to be a landmark year for the sport, as the FIVB actions the FIVB Strategic Vision 2032, grounded in the motto, "Together as One".



FIVB TOGETHER AS ONE

THE GLOBAL VOLLEYBALL MOVEMENT

EDITION 3 / MAY – AUGUST 2025

A news report outlining the work of the FIVB in growing the sport of volleyball and empowering its community worldwide.

Welcome to the third edition of Empowering the Global Volleyball Movement. If you missed the previous volumes, you can find them here.

As FIVB President Fabio Azevedo approaches his first anniversary in office, the FIVB celebrates an extraordinary year of growth. The Global Volleyball Movement has witnessed significant milestones – from strategic leadership appointments and major host city announcements to groundbreaking and innovative partnerships that propel the sport forward.

The successful implementation of the FIVB Strategic Vision 2032 is evident across every area of the Movement. Following record-breaking VNL, Beach Pro Tour and youth World Championship seasons, and with three World Championships on the horizon, volleyball's momentum has never been stronger.

The Global Volleyball Movement advances – Together as One.

VOLLEYBALL EMPOWERMENT SUPPORT



Over 100 projects approved in 2025 Volleyball Empowerment Support Window I

The FIVB's commitment to empowering national teams and National Federations (NFs) to reach their full potential is continuing at full speed, with 106 projects already approved as part of the 2025 Volleyball Empowerment Application-Based Support Window I. In the next wave of applications for 2025, 106 projects have been approved across 48 NFs with a total investment value of over USD 1.9 million.

Read more

Empowered programmes primed for VNL 2025

Fourteen teams supported by FIVB Volleyball Empowerment will compete in the 2025 Volleyball Nations League. The Empowered 14 include debutants, teams in the middle of a rebuild and others returning with higher expectations — all shaped by a process that has prepared them for this stage.

Read more



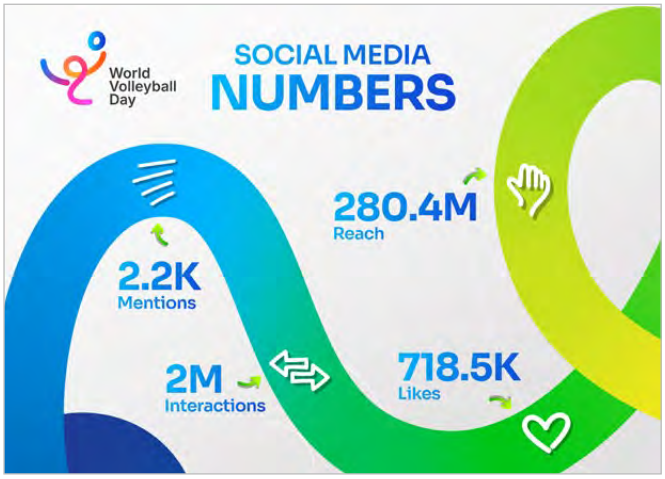
FIRST EVER WORLD VOLLEYBALL DAY



A historic first: millions celebrate inaugural World Volleyball Day

The 7 July 2025 marked a moment that will go down in volleyball history. For the first time ever, people all over the world came together to celebrate World Volleyball Day, and the response was nothing short of extraordinary. The date commemorates 130 years since William G. Morgan first introduced the sport to the public in 1895. Powered by fans, athletes, clubs, federations and volleyball enthusiasts from every corner of the globe, this inaugural day was a true celebration of the sport.

Read more



World Volleyball Day 2025: A global celebration like no other!

To everyone who made this day possible, whether you organised an event, posted online, played a match, coached a team, volunteered your time or simply supported from the sidelines, thank you. You made history. And this is only the beginning!

Read more

FIVB friends empower their communities on World Volleyball Day

The incredible success of the inaugural World Volleyball Day was made even more impactful through the actions and contributions of FIVB's friends and stakeholders around the world. Currently comprised of 222 National Federations (NFs), five Continental Confederations and 22 Zonal Associations, the Global Volleyball Movement reaches every corner of the globe, and many got involved in World Volleyball Day.

Read more



France men's volleyball team honoured by President Macron on World Volleyball Day

France's men's volleyball team were honoured at the Elysee Palace in July, as President Emmanuel Macron awarded national honours to players and team officials nearly one year after the team won a second consecutive Olympic gold medal at Paris 2024.

Read more



VOLLEYBALL GROWTH WAS THE FOCUS OF MEETINGS IN PALAU



FIVB leadership meets President of the Republic of Palau to discuss future event hosting and volleyball legacy development

On day two of the FIVB delegation's visit to the Pacific Mini Games, the FIVB team met with the President of the Republic of Palau, Surangel Whipps Jr., to discuss future hosting opportunities and the development of volleyball in the country.

Read more



FIVB leadership advances volleyball development in Palau during Pacific Mini Games

During a visit to Palau for the Pacific Mini Games, the FIVB team, led by FIVB President Fabio Azevedo, engaged in a series of high-level meetings and activities focused on strengthening the development of volleyball and beach volleyball in the Pacific region.

In a meeting with the Palau Volleyball Federation (PVF) leadership, led by its President and FIVB Board of Administration member Hila Asanuma, discussions focused on the FIVB Volleyball Empowerment programme.

Read more

World Volleyball Day celebrated at Palau Mini Games during FIVB visit

The celebration featured a vibrant beach volleyball showcase, bringing together the local volleyball community and athletes participating in the Pacific Mini Games. The event fostered a festive and inclusive atmosphere, with players, fans and youth all uniting around the shared joy of the sport. The day's celebrations were also featured on ANOC TV, the media platform of the Association of National Olympic Committees. In an interview, FIVB President Fabio Azevedo reflected on the joy of witnessing children enjoying beach volleyball against the backdrop of Palau's stunning natural beauty.

Read more







FIVB Commits to Nature-Positive Sport by Signing the Sports for Nature Framework in Palau

Guided by the FIVB Strategic Vision 2032, the FIVB has taken a decisive step in its sustainability journey by officially signing the Sports for Nature Framework, becoming part of a growing global movement to protect and restore biodiversity through sport.

The signing took place in Palau, a country internationally recognised for its pioneering leadership in marine and environmental conservation. The ceremony was held in the presence of Baklai Temengil, President of the Oceania National Olympic Committees (ONOC) and Member of the International Olympic Committee (IOC), whose longstanding commitment to both sport and nature made her presence especially meaningful.

Read more



ONE YEAR ON FROM PARIS 2024 CELEBRATIONS



Olympic beach volleyball champions relive Paris 2024 magic with visit to Eiffel Tower

One year on from the unforgettable Paris 2024 Olympic Games, beach volleyball stars Ana Patricia Silva Ramos and Eduarda Santos Lisboa (Duda), along with French Olympian Arnaud Gauthier-Rat and his new partner Téo Rotar, returned to the site of the iconic Eiffel Tower Stadium on the Champs-de-Mars. From 25 to 27 July 2025, the FIVB, in partnership with the City of Paris and the French Volleyball Federation (FFvolley), hosted a three-day activation at Paris City Hall, highlighting the city's continued dedication to its Olympic legacy.

Read more

Paris celebrates Olympic beach volleyball legacy with City Hall festival

Present during the festivities were dignitaries including International Olympic Committee (IOC) President Kirsty Coventry, Honorary Life President of the IOC Thomas Bach, IOC Member/former President of Paris 2024 Tony Estanguet, Mayor of Paris Anne Hidalgo and the French Minister Delegate in charge of Sports/former Director of Impact and Legacy for Paris 2024 Marie Barsacq.

Read more





PARTNERSHIPS AND INNOVATION ARE CLEAR ON FIVB'S VISIT TO CHINA

FIVB leadership meet top Chinese sports officials to drive volleyball growth

In a high-level meeting held in Beijing, China, Gao Zhidan, Minister of the General Administration of Sport and President of the Chinese Olympic Committee (COC), welcomed the FIVB delegation to discuss the future of volleyball in the country. The discussions focused on several key areas aimed at strengthening the sport across the country. These included the continued development of China's national volleyball teams and the integration of volleyball into school curricula to foster youth participation.

Read more



Air Volleyball: The fun, inclusive game inspiring the next generation

Hugely popular in China, air volleyball is winning fans of all ages as an exciting, accessible way to play the sport and inspire more children to play volleyball. With its lighter, softer and slightly larger ball, the game encourages longer rallies, more touches and more fun for everyone. A lower net and smaller court make it easy to set up and enjoy in almost any setting — from community spaces to bustling shopping malls.

Read more





FIVB and Xinhua sign landmark MoU to promote volleyball in China and around the world

The FIVB signed a landmark Memorandum of Understanding (MoU) with Xinhua, China's official state news agency, aimed at further boosting the visibility and promotion of volleyball across the country and globally.

Read more



FIVB leadership visits Beijing Sport University to strengthen volleyball collaboration

The FIVB leadership today visited Beijing Sport University (BSU), one of China's top institutions dedicated to sports science, physical education and management. Welcomed by Fan Zhanbei, Secretary of the Party Committee at BSU, FIVB President Fabio Azevedo and the team engaged in productive discussions aimed at deepening collaboration and building new partnerships in support of global volleyball development. The meeting emphasised BSU's unique role in supporting both elite performance and grassroots participation, aligning perfectly with the FIVB's Strategic Vision 2032.

Read more

STRENGTHENING AND EMPOWERING THE GLOBAL VOLLEYBALL MOVEMENT THROUGH COLLABORATIONS



FIVB hosts first Zonal Association Presidents Seminar driven by FIVB Strategic Vision 2032

The FIVB proudly hosted the 2025 Zonal Association Presidents' Seminar online, bringing together leaders from across the Global Volleyball Movement, including the Presidents of FIVB's Zonal Associations. FIVB's Continental Confederation Presidents were also invited to attend as observers alongside the members of the FIVB Volleyball Empowerment and Development Commissions.

Read more

Join the Global Celebration of the Art of Giving: A Fortnight of Kindness and Connection

In May, the FIVB invited the Global Volleyball Movement to join the world in celebrating the 12th International Day of Art of Giving. From 2 to 17 May 2025, everyone had the chance to join the Fortnight of Happiness by spreading the word and promoting acts of kindness within their communities.

Read more





FIVB and FFVolley unite in Antibes to shape future of French volleyball

The French Volleyball Federation (FFVolley) hosted its General Assembly in June, in Nice, led by FFvolley President Eric Tanguy. Joining the meeting was the FIVB delegation, led by the FIVB President Fabio Azevedo as well as the CEV President and FIVB 2nd Vice-President Roko Sikirić. This was part of an ongoing collaboration with national and continental leaders to advance the sport's development in France and internationally while encouraging discussions within the Global Volleyball Movement.

Read more

Louise Bawden joins athlete leaders at International Athletes' Forum

FIVB Athletes' Commission President Louise Bawden joined more than 400 athlete representatives from around the world at the International Athletes' Forum 2025 in Lausanne, where sessions covered athlete representation, anti-doping, mental health and wellbeing, prevention of competition manipulation, social media, and Athletes' Commission administration. Organised by the IOC Athletes' Commission, the Forum opened with reflections on Olympic Agenda reforms and the IOC AC Strategy.

Read more





FIVB welcomes The Netherlands' Orange Sports Forum to Volleyball House

In June, the FIVB welcomed representatives from the Netherlands' Orange Sports Forum (OSF) to Volleyball House for a strategic meeting focused on volleyball's global development. During the meeting, the FIVB presented its Strategic Vision 2032, an ambitious yet realistic roadmap designed to take volleyball to the next level globally. Presentations also covered the FIVB's latest innovations and strategic approaches in the areas of event delivery, sustainability and game technology.

Read more

FIVB meet with French Guyana National Federation at Volleyball House

The FIVB welcomed Marc Olivier Anatole, the President of the French Guyana National Federation (NF), a Regional Member of the FIVB, to the Volleyball House in Lausanne, Switzerland, where discussions focused on the Volleyball Empowerment programme and future collaboration opportunities.

Read more





Key meetings held as Philippines prepares to host historic World Championship

As part of the ongoing preparations for the Philippines' historic hosting of the FIVB Volleyball Men's World Championship 2025, FIVB President Fabio Azevedo held a series of high-level meetings with government officials, sports authorities and key stakeholders. These meetings form part of the FIVB's commitment to working closely with its local partners to ensure the first-ever Volleyball Men's World Championship in the Philippines is a world-class event with a lasting legacy.

Read more

IOC/OLYMPIC MOVEMENT COLLABORATIONS



FIVB hosts delegation from Orlando to explore strategic collaboration ahead of LA28

The FIVB welcomed a senior delegation from Orlando, Florida, to the Volleyball House in Lausanne yesterday for high-level discussions centred on strategic collaboration and the advancement of volleyball initiatives in the region. During the visit, discussions were held on the potential hosting and activation opportunities in Orlando in the lead-up to the Olympic Games LA28.

Read more

FIVB meets with Turkish Olympic Committee leadership, volleyball development headlines discussions

The FIVB met with the leadership of the Turkish Olympic Committee (TOC) at its headquarters in Istanbul, following the country's successful hosting of the European Volleyball Confederation (CEV) Champions League Volley 2025 Final Four Women on 3-4 May. The meeting focused on further strengthening volleyball development in Türkiye and celebrating the nation's continued success in the global game.

Read more





IOC President Thomas Bach joins volleyball action during Brisbane 2032 visit

International Olympic Committee President Thomas Bach joined students for a volleyball session at Brisbane State High School. The President was taking part in grassroots sport during his visit to Queensland, in the lead-up to the Olympic and Paralympic Games Brisbane 2032. Australian Olympian Natalya Diehm also took part in the activity, which showcased the strong connection between sport and youth engagement in Australia.

Read more

FIVB, Olympic Solidarity and St Kitts & Nevis conclude successful ECVA U21 Beach Volleyball Championship

From 6-8 June, St. Kitts & Nevis proudly welcomed the Eastern Caribbean's brightest young beach volleyball talents for the Eastern Caribbean Volleyball Association (ECVA) U21 Beach Volleyball Championship. Organised in close partnership with the FIVB and Olympic Solidarity, the championship brought together 24 teams representing 10 countries, all vying for top spot.

Read more



FIVB reaffirms commitment to building a better world through volleyball during Olympism365 Summit

At the inaugural Olympism365 Summit in Lausanne from 4 to 5 June, the FIVB stood at the heart of a transformative conversation on sport's potential to drive sustainable development. Featured in the final plenary session, FIVB President Fabio Azevedo joined Olympic legend and changemaker Abhinav Bindra OLY on stage to speak candidly about how volleyball, and sport at large, can make a real difference through collective action.

Read more





FIVB and Qatar Foundation explore new opportunities for collaboration

Her Excellency Sheikha Hind bint Hamad Al Thani, Vice Chairperson of Qatar Foundation and a member of the FIVB Volleyball Foundation Board, visited Volleyball House.

During the visit, FIVB President Fabio Azevedo presented the FIVB Strategic Vision 2032 and shared the organisation's plans for the future of volleyball over the next eight years. The Volleyball Foundation was one of the key topics discussed at Volleyball House during the meeting with Her Excellency Sheikha Hind, who plays an active role on its Board. There were also discussions around future collaboration between the FIVB, Volleyball Foundation and Qatar Foundation, especially in areas such as sport promotion, coach education and women's empowerment.

Read more

FIVB welcome delegation from India to Volleyball House

In July, the FIVB welcomed a high-level delegation from the Government of India and the Indian Olympic Association (IOA) to the Volleyball House in Lausanne, Switzerland, for productive discussions on the exciting future of volleyball in India. The delegation was also updated on the FIVB's Volleyball Empowerment programme, which supports National Federations to reach their full potential. Since 2017, India has received a total investment of USD 420,000 through four coach support projects for its men's national volleyball team.

Read more





FIVB and Global Volleyball Movement celebrate Olympic Day

The Global Volleyball Movement joined millions around the world in celebrating sport and everything the Olympic spirit stands for. The theme for Olympic Day this year is "Let's Move?" — a simple call to action: get active, bring someone with you and make movement part of your day. Whether it's on a court, on the sand or in the park, movement is what connects us — and few sports capture that better than volleyball.

Read more



Volleyball and beach volleyball competition schedule confirmed for Olympic Games LA28

With just three years to go until the Olympic Games LA28, the LA28 Organising Committee has officially confirmed the competition schedule and format for volleyball and beach volleyball. Both sports are set to shine once again as part of the Games programme which will take place from 14-30 July 2028.

Read more

FIVB COMMISSION MEETING

FIVB Finance Commission meets to advance Strategic Vision 2032

The FIVB Finance Commission convened via videoconference in June, with members joining both in person and online to address key financial matters and strategic initiatives for the future of volleyball.

FIVB President Fabio Azevedo officially opened the meeting, underlining the Commission's vital role in advancing the FIVB Strategic Vision 2032: FIVB Good Governance — State of the Art principle. He highlighted that integrity, transparency and good governance remain the pillars guiding the Federation's operations, particularly in its financial management.

Read more



FIVB BOARD OF ADMINISTRATION MEETING



FIVB Board of Administration continues to chart bold path for sport's future during online meeting

The FIVB Board of Administration met online to continue strengthening the future of volleyball and beach volleyball, with key decisions, strategic updates and exciting developments for the sport explored. FIVB President Fabio Azevedo presented the FIVB's Investment Strategy, underscoring a powerful commitment to giving back to the sport. Between 2021 and 2024, the FIVB redistributed 74% of its revenue — over USD 100 million — into volleyball, through prize money, Volleyball Empowerment support and transfer reimbursements.

Read more

THRIVING FIVB ECOSYSTEM

FIVB launches landmark athlete career transition seminar: “Beyond the Court”

In a landmark moment for the Global Volleyball Movement, the FIVB Athletes’ Commission with support from the FIVB launched its first-ever athlete post-career seminar — “Beyond the Court”. This pioneering programme is designed to guide volleyball and beach volleyball athletes as they transition from elite competition into post-professional-athlete careers.

Read more





Men’s World Championship featured in Times Square

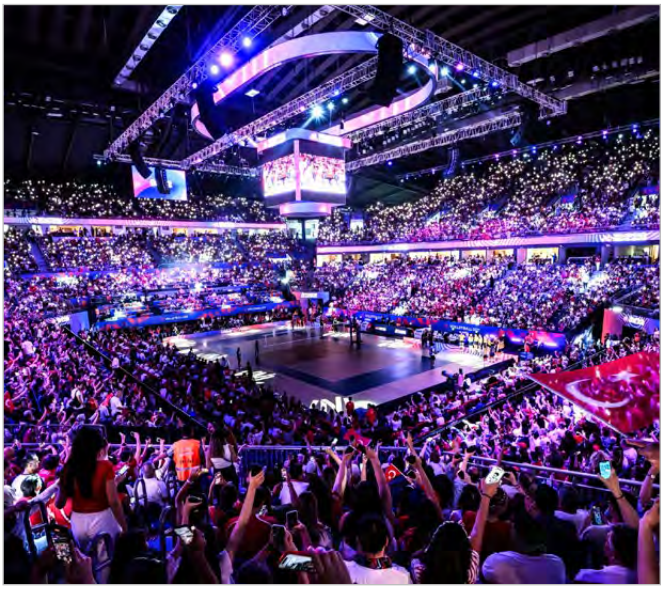
The 2025 FIVB Volleyball Men’s World Championship was featured on a digital billboard in Times Square, giving the event a high-profile moment in one of New York’s most recognisable and busiest landmarks.

Read more

FIVB updates two key rules for World Ranking system

The FIVB has updated two key components of its World Ranking system following consultation with the World Ranking Working Group and the Volleyball Council. The changes aim to enhance fairness, improve system flexibility and align with the organisation’s development objectives. The first update revises the Overlapping Events Rule. The second update introduces a broader definition of National Federation (NF) activity.

Read more





It’s confirmed! The Netherlands is set to host FIVB Beach Volleyball World Championships 2027

The FIVB and Volleyball World have officially confirmed the Netherlands as the host nation for the FIVB Beach Volleyball World Championships 2027.

The decision follows a highly competitive bidding process, with three shortlisted countries submitting strong proposals. While all bids were recognised for their quality and potential to contribute to the sport’s global growth, the Netherlands presented the most ambitious and wide-reaching concept built around four cities.

Read more

FIVB VOLLEYBALL FOUNDATION UPDATES

FIVB Volleyball Foundation marks one-year anniversary with global impact and expanded commitments

Over the past year, the Foundation has worked in close collaboration with stakeholders across the Global Volleyball Movement to support impactful community-based projects and initiatives focused on inclusion, education, youth development and gender equity.

Read more













FIVB Volleyball Foundation Board approves four transformative volleyball projects

The FIVB Volleyball Foundation Board of Administration reaffirmed its strong commitment to using the global reach and power of volleyball to provide meaningful support to communities worldwide.

The meeting, held in hybrid format at Volleyball House in Lausanne, Switzerland, saw the Board approve new projects for 2025. Each aim to ensure the Foundation has a wider outreach across the Global Volleyball Movement.

Read more

FIVB Volleyball Foundation organises historic FIVB Level 1 course for BVL

For the first time ever, Brahmaputra Volleyball League (BVL) held an FIVB Level 1 coaches course for members of its community. The course, which was held from 4 to 8 May at Guwahati in Assam state in India, was delivered in partnership with the FIVB Volleyball Foundation.

Read more



VOLLEYBALL WORLD UPDATES

Michael Payne appointed Chair of Volleyball World; Fernando Lima to retain position on Board

Volleyball World announced the appointment of internationally renowned sports marketing expert Michael Payne as its new independent Chair.

Michael Payne brings over four decades of experience in the global sports industry. As the International Olympic Committee's first-ever Marketing and Global Broadcast Rights Director, he pioneered the groundbreaking Olympic Partner (TOP) global sponsorship programme and played a central role in the Olympic Movement's commercial transformation.

Read more





Volleyball World announces the appointment of Ugo Valensi as Chief Executive Officer

Valensi joins from Grand Slam Tennis, where, as Chief Executive Officer, he managed the partnership between the Grand Slams, overseeing strategic collaboration across the sport's most iconic tournaments — the Australian Open, Roland-Garros, Wimbledon, and the US Open.

His arrival comes at a pivotal moment as Volleyball World builds on the momentum provided by the sport's exposure at last year's Summer Olympics in Paris. 800 million people worldwide now engage with volleyball in some form, and last year Volleyball World content had a combined 1.8 billion views across television and digital platforms, underscoring the sport's growing global appeal.

Read more

MAJOR EVENTS

Women's Volleyball Nations League (VNL) 2025

Italy continue at the top with third VNL title after win over Brazil, Poland secure Bronze

FIVB World Ranking leaders Italy continue to dominate the international women's volleyball scene and secured their third-straight major title, taking gold against Brazil in the Volleyball Nations League 2025 in Łódź, Poland. Bronze went to hosts Poland for a third-straight time.

Read more Read more







Men's Volleyball Nations League (VNL) 2025

Poland triumph in VNL after emphatic blowout of Italy, Brazil claim bronze

Poland triumphed as the men's Volleyball Nations League 2025 champions after an emphatic sweep the final against Italy in Ningbo. It was the second VNL gold for Poland, after 2023, and sixth consecutive podium. With this result, Poland completed a perfect run through the Finals in China, without a set dropped in three matches played. Italy, on the other hand, took silver, their first-ever hardware in the history of the men's VNL. Brazil earned the bronze medal their second podium result in the history of the competition, after they triumphed with the trophy in 2021.

Read more Read more







Girl's U19 Volleyball World Championship —
2–13 July 2025 — Croatia & Serbia

Bulgaria win historic Girls' U19 World title

Bulgaria are the 2025 FIVB Volleyball Girls' U19 World Champions. The European champions produced a remarkable comeback to beat defending champions, the USA. In the third-place playoff, Poland saw off Türkiye in straight sets to secure the bronze medal and complete the podium.

Read more



Boys' U19 Volleyball World Championship —
24 July - 3 August 2025 — Uzbekistan

France repeat as Boys' U19 world champions

France defended its title with a comeback win over Poland, while Spain battled past Iran in five sets to claim bronze at the FIVB Volleyball Boys' U19 World Championship in Tashkent, Uzbekistan.

Read more



Women's U21 Volleyball World Championship —
7–17 August 2025 — Indonesia

Italy triumph in Surabaya to reclaim Women's U21 crown

Italy finally broke through against rival Japan, winning the 2025 FIVB Volleyball Women's U21 World Championship in a five-set thriller at JAWA POS Arena. The result gave the Italians their third world crown, while Brazil secured its second straight bronze medal after beating Bulgaria.

Read more



Men's U21 Volleyball World Championship —
21–31 August 2025 — China

Iran defend Men's U21 World Championship title in Jiangmen

Iran overcame an early deficit to defeat Italy and defend their crown at the FIVB Volleyball Men's U21 World Championship at the Jiangmen Sports Center, sealing the squad's third world title, while the USA captured a historic first medal by taking bronze against Czechia.

Read more



LOOKING AHEAD

After what has been a jam-packed and record breaking year for volleyball, more is yet to come for volleyball fans and stakeholders around the world. The Global Volleyball Movement can also immerse themselves in three major World Championships: men's volleyball in the Philippines, women's volleyball in Thailand and, for the first time ever, the Beach Volleyball World Championships in Adelaide, Australia. Stay tuned as the world's best players go head-to-head in what is set to be three spectacular competitions!

Beach Pro Tour — March — November 2025	Link
Women's World Championship — 22 August - 7 September 2025 — Thailand	Link
Men's World Championship — 12-28 September 2025 — Philippines	Link
Beach Volleyball World Championships — 14-23 November 2025 — Australia	Link



THE GLOBAL VOLLEYBALL MOVEMENT

EDITION 4 / SEPTEMBER - DECEMBER 2025

A news report outlining the work of the FIVB in growing the sport of volleyball and empowering its community worldwide.

Welcome to the fourth edition of Empowering the Global Volleyball Movement. If you missed the previous volumes, you can find them here.

As 2025 draws to a close, the first full year of the FIVB Strategic Vision 2032, we celebrate a year of remarkable progress. From strengthening governance and expanding global pathways to innovating competitions and supporting athletes beyond the court, volleyball has advanced on every front.

Our world-class events – the FIVB Women's and Men's World Championships in Thailand and the Philippines and the Beach Volleyball World Championships in Adelaide – showcased why volleyball captivates millions worldwide. Athletes took centre stage in reimagined award ceremonies, where legends and current champions presented medals, honouring the sport's heritage while celebrating its future.

Off the court, the FIVB launched its first post-career programme, "Beyond the Court." Over five days, 14 athletes explored personal values, transferable skills, professional branding and networking opportunities, preparing for life after elite competition.

Across every initiative it's clear that athletes are at the beating heart of the Global Volleyball Movement.

Volleyball World and the FIVB Volleyball Foundation continue to drive our Strategic Vision forward too, making volleyball more accessible, affordable, understandable and enjoyable. With 2025 marking a fantastic start, the road ahead promises even greater possibilities for our sport.

INITIATIVES AND ACTIVATIONS ACROSS INDIA

FIVB launches Girl Sunshine programme in India to empower girls through volleyball



In partnership with the Kalinga Institute of Industrial Technology (KIIT) and the Kalinga Institute of Social Sciences (KISS), the FIVB launched the Kanya Kiran "Girl Sunshine" Mass Participation Programme in India, with the programme aiming to empower young girls through volleyball.

The launch event saw thousands of girls took part in skill sessions, games, mini-matches and interactive drills, discovering volleyball as a space to challenge themselves, build confidence and work together. For many, it was their first experience of structured sport, giving them the chance to develop new skills and leadership qualities while having fun on the court.

Read more



Athletes take centre stage as KIIT & KISS Centre of Excellence is formalised in India

The FIVB officially formalised the FIVB/Kalinga Institute of Industrial Technology (KIIT) and Kalinga Institute of Social Sciences (KISS) Centre of Excellence recognising the institutions' key role as premier training hubs for athletes.

The Centre of Excellence advances the FIVB Strategic Vision 2032, which emphasises collaboration, integration, peace and solidarity to strengthen the Global Volleyball Movement. Specifically, point 10 of the Vision highlights the establishment of Centres of Excellence to provide athletes with comprehensive training, medical support and performance resources.

Read more



Empowering women through volleyball: FIVB host Knowledge Transfer Programme in India

The FIVB held a transformative and empowering Knowledge Transfer Programme from 11 to 14 December 2025, bringing together over 100 female coaches for four days of learning and collaboration. The programme was designed to strengthen coaching capacity while promoting leadership and the empowerment of women.

Read more

Universities of India recognise leadership advancing global volleyball

Leading Indian universities, Kalinga Institute of Industrial Technology (KIIT) and the Kalinga Institute of Social Sciences (KISS), conferred the Doctor of Letters (Honoris Causa) and a Lifetime Achievement Award on FIVB President Fabio Azevedo in recognition of the FIVB's work in advancing global volleyball as a platform for social development.

KIIT, ranked 5th amongst all universities in India in the Times Higher Education (THE) World University Rankings 2026, presented at a Special Convocation on 13 December 2025 and highlighted the success of the FIVB Strategic Vision 2032 in providing a clear long-term framework to guide the growth of volleyball worldwide.

Read more



FIVB explores volleyball opportunities in Odisha with Abhinav Bindra Foundation Trust and State Government

An FIVB delegation visited Odisha, India to explore new opportunities for volleyball development, meeting with senior state officials and touring the Abhinav Bindra Foundation Trust (ABFT) High-Performance Centre in Bhubaneswar.

Read more



VOLLEYBALL EMPOWERMENT SUPPORT

FIVB Volleyball World Championships 2025: Fuelled by FIVB Volleyball Empowerment



2025 saw the FIVB Volleyball World Championships travel for the first time ever to the Philippines (for the men's edition) and Thailand (for women's). Both nations are renowned for their love for volleyball, their fantastic fan bases and their proven success in hosting world-class volleyball events.

In addition to being a celebration of volleyball, these Championships also demonstrated the transformative impact of the FIVB Volleyball Empowerment programme. The initiative, designed to advance volleyball globally by aiding athletes and teams to excel, has played a key role in providing support to, and shaping the volleyball path for several teams competing in the prestigious competition.

Of the 32 teams who competed in the Men's World Championship, 17 have been beneficiaries of FIVB Volleyball Empowerment. In the Women's Volleyball World Championship, 19 of the 32 teams that competed have received support from Volleyball Empowerment.

Read more

FIVB Volleyball Empowerment investment drives 66 percent of teams at Adelaide 2025

An unprecedented number of FIVB Volleyball Empowerment supported teams will feature at the FIVB Beach Volleyball World Championships 2025 in Adelaide, Australia, from 14 to 23 November. More than USD 7.5 million in targeted investment has directly contributed to supporting athletes competing at this year's event, highlighting the FIVB's commitment to growing the sport and empowering the Global Volleyball Movement worldwide.

Of the 96 teams set to compete in Adelaide — 48 men's and 48 women's pairs representing 40 nations — an impressive 66 per cent have been supported through the FIVB Volleyball Empowerment programme. This includes 32 of the 48 men's teams (67%) and 31 of the 48 women's teams (65%), showcasing the extensive global reach and tangible impact of the FIVB's initiative.

Read more





FIVB launches Volleyball Empowerment platform to help drive Strategic Vision 2032

The FIVB was proud to announce the official launch of its new Volleyball Empowerment Platform today, a new digital hub designed to transform the way National Federations (NFs) manage their projects under the Volleyball Empowerment programme.

The FIVB Volleyball Empowerment programme advances volleyball globally by supporting athletes and teams to reach their full potential. It features targeted and application-based support, in the areas of coach support, knowledge transfer and volleyball equipment.

Read more

BEYOND THE COURT



Volleyball House set to welcome history-making Beyond the Court programme

The Volleyball House in Lausanne, Switzerland, welcomed participants for the FIVB's first-ever athlete post-career programme, "Beyond the Court", taking place from 6 to 10 October 2025.

Launched by the FIVB in partnership with the International Centre for Sport Studies (CIES), the programme was designed to guide volleyball and beach volleyball players as they transition from elite competition into new professional careers.

Over five days, 14 athletes:

- Engaged in expert-led workshops exploring personal values, transferable skills, professional branding and communication strategies.
- Gained exposure and network with global volleyball and beach volleyball stakeholders while exploring future opportunities within volleyball and across the sporting industry.
- Immersed themselves in the Olympic Capital, connecting with leading international sports organisations and broadening their perspectives beyond the court.

Read more



Beyond the Court Olympians sign Olympic Wall

Volleyball and beach volleyball Olympians in Lausanne this week, as part of the Beyond the Court programme, visited the Olympic House to take part in a cherished tradition: signing the Olympic Wall.

Eleven Olympians added their names to the wall, joining a legacy shared by champions from across all sports and eras, including: Christopher McHugh (AUS), Youssef Krou (FRA), Yeon-Koung Kim (KOR), Sanja Malagurski (SRB), Christina Bauer (FRA), Mamdouh Abdelrehim (EGY), Carol Gattaz (BRA), Agatha Bednarczuk Rippel (BRA), Pedro Solberg (BRA), Pedro Cunha (BRA) and Camil Inmaculada Dominguez Martinez (DOM).

Read more

IOC President Kirsty Coventry visits Volleyball House and celebrates conclusion of first-ever Beyond the Court Programme with Athletes

IOC President Kirsty Coventry today visited the Volleyball House in Lausanne, Switzerland to celebrate the closing of the first-ever Beyond the Court programme — an initiative launched by the FIVB to help guide volleyball and beach volleyball players as they transition from elite competition into new professional careers.

The special gathering brought together the 14 athletes from the inaugural edition, who warmly welcomed President Coventry to mark the conclusion of an inspiring week of learning, connection and shared experiences.

Read more



FIVB and athletes unite to sign UN Sports for Climate Action Framework in presence of IOC President Kirsty Coventry



The FIVB recently took a major step in its sustainability journey, signing the United Nations (UN) Sports for Climate Action Framework at the Volleyball House in Lausanne, Switzerland, with International Olympic Committee (IOC) President Kirsty Coventry attending the occasion.

The signing marks a landmark moment for the Global Volleyball Movement's commitment to reducing its environmental impact and accelerating climate action through sport. It also brought together IOC President Coventry and FIVB President Fabio Azevedo, alongside volleyball and beach volleyball athletes for the conclusion of the first-ever Beyond the Court programme.

Read more

IF FORUM 2025



Volleyball champions lasting growth of women's sport at IF Forum 2025

FIVB President Fabio Azevedo joined other leading figures from across global sport at the International Federation (IF) Forum 2025 in Lausanne yesterday, taking part in a "Visibility vs Viability — Can Women's Sport Deliver on Its Promise?" panel discussion.

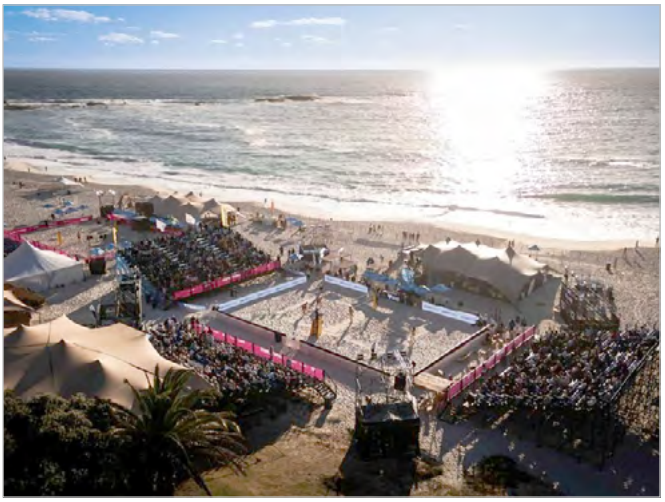
The three-day forum, held from 27—29 October under the theme "The New Global Reality in Sport: IFs in a World That Refuses to Stand Still," brought together more than 400 leaders from 120 International Federations to explore how sport can evolve and remain relevant in an ever-changing world.

Read more

FIVB champions leadership and action for sustainable future at IF Forum 2025

On the final day of the IF Forum 2025, FIVB President Fabio Azevedo took part in the Sustainability Leadership in Action session, marking the FIVB's debut on the panel. The fireside chat, moderated by seasoned journalist and the IF Forum Master of Ceremonies/Moderator David Eades, also featured Ms Petra Sörling, President of the International Table Tennis Federation (ITTF) and IOC Member. Together, they shared their personal experiences, insights and approaches to driving sustainability in sport.

Read more



STRENGTHENING AND EMPOWERING THE GVM THROUGH COLLABORATIONS

FIVB and World ParaVolley sign landmark MoU to grow volleyball in all its forms

The International Volleyball Federation (FIVB) and World ParaVolley (WPV) have signed a landmark Memorandum of Understanding (MoU) to promote volleyball in all its forms and ensure it is more accessible and inclusive.

The MoU represents a key step in building greater collaboration between the two organisations. Together, the FIVB and WPV aim to increase participation, make the sport more accessible to all, and harness volleyball's social value to empower individuals. Their joint efforts will focus on empowering individuals and communities by using the sport as a tool to build life skills, promote inclusion and inspire positive change.

Read more





FIVB and International Volleyball Hall of Fame join forces to promote legends of the sport and inspire new generations

The FIVB and the International Volleyball Hall of Fame (IVHF) have signed a landmark Memorandum of Understanding (MoU) to strengthen cooperation in honouring and promoting volleyball legends, recognising outstanding contributors to the sport, and preserving the global history of volleyball.

Headquartered in Holyoke, Massachusetts, USA, the IVHF is dedicated to preserving and celebrating the sport's rich history. Since its founding in 1978, the IVHF has inducted 185 legends from more than 27 countries.

Read more

FIVB strengthens ties with Reliance Foundation to drive development of volleyball in India

The FIVB has taken another major step towards strengthening the future of volleyball in India through a series of high-level meetings in Mumbai with the Reliance Group, Reliance Foundation (RF) and their sports entities.

FIVB General Sports Director Steve Tutton and Head of FIVB Empowerment and National Federation Relations Hitesh Malhotra led the delegation, with discussions focused on building sustainable pathways for the growth of the sport, expanding its reach at the grassroots level and developing world-class infrastructure and broadcasting opportunities.

Read more





FIVB explores strategic collaboration with KIIT & KISS in Odisha

A delegation from the FIVB recently held a productive meeting with representatives of KIIT (Kalinga Institute of Industrial Technology) and KISS (Kalinga Institute of Social Sciences) in Bhubaneswar, Odisha. The discussions were led by Dr Dash, Head of Sports at KIIT & KISS University, and Mr Varun Sutra, Director of International Affairs at KIIT & KISS and member of the FIVB Communications Commission, together with university staff. The meeting reflected Odisha's strong commitment to advancing volleyball, with a particular emphasis on events, coaching, women's empowerment and technology-driven collaborations.

Read more



FIVB meets India's Ministry of Youth Affairs & Sports to help strengthen volleyball development

The FIVB held a high-level meeting with the Ministry of Youth Affairs & Sports, Government of India, to explore pathways for developing the country's volleyball ecosystem and opening up new opportunities for athletes in the region. A central focus of the meeting was the possibility of hosting an Asian-level volleyball competition in 2026, which would serve as a stepping stone for India to stage larger Asian and international events in the future.

Read more

FIVB and sports stakeholders in Fiji meet to strengthen volleyball in the Pacific region

FIVB Secretary General Hugh McCutcheon met with national sports leaders and stakeholders from Fiji late last month to further the growth and development of volleyball in the country, in line with the FIVB Strategic Vision 2032. During his visit, McCutcheon held high-level discussions with Fiji Amateur Sports Association and National Olympic Committee (FASANOC) Chief Executive Officer Ms Vanessa Kilner, Fiji National Sports Commission (FNSC) Executive Chairman Mr Peter Mazey and representatives from the Fiji Volleyball Federation.

Read more



FIVB signed landmark agreement to boost volleyball in South-East Asia

The FIVB, the Philippine Sports Commission (PSC), the Asian Volleyball Confederation (AVC) and the Philippine National Volleyball Federation (PNVF) signed an MoU aimed at strengthening the development of volleyball and beach volleyball in South-East Asia. The signing took place during the FIVB Volleyball Men's World Championship and highlighted the shared commitment of all parties to raise the profile and positive influence of volleyball both regionally and globally.

Athletes participating in the Philippines beach volleyball national programme also participated in the signing event, showcasing their support for the MoU and the work being done to grow volleyball in the region.

Read more



Key meetings held as Philippines prepares to host historic World Championship

As part of the preparations for the Philippines' historic hosting of the FIVB Volleyball Men's World Championship 2025, FIVB President Fabio Azevedo held a series of high-level meetings with government officials, sports authorities and key stakeholders. During the visit, the FIVB delegation visited the Nuvali Sand Courts, a venue that has previously hosted international events, including Challenge and Futures stops on the Beach Pro Tour. As part of the FIVB Strategic Vision 2032, the discussions on transforming the venue into the FIVB Centre of Excellence were held.

Read more





Alanya commits to long-term beach volleyball vision with FIVB

The FIVB welcomed an official delegation from the City of Alanya, led by Mr Osman Tarık Özçelik, Mayor of Alanya, and Mrs Canan Özçelik, together with Mr Abdurrahman Açıkalın, Vice Mayor and Coordinator of the Beach Volleyball Challenge Tournament in Alanya. The visit highlighted Alanya's strong commitment to the long-term development of beach volleyball and its growing partnership with the FIVB.

Building on the success of the Beach Pro Tour Challenge event held in June 2025, Alanya has confirmed its continued hosting of Beach Pro Tour events through to 2028. The 2026 Beach Pro Tour Challenge has already been scheduled for 10-14 June, while the specific dates and levels of future tournaments will be defined on a yearly basis.

Read more

FIVB and CONADE collaborate to advance volleyball development in Mexico

The FIVB met with Rommel Pacheco, Minister of Sports of Mexico and Head of Mexico's National Commission for Physical Culture and Sport (CONADE), to discuss continued efforts to strengthen the development of volleyball and beach volleyball in Mexico. The meeting focused on long-term strategies to raise Mexico's international competitiveness, improve athlete pathways and ensure the effective use of FIVB's targeted support.

Read more





FIVB and Venezuelan Volleyball Federation discuss plans to empower volleyball talent

The FIVB welcomed a delegation from the Venezuelan Volleyball Federation (FVV) for a landmark meeting aimed at boosting the future of volleyball in Venezuela. Leading the FVV delegation were President Jose Manuel Vasquez Aranguren and Secretary General Yeivic Moises Jimenez Perez, who met with FIVB President Fabio Azevedo to discuss new initiatives and opportunities for collaboration.

Read more



South Australia Sports Institute formally recognised as an FIVB Centre of Excellence

The South Australia Sports Institute (SASI) has been formally recognised as an FIVB Centre of Excellence through a landmark Memorandum of Understanding (MoU) signed by the FIVB, Volleyball Australia and SASI. The MoU is a legacy initiative of the FIVB Beach Volleyball World Championships Adelaide 2025 and aims to strengthen the development of beach volleyball across the region, with a particular focus on youth engagement.

Read more

FIVB welcomes Swiss Volley to Volleyball House

The FIVB welcomed a delegation from Swiss Volley, including President Daniela Aeschlimann, Secretary General Philippe Aaxer and promoter of the highly successful Elite 16 Gstaad event, Ruedi Kunz, to the Volleyball House in Lausanne, Switzerland. Discussions focused on the progress of volleyball in Switzerland through the Volleyball Empowerment programme and an exploration of opportunities for future collaboration.

Read more





FIVB welcomes Brazil Football Confederation Academy to Volleyball House

The FIVB welcomed a delegation from the Brazil Football Confederation (CBF) Academy, comprising of around 55 participants, to the Volleyball House in Lausanne, Switzerland. The visit offered attendees an in-depth overview of the FIVB's Strategic Vision 2032 and the Global Volleyball Movement.

Read more

FIVB welcomed 14 major US host destinations to Volleyball House

The FIVB recently welcomed 14 major USA host destinations to the Volleyball House as part of a historic Sports Events & Tourism Association (Sports ETA) visit to the Olympic Capital of Lausanne.

The visiting delegation included Sports ETA President & CEO John David and representatives from Baltimore, Maryland; Boston, Massachusetts; Cleveland, Ohio; Columbus, Ohio; Detroit, Michigan; Las Vegas, Nevada; Miami, Florida; New Orleans, Louisiana; Phoenix, Arizona; Portland, Oregon; Raleigh-Durham, North Carolina; Salt Lake City, Utah; Washington, D.C.; and the State of Florida.

Read more





FIVB and Cuban sports leaders meet to chart sustainable return of Cuba's volleyball golden age

The FIVB and representatives from the International Olympic Committee (IOC) met this week with the Cuban Olympic Committee (COC) and the Cuban Volleyball Federation (FCV) to discuss long-term strategies for boosting volleyball development in the country.

Read more

IOC/OLYMPIC MOVEMENT COLLABORATIONS

Esra Gümüş Kırıcı named IOC Believe in Sport ambassador

Esra Gümüş Kırıcı, former captain of the Türkiye women's volleyball team, has been appointed one of 10 Believe in Sport ambassadors by the International Olympic Committee for 2025 to 2028.

The Believe in Sport programme raises awareness of the threat of competition manipulation. Ambassadors work with athletes and their entourages to highlight risks, encourage reporting of violations and promote integrity and fair play. All selected ambassadors completed training at Olympic House in Lausanne, Switzerland, to prepare for their responsibilities.

Read more





Former Peru libero Susan Egoavil joins ITA as Education Ambassador

Former Peruvian volleyball player Susan Egoavil has joined the International Testing Agency (ITA) as an Education Ambassador, becoming part of the organisation's expanding global network that promotes clean sport and athlete education.

Egoavil represented Peru at major international competitions. She has competed in NCAA Division I, as well as in the Peruvian and French National Leagues. Alongside her athletic career, she has pursued academic and professional excellence, now completing a PhD in Sports Management and an MBA in France.

Read more

FIVB supports historic Special Olympics Unified Volleyball World Cup in Poland

The first-ever Special Olympics Unified Volleyball World Cup concluded successfully in Katowice, Poland, on 8 October, marking a major step forward in promoting inclusion through sport.

Organised by Special Olympics Poland and the Polish Volleyball Federation, with the FIVB as a key global partner, the event brought together 16 international teams for four days of inspiring competition at the iconic Spodek Sports Hall. In the men's competition, Slovakia claimed the gold medal, whilst in the women's competition, the United Arab Emirates secured top spot on the podium. Ukraine and Kenya took silver and bronze respectively in the women's competition, with Saudi Arabia and Poland taking silver and bronze respectively in the men's tournament.

Read more





FIVB and Brazilian Olympic Committee advance the IF's Strategic Vision 2032

The meeting was attended by COB President Marco Antônio La Porta and Director General/CEO Emanuel Rego, the former beach volleyball Olympic and three times world champion. Discussions focused on volleyball's core values of collaboration, integration, peace and solidarity, and the importance of these principles in guiding the sport's growth worldwide. Event opportunities in Brazil were also explored, in the context of COB's slogan of "together for a sporting nation", a narrative reinforced by the FIVB Strategic Vision's motto of "Together as One".

Read more

FIVB attend National Games of China and strengthen strategic cooperation with sports authorities

FIVB President Fabio Azevedo and an FIVB delegation were invited to attend the opening ceremony of the National Games of the People's Republic of China at the weekend, marking an important milestone in the continued strengthening of collaboration between the FIVB and China's sports authorities. The National Games is the highest-level multi-sport event of China, held every four years.

During the visit, the FIVB also attended the men's beach volleyball gold medal match, situated in picturesque Victoria Park, Hong Kong, which sits in the very centre of the metropolis.

Read more





FIVB and Brisbane 2032 strengthen ties

The FIVB leadership met with representatives of the Brisbane 2032 Olympic and Paralympic Games Organising Committee this week on the sidelines of the FIVB Beach Volleyball World Championships Adelaide 2025, taking place from 14—23 November.

Discussions focused on the success of the ongoing Beach World Championships in Adelaide, the recent fan and athlete engagement initiatives from both the Volleyball and Beach Volleyball World Championships, along with ideas to enhance the athlete, fan and stakeholder experience in the build-up to Brisbane 2032.

Read more

Kim Yeon Koung highlights athlete education at World Conference on Doping in Sport in Busan

Volleyball superstar Kim Yeon Koung placed athlete education at the heart of the global conversation on clean sport as the 6th World Conference on Doping in Sport opened in Busan. The conference, held every six years, is the largest international gathering dedicated to doping prevention and integrity in sport and is being staged in Asia for the first time, with about 2,000 officials from 191 countries attending.

Read more



FIVB partnered with Abhinav Bindra Foundation Trust and Olympic Movement stakeholders to develop volleyball in India

The FIVB, in partnership with the Abhinav Bindra Foundation Trust (ABFT), the FIVB Volleyball Foundation and the Government of Chandigarh's Departments of Sports and Education, launched the Udaan School Volleyball Programme – a landmark initiative aimed at growing volleyball at the grassroots level in India. The programme aimed to equips 120 physical education teachers from 108 government schools with technical volleyball training, coaching resources, equipment and Olympic values education. Through these teachers, the initiative is expected to positively impact more than 140,000 students, positioning volleyball as a core part of school life.

The official launch brought together key leaders including Olympic gold medallist and ABFT Founder Abhinav Bindra, FIVB President Fabio Azevedo and senior representatives from the Chandigarh Administration. During the event, all stakeholders, along with the FIVB Volleyball Foundation, signed a Memorandum of Understanding, reaffirming their long-term commitment to developing volleyball across the region and supporting the growth of young athletes in India.

Read more

Read more







Lang Ping receives IOC Coaches Lifetime Achievement Award

Chinese volleyball icon Jenny Lang Ping has received the IOC Coaches Lifetime Achievement Award during a ceremony at Olympic House in Lausanne. She was honoured alongside Cuban wrestling coach Raul de Jesus Trujillo Diaz, with the recipients selected from a record number of nominations submitted across the Olympic Movement.

Read more

FIVB BOARD OF ADMINISTRATION MEETINGS

Future is focus as FIVB Board of Administration discusses global growth and exciting years ahead for volleyball

The FIVB Board of Administration met in Manila, the Philippines, in conjunction with the FIVB Volleyball Men's World Championship 2025. The meeting covered a wide range of topics — from celebrating an extraordinary year of events to outlining ambitious initiatives that will shape the sport's future.

Read more





FIVB Board meeting advances key strategies to empower Global Volleyball Movement

Positive momentum continues to build for the Global Volleyball Movement as the FIVB Board of Administration met, both at Volleyball House in Lausanne and online, to advance key priorities under the FIVB Strategic Vision 2032.

Read more



THRIVING FIVB ECOSYSTEM

Volleyball World Championships lock in future hosts: USA & Canada to co-host Women's 2027 edition, Qatar awarded Men's 2029

The FIVB and Volleyball World are delighted to announce two historic milestones for the Volleyball World Championships, with the Women's 2027 edition set to be jointly staged by the USA and Canada, and Qatar awarded hosting rights for the Men's 2029 competition.

The decisions, taken by the FIVB Board of Administration during its meeting on the sidelines of the Volleyball Men's World Championship Philippines 2025, follow a highly competitive bidding process that showcased the strong global appetite to stage volleyball's flagship event.

With Poland already confirmed as host of the FIVB Volleyball Men's World Championship 2027, volleyball powerhouses the USA and Canada complete the slate of hosts for that year.

Read more





The Philippines announced as host of FIVB Volleyball Women's World Championship 2029

The FIVB and Volleyball World are pleased to announce that the Philippines has been awarded hosting rights for the FIVB Volleyball Women's World Championship 2029. The host country was confirmed by FIVB President Fabio Azevedo and legendary volleyball player Leila Barros before the Final of the FIVB Volleyball Men's World Championship Philippines 2025.

Read more

VNL 2025 Men's Finals deliver Polsat Sport's biggest audience in 25 years

The 2025 Volleyball Nations League (VNL) Finals, held in Ningbo, China, recently crowned its champions and marked a landmark moment in the sport's broadcasting history. On 3 August, the Men's Final between Poland and Italy secured a cumulative audience of 3.8 million — the highest ratings on Polsat Sport in over a quarter of a century (for the A4+ demographic), underlining the sport's continued rise in popularity.

Read more



VNL 2025 smashes broadcast records across key markets

The Volleyball Nations League (VNL) 2025 has showcased unprecedented levels of success, with record-breaking audiences and expanded coverage driving volleyball to new levels of popularity in key markets, including: Brazil, Poland and Türkiye. The latest figures highlight the competition's rapid growth and confirm volleyball's position among the most-watched live sports worldwide.

In Brazil, enthusiasm for the VNL reached some of its highest levels ever. More than 666 hours of dedicated coverage aired in 2025, a 24% increase from the previous year, and 16% of the national TV panel population — some 11.1 million people — tuned in to watch the action. Poland also experienced a surge in viewership across the VNL. Just over 1,046 hours of dedicated VNL coverage were broadcast in Poland in 2025 — a 42% increase from 2024. In Türkiye, coverage hours expanded by 63% compared to 2024, reaching nearly 400 hours.

Read more



AVC Board of Administration charts the future of Asian volleyball in Bangkok

The Asian Volleyball Confederation (AVC) convened its Board of Administration meeting in Bangkok, Thailand. Held at the newly inaugurated AVC House on 6 September, the meeting brought together leaders from across the region to shape the future of the sport.

Read more





AVC opens Asian Volleyball House in Bangkok

The Asian Volleyball Confederation (AVC) marked a historic milestone with the official opening of its new headquarters, the AVC House, in Bangkok. The inauguration took place during the FIVB Women's Volleyball World Championship 2025, which ran from 22 August to 7 September in Thailand, and comes just days ahead of the FIVB Men's Volleyball World Championship 2025 (12—28 September).

Read more



Swedish volleyball star Isabelle Haak honoured with mural in hometown Ängelholm

Isabelle Haak's legend keeps growing, both on the court and back home. On 7 September, a mural of Isabelle "Bella" Haak was completed and unveiled in her hometown Ängelholm. The piece was painted on a prominent building near the city park by internationally renowned street artist Zabou and presented in a public ceremony attended by local officials and the Swedish Volleyball Federation.

Read more

Beach volleyball DJ Tony honoured with CIFP Fair Play Award for iconic Paris 2024 moment

Beach volleyball DJ Antonio "Tony" Rojas has been awarded the International Fair Play Committee (CIFP) Fair Play Award on Sunday 12 October at the Olympic Museum in Lausanne, in recognition of an unforgettable moment of peace during the Olympic Games Paris 2024.

The honour came after an iconic moment in the women's beach volleyball final between Ana Patricia and Duda (Brazil) and Brandie Wilkerson and Melissa Humana-Paredes (Canada), when tensions boiled over on the sand beneath the Eiffel Tower.

Read more





International Volleyball Hall of Fame honours legends of the sport as it celebrates Class of 2025 Induction

The birthplace of volleyball once again became the centre of the volleyball world as the International Volleyball Hall of Fame (IVHF) celebrated its Class of 2025 Induction Weekend from 17-18 October in Holyoke, Massachusetts.

Spanning volleyball, beach volleyball and paravolley, the Class of 2025 showcases Olympic and World Champions, trailblazing pioneers and influential figures who have shaped the game at every level — from the court and beyond.

Read more

FIVB President appointed to WADA Foundation Board

The FIVB is proud to announce that President Fabio Azevedo has been appointed to the World Anti-Doping Agency (WADA) Foundation Board as the representative of the Association of Summer Olympic International Federations (ASOIF). His appointment will be for the term 1 January 2026 — 31 December 2028.

Read more





FIVB releases Parent's Guide to Volleyball

The FIVB has released a Parent's Guide to Volleyball — a clear, accessible and easy-to-follow resource designed to help parents introduce their children to one of the world's safest, most inclusive and most universal sports.

Read more

HRH Prince William took to the sand for beach volleyball game on Rio's iconic Copacabana Beach

The Prince of Wales took to the sand in Rio de Janeiro in Brazil this week, joining local players — including Brazilian beach volleyball Olympian Carol Salgado — for a game of beach volleyball on Copacabana Beach, the same world-famous venue that hosted the sport's greatest stars during the Olympic Games Rio 2016.

Read more





Bouchra Hajij named among Africa's most influential women in sports

Confederation of African Volleyball (CAVB) President and FIVB Executive Vice-President Bouchra Hajij has been named among the 2025 honourees of the 50 Most Influential African Women in Sports Awards, organised by the Africa Sports Ventures Group.

Hajij, a former Morocco national team player, became the first woman to lead the CAVB. She has focused on strengthening governance, transparency, and youth development within African volleyball.

Read more

European Volleyball gathers for the CEV General Assembly in Paris

The XLVI European Volleyball Confederation (CEV) General Assembly in Paris, France over the weekend marked a defining moment for the European Volleyball family. It brought together representatives from 55 National Federations (NFs) to reflect on a year of progress and align on a vision for the sport's continued growth in Europe.

The gathering led by CEV President Roko Sikirić outlined the CEV strategy centred on innovation, digital transformation and commercial growth.

Read more





Volleyball and beach volleyball match times set for LA28

The LA28 Organising Committee has announced the detailed match times for volleyball and beach volleyball at the Olympic Games Los Angeles 2028. The update follows the earlier confirmation of the competition programme and outlines when each session (and match in case of volleyball) will be held across the two venues.

Read more

FIVB unveil sustainability pledge and action plan: For People, for Planet, for Volleyball

The FIVB has taken a significant step toward shaping a more sustainable future for sport and society with the launch of its Sustainability Pledge alongside a comprehensive action plan to fulfil its commitment.

This commitment affirms the FIVB's responsibility to use volleyball's global reach and unifying power to address some of the world's most urgent challenges — from climate change and biodiversity loss to social exclusion and resource scarcity.

Read more





Ahman & Hellvig honoured with Sweden's top sports award

Swedish beach volleyball pair David Ahman & Jonatan Hellvig are the winners of the 2025 Bragdguldet award, with which one of the leading Swedish daily newspapers, Svenska Dagbladet, annually honors a Swedish individual or team for an outstanding sports achievement.

Read more

FIVB VOLLEYBALL FOUNDATION UPDATES

HRH Princess Ayah Bint Faisal confirmed as next President of FIVB Volleyball Foundation

The FIVB Volleyball Foundation today announced that HRH Princess Ayah Bint Faisal has been confirmed as its next President.

A long-standing advocate for the power of sport to uplift communities, Princess Ayah will help drive the Volleyball Foundation forward as it continues to connect, serve and inspire people around the world through volleyball.

Read more





FIVB Volleyball Foundation board meeting recaps a year of growth and impact

The FIVB Volleyball Foundation held its Board meeting this week to review a year of progress and set priorities for 2026. Highlighting the meeting was the appointment of HRH Princess Ayah Bint Faisal as the Volleyball Foundation's new President. Discussions also focused on the activities of 2025, which was a year of impact. The Foundation expanded its support to five board-approved projects, reaching over 13,800 volleyball players across five countries, engaging 444 volunteers and total grants for the year amounting to over CHF 220,000. Systems for measuring impact were put in place and a roadmap for fundraising readiness was developed.

Read more

FIVB unites generations with innovative athlete-centred World Championship award ceremonies

The FIVB has reimagined one of sport's most iconic moments — the award ceremony — by bringing together volleyball's legends and its current champions in a powerful celebration of heritage, unity and the Global Volleyball Movement.

In a historic moment for the Olympic Movement, athletes themselves took centre stage to present medals and trophies at the FIVB Volleyball World Championships. This bold new concept honours volleyball's legacy while celebrating its bright future.

Read more





FIVB Volleyball Women's World Championship

Italy continue to dominate and claim the world title

Italy crowned their country's women's national team's golden generation with another major victory in international volleyball, triumphing in the 2025 FIVB Volleyball Women's World Championship in Thailand.

The FIVB World Ranking leaders added yet another trophy to their cabinet by prevailing over continental rivals Türkiye. Brazil claimed victory over Japan to claim the bronze

Read more





Somporn Chaibangyang and Shanrit Wongprasert honoured with FIVB Grand Cross at Women's World Championship

Two of Thailand's most respected volleyball leaders were honoured with the FIVB's highest distinction during the 2025 FIVB Volleyball Women's World Championship, the first edition of the tournament ever held in Southeast Asia. Thailand Volleyball Association President Somporn Chaibangyang and Asian Volleyball Confederation Honorary Life Vice President Shanrit Wongprasert each received the FIVB Grand Cross in recognition of their outstanding contributions to the sport in Thailand, across Asia and around the world.

Read more





Volleyball Experience came to FIVB Volleyball Women's World Championship 2025 in Thailand!

The Volleyball Experience brought excitement and community engagement to the FIVB Volleyball Women's World Championship 2025 in Thailand, offering fans an immersive space with spike challenges, mini-courts, sitting volleyball guided by Thailand Paravolley coaches, a Thai Café, photobooth and live DJ entertainment. As part of its outreach, the initiative also welcomed hundreds of pupils from six Bangkok schools for a special day of skills sessions and games led by ten members of the Thailand men's national team and Volleyball Experience players, giving young participants a memorable and engaging introduction to the sport.

Read more

Read more

Italy return home with second world title after historic triumph in Bangkok

The Italian women's volleyball team landed at Malpensa Airport on Monday to a hero's welcome, just hours after sealing their second FIVB Volleyball Women's World Championship title with a dramatic five-set win over Türkiye in Bangkok.

Read more





Türkiye President hosts national team after World Championship success

Türkiye President Recep Tayyip Erdogan hosted the women's national volleyball team at the Presidential Complex after their silver-medal finish at the 2025 FIVB World Championship in Thailand. Erdogan said he was pleased to welcome the players and pointed to future targets. "Our target is the 2026 European Championship and the 2028 Olympic Games," he said.

Read more

Volleyball breaks records at the FIVB Women's World Championship 2025

The FIVB Women's Volleyball World Championship 2025 — the first under its new biennial cycle and expanded 32-team format — has marked a breakthrough moment for the sport, with unprecedented audiences across three of volleyball's most important markets: China, Italy and Türkiye.

In China, volleyball reached historic heights with more than 1.1 billion views across broadcast and digital platforms. Over 500 million fans tuned in on CCTV5 during prime-time coverage, outperforming other major events such as the Basketball Men's Asian Cup (370 million) and the Table Tennis WTT Yokohama (230 million).

In Europe, Italy's gold medal showdown with Türkiye captivated nearly 4 million viewers on RAI 1, representing 33% of the viewer population at the time. Volleyball also dominated the Italian sports broadcast charts in August, claiming the top three positions ahead of basketball, athletics and motorsports.

Read more





FIVB Volleyball Men's World Championship

Over 16,000 fans in attendance as Italy clinch back-to-back world titles

Italy successfully defended their World Championship title after beating Bulgaria in the final at the SM Mall of Asia Arena in Pasay City. It's the fifth world title for the Italians, who only lost one match in the 2025 FIVB Volleyball Men's World Championship enroute their gold medal feat. Their previous gold medal triumphs were in 1990, 1994, 1998 and 2022.

Poland claimed victory over Czechia in the third place match.

Read more





Volleyball meets art: court becomes a canvas!

In a celebration of sport, art and community, the Philippines has become home to a striking and innovative volleyball court mural. The Volleyball Legacy Art Project, spearheaded by the FIVB and the FIVB Volleyball Foundation, transforms an ordinary outdoor court into a striking canvas featuring seven of the world's top volleyball stars.

Read more





Immersive Volleyball Experience presented by SM Mall of Asia lands in the Philippines

After thrilling visitors in Bangkok, Thailand, during the FIVB Women's Volleyball World Championship, FIVB's Volleyball Experience is made its way to the Philippines for the FIVB Men's Volleyball World Championship 2025. The Volleyball Experience presented by SM Mall of Asia was an interactive fan space giving fans a unique chance to connect with the sport.

Read more

World champions Italy welcomed home in Rome

"History has been made," said captain Simone Giannelli as the Italian men's volleyball team returned home to applause and celebration at Rome's Fiumicino Airport after defending their world title in Manila, Philippines.

Read more





Men's World Championship vice-champions Bulgaria honoured by President and Patriarch

The Bulgarian men's volleyball team continued to be celebrated following their silver medal finish at the FIVB Volleyball Men's World Championship in the Philippines. After their return to the country and a public gathering in front of Alexander Nevsky Cathedral, the world vice-champions were received by national leaders and the head of the Bulgarian Orthodox Church

Read more

FIVB Volleyball Men's World Championship 2025 captivates global audiences and breaks engagement records

The FIVB Volleyball Men's World Championship 2025, hosted in the Philippines from 12—28 September, proved to be a spectacular celebration of the sport. With record-breaking audiences across broadcast and digital platforms, the tournament showcased volleyball's global strength, commercial appeal, and ever-growing popularity.

From Europe to Asia, the Championship delivered some of the most-watched live sports broadcasts of the year. The final between Bulgaria and Italy drew an average live audience of 2.8 million viewers on RAI 2, ranking among the top five live sports broadcasts in Italy outside football.

Read more





Men's and women's world champions honoured by President Mattarella and Prime Minister Meloni in Rome

The Italian men's and women's volleyball teams were celebrated in Rome by President Sergio Mattarella and Prime Minister Giorgia Meloni after achieving a rare world title double that confirmed Italy's place among the sport's greatest powers.

Read more

FIVB Beach Volleyball World Championships 2025

Sweden's Ahman & Hellvig crowned world champions with Volleyball Empowerment support

Reigning Olympic champions David Ahman & Jonatan Hellvig are now also the new men's world champions in beach volleyball! At 23 and 24, respectively, they are the youngest world champs ever.

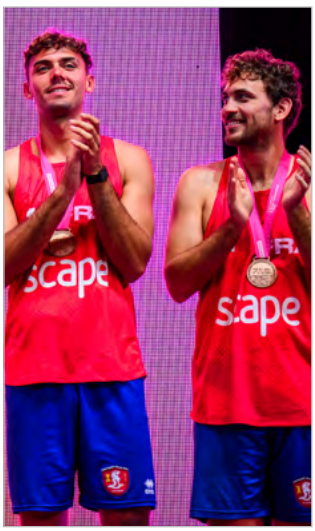
In the all-Swedish gold medal showdown at the FIVB Beach Volleyball World Championship in Australia, they persevered through two sets of their even younger compatriots Jacob Holting Nilsson & Elmer Andersson's strong resistance to triumph with the crown.

Téo Rotar and Arnaud Gauthier-Rat made history at the 2025 FIVB Beach Volleyball World Championship, winning France's first-ever medal in the tournament, a bronze.

Read more







Empowered Latvia win historic World Championship title in Adelaide

Latvia's Tina Graudina & Anastasija Samoilova triumphed as the new women's world champions in beach volleyball. On Sunday evening, they defeated USA's Kristen Nuss & Taryn Brasher in the FIVB Beach Volleyball World Championship gold medal showdown in Australia after a three-set battle.

It was not only Latvia's first-ever World Championship title, but also the central European country's first-ever World Championship podium in either gender.

Brazil made it to their first women's FIVB Beach Volleyball World Championship podium, claiming the bronze.

Read more







Beach Volleyball experience were the ultimate hangout at Beach Volleyball World Championships 2025

The Beach Volleyball Experience (BVXP) landed at the FIVB Beach Volleyball World Championships 2025 in Adelaide, Australia, offering fans a fun, interactive and sun-soaked space to connect with the sport.

Read more



FIVB Volleyball Club World Championships

Brazil to host Women's and Men's FIVB Volleyball Club World Championships 2025

Volleyball powerhouse Brazil hosted both the Women's and Men's FIVB Volleyball Club World Championships 2025, marking the grand finale to an exceptional year of world-class events for volleyball.

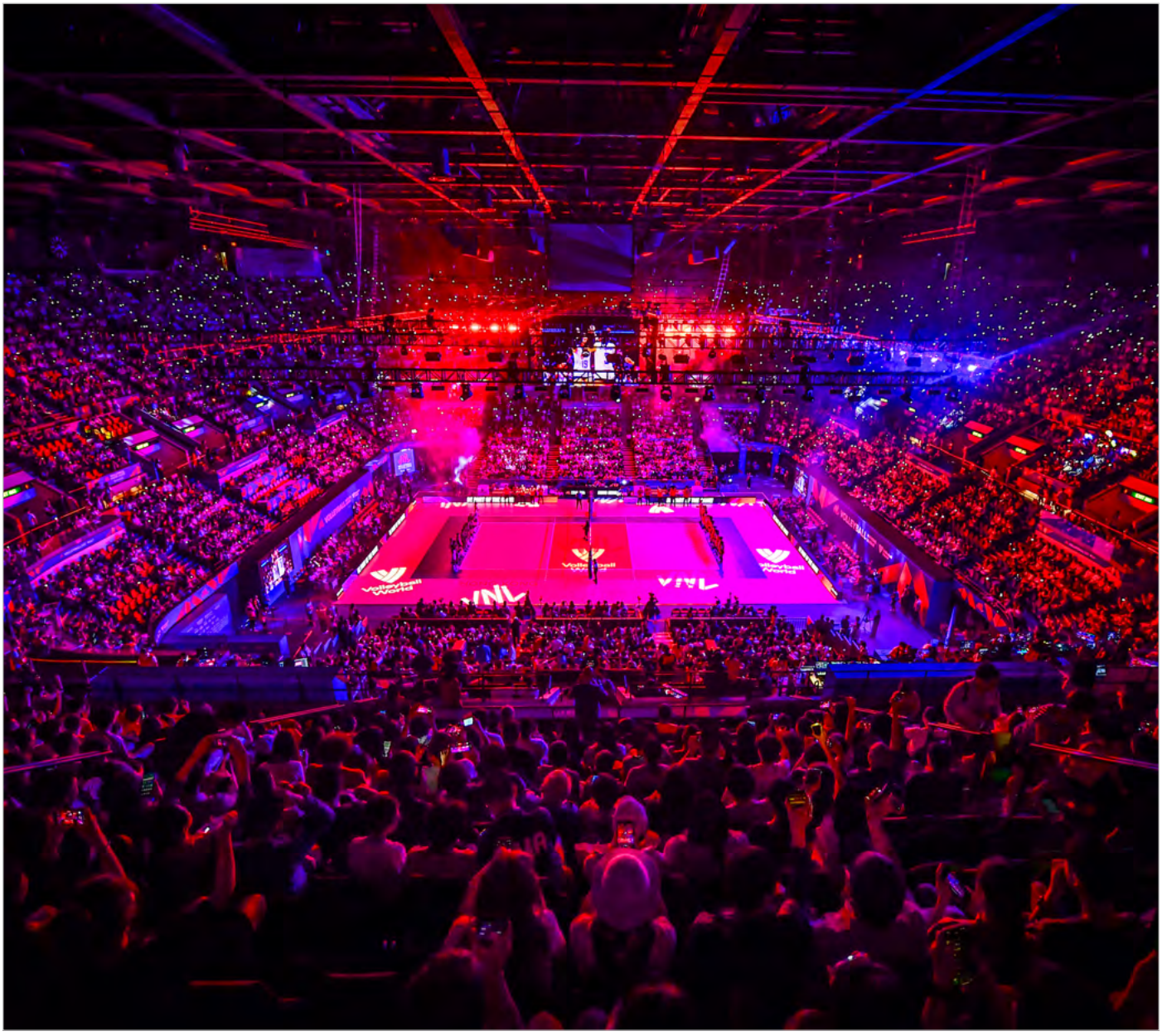
São Paulo hosted the women's event from 9-14 December; and Belém staged the men's from 16-21 December.

Read more



LOOKING AHEAD

After a milestone year that showcased the full strength and reach of our sport, volleyball closes 2025 with renewed purpose and momentum. From unforgettable World Championship stages to continued growth across all levels of our sport, this year brought the FIVB Strategic Vision 2032 to life – advancing innovation, expanding global participation and strengthening the pathway for athletes and National Federations worldwide to excel. Now, as we turn to 2026 and the start of Olympic qualification, our focus is to build on the achievements of the FIVB, the Global Volleyball Movement and all our stakeholders this year. Volleyball fans everywhere can look forward to a season of opportunity, ambition and progress as we continue shaping a more global, sustainable and inspiring future for our sport — Together as One.



FIVB TOGETHER AS ONE

THE GLOBAL VOLLEYBALL MOVEMENT

EDITION 5 / DECEMBER 2025 TO APRIL 2026

A news report outlining the work of the FIVB in growing the sport of volleyball and empowering its community worldwide.

Welcome to the fifth edition of Empowering the Global Volleyball Movement – and what an edition it is! If you missed the previous volumes, you can find them here.

Building on the previous editions of the leaflet, this issue captures a sport that is accelerating. There is record-breaking support for National Federations, stronger governance tools and bold new partnerships that are making volleyball more accessible for every generation.

The FIVB Strategic Vision 2032 is no longer just a vision — it is becoming reality.

IOC/OLYMPIC MOVEMENT COLLABORATIONS

Abhijit Bhattacharya named Global Winner of 2025 IOC Gender Equality, Diversity and Inclusion Champions Award for empowering communities through volleyball

The IOC GEDI Champions Awards recognise inspiring changemakers committed to advancing gender equality, diversity and inclusion in and through sport.

"Representing India in winning this award, and most importantly representing the villages of Assam, makes me deeply emotional," said Bhattacharya. "I don't see it solely as a recognition of my work, but as a tribute to every volunteer, every parent who allowed their daughter to step out and play, and every young girl who believed in herself enough to know that she belonged on a volleyball court."

Read more







Kim Yeon Koung recognised with IOC Gender Equality, Diversity and Inclusion Champions Award

Kim Yeon Koung has built one of the most influential careers in volleyball. Now the Korean icon has received one of the Olympic Movement's leading honours after being named the Asian recipient of the IOC Gender Equality, Diversity and Inclusion Champions Award.

Read more



FIVB and World Archery explore opportunities for collaboration

Leadership teams from the FIVB and World Archery met to discuss potential collaboration and the future development of their sports. The FIVB presented its Strategic Vision 2032, guided by the motto "Together as One", sparking a dialogue on how both federations might work together to grow the global presence of their respective sports.

Read more

FIVB supports coaches in IOC's Wish Programme

Three women coaches supported by the FIVB took part in Cohort 6 of the International Olympic Committee's (IOC's) Women in Sport High-performance pathway (WISH), a long-term programme designed to increase the number of women in elite coaching roles across Olympic sports. The coaches involved come from Spain, Mauritius and Greece and represent both volleyball and beach volleyball. Their participation reflects a range of professional backgrounds, spanning national team experience, club coaching and development-focused roles.

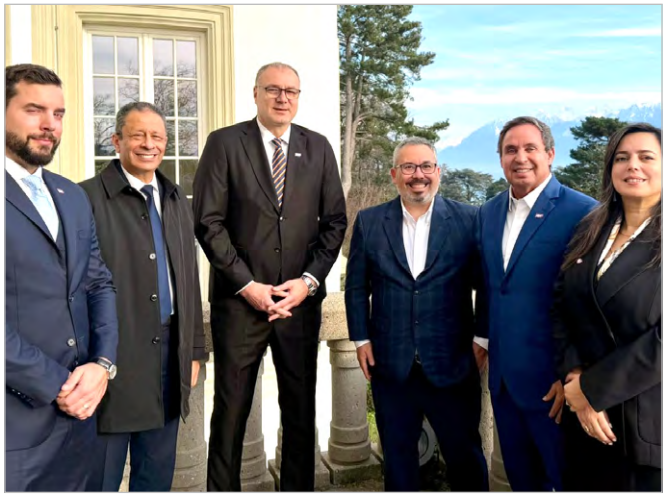
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FIVB and ISF unite to discuss future of youth volleyball

The FIVB welcomed the International School Sport Federation to the Volleyball House in Lausanne for a collaborative meeting focused on the future of youth and grassroots volleyball worldwide.

Read more





Beach volleyball star Doaa Elghobashy to inspire youth Olympians as Athlete Role Model for Dakar 2026

Elghobashy is one of 31 athletes and Olympians selected as an Athlete Role Model for the upcoming YOG Dakar 2026, set to bring the Games to Africa for the first time, from 31 October to 13 November.

Read more

VOLLEYBALL EMPOWERMENT SUPPORT

National Federations receive unprecedented support through FIVB Volleyball Empowerment in 2025

The FIVB's Volleyball Empowerment programme continues to transform the global landscape of the sport, supporting athletes, coaches and national teams to reach their full potential. In 2025, an impressive total of 341 projects were approved across 107 NFs, representing nearly half of all NFs worldwide. This record level of support demonstrates the programme's commitment to ensuring the continued development of volleyball performance across all continents.

Read more



Successful ECVA development workshop held in St. Kitts & Nevis



The Eastern Caribbean Volleyball Association (ECVA) held a Development Workshop for its NFs in St. Kitts & Nevis.

The FIVB invested USD 60,000 in this initiative which attracted 51 participants, as part of Knowledge Transfer under the transformational Volleyball Empowerment Programme.

The Workshop was held under the theme — Foundations for the Future, Equipping Leaders, Strengthening Federations and Advancing the Game — reflecting ECVA's commitment to fostering growth and leadership of the sport within the Zone.

Read more

Shaping the future of volleyball: referees take centre stage in FIVB–Supported course in Africa

The Confederation of African Volleyball (CAVB) hosted an International Refereeing Candidate Course in Egypt, delivered with the support of the FIVB through its Volleyball Empowerment Knowledge Transfer Programme. The course, aimed at developing referee expertise, was led by instructors Waleed Abdelsamad of Egypt and Mohammed Badr Lazreug of Algeria, who provided technical guidance and mentorship to candidates to help strengthen officiating standards across the region.

Read more



SUSTAINABILITY IN ACTION



FIVB and Global Observatory sign MoU to advance gender equality in volleyball

Signalling a clear action framework for 2026, the FIVB and the Global Observatory for Gender Equality and Sport (GO) signed a Memorandum of Understanding to promote gender equality and inclusion in volleyball worldwide.

The agreement represents a significant step in strengthening collaboration between the two organisations. Together, the FIVB and GO are working to further empower women in volleyball, support gender-balanced participation and ensure equal opportunities from grassroots levels to leadership positions.

Read more



Earth Day 2026: The Global Volleyball Movement is playing its part for a more sustainable future

Earth Day is both a moment to reflect and a moment to act.

Observed each year on 22 April, Earth Day is a global event dedicated to supporting environmental protection. For the FIVB and the Global Volleyball Movement, it is an opportunity to reaffirm a deep commitment to sustainability and to protecting the only home we all share.

Read more

Major events, even bigger impact: how FIVB events advanced

Building on the FIVB's first-ever sustainability event reports for Volleyball Nations League events in 2025, covering Ljubljana, Łódź and Ningbo, more have now been published for events in 2025 — the Beach Pro Tour Elite 16 in Hamburg (Germany), the FIVB Beach Volleyball World Championships in Adelaide (Australia) and the FIVB Women's Volleyball World Championships in Thailand.

Marking a milestone under Point 9 of the Strategic Vision 2032 and the FIVB Sustainability Pledge, the reports are delivering something concrete: real data, real measurement and a clearer picture of where volleyball can make the most difference.

Sustainability in 2025



FIVB publishes pilot sustainability event reports for VNL

The FIVB took an important step in its sustainability commitments with the release of its first-ever sustainability event reports for the VNL 2025.

Covering the 2025 editions in Ljubljana (Slovenia), Łódź (Poland) and Ningbo (China), the reports represent a pilot phase, during which the FIVB has collected and analysed comprehensive environmental, social and governance data across multiple international volleyball events.

Read more



STRENGTHENING AND EMPOWERING THE GLOBAL VOLLEYBALL MOVEMENT THROUGH COLLABORATIONS



Volleyball development in focus during Benin and Côte d'Ivoire National Federations visit

The FIVB welcomed the Benin Volleyball Federation President Ali S. Yaro and Côte d'Ivoire Volleyball Federation President Aizan Pascal Whadja to the Volleyball House in Lausanne, Switzerland.

During their visit, they met with FIVB President Fabio Azevedo to discuss key development priorities, including Volleyball Empowerment support. The Benin Volleyball Federation has so far received USD 46,000 through two equipment projects, including 100 Mikasa volleyballs and a Gerflor volleyball court.

Read more

Volleyball development headlines meeting with Moroccan Royal Volleyball Federation

Moroccan Royal Volleyball Federation (FRMVB) President M. Abdelhamid Ouaqouaq and General Secretary Fahd Ouazzani Chahidi were welcomed to the Volleyball House to discuss the development of sport in the country.

Since 2017, the FRMVB and its national teams have received USD 364,000 in Volleyball Empowerment support across 14 projects.

In recent years, Morocco's beach volleyball national teams have enjoyed increasing success in competitions. Last year, the country's men's and women's teams topped the podium at the CAVB Beach Volleyball Championships, winning both titles. African champions Morocco also competed at the FIVB Beach Volleyball World Championships in Adelaide last November.

Read more





AIPS Media Delegation from 113 countries experience volleyball's vision at Volleyball House

Without the media, the remarkable stories of volleyball and beach volleyball would remain untold. The skill and power, the triumphs and frustrations, and the drive and determination of the athletes. The ambition to grow the sport to reach, inspire and unite more people around the world, celebrate legends of the game and today's stars, and provide opportunities for everyone to play through innovative Volleyball Experiences. The media gives these moments a voice.

That is why the FIVB was honoured to welcome International Sports Press Association (AIPS) media members to the Volleyball House in Lausanne, Switzerland. The occasion came as over 200 journalists from 113 countries gathered in Lausanne for the 88th AIPS Congress, taking place from 9 to 13 April 2026.

Read more

Armenia's strong volleyball ambitions to shape the federation's next century

For the first time in history, the Volleyball Federation of Armenia's leadership visited the Volleyball House, as the newly elected President Karen Asmaryan, a former setter of the national team, outlines an ambitious roadmap for the sport's future in the country.

Read more



VOLLEYBALL ON WORLD STAGE AT MILANO CORTINA 2026



Melissa Humana-Paredes and Esteban Grimalt feature at Milano Cortina 2026 Fashion Show

The fashion show was held at Clubhouse 26, the official hospitality venue in Milan, and was hosted by the IOC. Olympians from across the Olympic Movement took part in the event, presenting performance wear and Opening Ceremony outfits from their National Olympic Committees.

Read more

Italian volleyball champions carry olympic flame at Milano Cortina 2026 Opening Ceremony

Volleyball was prominently represented at the Opening Ceremony of the Olympic Winter Games Milano Cortina 2026, with six Italian national team players taking part in the final stages of the Olympic torch relay at the San Siro.

Read more





Milan's Centro Pavesi is at heart of Italian volleyball development

FIVB leadership visited Milan's Centro Pavesi, one of Italy's premier volleyball hubs, where they met with Italian Volleyball Federation (FIPAV) President Giuseppe Manfredi and the federation's leadership. The visit took place during the Olympic Winter Games Milano Cortina 2026 and highlighted the centre's pivotal role in developing players, supporting clubs and shaping the future of Italian volleyball.

Read more

FIVB and Volleyball World leadership discuss growth strategies with China's Minister Gao

FIVB and Volleyball World leadership met with the President of the Chinese Olympic Committee (COC) and Minister of the General Administration of Sport of China, Gao Zhidan, and COC Secretary General Jian Wu during the Olympic Winter Games Milano Cortina 2026 to discuss the future of volleyball in Asia and across the globe. The high-level meeting focused on strategic priorities for the growth of volleyball and China's continued influence on the global volleyball landscape.

Read more





FIVB, Volleyball World and Mizuno celebrate successful partnership and future growth

The FIVB and Volleyball World leadership met with Akito Mizuno, President of renowned Japanese sporting goods brand Mizuno, at Mizuno House during the Olympic Winter Games Milano Cortina 2026. The meeting was an opportunity to review the ongoing success of their partnership and explore future opportunities to grow volleyball globally.

The partnership, first established in 2022 and extended in May 2025, is with Volleyball World, FIVB's commercial arm, and covers both the Volleyball Nations League (VNL) and the FIVB Volleyball World Championships. Under the agreement, Mizuno provides official uniforms for event personnel, referees and officials, while also promoting volleyball and its latest sport innovations.

Read more

FIVB COMMISSION MEETINGS

The FIVB held a series of Commission and Council meetings throughout February and March 2026, bringing together volleyball leaders and experts from across the world.

Covering topics such as development, governance, competitions and innovation, the meetings advanced key priorities under the FIVB Strategic Vision 2032.

Across the Commissions, discussions focused on expanding the sport's reach to 1.6 billion participants worldwide, fan engagement through Volleyball Experience initiatives, and development projects across the Global Volleyball Movement. The Heritage and Legacy Commission also contributed to conversations around balancing innovation with the sport's history.

Overall, the meetings reflected a strong shared commitment across the Movement to grow the sport at every level.



FIVB BOARD

FIVB Board of Administration advances Strategic Vision 2032 and Global Volleyball Growth Roadmap

The FIVB Board of Administration met online to continue strengthening the future of volleyball and beach volleyball, with key decisions, strategic updates and major developments discussed that align with the FIVB Strategic Vision 2032.

The Board also approved a series of rules, regulation and procedure tests for implementation during the 2026 international season.

Read more



Read more



FIVB athletes' Rights and Responsibilities Declaration fully endorsed by FIVB Board of Administration

The FIVB Board of Administration officially endorsed the Athletes' Rights and Responsibilities Declaration (Athletes' Declaration), a landmark athlete-led document that sets out a shared framework of rights and responsibilities for players across the Global Volleyball Movement.

Developed through a consultation process with the FIVB Athletes' Commission, the Athletes' Declaration outlines a common set of 12 aspirational rights and 10 responsibilities for athletes within the Global Volleyball Movement and the jurisdiction of its members.

Read more

FIVB mourns the passing of former FIVB executive vice president Aleksandar Boricic

The FIVB mourned the passing of Aleksandar Boricic, former FIVB Executive Vice President and President of the European Volleyball Confederation (CEV), who died on 4 March 2026 in Belgrade, Serbia, at the age of 78 after a short illness.

Boricic was one of the most respected figures in international volleyball administration and a long-time leader of the sport in Serbia and across Europe. Over several decades, he dedicated his professional life to volleyball as a player, coach and sports administrator, helping shape the governance and development of the sport at national, continental and global levels.



Read more

THRIVING FIVB ECOSYSTEM



Gabi wins Best Volleyball Athlete of the Year at Brazilian Olympic Awards

The FIVB welcomed a delegation from the Brazil Football Confederation (CBF) Academy, comprising of around 55 participants, to the Volleyball House in Lausanne, Switzerland. The visit offered attendees an in-depth overview of the FIVB's Strategic Vision 2032 and the Global Volleyball Movement.

Read more

World Champions Egonu and De Giorgi named Among Top National Honourees

Volleyball athletes, coaches and national teams were recognised in national honours that highlighted notable performances throughout the 2025 season.

In Italy, Paola Egonu was named Athlete of the Year at the Gazzetta Sports Awards, a public voting event that celebrates leading figures in Italian sport. Her year included a central role in Italy's second consecutive Volleyball Nations League title and in the World Championship gold medal run in Bangkok, Thailand.

Italy men's head coach Ferdinando De Giorgi received the Coach of the Year award at the same ceremony. His team successfully defended its World Championship title in Manila, Philippines, marking another major result for the programme.

Read more







FIVB strengthens Global Ties at 2025 AVCA Convention

FIVB Secretary General Hugh McCutcheon attended the American Volleyball Coaches Association (ACVA) Annual Convention in Kansas City, Missouri, one of the leading gatherings of the volleyball community in the USA. The event brought together coaches, athletes and volleyball professionals from across the world for a week of competition, education, networking and celebration of the sport.

During the convention, McCutcheon met with a wide range of stakeholders, including USA Volleyball, the National Collegiate Athletic Association (NCAA), the Big Ten, the AVCA and representatives from USA-based professional volleyball leagues, LOVB and MLV, strengthening connections and reaffirming FIVB's commitment to the global growth of volleyball through the FIVB Strategic Vision 2032.

Read more



FIVB Head of International Affairs and Communications Appointed to ASOIF Diversity and Gender Equality Consultative Group

The FIVB announced that Anna Manuelian, FIVB Head of International Affairs and Communications, has been appointed as a member of the Association of Summer Olympic International Federations (ASOIF) Diversity and Gender Equality Consultative Group (ADGEG).

Established in 2019, the ADGEG provides expert guidance on matters related to gender balance, diversity principles and inclusion, all of which are closely linked to good governance within sport. The Group aims to address and challenge stereotypes and works closely with the International Olympic Committee (IOC) to support a world of sport that offers equal opportunity for everyone.

Read more

Tina & Anastasija, Martins Plavins and Andris Klavins honored with Annual Sports Awards in Latvia

Women's beach volleyball world champions Tīna Graudina & Anastasija Samoilova, U21 men's beach volleyball world champion coach Martins Plavins and volleyball coach Andris Klavins were honoured among the 2025 laureates of Latvia's prestigious Three Stars Awards, organised by the Latvian Olympic Committee in cooperation with the Ministry of Education and Science of the Republic of Latvia.

The Latvian volleyball community was prominently represented among the nominees as well, highlighting the sports' steady development and outstanding achievements at both national and international levels. The Three Stars Award is one of the most prestigious and significant annual honours in Latvian sports.

Read more





Albanian Volleyball Federation marks 80th Anniversary

The Albanian Volleyball Federation (FSHV) marked its 80th anniversary in January with a special ceremony celebrating eight decades of organised volleyball in the country. The occasion recognising the federation's history, achievements and the people who have shaped the sport over generations. The event was hosted under the leadership of FSHV President Erlind Pellumbi and Secretary General Ervis Dosti, whose continued work has played an important role in strengthening the NF's institutional development and its international engagement.

Read more



Netherlands volleyball community commit to hosting unforgettable celebration at FIVB Beach Volleyball World Championships 2027

As preparations ramp up for the FIVB Beach Volleyball World Championships 2027, the Netherlands signalled its ambition to deliver an unforgettable beach volleyball celebration, convening the Dutch volleyball community at a special kick-off event in The Hague this week. The event brought together stakeholders from all four host cities — The Hague, Amsterdam, Apeldoorn and Rotterdam — as well as the Province of Gelderland, to celebrate the planning for the tournament, scheduled for 13-22 August 2027.

Read more



Qatar Beach Volleyball star showcases the Sport's Global Impact at World Economic Forum in Davos

Qatar's beach volleyball star Cherif Younousse took his sporting experience to the stage recently at the World Economic Forum Annual Meeting in Davos. As part of a high-level dialogue on the future of sport and investment, Younousse discussed how athletes are expanding their influence beyond competition, demonstrating volleyball's growing role as a global sport.

Read more



FIVB introduces new National Federation categorisation assessment

Aligned with the FIVB Strategic Vision 2032, the FIVB introduced an updated NFs Categorisation assessment. This initiative builds on the important work already being carried out by NFs and reflects the FIVB's shared ambition to strengthen governance, sustainability and long-term development pathways worldwide.

The new NF Categorisation is a development-focused self-assessment designed to help federations understand their current position, identify opportunities for growth and plan strategically for the future. It is not an audit or ranking, but a constructive tool based on transparency, partnership and continuous improvement.

Read more



Bulgaria receives National Honour for 2025 Men's World Championship Silver and Girls' U19 World Title

The Bulgarian Volleyball Federation received a special national award, in recognition of the country's results during the 2025 international season, which included a silver medal at the FIVB Volleyball Men's World Championship 2025 and the FIVB Volleyball Girls' U19 World Championship title.
The federation was presented with the prize "For Building a Golden Future in Sports" at the annual Athlete of the Year ceremony, organised by the Association of Sports Journalists and the Association of Bulgarian Sports Federations.

Read more



Italy marks historic men's and women's world titles with new FIPAV Docufilms

FIPAV premiered a new docufilm dedicated to the men's national team's historic back-to-back FIVB Volleyball Men's World Championship victories, alongside a separate production chronicling the women's FIVB Volleyball Women's World Championship triumph in 2025. Both of the emotive and powerful docufilms are available on the federation's official YouTube channel.

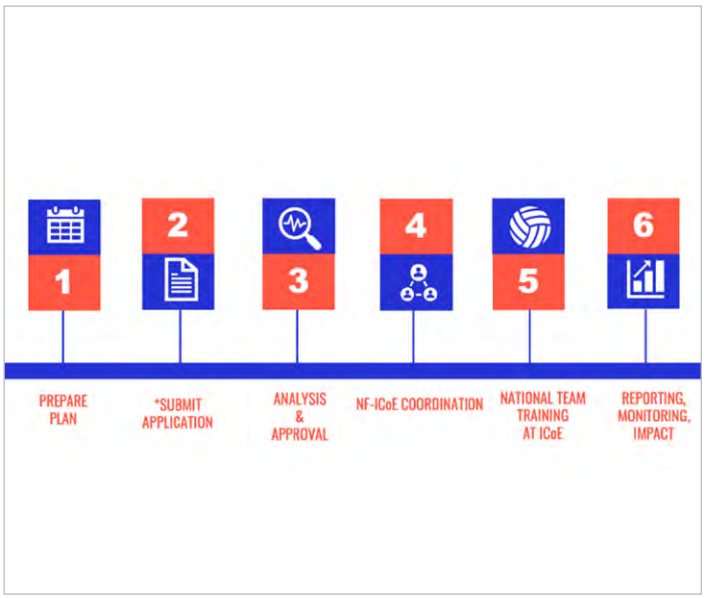
Read more

Global Volleyball Movement continues to lead the way in women's empowerment as world marks international women's day 2026

Volleyball is the most gender-equal team sport in the world. With equal prize money, equal participation, equal rules and a gender-balanced global fanbase, equality is part of the sport's DNA. It is the FIVB's "Together as One" philosophy in action — equal opportunities, equal visibility and equal respect on and off the court.

Read more





Major boost to global volleyball development as FIVB International Centres of Excellence Framework launches

As part of the FIVB Strategic Vision 2032 and Volleyball Empowerment 2.0, the FIVB is taking another major step in accelerating volleyball's global development with the launch of the International Centres of Excellence (ICoE) Framework.

Designed to open the doors of high-performance training environments to NFs worldwide, the new framework creates a unified global network where knowledge, expertise and opportunity can be shared more widely than ever before.

Read more

In the city where it all began, italian volleyball celebrated its legends

Some moments in sport feel bigger than a single ceremony. This was one of them. On 31 March in Bologna, the 2026 Italian Volleyball Hall of Fame Induction Ceremony honoured a new class of inductees whose impact has been felt across generations of the sport in Italy and beyond.

Read more





FIVB Stands for Clean Sport on Play True Day 2026 and Everyday

Volleyball brings people together. But that only means something if the competition itself is fair. That is what Play True Day is about, and it is why the FIVB is proud to be part of it.

On 17 April 2026, the FIVB joined the World Anti-Doping Agency (WADA) and anti-doping partners around the world in marking Play True Day under this year's theme: "Play True. It Starts with You." The message is clear. Clean sport is built from the ground up, through the daily decisions of everyone involved in the sport.

Read more

FIVB VOLLEYBALL FOUNDATION UPDATES



FIVB Volleyball Foundation board meeting recaps a year of growth and impact

The FIVB Volleyball Foundation held its Board meeting in December 2025.

Discussions focused on the activities of the past year, which was a year of impact. The Foundation expanded its support to five board-approved projects, reaching over 13,800 volleyball players across five countries, engaging 444 volunteers and total grants for the year amounting to over CHF 220,000. Systems for measuring impact were put in place and a roadmap for fundraising readiness was developed.

Read more

Women of FIVB Volleyball Foundation speak on the power of volleyball to inspire women and girls on and off the court

FIVB Volleyball Foundation team members have shared powerful words of inspiration — offering insight, experience and a clear vision for the important role volleyball can play in empowering women and girls worldwide.

These insights come from three influential leaders and role models from within the Volleyball Foundation team: President HRH Princess Ayah Bint Faisal, Honorary Board Member and Cuban volleyball legend Alejandrina Mireya Luis Hernández and Executive Director Victoria Nussbaumer.

Their perspectives highlight how volleyball can empower, inspire confidence and have a lasting impact for women and girls worldwide.

Read more





Across borders and generations, volleyball is a force for good

The FIVB Volleyball Foundation proudly joined the global sporting community in celebrating the International Day of Sport for Development and Peace (IDSDP) 2026 — a moment to recognise the unique power of sport to unite people, strengthen communities and drive lasting positive social change.

This year's theme is "Sport: Building Bridges, Breaking Barriers". "Building bridges" is about bringing people together—across communities, generations and borders — and creating opportunities for dialogue, understanding and mutual respect. At the same time, "breaking barriers" is about sport's ability to challenge inequality, dismantle social exclusion and open doors for more people.

These ideals speak to the very core of the Volleyball Foundation and the work of the projects it supports.

Read more

VOLLEYBALL WORLD UPDATES

Volleyball World announces landmark global partnership with Decathlon

Volleyball World announced a major new global merchandising partnership with DECATHLON, focused on the VNL, marking the organisation's first multi-channel retail collaboration with a leading international sporting goods brand.

Read more





Volleyball World and Jas and Mono announce strategic partnership to elevate volleyball in Thailand and Southeast Asia

Volleyball World announced a landmark multi-year strategic partnership with Jas as the exclusive rights holder and Mono as the exclusive broadcaster for world-class international volleyball across Thailand, Vietnam, Cambodia, Laos and Myanmar.

Through this partnership, fans are all set to enjoy comprehensive coverage of the sport's leading international competitions, including the VNL, the FIVB World Cup and the AVC Continental Championships. For the first time, beach volleyball events will also be broadcast on a Thai platform, marking a significant milestone in expanding the sport's visibility in the region.

Read more



Amazon Türkiye becomes title partner of the VNL in Türkiye

Volleyball World announced that Amazon Türkiye will renew and expand its partnership with the Volleyball Nations League (VNL) for the 2026 season, upgrading from Event Partner in 2025 to Title Partner of the VNL stop in Türkiye.

The renewed agreement builds on a successful first year of collaboration during the 2025 VNL season, which marked Amazon's first-ever sports sponsorship in Türkiye. Amazon Türkiye joined as a sponsor of the women's preliminary phase in Istanbul, reflecting the momentum of women's volleyball in the country, while strengthening its connection with volleyball and Turkish fans.

Read more

MAJOR EVENTS IN 2025

FIVB Volleyball Women's Club World Championship
9–14 December 2025: Sao Paulo, Brazil

Savino del Bene claim title at Club World Championship debut

The 2025 edition of the FIVB Volleyball Women's Club World Championship crowned a new title-holder. Italy's Savino Del Bene Scandicci decorated their debut in the competition with gold and emerged as the third Italian team in history to triumph as club world champions. They dethroned another Italian team, the champions of three of the previous five editions Prosecco Doc Imoco Conegliano, who had to settle for silver this time. For the first time since 2018, a Brazilian team made the podium as tournament hosts Osasco Sao Cristovao Saude picked up the bronze in Sao Paulo.

Read more





FIVB Volleyball Men's Club World Championship –
9–14 December 2025: Belem, Brazil

Sir Perugia reclaim Club World Championship throne

Italy's Sir Sicoma Monini Perugia made it three in three as they triumphed at the 2025 FIVB Volleyball Men's Club World Championship in Brazil that came to an end on Sunday in Belem. Just like at the Block Devils' previous two appearances at the annual competition in 2022 and 2023, they made it all the way to the top of the podium in 2025 to reclaim the crown. Osaka Bluteon celebrated the club's first medal and claimed Japan's first silver in the history of the Club World Championships, while Aluron CMC Warta Zawiercie decorated their debut with bronze to bring Poland back to the podium for the first time since 2012.

Read more

MOMENTUM BUILDS FOR FUTURE EVENTS

Volleyball and Beach Volleyball qualification systems for LA28 Olympic Games confirmed

The Volleyball and Beach Volleyball Qualification Systems for the Los Angeles 2028 Olympic Games were officially unveiled.

Read more





Volleyball World and Dubai Sports Council launch FIVB Beach World Series with five-year partnership

Volleyball World and the FIVB, in partnership with the Dubai Sports Council, proudly announced Dubai as the long-term opening destination of the forthcoming flagship beach volleyball property, the FIVB Beach World Series.

This announcement marks the start of a five-year partnership that positions Dubai as the first city to make a long-term commitment to the new global series. As the founding destination, Dubai will set the benchmark for a destination-driven beach volleyball experience that brings together elite sport, local host cultures and distinctive beach-life moments.

Read more

Volleyball World unveils 2026 VNL host cities across 12 countries

The VNL unveiled its 2026 season hosts. The high-stakes, multi-week tournament will span 12 countries and 17 host cities, with China set to host both the women's and men's finals in a landmark summer of elite international volleyball.

The world's top national teams and athletes, including new teams and returning rivals, are set to go head-to-head for the coveted title, whilst bringing fans from across every continent together throughout June and August. The 2026 season will also mark the VNL debuts of Ukraine's women's national team and Belgium's men's team.

Read more



From World Champions to Rising Stars: Volleyball World announces stops for 2026 Beach Pro Tour

Volleyball World announced the official schedule for the 2026 Beach Pro Tour, confirming a global calendar of Elite and Challenge events running from March to August across four continents. The 2026 season will bring world-class beach volleyball to both iconic destinations and emerging markets, reinforcing the sport's growing global reach.

The Beach Pro Tour is the world's premier international beach volleyball circuit. Backed by an additional USD 100,000 FIVB investment per tournament, the Tour has expanded Main Draw sizes to up to 24 teams per gender at Elite events and 32 teams per gender at Challenge events. The expanded fields will also see increased prize money, now USD 400,000 at Elite events and USD 250,000 at Challenge events, while continuing to guarantee equal prize money for men and women, reinforcing Volleyball World and FIVB's commitment to gender equality.

Read more





Volleyball World reveals 2026 VNL match schedule

The world's top national teams will deliver high-stake matches in iconic venues, with fierce rivalries and breakthrough performances lighting up the VNL 2026

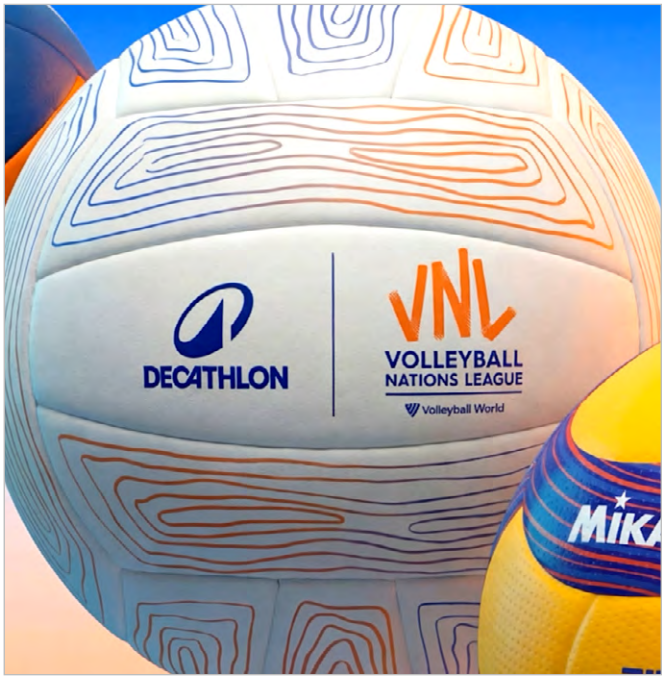
Volleyball World announced the complete match schedule for the 2026 VNL, consisting of 18 men's and 18 women's national teams. The eighth edition of the VNL will take place across multiple continents, bringing high level international volleyball to new and established host cities.

Read more

VNL launches official merchandise with Decathlon and unveils new game ball by Mikasa

The VNL (Volleyball Nations League) introduced its new official game ball, developed with long-standing partner Mikasa, alongside a global merchandise collection designed and distributed by its official retail partner, DECATHLON.

Read more



LOOKING AHEAD

2026 is shaping up to be a landmark year. World Volleyball Day returns on 7 July - and with last year drawing 280 million people worldwide, the bar is already set high. The VNL kicks off in June with the world's best teams competing across multiple continents, while November sees the launch of the Beach World Series: a brand-new competition format built to take the sport to new audiences and new places. Add the U17 and U18 World Championships - where the next generation of stars compete on the biggest stage, and an FIVB Congress that will set the direction for years to come.

The vision is clear. The Movement is Together as One. And volleyball? It's stronger than ever.

Beach Pro Tour — March - November 2026	Link
Women's Volleyball Nations League — 3 Jun - 26 Jul 2026	Link
Men's Volleyball Nations League — 10 Jun - 2 Aug 2026	Link
FIVB Beach Volleyball U18 World Championships — 8 - 12 July 2026 — Netherlands	Link
FIVB Volleyball Girls' U17 World Championships — 6 - 16 Aug 2026 — Chile	Link
FIVB Volleyball Boys' U17 World Championships — 19 - 29 Aug 2026 — Qatar	Link



FIVB TOGETHER AS ONE

THE GLOBAL VOLLEYBALL MOVEMENT

EDITION 6 / MAY TO AUGUST 2026

A news report outlining the work of the FIVB in growing the sport of volleyball and empowering its community worldwide.

Welcome to the sixth edition of Empowering the Global Volleyball Movement! If you missed the previous volumes, you can find them here.

What a busy but exciting few months for the Global Volleyball Movement. This summer, we saw volleyball fever across the world for the second-ever World Volleyball Day, with millions of people getting involved in celebrations across the globe.

Both the men's and women's editions of the VNL (Volleyball Nations League) were a roaring success - huge crowds, exhilarating action and world-class competition. Beyond elite action, efforts continue across the world to empower the entire volleyball ecosystem and make the sport more accessible, understandable and affordable.

None of that happens by accident. It takes people pulling in the same direction. The FIVB Strategic Vision 2032 is showing up in stadiums, on screens and in communities discovering volleyball for the first time. That's what Together as One really means: a Global Volleyball Movement, built by many hands.

WORLD VOLLEYBALL DAY

Fans around the world celebrate volleyball their way on World Volleyball Day 2026

The second-ever World Volleyball Day on 7 July 2026 belonged to the fans. One year after the Global Volleyball Movement made history with the inaugural celebration — reaching more than 280 million people across social media — volleyball lovers of all ages, on every continent, returned to make the day even bigger, sharing the sport through their own eyes under this year's theme: #VolleyballYourWay.

The invitation was simple: show the world where you play, who you play with and what volleyball means to you. And fans delivered, everywhere. From casual beach rallies in Australia and the Pacific to pick-up games in parks across Europe, from school playgrounds in Asia and Africa to community courts across the Americas, timelines around the world filled with the moments that make volleyball special — proof that all it takes is a ball, some space and the desire to play.

Read more





FIVB friends and stakeholders take World Volleyball Day to new heights in second edition

One year after volleyball communities made history with the inaugural World Volleyball Day, the second-ever edition on 7 July 2026 saw the sport's global family return in even greater numbers — and once again, it was the actions and contributions of FIVB's friends and stakeholders around the world that helped to give the day its extraordinary reach and impact.

The Global Volleyball Movement including National Federations, Continental Confederations and Zonal Associations, partners and sponsors, embraced this year's theme, #VolleyballYourWay, celebrating the sport in every form, in every corner of the globe.

Read more

Volleyball House marks World Volleyball Day with community celebration

Volleyball House opened its doors to the local community on World Volleyball Day, 7 July, bringing together Olympians, schoolchildren and volleyball fans for an afternoon of play in Lausanne.

French Olympians Téo Rotar and Arnaud Gauthier-Rat joined Latvian Olympians Tina Graudiņa and Anastasija Samoilova on court with children from local schools, local volleyball groups, and FIVB and Volleyball World staff to celebrate the global day dedicated to the sport.

Read more



IOC/OLYMPIC MOVEMENT COLLABORATIONS

FIVB reaches top tier (A1) in ASOIF Governance Review

The FIVB has reached the top tier of governance in world sport, earning Group A1 status in the Sixth Review of International Federation Governance published this week by the Association of Summer Olympic International Federations (ASOIF).

Good governance is a stated pillar of the FIVB Strategic Vision 2032. Its pledge of "Good Governance State of the Art" puts transparency, accountability and strong institutional leadership at the centre of the FIVB's plans to grow the sport, and the results of the governance review today showcase this work.

Read more



Abhijit Bhattacharya receives IOC Gender Equality Champions Award for transforming communities through volleyball

A coach. A young boy. A video of the Seoul 1988 Olympic Games. That's where Abhijit Bhattacharya's journey began. In Birmingham, England, it came full circle as the former captain of the Indian men's national volleyball team and pioneering grassroots leader received the IOC Gender Equality, Diversity and Inclusion (GEDI) Champions Global Award from IOC President Kirsty Coventry at the IWG on Women and Sport Global Summit.

One of the Olympic Movement's highest distinctions for advancing gender equality, the award recognises Bhattacharya's work using volleyball to drive lasting social change across rural Assam.

As founder of the Assam Volleyball Mission 100 and the Brahmaputra Volleyball League (BVL), Bhattacharya has built one of the world's largest community-based grassroots volleyball programmes. Supported by the FIVB Volleyball Foundation, the initiative today reaches more than 12,000



children across 400 village teams — with girls and boys given equal opportunities to play, compete and grow through the sport.

Read more



Olympic Day 2026: Every great Volleyball journey starts with a first volley

For every Olympic volleyball or beach volleyball player, there was a first volley.

A first serve, a first pass, a first session filled with equal parts excitement and uncertainty. Long before athletes reach the world's biggest stage, they face the same questions as anyone trying something new: Can I do this?

That is why this year's Olympic Day theme, Let's Move, resonates so strongly across the Global Volleyball Movement. Its message — You Can Do This — reminds people that they do not need to be perfect to begin. Feeling uncertain is part of every journey. What matters is taking that first step.

Read more

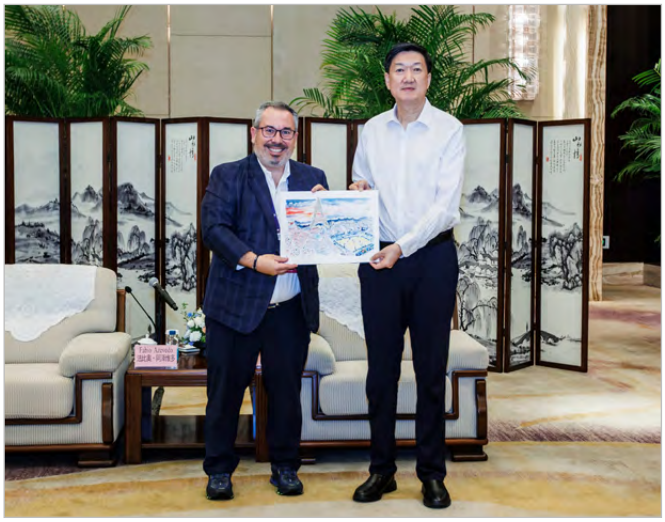
FIVB and ITTF leadership meet to explore deeper collaboration as Olympic visions align

Two Olympic sports were united at Volleyball House on Olympic Day, as leaders of the FIVB and the International Table Tennis Federation (ITTF) met to discuss potential areas of collaboration, continuing a dialogue between two of the world's most popular Olympic sports.

The conversation centred on shared ambitions and the natural overlap between the two federations' strategic outlooks. The FIVB is pursuing its Strategic Vision 2032 under the motto "Together as One", where it aims to make volleyball more accessible, understandable and affordable, and which includes its goal of doubling volleyball's 800-million-strong global fanbase. The ITTF, meanwhile, has anchored its modernisation drive around the principles of people, planet and prosperity. This framework ensures the sport balances social well-being, environmental responsibility and economic growth to remain accessible for future generations.

Read more





China charts exciting future for volleyball as one of the most popular sports in the country during meeting with Minister Gao Zhidan

China is already a global volleyball powerhouse. Its strong teams, iconic athletes and passionate supporters have inspired generations, while cities across the country have repeatedly welcomed the Global Volleyball Movement for some of its biggest events.

Now, the focus is on what comes next. Against the backdrop of the world's best teams competing at the VNL (Volleyball Nations League) Men's Finals 2026, Gao Zhidan, President of the Chinese Olympic Committee (COC) and Minister of the General Administration of Sport of China (GASC), met with a delegation from the FIVB and Volleyball World in Ningbo.

Discussions centred on working together to develop a roadmap for the sport's continued growth. This included new opportunities for mass participation and for hosting top level volleyball events, such as the VNL and a future Volleyball World Cup.

Read more

Volleyball's leadership in women's sport demonstrated at IWG Global Summit

Volleyball's position as a global sports leader in gender equality was in the spotlight at the International Working Group (IWG) on Women and Sport Global Summit, as FIVB President Fabio Azevedo joined an influential panel discussing the future of investment in women's sport.

Speaking on the panel The Business of Women's Sport, moderated by Aston Villa Women FC Managing Director Maggie Murphy, Azevedo was joined by Amanda Staveley, CEO of PCP Capital Partners, Stacey Reherman, Head of Sports Marketing at Procter & Gamble (P&G), and Sally Horrox, Chief of Women's Rugby at World Rugby. Together, the panel explored what is driving the rapid growth of women's sport, the uneven pace of investment across different markets and where the greatest opportunities for future growth lie.

Read more





Beach volleyball will be part of the expanded Olympic Q-Series in 2028

Following the opening stop of Q-series in Tokyo from 4 to 7 May 2028, beach volleyball will have its debut in Shanghai from 11 to 14 May, before moving to Montreal from 1 to 4 June and Orlando from 8 to 11 June. The winning team of each stop will obtain one quota place for their countries to the LA28 Olympic Games.

Read more

Read more

VOLLEYBALL EMPOWERMENT SUPPORT

FIVB Volleyball Empowerment continues to drive global development with 95 new projects approved



Created in 2017 to ensure National Federations have access to the resources, expertise and support needed to unlock their full potential, the FIVB Volleyball Empowerment programme has become one of the most transformative development initiatives in world sport.

As a cornerstone of the FIVB Strategic Vision 2032, the programme reflects the FIVB's commitment to strengthening volleyball at every level, helping National Federations build sustainable high-performance pathways, develop coaches, enhance technical expertise and provide athletes with the environment to train and develop.

That commitment has continued into 2026, with 95 projects approved across 55 National Federations during the programme's first application window (1 January–31 March), representing nearly a quarter of all National Federations worldwide.

The latest approvals represent an investment of more than USD 1.9 million.

Read more

SUSTAINABILITY IN ACTION

FIVB Beach Volleyball World Championships Adelaide 2025 and Volleyball South Australia recognised for powerful community and sustainability legacy

The FIVB Beach Volleyball World Championships Adelaide 2025 and Volleyball South Australia jointly received the Community Impact Award at the 2026 Sport SA South Australian Sport Awards, recognising the event's powerful legacy across sustainability, inclusion and community engagement.

Across the Global Volleyball Movement, there is a shared belief that volleyball has the power to do more than inspire on the court. It can bring people together, strengthen communities, protect the places where the sport is played and help shape a more sustainable future.

Read more



STRENGTHENING AND EMPOWERING THE GLOBAL VOLLEYBALL MOVEMENT THROUGH COLLABORATIONS



FIVB strengthens ties with Algeria in push toward Strategic Vision 2032

The FIVB reinforced its commitment to growing volleyball across Africa with a high-level meeting with the Algerian Volleyball Federation (AVF), bringing together key figures from both continental and global volleyball leadership.

The meeting, attended by AVF President Mohand Tamadartaza and African Volleyball Confederation (CAVB) President Bouchra Hajij, centred on continuing the alignment of the AVF with the FIVB's ambitious Strategic Vision 2032 — a roadmap designed to elevate volleyball in every corner of the world.

Read more

The Art of Giving: volleyball joins a movement built on kindness

The Art of Giving returns for its 13th edition in 2026, continuing a global initiative that began in 2013. Built around the importance of kindness in all its forms, the project once again invited participation worldwide. The FIVB is proud to be part of it.

Read more





FIVB welcomes long-standing partners KIIT and KISS to Volleyball House

The FIVB welcomed representatives of India's Kalinga Institute of Industrial Technology (KIIT) and Kalinga Institute of Social Sciences (KISS) — their Founder Dr. Achyuta Samanta and Director Dr Varun Suthra, to Volleyball House. The meeting was the latest step in a partnership that continues to drive the growth of volleyball in India.

Read more



Gerflor and USA delegation visits Volleyball House as Global Volleyball Movement builds towards a spectacular LA28

A Gerflor delegation led by North America CEO Benjamin Bachman joined key figures from across the United States volleyball community at Volleyball House, including delegates from League One Volleyball (LOVB) and the Big Ten Conference, for what proved to be an engaging and wide-ranging set of discussions.

The timing made the conversations all the more meaningful. With the USA and Canada set to co-host the 2027 FIVB Volleyball Women's World Championships, and the Olympic Games coming to Los Angeles in 2028, North America is entering one of the most exciting periods in its volleyball history — and the energy in the room reflected that.

Read more

Uzbekistan's volleyball ambitions take centre stage in FIVB talks

The FIVB and the Uzbekistan Volleyball Federation met today to discuss a far-reaching partnership, one built on a country whose volleyball programme has been climbing fast and is aiming higher still.

Front and centre of discussions was the prospect of an FIVB International Centre of Excellence (ICoE) in Uzbekistan, in line with the FIVB's new ICoE Framework. Designed to open the doors of high-performance training environments to National Federations worldwide, it creates a unified network where knowledge, expertise and opportunity can be shared more widely than ever before. Potentially based in Tashkent, the hub in Uzbekistan could serve not only local athletes but neighbouring nations across the region. This sits alongside the federation's ambition to open a national Volleyball Academy.

Read more





Japan Volleyball Association visits Volleyball House as a historic partnership moves forward

The FIVB warmly welcomed a distinguished delegation from the Japan Volleyball Association (JVA) to Volleyball House — the first visit by the JVA since the new FIVB leadership was elected, and a powerful signal of the ever-deepening partnership between the two organisations.

The visit opened on a congratulatory note, with the FIVB applauding Japan on the outstanding performances of its national teams at the 2026 VNL (Volleyball Nations League) — the latest chapter in a story that has firmly established Japan as one of the true powerhouses in the sport. With millions of fans and its rich history, Japan plays an important role in the Global Volleyball Movement, and both organisations reaffirmed their shared commitment to bringing their relationship even closer.

Read more

FIVB COMMISSION MEETING

FIVB Finance Commission backs volleyball's growth with strong financial foundations

The FIVB Volleyball Foundation held its Board meeting in December 2025.

Discussions focused on the activities of the past year, which was a year of impact. The Foundation expanded its support to five board-approved projects, reaching over 13,800 volleyball players across five countries, engaging 444 volunteers and total grants for the year amounting to over CHF 220,000. Systems for measuring impact were put in place and a roadmap for fundraising readiness was developed.

Read more



FIVB BOARD MEETINGS



Volleyball strengthens its place among the world's leading sports as FIVB Board advances Strategic Vision 2032

The FIVB Executive Committee and Board of Administration meetings took place at Volleyball House in Lausanne in May, bringing together leaders from across the Global Volleyball Movement to shape the next phase of the sport's growth around the world.

Guided by the ambitions of the FIVB Strategic Vision 2032, discussions throughout the meetings focused on one clear objective: making volleyball more accessible, understandable and affordable for people everywhere.

Read more

Volleyball's global momentum gathers pace as FIVB Board of Administration shapes next phase of growth

The FIVB Board of Administration met online in August to build on the incredible momentum of global volleyball following the VNL 2026, advance key priorities and shape the next phase of the sport's growth towards 2032.

With Strategic Vision 2032 providing the roadmap, the Global Volleyball Movement continues to move towards of its ambition of growing from 800 million to 1.6 billion people connected to the sport.

Read more



THRIVING FIVB ECOSYSTEM

VNL 2026 to Introduce Remote Video Challenge System Hub

The VNL introduced a remote Video Challenge System (VCS) hub for the 2026 edition, marking a significant step forward in the evolution of international volleyball operations and event delivery.

Delivered by Volleyball World in collaboration with VCS provider Bolt6, the new model replaced the fully on-site officiating structure previously used across VNL events. The initiative has been designed to enhance operational efficiency, support a more scalable and sustainable approach to competition delivery, while maintaining the high officiating standards expected at elite international events.

Read more





2026 inductees and award recipients announced

The International Volleyball Hall of Fame (IVHF) announced its 2026 induction class, with the official ceremony scheduled for October 17 in Holyoke, Mass., USA, the Birthplace of Volleyball. This prestigious group of nine legends, representing eight distinct disciplines within the sport, has been selected for their history-making contributions, standard-setting excellence as global icons on the field of play and significant impact off the court. In addition, four special award honourees will also be recongised for their contributions to the sport.

Read more

Indian volleyball moves forward with purpose and momentum

The FIVB-IOA Steering Committee for Indian volleyball spent time across New Delhi and Ahmedabad (Gujarat), meeting government representatives, coaches, selection panels and state sports bodies. It was the Steering Committee's first major visit to India since assuming administrative competence, and the message coming out of it was clear: volleyball in India is leveraging its potential.

Read more





Twenty-two zones, one movement: Inside the FIVB Zonal Association Presidents' Seminar

Some of volleyball's biggest moments happen on the court. But also key to the growth of the sport worldwide are the people who help to build it.

Many of those people came together. The FIVB hosted its 2026 Zonal Association Presidents' Seminar online, bringing together the leaders of all 22 FIVB Zonal Associations alongside the Continental Confederation Presidents of CAVB and NORCECA, Bouchra Hajij and Cristóbal Marte Hoffiz. On the agenda: how to strengthen governance, deepen collaboration, and push volleyball further in every corner of the world.

Read more



FIVB female coach initiative makes powerful start at VNL 2026

When the VNL 2026 got underway, the world's top women's national teams returned to the court for an opening week packed with incredible action.

But on the benches, another important story was also taking shape.

Across the opening week of the women's VNL 2026, 13 of the 18 participating teams registered at least one female coach among their team staff. It marked a powerful early impact for the FIVB's female coach initiative. Approved by the FIVB Board of Administration in 2025, it aims to encourage all women's national teams competing in the VNL to include at least one female coach from 2026 onwards.

The objective is simple. More women in coaching. More women visible across the game. More opportunities for female coaches to gain experience at the highest level of international volleyball.

Read more

Alanya opens its doors to the Global Volleyball Movement, joining the FIVB's network of International Centres of Excellence

Few places have risen through the beach volleyball world as quickly as Alanya. The Türkiye coastal city has spent years building courts, hosting global competition stops and hosting teams to its beautiful shores, and this week that work progressed even further. The Alanya International Beach Sports Centre has been formally recognised as an FIVB ICoE for Beach Volleyball, under the FIVB Strategic Vision 2032 and the FIVB's newly launched global ICoE Framework.

The designation was sealed through a landmark MoU, signed by Mayor of Alanya Osman Tarık Özçelik, Alanya Tourism Promotion Foundation (ALTAV) President Abdurrahman Açıkalın, Turkish Volleyball Federation (TVF) Vice President Alper Sedat Aslandaş, and FIVB Head of Empowerment and NF Relations Hitesh Malhotra.

Read more





FIVB Coaches Courses reach more women coaches across four continents

FIVB Coaches Courses continued to connect coaches with learning opportunities around the world in May, with courses in Palestine, Bolivia, Albania, Kiribati and Barbados highlighting the growing involvement of women in coach education.

Spanning four Continental Confederations and both volleyball disciplines, the six courses reflected the continued commitment to strengthening coaching knowledge and supporting the development of volleyball and beach volleyball worldwide.

Read more



Land of volleyball: Asia charts exciting future at 26th AVC General Assembly in Bangkok

Asian volleyball is entering an exciting new chapter. Already home to more than half of the sport's global fanbase, the continent continues to expand its reach, strengthen its National Federations and create new opportunities for athletes to compete and succeed on the continental and world stage.

That momentum, and the huge opportunity still ahead, provided the backdrop as leaders from across Asia gathered in Bangkok, Thailand, for the 26th Asian Volleyball Confederation (AVC) General Assembly on 8 August.

Read more

Inaugural AVC Gala Awards handed out at glamours ceremony in Bangkok

The first AVC Gala Awards were presented at a glamorous ceremony held in Bangkok during the 26th Asian Volleyball Confederation General Assembly.

The AVC launched the AVC Gala 2026 as a landmark celebration designed to honour athletes and coaches, who delivered exceptional performances throughout the 2025 AVC season. Created with the mission of celebrating Asian volleyball excellence, the inaugural AVC Gala recognised the individuals whose achievements, dedication and contributions have helped elevate the sport across the continent. Fans from across Asia were also able to take part in the selection process through public voting.

Read more



Every application approved as FIVB's first ICoE funding window provides more opportunities to National Federations

The FIVB's ICoE programme has completed its first application window, and 100% of the applications submitted have been approved.

During the April application window, the first since the global ICoE Framework launched under the FIVB Strategic Vision 2032 — the FIVB received six applications from National Federations seeking support to train at recognised Centres, and all six were approved. For indoor volleyball, three applications from two National Federations were approved across three different Centres, supported by USD 18,000. In beach volleyball, a further three applications from two National Federations were approved across two Centres, supported by USD 6,000 — bringing the total funding committed in this first window to USD 24,000.



These results show that the Framework is doing exactly what it was designed to do: connecting National Federations with high-quality training environments around the world and creating a unified network where knowledge, expertise and opportunity can be shared more widely than ever before.

Read more

Canada joins the FIVB's global network of International Centres of Excellence as Toronto earns ICoE status

You do not need a coastline to build a beach volleyball power. Canada has proven as much, assembling one of the world's most reliable programmes in a country more known for its winters than its sand. The key? To bring the beach indoors. This approach now carries the FIVB's endorsement, with Volleyball Canada's Beach High-Performance Centre at Downsview Park in Toronto named an FIVB ICoE for Beach Volleyball, recognised under the FIVB Strategic Vision 2032 and the FIVB's newly launched global ICoE Framework.

Read more





Qatar's beach volleyball success powers new FIVB International Centre of Excellence in Doha

Qatar's remarkable rise in international beach volleyball is set to create new opportunities for athletes and coaches from around the world, following the establishment of a new FIVB ICoE for Beach Volleyball in Doha.

The FIVB and Qatar Volleyball Association signed a Memorandum of Understanding (MoU) establishing the ICoE at the Al Gharafa Beach Volleyball Training Centre. The partnership brings Doha into the FIVB's growing global network of ICoEs, opening its high-performance beach volleyball environment to National Federations and athletes from across the Middle East, Asia and beyond.

Read more

FIVB VOLLEYBALL FOUNDATION UPDATES



AVC silent auction turns generosity into opportunity through volleyball

The power of volleyball to create opportunities far beyond the court was celebrated in Bangkok, Thailand, as the Asian Volleyball Confederation (AVC) hosted a special silent auction in support of the FIVB Volleyball Foundation and the AVC Solidarity Fund.

Held alongside the 26th AVC General Assembly in Bangkok, the auction brought together members of the Global Volleyball Movement behind a shared commitment to shaping a greater world through volleyball.

Read more

FIVB Volleyball Foundation Board approves five new projects and expands global reach

On 6 May 2026, the FIVB Volleyball Foundation gathered for a Board meeting that signalled an exciting progression for the organisation. Presided over for the first time by President HRH Princess Ayah Bint Faisal, the meeting demonstrated how the Foundation is expanding its reach, deepening its impact and setting its sights firmly on the future. What was clear is that more people from more countries will have the chance to experience the joy and positive impact of volleyball.

Read more





FIVB Volleyball Foundation marks two years of global impact

Two years in, the FIVB Volleyball Foundation has moved well beyond its founding promise. What began in May 2024, as a commitment to using volleyball as a vehicle for social change has grown into a global network of projects touching thousands of lives.

Read more

VOLLEYBALL WORLD UPDATES

Volleyball World and Firstrade launch first Play by Firstrade at VNL, connecting every rally to community impact

Volleyball World and Firstrade, a leading commission-free online brokerage, announced the launch of First Play by Firstrade, a new fan engagement initiative that transforms on-court action during matches into direct investment in volleyball communities worldwide.

As part of the initiative, every rally played during selected Women's VNL matches contributed towards the VNL Legacy Court programme. The longer the rally, the greater the contribution, turning the energy and global reach of the VNL into spaces where local communities can play, connect and grow through volleyball.

Read more





Volleyball World and AVC extend landmark partnership until 2052

Volleyball World, the commercial arm of the FIVB, and the AVC announced a landmark extension of their commercial partnership, securing one of volleyball's longest-term collaborations and extending Volleyball World's role as the AVC's exclusive commercial partner through to 2052.

The agreement extends the landmark partnership first signed in 2022. It reflects the significant progress achieved over the past three years as Volleyball World and the AVC have worked together to strengthen the commercial foundations of volleyball across Asia.

Read more

MAJOR EVENTS

Women's VNL (Volleyball Nations League) 2026

Turkiye triump as VNL champions after win over Brazil, Italy take bronze

Turkiye triumphed in the Women's VNL 2026 to lift the trophy for the second time in the history of the competition, after their first title in 2023, while Brazil were once again stopped just short and had to settle for their fifth silver. Bronze went to Italy, adding to the three gold medals already in their collection.

Read more







Men's VNL (Volleyball Nations League) 2026

Poland outlast USA to defend VNL title, Slovenia take first ever bronze

Poland defended the men's Volleyball Nations League crown, lifting the trophy for the third time, after 2023 and 2025. Victory for Poland came after a thrillling five-set showdown in Ningbo Beilun, China, leaving the USA with their fourth silver in four VNL Finals played. Slovenia completed the podium with bronze, the country's first-ever Men's VNL medal.

Read more

Read more









VNL athletes and students take part in International Volleyball Exchange Week in Nanjing

Athletes competing in the Volleyball Nations League joined students and schoolchildren at Nanjing Normal University on 1 June for the Second Nanjing Normal University International Volleyball Exchange Week.

Held on Children's Day in China, the programme featured a range of volleyball activities across the university campus. Outdoor sessions brought together 100 students from Nanjing Normal University and 20 young volleyball players, who took part in serving, blocking and mini-competition activities alongside members of the Thailand team.

Read more

VNL Legacy Court journey continues in Türkiye and the Philippines

Following the inauguration of the first VNL Legacy Court in the Brazilian capital Brasília, the suburban areas of the Filipino capital Manila and the Turkish capital Ankara then opened VNL Legacy Courts of their own during the week they hosted women's VNL pools.

The VNL Legacy Courts in the Philippines and Turkiye will serve as new favourite meeting points for volleyball lovers in the two cities, as masterpieces of art adding to the aesthetic beauty of their urban environments, and a memory of volleyball's annual elite international competition visiting these cities and sparking volleyball fever among the local fans.

Read more





VNL Legacy Court inaugurates transformed space in Brasília

The VNL saw two exciting weeks of elite-level action in Brasília to mark the start of its 2026 edition, but the impact of the event in the city will continue to be felt, and the memories will live well beyond the walls of the Nilson Nelson stadium.

The Brazilian capital is the first host city to take part in the VNL Legacy Court programme, a new global initiative created by the FIVB, Volleyball World and the Volleyball Foundation, and will have an artistically transformed outdoor volleyball court available for its population following the conclusion of the event.

Read more

Volleyball Experience to enhance fan engagement at VNL Finals in Macao

Residents and visitors in Macao had another way to enjoy volleyball during the VNL Women's Finals with the Volleyball Experience, an interactive zone offering activities for all ages. The Volleyball Experience was open to all visitors, with no VNL match ticket required.

Delivered alongside major volleyball events, the Volleyball Experience creates fun, inclusive and interactive opportunities for people of all ages to play, learn, connect and celebrate the sport. It transforms spectators into participants and helps host cities extend the impact of the event by bringing volleyball into the heart of the community.

Read more







Beach Volleyball U18 World Championships — 8–12 July 2026 — The Netherlands

Germany sweep the podium with double gold at FIVB Beach Volleyball U18 World Championships 2026

Germany swept the podium at the FIVB Beach Volleyball U18 World Championships 2026, with Lasse Huper & Filo Wust taking gold in the men's event and Anna-Chiara Reformat & Sandra Otte triumphing in the women's competition.

The men's podium was competed by Ryan Edgar & Thomas Turner, to claim Australia's first-ever medal in the history of the competition, while France's Adrien Bezu & Quentin Hypolyte settled for bronze.

In the women's competition, Leticia Schwalb Machado & Kiara Vitoria Ernesto Jeronimo claimed silver, while Dutch home favourites Jara Both & Matilda de Groot claimed bronze.

Read more Read more

Girls U17 Volleyball World Championship — 6–16 August 2026 — Chile

USA triumph in U17 Girls' final to snatch world title

The United States triumphed at the 2026 FIVB Volleyball Girls' U17 World Championship in Chile. The power of a strong high school and college sports program in the USA was put on display during Sunday's final as they overcame Türkiye in straight sets who had to settle for silver.

The power of Asian volleyball produced a match-up between two teams from the continent for the third place, with major powerhouse China taking the bronze after coming back from a set down against Chinese Taipei.

Read more





Boys U17 Volleyball World Championship — 19-29 August 2026 — Qatar

Iran hold off France in four sets to clinch Boys' U17 world title

Iran completed an unbeaten run to claim the world title with a four-set victory over France who had to settle for silver.

Brazil defeated Argentina by the same margin to secure the bronze medal on the final day of the competition held in Doha, Qatar.

Read more

MOMENTUM BUILDS FOR FUTURE EVENTS



Poland to host the FIVB Volleyball Men's Club World Championship in 2026 and 2027

The FIVB Volleyball Men's Club World Championship will return to one of the sport's most passionate volleyball destinations, with Poland's Silesia Region confirmed to host the 2026 and 2027 editions of the competition.

The two-year hosting agreement reinforces Poland's status as a global volleyball powerhouse, providing a world-class stage for the world's premier club volleyball competition. Each edition will feature eight of the season's top clubs competing across 16 matches to earn the title of FIVB Volleyball Men's Club World Champions.

Read more

São Paulo to Host 2026 FIVB Volleyball Women's Club World Championship

São Paulo, Brazil, has been confirmed as the host city for the 2026 FIVB Volleyball Women's Club World Championship, reaffirming its place as one of volleyball's most iconic destinations and continuing its long-standing connection with one of the sport's most prestigious international competitions.

From 8 to 13 December 2026, the world's best women's volleyball clubs will come together at Wlamir Marques Multi-Sports Gymnasium, located at the headquarters of Sport Club Corinthians Paulista in the Tatuapé district to compete for the ultimate prize in club volleyball: the title of world champions.

Read more





FIVB launches bidding process for 2027 U19 World Championships and 2028 U17 and U21 World Championships

The FIVB opened the bidding process for the 2027 FIVB Volleyball U19 World Championships and the 2028 FIVB Volleyball U17 and U21 World Championships.

The new bidding phase follows the continued alignment of the FIVB Juniors World Championship structure after the introduction of the U17 category in 2024 and the expansion of the competition format from 2026 onwards.

Read more

LOOKING AHEAD

With the second half of the year still to unfold, there is much more to come for the Global Volleyball Movement. The Beach Pro Tour will continue to take the sport to spectacular venues around the world, volleyball's rising stars will also step into the spotlight at the FIVB Beach Volleyball U18 World Championships in the Netherlands, followed by the Girls' and Boys' U17 World Championships in Chile and Qatar, offering a glimpse of the talent that will shape the sport for years to come.

The year will culminate with the 40th FIVB World Congress in Punta Cana, where the FIVB and its fellow guardians of the sport will come together to celebrate progress and help define the future of the sport.

As another landmark year draws to a close, the excitement will only continue to build, with the countdown already underway to a thrilling 2027 and the return of the FIVB Volleyball World Cups.

Beach Pro Tour — March - November 2026 Link



40th World Congress

Punta Cana, Dominican Republic
20–22 November 2026

DOCUMENT 04 — PRE-READ

Rules of the Game and Refereeing Commission Report

RGRC – PROPOSALS FOR MODIFICATIONS – WORLD CONGRESS 2026

VOLLEYBALL

1 - 5.2 Coach

Modification: adds a provision allowing limited coach speaks to the first referee in alternative court layout.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
5.2.3 DURING THE MATCH, the coach: 5.2.3.4 may, as well as other team members, give instructions to the players on the court. The coach may give these instructions while standing or walking within the free zone in front of his/her team's bench from the extension of the attack line up to the warm-up area, if situated in the corner of the Competition Control Area, without disturbing or delaying the match. Should the warm up area be situated behind the team bench, then the coach may move from the extension of the attack line up to the end of his/ her team's court, but without obstructing the view of the line judges.	5.2.3 DURING THE MATCH, the coach: 5.2.3.4 may, as well as other team members, give instructions to the players on the court. The coach may give these instructions while standing or walking within the free zone in front of his/her team's bench from the extension of the attack line up to the warm-up area, if situated in the corner of the Competition Control Area, without disturbing or delaying the match. Should the warmup area be situated behind the team bench, then the coach may move from the extension of the attack line up to the end of their team's court, but without obstructing the view of the line judges.
	In FIVB, World and Official Competitions for Seniors, in case of the referee 1 is on the same side as team benches on the side, the coach can approach and talk to the first referee, asking for clarification or confirmation regarding the type of challenge requested, referee decisions, or other issues relating to the game or the FoP. **Official protests are still responsibility of the team captain.**

2 - 7.2 Official warm up session

Modification: two separate 90 second serving periods in warming up.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
7.2.1 Prior to the match, if the teams have previously had a playing court exclusively at their disposal, they are entitled to a 6-minute official warm-up period together at the net; if not, they may have 10 minutes.	7.2.1 Prior to the match, if the teams have previously had a playing court exclusively at their disposal, they are entitled to a 6-minute official warm-up period together at the net; if not, they may have 10 minutes.
For FIVB, World and Official competitions, teams will be entitled to a 10-minute warm up period together at the net.	**For FIVB, World and Official competitions, teams will be entitled to a 7-minute warm up period together at the net followed by two separate periods of 90 seconds for serving, with Team A serving first. The opposing team must remain outside the court**

3 - 7.4 Positions

Modification: changes the receiving team's positioning reference from the service hit to the whistle for service and start of the service action.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
7.4 At the moment the ball is hit by the server, each team must be positioned within its own court (except the server). The players of the receiving team must be in the rotational order at the service hit.	7.4 At the moment of the referee's whistle both teams must be within their own court (except the server) and the receiving team must be in the correct rotation order. Players are free to move once the **serving action is initiated**. (The receiving players may move from their in-rotation position after the first action of the service motion begins, e.g. a step, a toss, any movement of the arms and/or legs related to the act of serving. Actions such as bouncing the ball or taking a breath do not qualify as the beginning for the serving action.)
The players of the serving team, however, are free to occupy any position at the service hit.	The players of the serving team, however, are free to occupy any position at the service.

4 - 8.4 Ball “OUT”

Modification: removes the “touch in ceiling” from the listed causes of a ball being out.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
8.4 The ball is “out” when: 8.4.2 it touches an object outside the court, the ceiling or a person out of play;	8.4 The ball is “out” when: 8.4.2 it touches an object outside the court, the venue infrastructure **(i.e. cube/ screen/ rafters/ ceiling joists/ roof/ rigging) in the opponent’s side or its own side** and rebounds into the opponent’s court, or a person out of play;

5 - 15.1 Number of regular game interruptions

Modification: increases the maximum number of substitutions per set from six to eight.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
15.1 Each team may request a maximum of two time-outs and six substitutions per set.	15.1 Each team may request a maximum of two time-outs and **eight** substitutions per set

6 - 19.1 Designation of the Libero

Modification: one Libero is compulsory in the team's list.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
19.1.1 Each team has the right to designate from the list of players on the score sheet up to two specialist defensive players: Liberos.	19.1.1 Each team has the right to designate from the list of players on the score sheet up to two specialist defensive players: Liberos.
In FIVB, World and Official competitions for Seniors, if a team has more than 12 players recorded in the score sheet, TWO Liberos are mandatory in the team list.	In FIVB World and Official competitions, a team may register a minimum of 12 and a maximum of 14 players. A team roster must have listed a **minimum of one (1) Libero.** Any team may choose to list two (2) Liberos from within their team roster. The decision to use two (2) Liberos can be communicated at any time up to 1 hour before the match. Teams are also permitted to reduce the number of Liberos declared from two (2) to one (1) at any time up to 1 hour before the match.

CLARIFYING IMPACT OF RULES CHANGES - VOLLEYBALL

7.5 Positional fault

Modification: impacted by change in rule 7.4

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
7.5.1 The team commits a positional fault, if any player is not in his/her correct position at the moment the ball is hit by the server. When a player is on court through illegal substitution, and play restarts, this is counted as a positional fault with the consequences of an illegal substitution.	7.5.1 The positional fault occurs if: - Any player from the receiving team is not in their correct rotational position prior to the server's action being initiated - Liberos replacement didn't take place before the referee's whistle - A player from any team is on court through illegal substitution, and play restarts

10.1 Ball crossing the net

Modification: create a subsection impacted by change in Rule 8.4.2.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
10.1.1 The ball sent to the opponent's court must go over the net within the crossing space. The crossing space is the part of the vertical plane of the net limited as follows: 10.1.1.1 below, by the top of the net; 10.1.1.2 at the sides, by the antennae, and their imaginary extension; 10.1.1.3 above, by the ceiling.	10.1.1 The ball sent to the opponent's court must go over the net within the crossing space. The crossing space is the part of the vertical plane of the net limited as follows: 10.1.1.1 below, by the top of the net; 10.1.1.2 at the sides, by the antennae, and their imaginary extension; 10.1.1.3 above, by the ceiling.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
	10.1.1.4 If the first or second team contact causes the ball to touch the ceiling infrastructure (roof, beams, jumbotron, etc.) one or more times, play may continue provided that: • the contact with the infrastructure and the rebound occurs on the team's own side of the court or free zone, and the ball remains playable on the same side of the net; or • on the first team contact, the ball crosses towards the opponent's free zone totally or partially outside the antenna and is recovered totally or partially outside the same antenna. In either case, the team may use its remaining contact(s) to return the ball.

19.3.2 Libero replacements

Modification: impacted by change in Rule 7.4

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
19.3.2.5 A Libero replacement made after the whistle for service but before the service hit should not be rejected; however, at the end of the rally, the game captain must be informed that this is not a permitted procedure, and that repetition will be subject to delay sanctions.	19.3.2.5 The replacement between the liberos must take place before the referee blows the whistle for the service

24.2. Authority (2nd Referee)

Modification: impacted by change in Rule 15.1.

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
24.2.7 He/she controls the number of time-outs and substitutions used by each team and reports the 2nd time-out and 5th and 6th substitutions to the 1st referee and the coach concerned.	24.2.7 He/she controls the number of time-outs and substitutions used by each team and reports the 2nd time-out and **7th** and **8th** substitutions to the 1st referee and the coach concerned.

RGRC – PROPOSALS FOR MODIFICATIONS – WORLD CONGRESS 2026

BEACH VOLLEYBALL

CURRENT RULE 2025-2028	PROPOSED RULE 2027-2028
4.1.4 For FIVB, World and Official Competitions, players are not allowed to receive external assistance or coaching during a match (Exceptions: see Specific Regulations for Age Competitions and for Phases 1 and 2 of the Continental Cup).	4.1.4 For FIVB, World and Official Competitions, coaching within the field of play will be permitted during matches. One accredited coach per team may freely interact with players and provide instructions from a designated position during warm-up, between rallies, set intervals, court switches, time-outs and exceptional game interruptions, without delaying the match. Existing rules concerning coaching from outside the playing area remain unchanged.

40th World Congress

Punta Cana, Dominican Republic
20–22 November 2026

DOCUMENT 05 — PRE-READ

Financial Updates

- **Financial Report 2024 – 2025 & Budgets 2027 – 2028**
  - SECTION 01 ♦ Financial year 2024
  - SECTION 02 ♦ Financial year 2025
  - SECTION 03 ♦ Financial years 2024 – 2025
  - BUDGETS ♦ 2027 – 2028
- **Appointment of the External Auditors**

To: National Federation Presidents
Cc: Continental Confederations' Presidents

Lausanne, 15 September 2026

40th FIVB WORLD CONGRESS 20–22 November 2026, Punta Cana, Dominican Republic - FIVB Financial Reports 2024 – 2025 & Budgets 2027 - 2028

Dear National Federation Presidents,

We hope this letter finds you and your families in good health.

With the 40th FIVB World Congress fast approaching, to be held from 20 to 22 November 2026 in Punta Cana, Dominican Republic, please find please find here below the link to the Financial Report 2024 – 2025:

- https://www.fivb.org/download/FIVB_Financial_Report_2024-2025_Final.pdf
- https://www.fivb.org/download/FIVB_Budget_2027-2028.pdf

The report is structured as follow:

SECTION 01 – Financial Year 2024
This section contains:
01. Business Report and External Audit Report
02. FIVB Controller Report
03. FIVB – VW Consolidated Accounts

SECTION 02 – Financial Year 2025
This section contains:
01. Business Report and External Audit Report
02. FIVB Controller Report
03. FIVB – VW Consolidated Accounts

SECTION 03 – Financial Year 2024 – 2025
This section contains:
01. Internal Auditors' Report

You will also find here attached the Budgets for the period 2027 – 2028.

For the smooth running of the debates, we kindly ask you to send us by email any questions, doubts you may have or any clarification you may need on these reports. The FIVB Finance Team remains at your entire disposal to answer your questions, and please feel free to contact me directly at giuseppina.rigamonti@fivb.com.

The Agenda and working documents of the Congress are currently in preparation and will be sent to you no later than 20 October 2026.

We thank you for your prompt attention to this matter and look forward to welcoming you all in Punta Cana this November.

Best regards,

Giuseppina Rigamonti
FIVB Chief Financial Officer

40th World Congress
Punta Cana, Dominican Republic
20-22 November 2026

APPOINTMENT OF THE EXTERNAL AUDITORS

Board recommendation for Congress consideration

Background

- Deloitte has served as the FIVB external auditor for the **last nine years**.
- In line with **good governance practice**, the Board considers it appropriate to rotate the external auditor and launched a tender for a new appointment.

Recommendation

- The Board recommends the appointment of **PwC** as the FIVB external auditor.
- Proposed annual audit fee: **CHF 80,000**.
- PwC ranked first overall and demonstrated the **strongest knowledge of the mandate** among the bidders.
- PwC is also the external auditor of **Volleyball World**, which will make the audit of the FIVB – VW consolidated accounts simpler and more efficient.

Selection process

- Three audit firms were considered: KPMG, EY and PwC.
- KPMG, EY and PwC were invited to submit a proposal; no proposal was requested from Deloitte as the incumbent auditor.
- KPMG did not submit a bid and was therefore excluded.
- Candidates were assessed on independence, eligibility under Swiss law, knowledge of the mandate and annual audit fee.

Assessment of the candidates

- **1. PwC** – independent, eligible under Swiss law, good knowledge of the mandate; fee CHF 80,000.
- **2. EY** – independent, eligible under Swiss law, good knowledge of the mandate; fee CHF 80,000.
- **3. Deloitte** – independent, eligible under Swiss law, good knowledge of the mandate; current fee CHF 146,000 (FY2025).
- **KPMG** – no bid submitted.

Financial impact

- Compared with the current audit fee of CHF 146,000 (FY2025), the PwC proposal represents an annual saving of **CHF 66,000 (approx. 45%)**.
- PwC and EY submitted the same fee; PwC was preferred because of its stronger knowledge of the mandate and its role as Volleyball World's auditor, which streamlines the consolidation process.

Decision requested from Congress

- Congress is invited to **approve the appointment of PwC as the FIVB external auditor**, as recommended by the Board.

40th World Congress

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DOCUMENT 06 — PRE-READ

Legal Updates

- Presentation of the new FIVB Constitution
- Appointment of the Ethics Panel and Volleyball Appeals Court members

40th World Congress
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12
FIVB GOOD GOVERNANCE - STATE OF THE ART

FIVB Good Governance – State of the Art

LEGAL UPDATES

40th World Congress

Punta Cana, Dominican Republic
20-22 November 2026

FIVB CONSTITUTION 2026- CLEAN VERSION



CONSTITUTION

Edition 2026

DRAFT - CONFIDENTIAL

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DRAFT - CONFIDENTIAL

Preamble

Whereas, the International Olympic governing body for the sport of Volleyball, the Fédération Internationale de Volleyball ("FIVB") or any other name by which the international governing body for the sport of Volleyball is known in the future is composed of its affiliated National Federations and Associate Members, who join voluntarily to administer the sport in all of the ways it's expressed and played around the world.

Whereas, those affiliated National Federations have convened a meeting of the FIVB's membership to approve the present Constitution as the supreme governing document of the FIVB, its affiliated National Federations, Associate Members, Confederations, Zonal Associations and all other stakeholders involved with the FIVB.

Whereas, this Constitution may be updated from time to time in order to reflect changes approved by the FIVB Congress in accordance with the terms defined herein.

DRAFT - CONFIDENTIAL

Definitions

For the purposes of the present Constitution and of the related legal instruments, the terms herein used have the following meaning, unless otherwise stipulated in the text:

"Advisory Bodies"
means an institution of the FIVB with an advising, counseling, or guiding role in the FIVB's affairs as defined in Article 2.3.3 below.

"Associate Member"
means a local association governing Volleyball in a territory that belongs to the same National Olympic Committee of an affiliated National Federation.

"Board"
means the Board of Administration of the FIVB, the governing institution responsible for supervising the President's and the Secretary General's management of the FIVB.

"Confederation"
means one of five groups of National Federations and Associate Members affiliated to the FIVB as its representatives, assembled in conformity with this Constitution on the basis of the National Federations' geographical proximity.

"Congress"
means the assembly of all affiliated National Federations and Associate Members, in good standing with the FIVB. The Congress constitutes the supreme governing institution of the FIVB.

"Council"
means a permanent working group of specialists appointed by the Board with the responsibility of fulfilling certain duties.

"Executive Committee"
means the Executive Committee of the FIVB, the governing institution responsible for supervising the overall management of the FIVB, within the framework of the decisions of the Board and Congress.

"**Global Volleyball Movement**"
means the continuous celebration of the fact that volleyball is played everywhere, by everyone, in every form in order to make the world a better place through volleyball. Any action keeping a ball in the air is considered to be playing volleyball within the Global Volleyball Movement.

"Governing Bodies"
means an institution of the FIVB with specific responsibilities and decisive competence in the conduct of the FIVB's affairs.

"National Federation (NF)"
means the national body(ies) legally recognized in their country or territory by the FIVB as the sole national governing body for Volleyball, who have joined voluntarily to administer the sport in all of the ways it's expressed and played around the world and in their country.

"Recognised Association"
means a grouping of NFs and/or Associate Members that have members with common cultural, linguistic, or other similarities approved by the relevant Confederation(s) and the FIVB.

DRAFT - CONFIDENTIAL

“Volleyball”
is traditionally defined as a sport played by two teams hitting a ball over a net without the ball touching the ground; however, the term “Volleyball” is also meant to include any forms of the sport (notably Indoor Volleyball, Beach Volleyball and Snow Volleyball), played in all parts of the world at any levels of competition, whether played indoor or outdoor, on a hard, soft, snowy or sandy surface and whether played at a professional or amateur level.

“Zonal Association”
means a regional grouping of NFs and/or Associate Members within specific areas under the jurisdiction of a Confederation and recognized by the FIVB and the Confederation concerned.

DRAFT - CONFIDENTIAL

Article 1
The Global Volleyball Movement

1.1 PURPOSE

The purpose of the Global Volleyball Movement is to demonstrate the values that make volleyball more than a sport but also connect everyone in the Volleyball community by bringing people together.

1.2 PRINCIPLES AND VALUES

The Global Volleyball Movement is built on the following principles that are designed to:

a) Showcase Volleyball as a truly global sport played in every culture, every environment and every community;
b) Strengthen Volleyball's emotional brand identity;
c) Consistently communicate in one voice about Volleyball's meaning and purpose worldwide;
d) Engage with all of the members of the Volleyball community to share their own experiences connected to Volleyball;
e) Celebrate inclusivity and humanity in sport by showcasing the sport of Volleyball's accessibility and universal appeal; and
f) Highlight the following Volleyball values:
    i) Equality and Empowerment
    ii) Community and Belonging
    iii) Teamwork and Collaboration
    iv) Joy, Celebration and the Spirit of Sport
    v) Inclusivity and Integration
    vi) Sustainability
    vii) Solidarity
    viii) Peace
    ix) Resilience, Perseverance and Discipline and
    x) Fair Play, Respect and Sportsmanship.

1.3 GLOBAL VOLLEYBALL MOVEMENT PARTICIPANTS

The Global Volleyball Movement participants are anyone and everyone who plays, interacts and follows Volleyball. It includes all of the FIVB stakeholders defined in Article 2.3.8.3 as well as fans, amateur and community players, participants in mass participation events, and anyone otherwise connected to Volleyball.

1.4 ROLE OF THE FIVB

The FIVB is to serve as a catalyst and steward of the Global Volleyball Movement and conducts its activities in a manner that acts as a guardian of the sport for all generations.

DRAFT-CONFIDENTIAL

Article 2
The FIVB

2.1 OPERATIONS

2.1.1 Foundation of the FIVB

The International Volleyball Federation (FIVB) is the international governing body to serve the sport of Volleyball and was founded on 20 April 1947 in Paris, France, as a non-profit organization. The founding NFs of the FIVB are Belgium, Brazil, Czechoslovakia (as it was then known), Egypt, France, Hungary, Italy, Netherlands, Poland, Portugal, Romania, United States of America, Uruguay and Yugoslavia (as it was then known).

2.1.2 Legal Status

Since 1984, the FIVB has been officially recognized in the Canton de Vaud, Switzerland, as a legal international institution serving the public interest under the Swiss legal form of an association.

2.1.3 Headquarters

The headquarters of the FIVB are in Lausanne, Switzerland.

2.1.4 Languages

2.1.4.1 Official languages

The official languages of the FIVB are English, French, Spanish, Arabic, Portuguese, Chinese, Japanese and Russian. The FIVB shall ensure that the Official Rules of the Game are translated into all official languages and that translation into all official languages is provided during the FIVB Congress.

2.1.4.2 Working languages

The working languages of the FIVB are English, French and Spanish. The FIVB Governing Bodies and Advisory Bodies may choose either one as their working language. Unless decided otherwise by the respective institution, working papers will be provided in English with free translations in other working languages.

2.1.4.3 Working languages of certain institution members

Members of the Board, Executive Committee, Councils and Commissions shall speak one of the working languages, preferably English.

2.1.4.4 Prevalent language

In case of any conflict or dispute regarding the interpretation of the FIVB Constitution, Regulations, Official Rules and/or decisions, the English version shall prevail.

2.2 FIVB FUNDAMENTAL PRINCIPLES

2.2.1 Vision and Mission

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To make a better world through volleyball, the mission of the FIVB is to grow, develop and govern all forms of Volleyball throughout the world working together with the Confederations, Zonal Associations, NFs, and Associate Members and to lead the Global Volleyball Movement.

2.2.2 Objectives

The FIVB shall encourage the development and growth of the sport of Volleyball worldwide and empower its NFs, Associate Members and individuals within the Volleyball community. The FIVB shall promote, coordinate, publicize, regulate, organize, supervise, control, manage and govern the sport of Volleyball throughout the world. In particular, and without restricting the extent of the general objectives stated above, the FIVB shall:

a) Establish and modify the Official Rules for all disciplines of Volleyball, the official standards and specifications for Volleyball equipment and facilities, and all internal operational regulations and/or by-laws which must be applied, without exception, on all occasions, particularly at international or world competitions, including the Olympic Games for which the FIVB shall also establish the competition and qualification system;
b) Administer and govern Volleyball, including the control of all its competitions and disciplines;
c) Control and govern the appointment of international technical officials based on merit in a transparent manner;
d) Respect the rights of its athletes and clearly communicate the reciprocal expectations of athletes as ambassadors of Volleyball as defined in a declaration in line with the IOC Athlete's Rights and Responsibilities Declaration;
e) Regulate the eligibility and transfer of players;
f) Promote the welfare and good governance of the NFs and Associate Members, as well as the mutual respect and cooperation among themselves and assist the NFs and Associate Members in the development of their technical expertise;
g) Take specific measures to maintain the authority, autonomy and exclusive competence of the NFs to administer and govern Volleyball activities in their respective countries;
h) Take all appropriate measures directly and indirectly related to the practice of Volleyball and in the best interest of Volleyball;
i) Champion the fight against doping, match-fixing and safe sport within Volleyball and
j) Uphold the principles of good governance, environmental sustainability, protection of nature, social inclusion and responsibility, diverse representation and respect for human rights in all FIVB activities.

2.2.3 Governance Principles

2.2.3.1 Worldwide competence

The FIVB is the sole organization competent to administer and govern the sport of Volleyball worldwide. The Official Rules of all disciplines of Volleyball and the FIVB By-Laws shall be used for all Volleyball competitions unless otherwise specified by the FIVB and/or the competent Confederation.

2.2.3.2 Member Affiliation Principles

The NFs and Associate Members are directly affiliated with the FIVB and are legally recognized as the sole entities competent to administer and govern Volleyball in their respective countries or territories.

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2.2.3.3 Opportunity of Involvement

Volleyball is a sport in which all individuals and nations shall be provided with the opportunity to compete in meaningful competition or participate in Volleyball activities, whether through elite sport, development, mass participation or social responsibility projects.

2.2.3.4 Respect of Human Rights and Sustainability

a) The FIVB shall respect and promote internationally recognized human rights and sustainable development throughout its operations and events, in accordance with the UN Guiding Principles on Business and Human Rights, or any subsequent or successor documentation that may apply from time to time. This includes upholding principles of non-discrimination, dignity, safety, and the protection of all participants in the volleyball ecosystem.

b) The FIVB shall ensure that it puts measures in place to encourage all volleyball stakeholders to measure, reduce and contribute to reducing environmental impact of all Volleyball activities as well as encouraging ethical and environmentally responsible procurement of supplies and services used for all Volleyball activities.

2.2.3.5 Disciplinary power and right of defense

All violations of the FIVB Constitution and/or By-laws promulgated by the FIVB are subject to sanctions provided for in this FIVB Constitution and said By-laws. The right to be heard is guaranteed by this Constitution.

2.3 FIVB GOVERNANCE STRUCTURE

2.3.1 FIVB Membership

The FIVB members are all affiliated NFs and Associate Members, who exercise their role in the FIVB's governance through the FIVB Congress.

2.3.2 FIVB Governing Bodies

The FIVB strives for state-of-the-art governance in line with the best international practice standards for governance which is reflected through the separation of powers within its governing institutions in order to create proper checks and balances and ensure that the FIVB is operated in a manner that protects the sport of Volleyball. The following is the separation of powers within the FIVB:

a) Legislative Functions
   1) The Congress,
   2) The Board,
b) Executive Functions
   1) The Executive Committee,
   2) The FIVB Administration, including the President and Secretary General
c) Judicial Functions
   1) The Volleyball Appeals Court

2.3.3 FIVB Advisory Bodies

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The FIVB Advisory Bodies are members of the Global Volleyball Movement, who are responsible for supporting the FIVB in its governance of Volleyball worldwide by providing advice and considerations coming from their respective areas of expertise or role. They include the following:

a) Councils
b) Financial Monitoring Bodies
   a. External Auditors
   b. Internal Auditors
   c. Controller
   d. Investment Committee

2.3.4 Confederations

The Confederations are members of the Global Volleyball Movement, who are responsible for supporting the FIVB in its governance of Volleyball worldwide by providing advice and considerations coming from their geographical area.

The following are the Confederations
   i) African Confederation (CAVB)
   ii) Asian Confederation (AVC)
   iii) European Confederation (CEV)
   iv) North, Central American and Caribbean Confederation (NORCECA)
   v) South American Confederation (CSV)

2.3.5 Zonal Associations

The Zonal Associations are members of the Global Volleyball Movement, who are responsible for supporting the FIVB and the Confederations in its governance of Volleyball worldwide by providing advice and considerations coming from their geographical area.

2.3.6 Recognised Associations

Recognised Associations may be approved by the FIVB and the applicable Confederations in order to facilitate volleyball activities based on common cultural, linguistic or other similarities.

2.3.7 Relationship between the FIVB, Confederations, Zonal Associations, Recognised Associations, NFs, and Associate Members

As decided by the FIVB Congress, the FIVB is an association formed under Swiss law composed of individual NFs and Associate Members. The FIVB, as an autonomous Swiss association, reflects the expression of a democratic relationship and understanding between the FIVB Governing Bodies.

The Confederations, Zonal Associations and Recognised Associations may obtain legal status for the purpose of facilitating their administrative operations in the country where their headquarters are established but shall always comply with this Constitution and any decisions taken by the FIVB.

2.3.8 FIVB Officials and Stakeholders

2.3.8.1 The FIVB Officials are all persons elected or appointed to positions within FIVB Governing Bodies and shall be subject to the FIVB's jurisdiction. While serving

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in this position, the FIVB Officials shall act with integrity and comply with this Constitution and all applicable rules when representing the FIVB.

2.3.8.2 Any person who serves Volleyball within the FIVB Governing Bodies shall act as a steward of the sport for future generations, shall avoid his/her decisions being influenced by conflicts of interest, and shall always act in the interest of the FIVB above all other interests.

2.3.8.3 The FIVB stakeholders are individuals or collections of individuals who have an interest in the sport of Volleyball, are impacted by the decisions taken by the FIVB Governing Bodies and/or are subject to the FIVB's jurisdiction, including, but not limited to:

a) All athletes participating in Volleyball competitions worldwide,
b) All administrators, team officials, coaches, technical and support personnel, and any other team staff connected to a team participating in international Volleyball competitions,
c) All officials of FIVB Governing Bodies, NFs and Associate Members, FIVB Advisory Bodies and Regional Governing Institutions,
d) Any person licensed, accredited or certified by the FIVB, including referees and agents,
e) Any sponsors and broadcasters who have acquired rights related to the use of FIVB properties and
f) Any organizer of international Volleyball competitions recognized by the FIVB.

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Article 3
The FIVB Membership

3.1 National Federations

3.1.1 Recognition by Highest Sporting Authority

NFs must be legally constituted and recognised by the National Olympic Committee (NOC) as the sole entity competent to administer and govern the sport of Volleyball at national level.

3.1.2 Mutual Recognition between NFs

NFs affiliated with the FIVB mutually recognize one another as the sole Volleyball authorities in their respective countries.

3.1.3 Respect for FIVB Regulations and Decisions

NFs shall respect and implement the FIVB Constitution, and/or By-laws, The Official Rules of all disciplines of Volleyball and decisions taken by an FIVB Governing Body. NFs' own constitutions must reflect the principles of the FIVB Constitution and/or By-laws as defined in Article 3.1.9.1 below.

3.1.4 Players' and Clubs' Compliance with FIVB Regulations

The NFs shall ensure that their players and clubs are bound to, adhere to and comply with the FIVB Constitution and By-laws, through the signature of the registration forms for national and international competitions.

3.1.5 NF Legal Status

NFs shall arrange their legal status in their country in such a way that their constitution and regulations are not in conflict with the FIVB Constitution and By-Laws. In the event of a governance dispute within a NF, the FIVB may assist with the administration and/or governance of the NF to ensure the continuation of Volleyball activities in accordance with the FIVB Constitution, By-Laws, Official Rules and decisions for the duration of the governance dispute, while also respecting the general principle of the Full Member's autonomy.

3.1.6 NFs' Equality of Rights and Obligations

All NFs affiliated with the FIVB shall have the same rights and obligations, including the principle that each NF shall have one vote.

3.1.7 Sustainability Accountability

Each NF shall adopt and report on a sustainability and inclusion plan in alignment with the FIVB's principles. These plans should commit to environmental responsibility, appropriate gender representation, and social equity.

3.1.8 Affiliation

3.1.8.1 The affiliation of an NF or Associate Member to the FIVB is granted at its own request and by decision of the Congress. The Board may

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accept an affiliation on a provisional basis pending ratification by the Congress.

3.1.8.2 Affiliation Procedure

a) An NF or an Associate Member that wants to be affiliated to the FIVB shall submit a written application, signed by its President and Secretary and forwarded to the FIVB Administration by e-mail providing the following information:

i. the complete name in full and abbreviated, and the postal address of the applicant Federation together with the e-mail addresses and phone numbers of its points of contact with the FIVB;
ii. the commitment to comply with the FIVB Constitution and By-Laws;
iii. the commitment to observe the Official Rules for all disciplines of Volleyball adopted by the FIVB;
iv. the commitment to include in its own Constitution the obligations set out in FIVB Constitution and the By-Laws;
v. the commitment to conduct its business with integrity in line with the ethics provisions defined in the By-Laws and
vi. the number of clubs, leagues, events in all disciplines and players affiliated to the NF or Associate Member.

b) An NF or an Associate Member shall submit the following documentation with its application for affiliation:
i. its Constitution and regulations demonstrating its compliance with Article 3.1.9.1 of the FIVB Constitution;
ii. a certificate from the National Olympic Committee (NOC) recognised by the International Olympic Committee (IOC) for NFs or the National Sports Organisation governing multiple various sports in its territory as well as a letter of support from the NF under whose authority the Associate Member is for Associate Members stating that it is recognised as the highest sporting authority in the country or territory;
iii. the list of persons holding official positions in the NF or Associate Member and;
iv. proof of payment of the first annual fee to the FIVB and Confederation.

3.1.8.3 Each NF and Associate Member shall pay an annual fee, the amount and conditions of which are established by the Board and ratified by the Congress.

3.1.8.4 In the event that a NF has been affiliated prior to the date of this Constitution, it shall retain its status as an NF even if it does not have an NOC so long as it is recognised by the highest sporting authority in its territory's government.

3.1.9 NF Governance

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3.1.9.1 All NFs are responsible for implementing the following good governance principles within their respective territories, including but not limited to:

Mandatory

a) Age Limit in which a candidate does not exceed the age of 72 years old in the civil year in which he/she is elected or appointed for members of the Executive Board (i.e. Board of Administration, Executive Committee, Executive Council, etc.).
b) Term Limits for each Board and/or Executive Committee-level position ensuring that no one serves more than twenty-four (24) total years in total across any and all Board and/or Executive Committee-level positions applied prospectively. The specific definition of the length of one term of office cannot exceed eight (8) years for a first mandate and four (4) years for any additional mandates.
c) Specific measures to ensure athlete representation and at least 20 percent representation of each gender on the NF's main decision-making body.
d) Clear, independent and transparent elections, candidature process and election rules.
e) Accounts audited by a an independent third party and approved by the General Assembly on an annual basis.

Highly Recommended

a) Term Limits for each Board and/or Executive Committee-level position ensuring that no one serves in one position for more than twelve (12) years applied prospectively.
b) Specific measures to ensure independent representation and at least 30 percent representation of each gender on the NF's main decision-making body.
c) Integrity rules for all participants in NF activities.
d) A framework for safeguarding the welfare of all participants, such as officials, players, clubs, referees, etc., in its activities.
e) A mechanism for resolving disputes within the structure of the NF with an appeal to the Court of Arbitration for Sport.

3.1.9.2 NFs shall ensure that they update their statutes to comply with the above requirements by no later than 31 January 2030. In the event that an NF makes changes to its statutes, it shall submit its statutes to the FIVB at least six (6) months before the start of the FIVB Congress to conform with the requirements under the FIVB Constitution, and/or by-laws.

3.1.9.3 A failure to implement the above mandatory good governance principles by no later than three (3) months before the FIVB Congress may result in an NF being found to be not in good standing impacting its right to participate and vote in the FIVB and/or Confederation Congresses, receive development funding from FIVB programmes, and/or participate in Volleyball competitions as determined by the FIVB.

3.1.9.3.1 In implementing this Constitution and related regulations, the FIVB shall take into consideration mandatory

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provisions of applicable national legislation and from the NF's National Olympic Committee that may prevent it from fully complying with specific governance requirements and may approve alternative compliance measures or reasonable exemptions.

3.1.9.4 In the event of a governance dispute within an NF hindering Volleyball activities or its administration in the NF's country or territory in accordance with this Constitution and the by-laws (e.g. government interference, electoral dispute, loss of sole competence to administer and govern Volleyball at the national level, etc.), the Board may establish a committee to assist with the resolution of the NF governance dispute as well as manage the administration and/or governance of the NF to ensure the continuation of Volleyball activities for the duration of the governance dispute, respecting the general principle of autonomy of NFs.

3.1.10 Exceptional Circumstances

3.1.10.1 In case of occurrence of events or circumstances of exceptional nature which are outside of the FIVB's control (such as terrorism, riot, civil unrest, war (regardless of whether declared or not), strike, nuclear or chemical contamination, epidemic, etc.) (the "Extraordinary Event") resulting in the safe and/or regular conduct of FIVB's activities or sanctioned by FIVB, notably, but without limitation, the conduct of activities of FIVB's bodies/commissions and/or the organisation (including the preparations thereof) of and/or the participation to events and/or competitions hosted and/or sanctioned by the FIVB, being made impossible, objectively endangered, or, in the reasonable judgement of the Board, not reasonably possible or appropriate under adequate conditions given the circumstances, the Board may decide to impose exceptional protective measures aimed at preserving the safe, peaceful and regular conduct of the FIVB's activities defined in this article in accordance with the FIVB's objective to take all appropriate measures directly or indirectly related to the practice of Volleyball and in the best interest of the sport of Volleyball.

3.1.10.2 Protective measures may include the temporary suspension of:

a) the exercise of rights of NFs and Associate Members representing countries that caused or contributed to or are otherwise relevantly involved in the Extraordinary Event; and/or

b) persons who are affiliated to the members referred in lit. a) above and/or citizens of the concerned countries, to the extent they are participating in the FIVB's activities defined in this article (including, without limitation, persons who are elected or appointed as members of the FIVB Governing Bodies or FIVB Advisory Bodies, athletes, officials, support personnel).

3.1.10.3 The protective measures are issued irrespective of any violations by the parties that are subject to the protective measures of their

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respective specific obligations under this Constitution and/or the By-laws.

3.1.10.4 Without limitation, the protective measures may include restrictions to or exclusion of the right granted to any third party to organise (including, for the avoidance of doubt, cancellation/removal of the FIVB's activities defined in this article already scheduled) and/or restrictions to or exclusion of the right to participate thereto.

3.1.10.5 Protective measures may be maintained by the Board (as issued or as amended from time to time) as long as required by the circumstances. They must be lifted, partially or totally, as soon as reasonably adequate in view of the evolution of the circumstances having led to the issuance of the measures.

3.2 ASSOCIATE MEMBERS

3.2.1 Associate Members shall be required to satisfy all of the conditions, including the governance requirements defined in Article 3.1.9 above and procedures required for the affiliation in Article 3.1.8.2 above defined. Once affiliation is approved by the FIVB Congress, the Associate Member shall be affiliated to the FIVB and assigned to the corresponding Confederation governing the geographical area.

3.2.2 Associate Members shall have all privileges and obligations of the NFs defined in Article 3.1 above, except obtaining quota places for the Olympic Games and voting in Congress.

3.2.3 Associate Members can participate in events qualifying for the Olympic Games but cannot obtain an Olympic quota place, can be included in the FIVB World Ranking and can be present and participate in the debates at the FIVB Congress.

3.2.4 An Associate Member can apply to the FIVB Congress to be approved as an NF once its territory has an NOC, and the Associate Member is recognised by that NOC as the sole governing body for Volleyball in the territory.

The application to affiliate an Associate Member as an NF must be approved by the FIVB Congress.

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Article 4
The FIVB Governing Bodies

4.1 THE CONGRESS

4.1.1 Composition

4.1.1.1 The Congress is the supreme authority of the FIVB.

4.1.1.2 The Congress is composed of all NFs and Associate Members which have fulfilled their financial commitments. Each NF and Associate Member may be represented by a maximum of two (2) delegates, duly accredited for that purpose, who shall
a) either be members of the board of the NF or Associate Member or hold an official position in the NF or Associate Member, except in the event of a valid proxy;
b) be nationals or permanent residents of the country concerned, except as provided in Article 4.1.1.3 in the event of a valid proxy;
c) not be members of the current or candidates for the next Board; and
d) in the event that an NF or Associate Member brings two delegates, the NF or Associate Member shall ensure that the delegates are of different genders.

4.1.1.3 An NF may be represented by another NF's accredited delegates. Such accredited delegates cannot represent more than one other NF.

4.1.1.4 Only NFs who have fulfilled all of their financial debts owed to the FIVB and Confederation and have demonstrated that they have implemented the principles defined in Article 3.1.9.1 above no later than three (3) months before the start of the Congress shall be entitled to attend with the right to vote and be counted in order to determine if the quorum is reached. The Board, in consultation with the relevant Confederation, may decide that an NF that fails to demonstrate the above may fully exercise their rights as members or may only attend the Congress as observer NFs without counting towards the quorum depending on the severity of the non-compliance.

4.1.2 Meetings and Quorum

4.1.2.1 The Congress is the supreme authority of the FIVB. It shall meet at least every two (2) years, in even years. The year of the Congress may exceptionally be adjusted by the Board only in the event of just cause, i.e. an unforeseeable event creating significant risks to the smooth running of the Congress or the safety of its participants.

4.1.2.2 The Congress shall determine the dates and the place of its next assembly. In the event that any changes need to be made to the date or place of the next assembly or no applications are received to host the next assembly by the time of the Congress, the authority to determine the dates and place of the next assembly shall be delegated to the Board. In any event, the dates and the place must be communicated in a notice to the NFs and Associate Members at least eight (8) months in advance of such Congress.

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4.1.2.3 The Congress shall, in principle, be held in person but may be conducted by video conference or by other means of communication in the event of exceptional circumstances. In the event that a Congress is not held in person, the dates of such Congress shall be communicated in a notice to the NFs and Associate Members at least four (4) months in advance of such Congress. When a Congress is held by video conference or by another means of communication, electronic voting and/or voting by email is permitted.

4.1.2.4 An extraordinary Congress is held pursuant to a decision of the Board of Administration or at the request of at least thirty (30) NFs including no less than five (5) NFs from each Confederation.

4.1.2.5 The Congress may open if at least one-third (1/3) of NFs with the right to vote, as established by Article 4.1.1.4, are present or represented except as otherwise stipulated herein. Before the start of each session, the Secretary of the Congress notifies the Congress of the number of NFs and proxies, which have complied with the statutory requirements and whose delegates are thus entitled to vote in order to ensure that the quorum is met.

4.1.3 Accreditation

4.1.3.1 The Credentials Verification Commission shall be composed of three (3) members: the Commission President who is the Secretary of the FIVB Congress and two (2) members of the FIVB Secretariat appointed by the Secretary of the FIVB Congress.

4.1.3.2 The Credentials Verification Commission verifies that each delegate has a credential letter indicating the name of the delegate(s) formally appointed by the NF and Associate Member to speak and the NF to vote on its behalf. It may designate a second delegate on the same letter, but the second delegate shall only be entitled to speak or vote in the event that the first delegate is not present.

4.1.3.3 The formalities of the credential letter are that it shall be written on the NF's letterhead or an equivalent bearing the signature of at least the President and one other designated representative of the NF.

4.1.3.4 An NF may authorize another NF to represent it by proxy.
a) The accredited delegates of an NF cannot represent more than one (1) other NF by proxy;
b) The formalities of the proxy letter are that it shall designate the NF that shall represent it and be written on the NF's letterhead or an equivalent bearing the signature of at least the President and one other designated representative of the NF and
c) Blank proxies are not valid if they do not designate the NF prior to the start of the FIVB Congress.

4.1.3.5 Delegates may be accredited by 5 PM (local time at the location where the FIVB Congress will take place) on the day before the start of the FIVB Congress unless there is a good reason for the delegates to be accredited after that time (e.g. travel-related issues).

4.1.4 Procedure of the FIVB Congress

4.1.4.1 President of the Congress

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The President shall preside over the Congress, except for any portion in which he/she is personally subject to election. In that role, the President shall be responsible for:

a) Opening and closing debates and sessions;
b) giving and closing the floor to delegates to speak;
c) bringing a matter to a vote;
d) warning delegates who do not stay on topic or act improperly;
e) calling for the imposition of sanctions on a delegate.

4.1.4.2 Appointment of the Secretary of the Congress

The Board shall appoint the Secretary of the FIVB Congress at least one (1) month prior to the start of the Congress.

4.1.4.3 The Secretary of the Congress

The Secretary of the Congress shall be responsible for:

a) announcing the number of accredited delegates and proxies present at each session of the Congress;
b) ensuring all votes and elections are conducted according to the FIVB Constitution and the FIVB Election Manual;
c) supervising the work of the scrutineers;
d) advising the Electoral Committee on any disputes that may arise during the Congress.

4.1.4.4 Scrutineers

The Electoral Committee shall recommend five scrutineers, one from each Confederation, to distribute the ballots and assist with the voting process. The Congress shall be responsible for appointing the scrutineers at the beginning of the Congress.

4.1.4.5 Proposals and Agenda

a) Any proposal submitted by NFs for discussion within the Congress shall be submitted through a Confederation or NF, must be supported by at least five (5) NFs and must be provided in writing to the FIVB in one of the working languages at least three (3) months prior to the Congress. The proposals shall be submitted for approval to the Board prior to the distribution of the working papers in order to be included in the agenda.

b) The agenda and working papers shall be sent to the National Federations at least one (1) month prior to the start of the Congress.

c) At a Congress, only those items on the agenda may be discussed. Upon proposal of the President, the Executive Committee or the Board of Administration, items not included on the agenda, including late proposals, may be debated, provided that the Congress agrees to their addition to the agenda by a two-thirds (2/3) majority of the NFs accredited and with a right to vote in the Congress.

d) Amendments to proposals must be presented in writing between the circulation of the working papers and the start of the Congress in order to be considered. The amended proposal may replace the initial proposal if approved by the Board.

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4.1.4.6 Electronic voting

The Board may decide to use at the Congress a system of electronic voting by the NFs present or represented by proxy in the Congress. The electronic voting system shall be validated by the Electoral Committee once composed. The system shall be certified by an independent company and shall securely and immediately tally the votes. The voting results shall be audited by a third-party notary or audit company. Electronic voting may be used for elections so long as it respects the secret ballot requirement.

4.1.5 Competence

4.1.5.1 The Congress has the sole and exclusive competence to:

a) Amend the Constitution and the Official Rules for all disciplines of Volleyball;
b) Grant the discharge of liability of the Board and the Administration;
c) Approve the financial statements and adopt the FIVB budget for the two years after the FIVB Congress;
d) Define the procedures for affiliation and expulsion of an NF and Associate Member;
e) Decide upon the affiliation and expulsion of an NF or Associate Member;
f) Elect the President;
g) Elect the specific Board members defined in this Constitution;
h) Appoint the external and internal auditors;
i) Appoint the members of the Ethics Panel and the Volleyball Appeals Court and
j) On the recommendation of the Board of Administration, grant honorary titles, corresponding to positions previously held, to persons who have rendered outstanding services to the FIVB.

4.1.5.2 The Congress has the competence to oversee the Board and ensure that the FIVB Congress' decisions are properly implemented.

4.1.6 Decisions

4.1.6.1 In general, the decisions of the Congress shall be taken by a simple majority of the NFs accredited/represented by proxy and with a right to vote in the Congress.

The following proposals require a qualified majority of the NFs accredited with a right to vote in the Congress and/or additional quorum in order to be approved:

a) Two-thirds (2/3) majority
   i) to open a debate on items not included in the agenda and
   ii) amendments to this Constitution so long as at least sixty percent (60%) of the affiliated NFs accredited are present at the vote.
b) Three-quarters (3/4) majority
   i) expulsion of an affiliated NF at which at least seventy-five percent (75%) of the affiliated NFs are accredited and
   ii) the dissolution of the FIVB, during an Extraordinary Congress at which at least eighty percent (80%) of the affiliated NFs are accredited. Voting is held by secret ballot.

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4.1.6.2 Only an affirmative exercising of a vote, either in favour or against a resolution, shall be counted towards all majorities (e.g. simple, two-thirds and three-quarters) under the FIVB Constitution. Non-votes, such as abstentions or blank votes, or invalid votes shall not be used for purposes of calculating all majorities required under the FIVB Constitution.

4.1.6.3 Except as otherwise provided in this Constitution or unless decided otherwise by the Congress, the decisions of the Congress shall enter into force immediately after the closing of the Congress.

4.1.6.4 The decisions of the Congress are binding on all persons mentioned in Article 2.3.8.3. Any such decisions may be appealed directly and exclusively before the Court of Arbitration for Sport (CAS).

4.1.7 FIVB Elections

4.1.7.1 Electoral Committee

4.1.7.1.1 The Board shall appoint the Electoral Committee at least six (6) months prior to the start of an elective Congress.

4.1.7.1.2 The Electoral Committee shall be composed of at least seven (7) members with at least one independent member, who does not hold an official position within the FIVB, its Confederations, its Zonal Associations or NFs.

4.1.7.1.3 A member of the Electoral Committee shall not be a candidate for any elected position.

4.1.7.1.4 The Electoral Committee shall be responsible for:
a) Confirming or denying that a candidate satisfies the eligibility criteria to run for the position for which the candidate applied;
b) Deciding any disputes related to the elections;
c) Issue campaigning rules for candidates and overseeing the enforcement of the campaigning rules are respected;
d) Supervising the Secretary of the FIVB Congress during the elections;
e) Calling for a vote by acclamation and
f) Confirming the results of the elections.

4.1.7.2 General Election Procedure

4.1.7.2.1 The election procedure shall be conducted in the following order:
a) President;
b) twenty-four (24) Board members via Confederation Selection Process and
c) two (2) Board gender representation positions.

4.1.7.2.2 The candidates shall be presented in alphabetical order regardless of gender and will be announced in advance to the NFs.

4.1.7.2.3 Each Candidate for the President and gender representation members of the Board shall be entitled to appoint an observer for the conduct of the elections as well as have the right to make a ten (10) minute presentation of his/her candidature to the Congress.

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All other candidates for the FIVB Board of Administration can present their candidatures in the working papers for the Congress.

4.1.7.2.4 The specific procedure for the elections shall be defined by the Election Manual issued by the Electoral Committee.

4.1.7.2.5 Tie

If a new round is initiated because two or more candidates have received the same number of votes, the Congress will take a separate vote between these candidates. The candidate with the highest number of votes will be elected or proceed to the next round of elections, as applicable. This procedure may be applied more than once if the tie persists.

4.1.7.2.6 The sealed ballots for elections or electronic voting results shall be maintained for at least thirty (30) days after the election.

4.1.7.3 Election of the President

4.1.7.3.1 The President shall be elected by the Congress at an assembly held during the year of the Summer Olympic Games in accordance with the election procedure defined in the Election Manual approved by the Electoral Committee.

4.1.7.3.2 The election of the President shall be held by secret ballot unless a vote by acclamation is held.

4.1.7.3.3 Contested elections

(a) First round
The candidate that receives more than fifty percent (50%) of the votes cast is elected at the first round.

(b) Second round
If no candidate is elected at the first round, all candidates except for the two (2) receiving the most votes are eliminated. A second round between these two (2) candidates shall take place, at which the candidate receiving the highest number of votes is elected.

4.1.7.3.4 If there is only one candidate, the election can be made by acclamation upon a motion from the Electoral Committee. It may proceed if an objection is not raised and seconded by the Congress delegates. Election by acclamation must demonstrate a simple majority.

4.1.7.3.5 The election of the President shall be verified by an independent third party both in terms of process and result.

4.1.7.4 Election of the Board of Administration

4.1.7.4.1 The following members of the Board of Administration shall be elected by the Congress at its assembly held during the year of the Summer Olympic Games in accordance with the election procedure defined in the Election Manual approved by the Electoral Committee:

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a) twenty-four (24) members via Confederation Selection Process;
b) two (2) members of the Board, based on their gender, shall be elected by the Congress directly from one (1) candidate submitted by each Confederation in order to ensure gender representation.

4.1.7.4.2 Election of the Board via the Confederation Selection Process

a) First round

i) All candidates for the seats on the Board via the Confederation Selection Process, including replacement and/or substitute candidates, shall be presented to the Congress on a single ballot listed by Confederation. The maximum number of votes that each delegate of the Congress may cast for the candidates per Confederation must coincide with the number of positions provided in the quota defined in Article 4.2.1.3.3 below.

ii) In the event that a ballot contains more votes than the number of quota positions available per Confederation, then the ballot should be considered invalid for the positions related to the Confederation(s) in which the maximum number of votes was exceeded.

iii) The candidates will be ranked based on the number of votes received. The candidates with the highest number of votes corresponding to the number of positions available shall be elected as Board members with the remaining candidates elected as substitute and/or replacement candidates.

b) Second round

A second round of voting shall only be conducted if there is a tie between two or more candidates affecting which candidate would be elected as a Board member and which would be elected as a substitute and/or replacement candidate. The second round of voting shall be conducted in accordance with the tie-breaker rules defined above.

c) Block Voting

The election may be conducted by block voting if no objections are raised.

4.1.7.4.3 Election of the Board Positions in order to ensure appropriate gender representation

a) First round

The two candidates that receive the highest number of votes and more than fifty percent (50%) of the votes cast are elected in the first round.

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b) Second round

i) If no candidate is elected at the first round, all candidates except for the three (3) receiving the most votes are eliminated. A second round between these three (3) candidates shall take place, at which the two (2) candidates receiving the highest number of votes are elected.

ii) If only one candidate is elected at the first round, all other candidates except for the two (2) receiving the most votes are eliminated. A second round between these two (2) candidates shall take place, at which the candidate receiving the highest number of votes is elected.

c) Vote by Acclamation

If there are only two candidates, the election can be made by acclamation upon a motion from the Electoral Committee. It may proceed if an objection is not raised and seconded by the Congress delegates. Election by acclamation must demonstrate a simple majority.

4.1.7.4.4 The election of abovementioned members of the Board shall be held by secret ballot.

4.1.7.4.5 The election of the abovementioned Board members shall be verified by an independent third party both in terms of process and result.

4.1.7.5 Conduct of Candidates during the FIVB Congress

4.1.7.5.1 Candidates for election during the FIVB Congress shall always conduct their election campaigns in accordance with the provisions of the FIVB By-laws and any additional campaigning rules issued by the Electoral Committee.

4.1.7.5.2 Candidates for election cannot make any financial promises or commitments during this presentation.

4.1.7.5.3 The Electoral Committee shall have the power to sanction any violation of the campaign rules issued by it and/or issue provisional measures for cases involving potential breaches of the FIVB by-laws in campaigning.

4.2 THE BOARD OF ADMINISTRATION

4.2.1 Composition and term

4.2.1.1 Composition

The Board shall be composed of thirty-six (36) members, comprising the President, the five (5) Confederation Presidents, twenty-four (24) members defined in Article 4.2.1.3.3 below and two (2) gender representation members

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elected by the FIVB Congress. Additionally, the President shall appoint up to four (4) additional members.

The FIVB shall ensure that each gender is represented by at least 30 percent of the total seats on its Board.

4.2.1.2 Term Limits for Board Members

4.2.1.2.1 All members of the Board of Administration, except for the President and the Confederation Presidents, shall serve a term of four (4) years starting from the closure of the Congress held during the year of the Summer Olympic Games until the start of the Congress held in the year of the subsequent Summer Olympic Games and may serve for a total of three (3) terms, whether consecutive or not.

4.2.1.2.2 The President shall be subject to the specific term limit defined in Article 4.4.1.2. below for the duration of his/her presidency, and any terms served as President shall be excluded from the calculation of terms of members of the Board for purposes of the term limit defined therein.

4.2.1.2.3 The Confederation Presidents shall be subject to the specific term limits defined in the respective Statutes and Regulations of their Confederation, and any terms served as Confederation President shall be excluded from the calculation of terms of members of the Board for purposes of the term limit defined therein.

4.2.1.3 Board Membership via Confederation Selection Process

4.2.1.3.1 In the year of the Summer Olympic Games and between three (3) months and four (4) months prior to the Congress, Confederations shall hold their General Assembly in order to select candidates submitted by the respective NFs for election by the Congress.

4.2.1.3.2 A total of thirty-four (34) candidates for the FIVB Board of Administration shall be selected by the Continental Confederations at their respective Congresses:

CAVB	5 candidates (at least 2 from each gender)
AVC	8 candidates (at least 3 from each gender)
CEV	10 candidates (at least 4 from each gender)
NORCECA	6 candidates (at least 2 from each gender)
CSV	5 candidates (at least 2 from each gender)

4.2.1.3.3 A total of twenty-four (24) members shall be elected by the Congress in accordance with the following quotas:

CAVB	3 members (at least 33 percent from each gender)
AVC	6 members (at least 33 percent from each gender)
CEV	8 members (at least 33 percent from each gender)
NORCECA	4 members (at least 33 percent from each gender)
CSV	3 members (at least 33 percent from each gender)

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4.2.1.3.4 The two candidates per Confederation not elected in the event of an election or selected as substitute members in the event of block voting shall be elected as substitutes and will only take office in the event that a vacancy must be filled in accordance with Article 4.2.1.6 below.

4.2.1.4 Appointed Members

4.2.1.4.1 The President shall appoint four (4) additional members to the Board as follows:

a) One (1) appointed member must be an athlete from the Athletes Council chosen by the Athletes Council amongst its members (including external experts),
b) One (1) appointed member must be for purposes of ensuring appropriate gender representation.
c) One (1) appointed member selected from the FIVB Administration shall be the Director in Charge responsible for representing the FIVB Administration within the FIVB Board of Administration and
d) One (1) independent appointed member.

4.2.1.4.2 The appointed members shall:

a) be approved by the Board and presented to the FIVB Congress at its next meeting;
b) come from a different NF from the other appointed members and
c) have the same rights and obligations, including term limits, of the elected members of the Board once approved by the Board.

4.2.1.5 During their four (4)-year term, Board members may only be removed from office:

a) by decision of the Board or of the Congress, for just cause; or
b) automatically, when their respective Confederation's General Assembly withdraws its endorsement (not applicable to the President, the two members elected for gender representation, who have been elected by the FIVB Congress, and the Board appointed members).

4.2.1.6 Vacancies on the Board, other than the President (in which case, Article 4.4.1.4 shall apply), can be filled for the remainder of the term of office:
a) for elected Board positions based on gender representation by the Congress and
b) for positions via Confederation Selection Process, either:
   1) by a substitute and/or replacement candidate elected by the FIVB Congress defined in Article 4.2.1.3.4 or
   2) if no substitute and/or replacement candidates elected by the FIVB Congress remain, by the President, in accordance with the quota defined in Article 4.2.1.3.3 above subject to the candidate prerequisites and integrity check to be ratified by the FIVB Congress at its next meeting.
c) for Board appointed positions by the President.

4.2.2 Eligibility to become a Board Member

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4.2.2.1 All candidates must satisfy all of the following criteria in order to be eligible to be elected or appointed as a Board member:

a) A candidate does not exceed the age of 72 years old during the civil year in which he/she would be elected or appointed by the FIVB;
b) A candidate has not reached the term limit defined in Article 4.2.1.2 above;
c) A candidate shall pass the integrity check conducted by an independent Ethics Panel in accordance with the Rules for the Integrity Check attached to this Constitution as Appendix 1;
d) A candidate shall speak one of the working languages of the FIVB at an intermediate level;
e) A candidate cannot be an employee of the FIVB Administration or a Confederation (except for the Director in Charge of the Board);
f) A candidate's candidature must be received by the FIVB Secretariat by no later than 23:59 (Lausanne time) on the day that is six (6) months before the opening day of the FIVB Congress in the case of elected members or two (2) months prior to their appointment in the case of appointed members;
g) A candidate for election shall be nominated by his/her NF as well as come from a different NF than all of the other candidates for election and a candidate for appointment must come from a different NF than the other appointed members and
h) A first-time candidate must provide a letter of support from his or her NF.

4.2.2.2 In the event that a member or candidate fails to meet the prerequisites or pass the integrity check, the Confederation shall be informed immediately and may provide a replacement candidate within thirty (30) days. The replacement candidate must also comply with all above criteria.

4.2.3 Meetings and Quorum

4.2.3.1 The Board shall meet at least four (4) times a year, summoned on the President's initiative or at the request of at least ten (10) of its members.

4.2.3.2 Meetings may be conducted in person, by video conference, telephone conference or by other means of communication.

4.2.3.3 Two-thirds (2/3) of the total Board members shall constitute the quorum, and, if a quorum is not reached then the meeting shall be adjourned for a period of one (1) week to obtain a quorum. The adjourned meeting shall ensure that more than half of the membership is present in order to proceed.

4.2.3.3 Upon request of the President, the Board may also decide on matters by correspondence.

4.2.4 Competence

4.2.4.1 The Board has the competence to:
a) Approve the FIVB strategic vision proposed by the President;
b) Oversee the President's and Secretary General's management of the FIVB;
c) Approve any By-laws, regulations or manuals derived from this Constitution;
d) Appoint the members of the Executive Committee;
e) Create any Councils and appoint the members of said Councils;

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f) Approve the creation of Zonal Associations and their membership;
g) Approve the financial statements annually and the FIVB budget prior to its submission to the Congress as well as approve any adaptations to the FIVB budget between Congresses;
h) Appoint the FIVB Controller;
i) Ratify the appojntment and removal of the Secretary General with such ratification not to be unreasonably withheld;
i) Appoint the members of the Electoral Committee;
j) Appoint committees in the event of an NF governance dispute;
k) Approve the creation of third-party entities created by the FIVB;
l) Ratify the hosts of the World Championships and the international calendar;
m) Recommend that the discharge of liability be granted by the Congress and
n) Grant annual awards.

4.2.4.3 Any competences not specifically designated to another body in this Constitution shall be referred to the Board.

4.3 THE EXECUTIVE COMMITTEE

4.3.1 Composition and Appointment

4.3.1.1 Immediately following its formation, the Board of Administration shall proceed with the appointment, from among its members, of the Executive Committee as provided in Article 4.3.1.2.

4.3.1.2 The Executive Committee shall be composed of fifteen (15) members as follows:
a) The President;
b) The five (5) Continental Confederation Presidents;
c) Five (5) members of the Board of Administration proposed by the President, each from a different Confederation. The Board of Administration may refuse the President's proposal, in which case the President must make another proposal;
d) The two (2) Board members for ensuring appropriate gender representation;
e) The appointed member from the Athletes' Council; and
f) The appointed independent member.

The FIVB shall ensure that each gender is represented by at least 30 percent of the total seats on its Executive Committee.

4.3.1.3 At its first meeting, the President shall appoint, from among the Confederation Presidents, a First Executive Vice-President, a Second Executive Vice-President and, from among the Executive Committee members, a Treasurer/Executive Vice-President. All other members will have the title of Executive Vice-President.

4.3.1.4 During their four (4)-year term, Executive Committee members may only be removed from office:
a) by decision of the Board or of the Congress, for just cause; or
b) by decision of their respective Confederation's General Assembly.

4.3.1.5 In the event of a vacancy in the Executive Committee, the Board, upon proposal of the President, may appoint a replacement member for the

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remainder of the term of office. If a position as per Article 4.3.1.2(c) above is vacant, it shall be filled by another Board member from the respective Confederation.

4.3.2 Meetings and Quorum

4.3.2.1 The Executive Committee shall meet at least four times a year, summoned on the President's initiative or at the request of at least five (5) of its members.

4.3.2.2 Eight (8) Executive Committee members shall constitute the quorum.

4.3.2.3 Upon request of the President, the Executive Committee may hold a meeting by video- or telephone-conference or vote by correspondence.

4.3.3 Responsibilities

4.3.3.1 The Executive Committee shall be a sub-unit of the Board responsible for oversight of the operation management and running of the FIVB. In particular, the Executive Committee will be responsible for:

a) Ensuring that financial resources and operations are in place and properly managed;
b) Ensuring the risks are managed related to the day-to-day business of the FIVB;
c) Verifying staff regulations and a compensation policy are in place;
d) Receiving reports related to the organization of FIVB competitions and development activities;
e) Recommending whether to grant the discharge of liability of the President and the management team to the Board and
f) Monitoring whether the FIVB daily operations align with governance policies and board resolutions, supervising their applications.

4.3.3.2 The Executive Committee shall not be empowered to take any decisions but may make recommendations to the Board for approval related to the abovementioned topics.

4.4 THE PRESIDENT

4.4.1 Election and Term

4.4.1.1 The President shall be elected by the Congress in accordance with Article 4.1.7.3 above.

4.4.1.2 The President shall be entitled to hold office for a maximum of twelve (12) total years. He/she may be elected for one term of eight (8) years and may be re-elected once for a term of four (4) years.

4.4.1.3 Should the President be temporarily unable to carry out his/her official functions, he/she shall be replaced by the First Executive Vice-President, failing which he/she shall be replaced by the Second Executive Vice-President or, if the latter is unable to accept the duties, by the most senior Executive Vice-President by term and then by age.

4.4.1.4 Should the President be definitively unable, for any reason whatsoever to hold office, he/she shall be replaced in accordance with the order of succession established in Article 4.4.1.3, until a new President is elected at an extraordinary Congress solely for the purpose of electing a new President

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called within six (6) months of the replacement of the President. This new President is elected for the remainder of the relevant term. If the new President is elected during the first eight (8) year term, he/she may be re-elected once for a term of four (4) years.

4.4.2 Eligibility to run for President

4.4.2.1 All candidates must satisfy all of the following criteria in order to be eligible to be elected as the President:

a) A candidate must be an NF President or a Board member at the time of the submission of the candidatures for President;
b) A candidate must receive twenty (20) letters of recommendation from NFs from at least three (3) different Confederations with an NF only allowed to grant one letter of recommendation to a candidate;
c) A candidate does not exceed the age of 70 years old during the civil year in which he/she would be elected;
d) A candidate has not reached the term limit defined in Article 4.4.1.2 above;
e) A candidate shall pass the integrity check conducted by an independent Ethics Panel in accordance with the Rules for the Integrity Check attached to this Constitution as Appendix 1;
f) A candidate shall speak one of the working languages of the FIVB at a fluent written and spoken level;
g) A candidate's candidature must be received by the FIVB Secretariat by no later than 23:59 (Lausanne time) on the day that is four (4) months before the opening day of the FIVB Congress.

4.4.3 Competence

4.4.3.1 The President shall act as the FIVB's Executive Chair, shall be devoted to providing strategic leadership and direction to the FIVB and, upon election, must maintain their fiscal residence in the country where the FIVB's main headquarters are located.

4.4.3.2 The President has the competence to:
a) Develop the FIVB's long-term strategy and ensure the implementation of that strategy;
b) Oversee the FIVB's day-to-day operations and supervise the work of the FIVB Administration;
c) Chair the Board and the Executive Committee;
d) Appoint four (4) members of the Board;
e) Appoint and dismiss the Secretary General subject to ratification by the Board;
f) Ensure that the FIVB operates in line with this Constitution and good governance principles;
g) Support the FIVB Administration in its operations on strategic and sensitive matters;
h) Maintain relationships with all of the stakeholders defined above;
i) Oversee special projects requiring strategic input;
j) Act as the FIVB's legal representative, including representing the FIVB in negotiations that have an impact on the FIVB's long-term strategy;
k) Nominate members of the FIVB Councils, and Executive Committee for approval of the Board and
l) Preside over the FIVB Congress, except during the Presidential elections in which the President is a candidate.

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4.5 THE SECRETARY GENERAL

4.5.1 Appointment

4.5.1.1 The Secretary General shall be an FIVB employee and shall be hired by the President subject to the Board's ratification of the appointment, which shall not be unreasonably withheld.

4.5.1.2 The Secretary General may be removed by the President in accordance with the terms of the Secretary General's employment contract. The President shall inform the Executive Committee of the reasons for removal and obtain the Board's ratification of the removal, which shall not be unreasonably withheld, prior to the removal.

4.5.1.3 Any vacancy of the Secretary General shall be filled by the President in his discretion. The President shall inform the Executive Committee of the background and experience of the person that the President wishes to hire prior to hiring the Secretary General, and obtain the Board's ratification of the appointment, which shall not be unreasonably withheld.

4.5.2 Eligibility to serve as Secretary General

4.5.2.1 A candidate for the position of Secretary General shall satisfy the following eligibility criteria:

a) A candidate must have at least twenty (20) years of experience in both volleyball or a sporting entity and administration;
b) A candidate does not exceed the age of 72 years old during the civil year in which he/she would be hired;
c) A candidate shall pass the integrity check conducted by an independent Ethics Panel in accordance with the Rules for the Integrity Check attached to this Constitution as Appendix 1;
d) A candidate shall speak one of the working languages of the FIVB at a written and spoken fluent level.

4.5.3 Competence

4.5.3.1 The Secretary General shall act as the FIVB's Chief Executive Officer and shall be responsible for leading the FIVB's day-to-day operations.

4.5.3.2 The Secretary General has the competence to:
a) Execute the FIVB's long-term strategy;
b) Lead and manage the FIVB's day-to-day operations through the FIVB Administration;
c) Implement the FIVB's vision;
d) Implement the decisions of the Congress and Board;
e) Develop and execute the FIVB's business plan and initiatives;
f) Hire the FIVB Administration's leadership team and develop the FIVB's organizational structure;
g) Maintain relationships with all of the stakeholders defined above;
h) Monitor the FIVB's performance and take corrective actions as needed;
i) Represent the FIVB in all major negotiations impacting the day-to-day operations;
j) Act as the primary spokesperson for the FIVB;

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k) Report to the Board, Executive Committee and President about the FIVB Administration's operations;
l) Administer and monitor the FIVB's finances and ensure that the financial controls and risk management policy is properly implemented;
m) Draft and circulate official communications of the FIVB and
n) Take decisions related to the FIVB's day-to-day operations.

4.6 THE FIVB ADMINISTRATION

4.6.1 Role

The FIVB Administration, acting under the authority and management of the FIVB Secretary General, shall take all necessary measures to ensure that the FIVB Constitution, By-laws and decisions are respected.

It shall provide support and assistance to the various FIVB stakeholders in order to ensure that the FIVB's mission and objectives are implemented in a manner that is consistent with the image, moral and standards of the FIVB and the Global Volleyball Movement.

4.6.2 Specific Functions

The FIVB Administration's specific functions shall be to:
a) execute the decision taken by the FIVB Governing Bodies;
b) enforce this Constitution and any By-laws, or manuals derived from this Constitution;
c) plan and organise the meetings of the Congress, Board, Executive Committee and Councils;
d) prepare the reports for the Congress, Board, Executive Committee and Council meetings;
e) prepare the materials and make proposals to the FIVB Governing Bodies;
f) perform the functions entrusted to it under the provisions of the FIVB Constitution;
g) to select and hire the requisite staff to execute professionally the decisions of the FIVB Governing Bodies in accordance with the organizational structure, staff regulations and compensation policy defined by the FIVB;
h) manage and organize the FIVB's competitions and other governance functions;
i) prepare the budget, financial accounts and any other documentation related to the FIVB's finances;
j) perform any other functions as may be entrusted to it by the FIVB Governing Bodies;
k) designate an officer or team responsible for coordinating the implementation of the FIVB's sustainability, inclusion and human rights strategies, including support to stakeholders, data collection, and preparation of public sustainability reports and
l) prepare annual Sustainability and Inclusion reports.

4.7 VOLLEYBALL APPEALS COURT

4.7.1 Composition

The Volleyball Appeals Court shall be composed of at least one (1) Chair, one (1) Vice-Chair and members appointed by the Congress and shall not hold any positions within the FIVB, Confederations, Zonal Associations, NFs or Associate Members.

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All Confederations and both genders (at least 30 percent of the total composition) shall be represented on the Volleyball Appealsl Court.

4.7.2 Competence

The Volleyball Appeals Court is competent to:

a) decide on appeals filed by a directly affected party for disciplinary and ethics offences by all FIVB stakeholders defined above in Article 2.3.8.3;
b) decide appeals filed by a directly affected party against administrative decisions of the FIVB Governing Bodies (except the FIVB Congress (whose decisions are directly appealable to CAS as per Article 4.1.6.4), Confederations or Zonal Association unless otherwise provided in this Constitution and
c) perform any other task, linked to the development of and respect for the judicial principles assigned to it.

4.7.3 Substantive and Procedural Rules

The substantive and procedural rules for the Volleyball Appeals Court shall be provided in the FIVB By-laws approved by the Board.

4.7.4 Disciplinary and Ethics Matters

Disciplinary and ethics matters shall be heard in the first instance based on the procedure determined by the Board as defined in the By-laws.

For ethics matters, the Ethics Panel appointed by the FIVB Congress shall decide on any violations in the first instance.

Any decision taken related to disciplinary and ethics matters shall be subject to independent review by the Volleyball Appeals Court.

4.7.5 Appeals of Volleyball Appeals Court decisions

Any appeal against a decision taken by the Volleyball Appeals Court may be submitted exclusively to the Court of Arbitration for Sport in Lausanne, Switzerland, within twenty-one (21) days following receipt of the decision.

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Article 5
The FIVB Advisory Bodies

5.1 THE COUNCILS

5.1.1 Creation

The Board of Administration may create Councils composed of experts or stakeholders from specific FIVB activities with responsibilities related to those activities, including on an ad-hoc basis, in order to facilitate implementation of the FIVB's objectives.

The Council members shall serve a term of approximately four (4) years from the first Board meeting after an elective Congress until the first Board meeting after the next elective Congress.

5.1.2 Structure and subordination

Such Councils act as consultation bodies and shall always be subordinate to the FIVB Governing Bodies.

5.1.3 Establishment of their terms of reference

The Board shall establish the limits of powers, responsibilities and functions of each Council through the FIVB By-laws issued by it.

5.1.4 Eligibility to be a Council Member

a) A council member shall not exceed the age of 72 years old during the civil year in which he/she would be appointed;
b) Have extensive knowledge and experience in the specific area of expertise of the Council in which the candidate would like to become a member;
c) Have personal national or international experience relevant to Volleyball;
d) Have the necessary professional credentials relevant to the particular Council in which the candidate would like to become a member;
e) Comply with the relevant duties related to loyalty, conflicts of interest and confidentiality required to become a Council member;
f) Speak at least one of the three (3) FIVB working languages;
g) Be able to participate in the Council and, if applicable, Council working group meetings;
h) Never have been suspended by the FIVB and
i) Represent an FIVB Member or Associate Member.

5.1.5 Removal

During their term, Council members may only be removed from office by decision of the Board of Administration

a) for just cause; or
b) when their respective NF's or Associate Member's board withdraws its endorsement.

5.2 FINANCIAL MONITORING BODIES

5.2.1 External Auditors

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The FIVB accounts shall be controlled and audited by an internationally-recognised independent auditing body, which shall be appointed by the Congress for a period of two (2) years.

The monitoring procedure will be determined according to the provisions of Article 69b of the Swiss Civil Code and Swiss Generally Accepted Accounting Principles ("GAAP"). FIVB Owned Companies may use a different internationally-recognised accounting standard if required by that organization.

The FIVB Administration shall provide access to all accounts to the external auditors in order to give an annual report to the Executive Committee and Board and a biennial report to the Congress.

5.2.2 Internal Auditors

Two (2) internal auditors and one (1) substitute auditor are appointed by the Congress for a period of four (4) years.

The internal auditors shall report to the Board and the Congress on the auditing of:
a) the financial reports of the two (2) previous fiscal (calendar) years prior to the Congress and
b) the budget for the two (2) subsequent fiscal (calendar) years after the Congress.

The FIVB Administration shall provide access to all accounts to the internal auditors in order to give an annual report to the Executive Committee and Board and a biennial report to the Congress.

5.2.3 Controller

The Controller shall be appointed by the Board for a period of four (4) years.

The Controller shall secure the strict respect of the accounting controls and of the legal, administrative and financial procedures as well as all financial operations authorised by the President.

In order to ensure the respect of the accounting controls, the Controller shall have access to all accounts in order to give an annual report to the Executive Committee and Board and a biennial report to the Congress.

5.2.4 Investment Committee

The members of the Investment Committee shall be appointed by the Board for a period of four (4) years.

The Investment Committee shall supervise the operations of trading within the portfolio, prepare guidelines for third party investment companies and build the governance related to the investments made by the FIVB through its portfolio in line with the guidance provided by the Board.

5.2.5 Removal

During their term, Financial Monitoring Body members may only be removed from office by decision of the Board for just cause.

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Article 6
The Confederations

6.1 COMPOSITION

6.1.1 The Board shall submit the grouping of NFs into Confederations which will act as the FIVB representatives for that region, on the basis of the NFs' geographical proximity, for approval by the Congress.

6.1.2 The NFs and Associate Members are grouped in Confederations on the basis of geographical proximity. Any adjustments to the compositions of NFs or Associate Members within a Confederation shall occur only if approved by the Congress after submission by the Board and approval by the relevant Confederations.

6.2 RIGHTS

6.2.1 After the Congress, the Board and the Executive Committee, the Confederations are the most representative institutions of the FIVB in implementing all executive responsibilities assigned to them by the Board in their geographical areas.

6.2.2 The Confederations shall be recognized as having delegated authority from the FIVB in their respective territories and have broad autonomy to act on such authority subject to this Constitution and the FIVB Governing Bodies' decisions.

6.2.3 The Confederations are empowered to impose, within their geographical area of competence, sanctions arising from their competitions and activities at continental level, including, but not limited to, the suspension of leagues, clubs, teams, players and officials in accordance with those found in the Constitution and FIVB By-laws approved by the Board.

6.2.4 The Confederations shall have the right to create and develop their own competitions and competition calendars as well as retain the revenues derived from those competitions. The Confederation competitions and competition calendar as well as any competitions approved by the Confederations shall comply with the international calendar ratified by the Board. The Confederations shall ensure that international competitions, leagues or other competition structures are not established within their respective territories without the approval of the relevant Confederation and the FIVB.

6.2.5 In order to ensure the proper functioning and the protection of the interests of Volleyball within their respective territories, the Confederations shall be responsible for organizing and authorising competitions taking place between two (2) or more NFs and/or Associate Members scheduled to take place within their territories as well as participation of NFs, affiliated leagues or clubs in competitions taking place outside of their respective territories. Authorisations shall be granted in accordance with the By-laws and criteria established by the FIVB. Competitions organized by the FIVB are not subject to this provision.

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6.2.6 The Confederations shall have a right to re-invest any revenues that it receives from its own competitions into the NFs and Associate Members in its territory as well as its own structures and activities.

6.2.7 The Confederations shall be allowed to select the list of candidates for the Board at its General Assembly that will be submitted to the Congress for election in accordance with this Constitution.

6.3 OBLIGATIONS

6.3.1 The Confederations and their governing bodies shall adhere, respect and be responsible for enforcing the Constitution, decisions and actions of the FIVB within their territory.

6.3.2 The Confederations shall ensure that appropriate contracting and monitoring is in place related to any Confederation re-investment in the NFs and Associate Members within its respective Confederation.

6.3.3 The Confederations shall always comply with the best applicable standards and good governance practices.

6.3.4 The Confederations shall ensure that they conduct themselves with highest degree of integrity refraining from fraud, corruption or actions that could tarnish the image of the FIVB or the sport of Volleyball.

6.3.5 The decisions of Confederations shall not conflict with those of the FIVB.

6.3.6 The Confederations shall provide their final audited financial reports and budgets by no later than three (3) months after their ratification by the Confederation General Assembly.

6.3.7 The Confederation Statutes shall be submitted to the FIVB to ensure that they are in conformity with the requirements defined in this Constitution and any decisions taken by the FIVB Governing Bodies:

a) In the event that there is a non-conformity, the FIVB Administration shall inform the Board, and the Board shall provide a deadline to correct the non-conformity.

b) The Confederations shall have the responsibility to update their Statutes in the event of any changes to this Constitution at the next immediate opportunity to do so.

6.4 GOVERNANCE

6.4.1 The Confederations shall ensure that their statutes state that they are obliged at all times, and without restriction, to respect the Rules, decisions and sports practices established for international sports structures recognized by the IOC and, particularly, those decided by the FIVB in relation to the practice of Volleyball and its activities.

6.4.2 The bodies of the Confederations shall be reflected as follows:

a) General Assembly or Congress
b) Board or Executive Committee
c) Advisory Bodies
d) Continental Administration

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6.4.3 The Confederations shall ensure that each gender is represented by at least 30 percent of the total seats on its Board.

6.4.4 All Confederations shall be required to implement the following good governance principles into their Statutes:

a) Age Limit in which a candidate does not exceed the age of 72 years old in the civil year in which he/she is elected or appointed for members of the Executive Board (i.e. Board of Administration, Executive Committee, Executive Council, etc.).
b) Term Limits for each position on the Confederation's Board and/or Executive Committee-level, ensuring that no one serves in one position for more than twelve (12) years, and for twenty-four (24) years in total across any and all Board and/or Executive Committee-level positions applied prospectively. The specific definition of the length of one term of office cannot exceed eight (8) years for a first mandate and four (4) years for any additional mandates.
c) Specific measures to ensure athlete, gender and independent representation on the Confederation's main decision-making body.
d) Integrity rules for all participants in the Confederation's activities and a means for reporting such violations to the FIVB.
e) A reporting framework for assisting the FIVB in safeguarding the welfare of all participants in its activities.
f) Clear, independent and transparent elections, candidature process and election rules.
g) Accounts audited by a recognized audit company and approved by the General Assembly on an annual basis.
h) A mechanism for resolving disputes with the structure of the Confederation with an appeal to the Volleyball Appeals Court.

6.4.5 In implementing this Constitution and related regulations, the FIVB shall take into consideration mandatory provisions of applicable national and/or continental legislation that may prevent it from fully complying with specific governance requirements and may approve alternative compliance measures or reasonable exemptions.

6.4.6 Confederations shall ensure that they update their statutes to comply with the above requirements by no later than 31 January 2030.

6.4.7 The FIVB may take appropriate measures, including monitoring or supervising a Confederation election, where there are reasonable grounds to believe that the election is not being conducted in accordance with the FIVB Constitution, applicable regulations or governance standards, or where such measures are necessary to protect the integrity of the electoral process.

6.5 CONFLICTS OF DECISIONS

6.5.1 Confederation decisions shall always comply with this Constitution and the decisions of the FIVB Governing Bodies.

6.5.2 Any electoral, governance or administrative decisions by the Confederation may be appealed to the Volleyball Appeals Court in accordance with the applicable By-laws issued by the Board.

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Article 7
The Zonal Associations

7.1 COMPOSITION

7.1.1 The Board may approve the creation of a Zonal Association of NFs and Associate Members within the same Confederation with similar geographical, linguistic and cultural links after the approval by and on proposal of the corresponding Confederation.

7.1.2 An NF and Associate Member can be the member of only one Zonal Association.

7.1.3 Any adjustments to the compositions of NFs or Associate Members within a Zonal Association shall occur only if approved by the Board after approval and submission by the corresponding Confederation.

7.2 RIGHTS

7.2.1 Zonal Associations shall spread the practice of local, national and regional Volleyball competitions.

7.2.2 Zonal Associations shall be recognized as exercising delegated authority by their corresponding Confederation, pursuant to the authority delegated to such Confederation by the FIVB. Within their respective territories, they have autonomy to act on such authority subject to this Constitution, the FIVB Governing Bodies' decisions, the corresponding Confederation statutes and the corresponding Confederation's decisions.

7.2.3 Zonal Associations shall have the right to create and develop competitions within the recognised competition structure established by the FIVB and corresponding Confederation and shall retain the revenues derived from those competitions. Zonal Association competitions and competition calendar shall be approved by the corresponding Confederation and shall comply with the competition calendar established by the corresponding Confederation and the international calendar approved by the Board.

7.3 OBLIGATIONS

7.3.1 Zonal Associations and their governing bodies shall adhere, respect and be responsible for enforcing the Constitution, decisions and actions of the FIVB and the corresponding Confederation within their territory.

7.3.2 Zonal Associations shall provide an annual administrative report to the FIVB and the corresponding Confederation.

7.3.3 Zonal Associations shall always comply with the best applicable standards and good governance practices.

7.3.4 Zonal Associations shall ensure that they conduct themselves with highest degree of integrity refraining from fraud, corruption or actions that could tarnish the image of the FIVB, the corresponding Confederation or the sport of Volleyball.

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7.3.5 The decisions of Zonal Associations shall not conflict with those of the FIVB and the corresponding Confederation.

7.3.6 The Zonal Association Statutes shall be submitted to the FIVB and corresponding Confederation to ensure that they are in conformity with this Constitution, any decisions taken by the FIVB Governing Bodies, the corresponding Confederation statutes and the decisions taken by the corresponding Confederation.

a) In the event that there is a non-conformity, the relevant administration (FIVB or corresponding Confederation) shall inform its Board, and said Board shall provide a deadline to correct the non-conformity.

7.4 GOVERNANCE

7.4.1 The Zonal Associations shall ensure that their statutes state that it is obliged at all times, and without restriction, to respect the Rules, decisions and sports practices established for international sports structures recognized by the IOC and, particularly, those decided by the FIVB and the corresponding Confederations in relation to the practice of Volleyball and its activities.

7.4.2 All Zonal Associations shall be required to implement the following good governance principles into their Statutes:

Mandatory

a) Age Limit in which a candidate does not exceed the age of 72 years old in the civil year in which he/she is elected or appointed for members of the Executive Board (i.e. Board of Administration, Executive Committee, Executive Council, etc.).
b) Term Limits for each Board and/or Executive Committee-level position ensuring that no one serves in one position for more than twenty-four (24) total years in total across any and all Board and/or Executive Committee-level positions applied prospectively. The specific definition of the length of one term of office cannot exceed eight (8) years for a first mandate and four (4) years for any additional mandates.
c) Specific measures to ensure athlete representation and at least 30 percent representation of each gender on the Zonal Association's main decision-making body.
d) A framework for safeguarding the welfare of all participants, such as officials, players, clubs, referees, etc., in its activities.
e) Clear, independent and transparent elections, candidature process and election rules.
f) Accounts audited by a recognized audit company and approved by the General Assembly on an annual basis and
g) A mechanism for resolving disputes within the structure of the Zonal Association with an appeal to the Volleyball Appeals Court.

Highly Recommended

a) Specific measures to ensure independent representation on the Zonal Association's main decision-making body.
b) Integrity rules for all participants in Zonal Association's activities.

7.4.3 In implementing this Constitution and related regulations, the FIVB shall take into consideration mandatory provisions of applicable national and/or continental legislation that may prevent it from fully complying with specific

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governance requirements and may approve alternative compliance measures or reasonable exemptions.

7.4.4 Zonal Associations shall ensure that they update their statutes to comply with the above requirements by no later than 31 January 2030.

7.5 CONFLICTS OF DECISIONS

7.5.1 Zonal Association decisions shall always comply with this Constitution, the decisions of the FIVB Governing Bodies, the corresponding Confederation statutes and the decisions taken by the corresponding Confederation.

7.5.2 Any Zonal Association decisions may be appealed to the Volleyball Appeals Court in accordance with the applicable By-laws issued by the Board.

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Article 8
Recognised Associations

8.1 COMPOSITION

The Board may validate a Recognised Association of NFs and Associate Members that have members within one or more Confederations with similar linguistic and cultural links, provided that the creation of such association has been approved by the relevant Confederation(s).

8.2 RIGHTS

8.2.1 Recognised Associations shall spread the practice of Volleyball through activities and Volleyball competitions amongst its membership.

8.2.2 Recognised Associations shall have the right to create and develop their own competitions and competition calendar as well as retain the revenues derived from those competitions. Recognised Association competitions and competition calendar shall be approved by the relevant Confederations and shall comply with the international calendar ratified by the Board.

8.3 OBLIGATIONS

8.3.1 Recognised Associations and their governing bodies shall adhere, respect and be responsible for enforcing the Constitution, decisions and actions of the FIVB in their activities.

8.3.2 Recognised Associations shall always comply with the best applicable standards and good governance practices.

8.3.3 Recognised Associations shall ensure that they conduct themselves with highest degree of integrity refraining from fraud, corruption or actions that could tarnish the image of the FIVB, the relevant Confederations or the sport of Volleyball.

8.3.4 The decisions of Recognised Associations shall not conflict with those of the FIVB and the corresponding Confederation(s).

8.3.5 The Recognised Association Statutes shall conform with this Constitution, the relevant Confederations statutes and the decisions taken by the FIVB and its Confederations. A failure to do so will result in a revocation of FIVB recognition.

8.3.6 Recognised Associations shall not limit the competences of Confederations, NFs or Associate Members.

8.4 GOVERNANCE

8.4.1 All Recognised Associations shall be required to implement the following good governance principles into their Statutes:

<u>Mandatory</u>

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a) Age Limit in which a candidate does not exceed the age of 72 years old in the civil year in which he/she is elected or appointed for members of the Executive Board (i.e. Board of Administration, Executive Committee, Executive Council, etc.).
b) Term Limits for each Board and/or Executive Committee-level position ensuring that no one serves in one position for more than twenty-four (24) total years in total across any and all Board and/or Executive Committee-level positions applied prospectively. The specific definition of the length of one term of office cannot exceed eight (8) years for a first mandate and four (4) years for any additional mandates.
c) Specific measures to ensure athlete representation and at least 30 percent representation of each gender on the Recognised Association's main decision-making body.
d) A framework for safeguarding the welfare of all participants, such as officials, players, clubs, referees, etc., in its activities.
e) Clear, independent and transparent elections, candidature process and election rules.
f) Accounts audited by a recognized audit company and approved by the General Assembly on an annual basis and
g) A mechanism for resolving disputes within the structure of the Recognised Association with an appeal to the Volleyball Appeals Court.

Highly Recommended

a) Specific measures to ensure independent representation on the Recognised Association's main decision-making body.
b) Integrity rules for all participants in Recognised Association's activities.

8.4.2 In implementing this Constitution and related regulations, the FIVB shall take into consideration mandatory provisions of applicable national and/or continental legislation that may prevent it from fully complying with specific governance requirements and may approve alternative compliance measures or reasonable exemptions.

8.4.3 Recognised Associations shall ensure that they update their statutes to comply with the above requirements by no later than 31 January 2030.

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Article 9
Volleyball Activities

9.1 FIVB'S ROLE IN VOLLEYBALL ACTIVITIES

9.1.1 Leadership role

As the international governing body of Volleyball and to support the use of sport to make the world a better place, the FIVB organizes volleyball activities, specifically FIVB competitions, to re-invest and support projects that generate sustainable development for the sport of Volleyball. The FIVB operates its activities under the principle that "money from sport must be invested back into sport".

9.1.2 International Volleyball Activities

The FIVB is solely responsible for determining and governing the following aspects of international volleyball activities:

a) The international Volleyball calendar;
b) The Rules of the Game for all disciplines of Volleyball;
c) The By-laws governing international transfers of players and eligibility rules to represent a national team in international competitions;
d) The determination of a World Champion for all disciplines of Volleyball;
e) The determination of teams qualified and the operation of all disciplines of Volleyball in the Olympic Games and
f) The FIVB Volleyball Empowerment Program.

All volleyball stakeholders shall respect and comply with the FIVB's By-laws, decisions and guidance related to the above topics.

9.2 FIVB PROPERTIES

The FIVB is the sole owner of all logos, marks and other intellectual property created by it as well as all rights, including, but not limited to, hosting, media, digital, sponsorship, licensing, marketing and any other rights, including rights not yet developed, related to its competitions as defined in its regulatory framework and any future FIVB competitions that it may organise. This provision applies only to FIVB rights and not those of other Volleyball stakeholders, such as Confederations, Zonal Associations or NFs.

9.3 FIVB DEVELOPMENT AND EMPOWERMENT ACTIVITIES

The FIVB shall use the revenues generated from the exploitation of the abovementioned properties to support projects that encourage the development of all Volleyball stakeholders through investments in player development and Volleyball infrastructure through NFs or third parties based on clear and objective criteria.

9.4 FIVB OWNED COMPANIES

Subject to the approval of the Board, the FIVB may create third party entities and/or grant licenses related to FIVB properties on an exclusive or non-exclusive basis for the purpose of maximizing the value of the FIVB properties or to support Volleyball projects that serve global, regional or local communities provided that the FIVB shall have and

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retain at all times a majority stake in the third party entity to which said rights are granted.

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Article 10
Special Provisions

10.1 AMENDMENTS

This Constitution shall be modified only by the Congress by a two-thirds (2/3) majority of the NFs accredited and with a right to vote in the Congress at which at least sixty percent (60%) of the affiliated NFs accredited are present at the vote.

10.2 DISSOLUTION

The FIVB may only be dissolved at an Extraordinary Congress, at which at least eighty percent (80%) of the affiliated NFs are accredited, by a three-quarters (3/4) majority of the NFs accredited and with a right to vote in the Congress.

10.3 DISPUTE RESOLUTION

a) Subject to Article 4.1.6.4 of this Constitution, by approval of this Constitution and accepting any form of membership into the FIVB, the NFs and Associate Members agree to respect the role of the Volleyball Appeals Court within the FIVB and agree to seek to remedy any disputes that they may have internally within the FIVB in accordance with this Constitution as well as any By-laws or manuals issued by the Board before seeking recourse to any civil, judicial or sports authorities foreign to their NF or Associate Member, Zonal Association, Confederation or the FIVB.

b) NFs and Associate Members shall also take the necessary measures to ensure that any other persons defined herein or within the FIVB Regulations under their jurisdiction comply with respecting the internal dispute resolution measures defined by the FIVB.

c) Any dispute arising from this Constitution, any By-laws or manuals issued by the Board and the final decisions of the FIVB and of the Volleyball Appeals Court shall be submitted exclusively to the CAS and be definitively settled by a tribunal constituted in accordance with the Code of Sports-related Arbitration (CAS Code) after all internal legal remedies defined herein have been exhausted.

10.4 ENTRY INTO FORCE

This Constitution and any amendments were approved by the Congress in Punta Cana, Dominican Republic on XX November 2026 and shall enter into force on XX November 2026 in accordance with this Constitution.

10.5 ABROGATION OF PREVIOUS TEXTS

This Constitution supersedes all previous Constitutions and amendments thereto, which are hereby abrogated.

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Appendix 1- FIVB Rules on Integrity Check of Candidates

1. General provisions

1.1. The FIVB Constitution obliges candidates for the official positions, e.g. President and Board members, within the FIVB to undergo an integrity check.

1.2. An integrity check is a process of screening and self-disclosure serving to assess the fitness and propriety of a person to obtain an official position within the FIVB.

1.3. The integrity check is conducted by an independent Ethics Panel which will decide whether a candidate has successfully passed the integrity check. Regulations on its composition and its terms of reference are defined in the By-laws approved by the Board.

2. Procedural provisions

2.1 Upon request of the independent Ethics Panel, every individual subject to the integrity check shall submit the completed Integrity Check Questionnaire (see Annex A) and a passport copy providing information verifying the individual's name, country of residence, date and place of birth as well as citizenship.

2.2 The independent Ethics Panel may, at its sole discretion, request any additional information from the individual that is the subject of the integrity check as it deems necessary, for the performance of the integrity check.

2.3 The independent Ethics Panel may conduct independent research and/or investigations to obtain further relevant information on a particular individual, which may include information on intermediaries and related parties, mandates, potential conflicts of interest, and significant participation as well as civil and criminal proceedings/investigations.

2.4 The independent Ethics Panel may, at its sole discretion, in the context of conducting integrity checks, call on external specialized professional resources.

2.5 Individuals subject to integrity checks are obliged to collaborate in establishing the relevant facts and to provide truthful information in good faith. In particular, they shall:

2.5.1 comply, upon reasonable notice, with requests for any documents, information or any other material of any nature held by them or which they are entitled to obtain;

2.5.2 release relevant institutions from any obligation of confidentiality relating to the information requested from these institutions; and

2.5.3 notify the independent Ethics Panel of any relevant fact or circumstances arising after the integrity check has been completed.

3. Substantive provisions

3.1 A candidate shall not pass the integrity check, if he or she:

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3.1.1 is subject to an order by a competent authority that the candidate is lacking in competence to manage his/her own affairs;

3.1.2 is currently the subject of bankruptcy proceedings, has been declared insolvent by a competent authority or is subject to a condition not yet fulfilled or any order under insolvency laws;

3.1.3 has been sentenced by a competent authority to imprisonment of more than three (3) months (even if said sentence is subject to probation);

3.1.4 is prohibited from holding an official position within any sport association or taking part in the management of a company for breach or non-compliance with any law applicable to that candidate;

3.1.5 has been convicted by the competent body of any sport association of any major ethical or anti-doping rule violation;

3.1.6 is found to have committed any other serious misconduct which is incompatible with the role of a leading representative of the FIVB.

3.1.7 fails to fully comply with the obligations defined in Article 2 above.

3.2 Non-compliance with any of the candidates' obligations mentioned under Article 2 above may also lead to sanctions imposed by the FIVB in accordance with the By-laws approved by the Board.

4. Effect and Appeal

4.1 If the independent Ethics Panel decides that a candidate has not passed the integrity check, it shall declare the candidate ineligible for the official position he or she seeks to candidate for. A declaration to that effect will have immediate effect from the date that the candidate is notified of the reasoned decision.

4.2 An appeal against the decision of the independent Ethics Panel may be submitted exclusively by way of appeal to the Court of Arbitration for Sport in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of sports-related arbitration. The time limit for appeal is fourteen (14) days after the reception of the decision with grounds concerning the appeal.

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Annex

Integrity check questionnaire

First name(s):	
Surname(s)	
Date of birth:	
Member association:	
Citizenship:	
Profession:	

1.
Have you ever been convicted for a criminal offence to imprisonment of more than three (3) months?

☐ No ☐ Yes

If yes, please specify:

2.
Has any sports body ever imposed a disciplinary sanction on you (including sanctions for anti-doping rule violations)?

☐ No ☐ Yes

If yes, please specify:

3.
Are you the subject of any pending civil, criminal or disciplinary proceedings or investigations?

☐ No ☐ Yes

If yes, please specify:

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4.
I currently hold the following positions related to the sport of Volleyball:

5.
The following facts and circumstances may give rise to potential conflicts of interest with respect to my services as FIVB official as defined in the By-laws):

6.
Remarks and observations, which may be of potential relevance in the present context:

7.
I am fully aware and agree that this questionnaire is made available to the members of the independent Ethics Panel and that I am subject to the provisions of the FIVB By-laws and to the provisions of the Constitution and other regulations of the FIVB that address integrity issues. By signing this document, I declare that I fully comply with such provisions.

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_____ _____

(Place and date) (Signature)

40th World Congress
Punta Cana, Dominican Republic
20-22 November 2026

FIVB CONSTITUTION 2026- TRACKED CHANGED VERSION WITH REVISIONS AND COMMENTS SINCE LAST CONSULTATION

CONSTITUTION

Edition 2026

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Preamble

Whereas, the International Olympic governing body for the sport of Volleyball, the Fédération Internationale de Volleyball ("FIVB") or any other name by which the international governing body for the sport of Volleyball is known in the future ~~("FIVB")~~ is composed of its affiliated National Federations and Associate Members, who join voluntarily to administer the sport in all of the ways it's expressed and played around the world.

Whereas, those affiliated National Federations have convened a meeting of the FIVB's membership to approve the present Constitution as the supreme governing document of the FIVB, its affiliated National Federations, Associate Members, Confederations, Zonal Associations and all other stakeholders involved with the FIVB.

Whereas, this Constitution may be updated from time to time in order to reflect changes approved by the FIVB Congress in accordance with the terms defined herein.

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Definitions

For the purposes of the present Constitution and of the related legal instruments, the terms herein used have the following meaning, unless otherwise stipulated in the text:

"Advisory Bodies"
means an institution of the FIVB with an advising, counseling, ~~controlling~~ or guiding role in the FIVB's affairs as defined in Article 2.3.3 below.

"Associate Member"
means a local association governing Volleyball in a ~~single distant~~ territory that ~~falls within the authority of and must be approved by~~belongs to the same National Olympic Committee of an affiliated ~~Full Member~~National Federation.

"Board"~~"~~
means the Board of Administration of the FIVB, the governing institution responsible for supervising the President's and the Secretary General's management of the FIVB.

"Confederation"
means one of five groups of ~~Full Members~~National Federations and Associate Members affiliated to the FIVB as its representatives, assembled in conformity with this Constitution on the basis of the ~~Full Members~~National Federations' geographical proximity.

"Congress"
means the assembly of all affiliated ~~National Federations~~National Federations and Associate Members, in good standing with the FIVB. The Congress constitutes the supreme governing institution of the FIVB.

"Council"
means a permanent working group of specialists appointed by the Board with the responsibility of fulfilling certain duties.

"Executive Committee"
means the Executive Committee of the FIVB, the governing institution responsible for supervising the overall management of the FIVB, within the framework of the decisions of the Board and Congress.

"**Global Volleyball Movement**"
means the continuous celebration of the fact that volleyball is played everywhere, by everyone, in every form in order to make the world a better place through volleyball. Any action keeping a ball in the air is considered to be playing volleyball within the Global Volleyball Movement.

"Governing Bodies"
means an institution of the FIVB with specific responsibilities and decisive competence in the conduct of the FIVB's affairs.

"~~Full Member~~National Federation (NF)"
means the national body(ies) legally recognized in their country or territory by the FIVB as the sole national governing body for Volleyball, who have joined voluntarily to administer the sport in all of the ways it's expressed and played around the world and in their country.

Commented [SB1]: After feedback from multiple stakeholders who preferred referring to FIVB members as National Federations, we have reverted back to this naming.

"Recognised Association"

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means a grouping of ~~Full Members~~NFs and/or Associate Members that have members with common cultural, linguistic, or other similarities approved by the relevant Confederation(s) and the FIVB.

"Volleyball"
~~means~~ is traditionally defined as a sport played by two teams hitting a ball over a net without the ball touching the ground; however, t~~T~~he term "Volleyball" is also meant to include any forms of the sport (notably Indoor Volleyball, Beach Volleyball and Snow Volleyball), played in all parts of the world at any levels of competition, whether played indoor or outdoor, on a hard, soft, snowy or sandy surface and whether played at a professional or amateur level.

"Zonal Association"
means a regional grouping of ~~Full Members~~NFs and/or Associate Members within specific areas under the jurisdiction of a Confederation and recognized by the FIVB and the Confederation concerned.

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Article 1
The Global Volleyball Movement

1.1 PURPOSE

The purpose of the Global Volleyball Movement is to demonstrate the values that make volleyball more than a sport but also connect everyone in the Volleyball community by bringing people together ~~through a shared human language and passion~~.

1.2 PRINCIPLES AND VALUES

The Global Volleyball Movement is built on the following principles that are designed to:

a) Showcase Volleyball as a truly global sport played in every culture, every environment and every community;
b) Strengthen Volleyball's emotional brand identity;
c) Consistently communicate in one voice about Volleyball's meaning and purpose worldwide;
d) Engage with all of the members of the Volleyball community to share their own experiences connected to Volleyball;
e) Celebrate inclusivity and humanity in sport by showcasing ~~the~~ sport of Volleyball's accessibility and universal appeal; and
f) Highlight the following Volleyball values:
   i) Equality and Empowerment
   ii) Community and Belonging
   iii) Teamwork and Collaboration
   iv) Joy, Celebration and the Spirit of Sport
   v) Inclusivity and Integration
   vi) Sustainability
   vii) Solidarity
   viii) Peace
   ix) Resilience, Perseverance and Discipline and
   x) Fair ~~P~~play, Respect and Sportsmanship.

1.3 GLOBAL VOLLEYBALL MOVEMENT PARTICIPANTS

The Global Volleyball Movement participants are anyone and everyone who plays, interacts and follows Volleyball. It includes all of the FIVB stakeholders defined in Article 2.3.~~8~~7.3 as well as fans, amateur and community players, participants in mass participation events, and anyone otherwise connected to Volleyball.

1.4 ROLE OF THE FIVB

The FIVB is to serve as a catalyst and steward of the Global Volleyball Movement and conducts its activities in a manner that acts as a ~~steward and~~ guardian of the sport for all generations.

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Article 2
The FIVB

2.1 OPERATIONS

2.1.1 Foundation of the FIVB

The International Volleyball Federation (FIVB) is the international governing body to serve the sport of Volleyball and was founded on 20 April 1947 in Paris, France, as a non-profit organization. The founding ~~Full Members~~NFs of the FIVB are Belgium, Brazil, Czechoslovakia (as it was then known), Egypt, France, Hungary, Italy, Netherlands, Poland, Portugal, Romania, United States of America, Uruguay and Yugoslavia (as it was then known).

2.1.2 Legal Status

Since 1984, the FIVB has been officially recognized in the Canton de Vaud, Switzerland, as a legal international institution serving the public interest under the Swiss legal form of an association.

2.1.3 Headquarters

The headquarters of the FIVB are in Lausanne, Switzerland.

2.1.4 Languages

2.1.4.1 Official languages
The official languages of the FIVB are English, French, Spanish, Arabic, Portuguese, Chinese, Japanese and Russian. The FIVB shall ensure that the Official Rules of the Game are translated into all official languages and that translation into all official languages is provided during the FIVB Congress.

2.1.4.2 Working languages
The working languages of the FIVB are English, French and Spanish. The FIVB Governing Bodies and Advisory Bodies may choose either one as their working language. Unless decided otherwise by the respective institution, working papers will be provided in English with free translations in other working languages.

2.1.4.3 Working languages of certain institution members
Members of the Board, Executive Committee, Councils and Commissions shall speak one of the working languages, preferably English.

2.1.4.4 Prevalent language
In case of any conflict or dispute regarding the interpretation of the FIVB Constitution, Regulations, Official Rules and/or decisions, the English version shall prevail.

2.2 FIVB FUNDAMENTAL PRINCIPLES

2.2.1 Vision and Mission

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To make a better world through volleyball, the mission of the FIVB is to grow, develop and govern all forms of Volleyball throughout the world working together with the Confederations, Zonal Associations, ~~Full Members~~NFs, and Associate Members and to lead the Global Volleyball Movement.

2.2.2 Objectives

The FIVB shall encourage the development and growth of the sport of Volleyball worldwide and empower its ~~Full Members~~NFs, Associate Members and individuals within the Volleyball community. The FIVB shall promote, coordinate, publicize, regulate, organize, supervise, control, manage and govern the sport of Volleyball throughout the world. In particular, and without restricting the extent of the general objectives stated above, the FIVB shall:

a) Establish and modify the Official Rules ~~of Volleyball and Beach Volleyball~~for all disciplines of Volleyball, the official standards and specifications for Volleyball equipment and facilities, and all internal operational regulations and/or by-laws which must be applied, without exception, on all occasions, particularly at international or world competitions, including the Olympic Games for which the FIVB shall also establish the competition and qualification system;
b) Administer and govern Volleyball, including the control of all its competitions and disciplines;
c) Control and govern the appointment of international technical officials based on merit in a transparent manner;
d) Respect the rights of its athletes and clearly communicate the reciprocal expectations of athletes as ambassadors of Volleyball as defined in a declaration in line with the IOC Athlete's Rights and Responsibilities Declaration;
e) Regulate the eligibility and transfer of players;
f) Promote the welfare and good governance of the ~~Full Members~~NFs and Associate Members, as well as the mutual respect and cooperation among themselves and assist the ~~Full Members~~NFs and Associate Members in the development of their technical expertise;
g) Take specific measures to maintain the authority, autonomy and exclusive competence of the ~~Full Members~~NFs to administer and govern Volleyball activities in their respective countries;
h) Take all appropriate measures directly and indirectly related to the practice of Volleyball and in the best interest of Volleyball;
i) Champion the fight against doping, match-fixing and safe sport within Volleyball and
j) Uphold the principles of good governance, environmental sustainability, protection of nature, social inclusion and responsibility, diverse representation and respect for human rights in all FIVB activities.

2.2.3 Governance Principles

2.2.3.1 Worldwide competence

The FIVB is the sole organization competent to administer and govern the sport of Volleyball worldwide. The Official Rules of ~~Volleyball and Beach Volleyball~~all disciplines of Volleyball and the FIVB ~~Sports~~ By-Laws shall be used for all Volleyball competitions unless otherwise specified by the FIVB and/or the competent Confederation.

2.2.3.2 Member Affiliation Principles

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The ~~Full Members~~NFs and Associate Members are directly affiliated with the FIVB and are legally recognized as the sole entities competent to administer and govern Volleyball in their respective countries or territories.

2.2.3.3 Opportunity of Involvement

Volleyball is a sport in which all individuals and nations shall be provided with the opportunity to compete in meaningful competition or participate in Volleyball activities, whether through elite sport, development, mass participation or social responsibility projects.

2.2.3.4 Respect of Human Rights and Sustainability

a) The FIVB shall respect and promote internationally recognized human rights and sustainable development throughout its operations and events, in accordance with the UN Guiding Principles on Business and Human Rights, or any subsequent or successor documentation that may apply from time to time. This includes upholding principles of non-discrimination, dignity, safety, and the protection of all participants in the volleyball ecosystem.

b) The FIVB shall ensure that it puts measures in place to encourage all volleyball stakeholders to measure, reduce and contribute to reducing environmental impact of all Volleyball activities as well as encouraging ethical and environmentally responsible procurement of supplies and services used for all Volleyball activities.

2.2.3.5 Disciplinary power and right of defense

All violations of the FIVB Constitution ~~and regulations~~ and/or ~~by~~By-laws promulgated by the FIVB are subject to sanctions provided for in this FIVB Constitution and said ~~regulations and/or by~~By-laws. The right to be heard is guaranteed by this Constitution.

2.3 FIVB GOVERNANCE STRUCTURE

2.3.1 FIVB Membership

The FIVB members are all affiliated ~~Full Members~~NFs and Associate Members, who exercise their role in the FIVB's governance through the FIVB Congress.

2.3.2 FIVB Governing Bodies

The FIVB strives for state-of-the-art governance in line with the best international practice standards for governance ~~and that~~which is reflected through the separation of powers within its governing institutions in order to create proper checks and balances and ensure that the FIVB is operated in a manner that protects the sport of ~~volleyball~~Volleyball. The following is the separation of powers within the FIVB:

a) Legislative Functions
   1) The Congress,
   2) The Board,
b) Executive Functions
   1) The Executive Committee,
   2) The FIVB Administration, including the President and Secretary General
c) Judicial Functions

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1) The Volleyball Appeals Court

2.3.3 FIVB Advisory Bodies

The FIVB Advisory Bodies are members of the Global Volleyball Movement, who are responsible for supporting the FIVB in its governance of Volleyball worldwide by providing advice and considerations coming from their respective areas of expertise or role. They include the following:

a) Councils
b) Financial Monitoring Bodies
   a. External Auditors
   b. Internal Auditors
   c. Controller
   d. Investment Committee

2.3.4 Confederations

The Confederations are members of the Global Volleyball Movement, who are responsible for supporting the FIVB in its governance of Volleyball worldwide by providing advice and considerations coming from their geographical area.

The following are the Confederations
i) African Confederation (CAVB)
ii) Asian Confederation (AVC)
iii) European Confederation (CEV)
iv) North, Central American and Caribbean Confederation (NORCECA)
v) South American Confederation (CSV)

2.3.5 Zonal Associations

The Zonal Associations are members of the Global Volleyball Movement, who are responsible for supporting the FIVB and the Confederations in its governance of Volleyball worldwide by providing advice and considerations coming from their geographical area.

2.3.6 Recognised Associations

Recognised Associations may be approved by the FIVB and the applicable Confederations in order to facilitate volleyball activities based on common cultural, linguistic or other similarities.

2.3.7 Relationship between the FIVB, Confederations, Zonal Associations, Recognised Associations, ~~Full Members~~NFs, and Associate Members

As decided by the FIVB Congress, the FIVB is an association formed under Swiss law composed of individual ~~Full Members~~NFs and Associate Members. The FIVB, as an autonomous Swiss association, reflects the expression of a democratic relationship and understanding between the FIVB Governing Bodies.

The Confederations, Zonal Associations and Recognised Associations may obtain legal status for the purpose of facilitating their administrative operations in the country where their headquarters are established but shall always comply with this Constitution and any decisions taken by the FIVB.

2.3.8 FIVB Officials and Stakeholders

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2.3.8.1 The FIVB Officials are all persons elected or appointed to positions within FIVB Governing Bodies and shall be subject to the FIVB's jurisdiction. While serving in this position, the FIVB Officials shall act with integrity and comply with this Constitution and all applicable rules when representing the FIVB.

2.3.8.2 Any person who serves Volleyball within the FIVB Governing Bodies shall act as a steward of the sport for future generations, shall avoid his/her decisions being influenced by conflicts of interest, and shall always act in the interest of the FIVB above all other interests.

2.3.8.3 The FIVB stakeholders are individuals or collections of individuals who have an interest in the sport of Volleyball, are impacted by the decisions taken by the FIVB Governing Bodies and/or are subject to the FIVB's jurisdiction, including, but not limited to:

a) All athletes participating in Volleyball competitions worldwide,
b) All administrators, team officials, coaches, technical and support personnel, and any other team staff connected to a team participating in international Volleyball competitions,
c) All officials of FIVB Governing Bodies, ~~Full Members~~NFs and Associate Members, FIVB Advisory Bodies and Regional Governing Institutions,
d) Any person licensed, accredited or certified by the FIVB, including referees and agents,
e) Any sponsors and broadcasters who have acquired rights related to the use of FIVB properties and
f) Any organizer of international Volleyball competitions recognized by the FIVB.

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Article 3
The FIVB Membership

3.1 ~~FULL MEMBERS~~National Federations

3.1.1 Recognition by Highest Sporting Authority

~~Full Members~~NFs must be legally constituted and ~~recognized~~ recognised by the National Olympic Committee (NOC) as the sole entity competent to administer and govern the sport of Volleyball at national level.

3.1.2 Mutual Recognition between ~~Full Members~~NFs

~~Full Members~~NFs affiliated with the FIVB mutually recognize one another as the sole Volleyball authorities in their respective countries.

3.1.3 Respect for FIVB Regulations and Decisions

~~Full Members~~NFs shall respect and implement the FIVB Constitution, ~~regulations~~ and/or ~~by~~By-laws, The Official Rules of ~~Volleyball and Beach Volleyball~~all disciplines of Volleyball and decisions taken by an FIVB Governing Body. ~~Full Members~~NFs' own constitutions must reflect the principles of the FIVB Constitution ~~and regulations~~ and/or ~~by~~By-laws as defined in Article 3.1.9.1 below.

3.1.4 Players' and Clubs' Compliance with FIVB Regulations

The ~~Full Members~~NFs shall ensure that their players and clubs are bound to, adhere to and comply with the FIVB Constitution and ~~Regulations~~By-laws, through the signature of the registration forms for national and international competitions.

3.1.5 ~~Full Member~~NF Legal Status

~~Full Members~~NFs shall arrange their legal status in their country in such a way that their constitution and regulations are not in conflict with the FIVB Constitution and By-Laws. In the event of a governance dispute within a ~~Full Member~~NF, the FIVB may assist with the administration and/or governance of the ~~Full Member~~NF to ensure the continuation of Volleyball activities in accordance with the FIVB Constitution, By-Laws, Official Rules and decisions for the duration of the governance dispute, while also respecting the general principle of the Full Member's autonomy.

3.1.6 ~~Full Members~~NFs' Equality of Rights and Obligations

All ~~Full Members~~NFs affiliated with the FIVB shall have the same rights and obligations, including the principle that each ~~Full Member~~NF shall have one vote.

3.1.7 Sustainability Accountability

Each ~~Full Member~~NF shall adopt and report on a sustainability and inclusion plan in alignment with the FIVB's principles. These plans should commit to environmental responsibility, appropriate gender representation, and social equity.

3.1.8 Affiliation

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3.1.8.1 The affiliation of an ~~Full Member~~NF or Associate Member to the FIVB is granted at its own request and by decision of the Congress. The Board ~~of Administration~~ may accept an affiliation on a provisional basis pending ratification by the Congress.

3.1.8.2 ~~Full Member~~ Affiliation Procedure

a) An ~~Full Member~~NF or an Associate Member that wants to be affiliated to the FIVB shall submit a written application, signed by its President and Secretary and forwarded to the FIVB Administration by e-mail providing the following information:

i. the complete name in full and abbreviated, and the postal address of the applicant Federation together with the e-mail addresses and phone numbers of its points of contact with the FIVB;
ii. the commitment to comply with the FIVB Constitution and By-Laws;
iii. the commitment to observe the Official Rules for all disciplines of Volleyball adopted by the FIVB;
iv. the commitment to include in its own Constitution the obligations set out in FIVB Constitution and the~~se~~ By-Laws;
v. the commitment to conduct its business with integrity in line with the ethics provisions defined in the~~se~~ By-Laws and
vi. the number of clubs, leagues, events in all disciplines and players affiliated to the ~~Full Member~~NF or Associate Member.

b) An ~~Full Member~~NF or an Associate Member shall submit the following documentation with its application for affiliation:

i. its Constitution and regulations demonstrating its compliance with Article 3.1.9.1 of the FIVB Constitution;
ii. a certificate from the National Olympic Committee (NOC) recognised by the International Olympic Committee (IOC) for ~~Full Members~~NFs or the National Sports Organisation governing multiple various sports in its territory as well as a letter of support from the ~~Full Member~~NF under whose authority the Associate Member is for Associate Members stating that it is recognised as the highest sporting authority in the country or territory;
iii. the list of persons holding official positions in the ~~Full Member~~NF or Associate Member and;
iv. proof of payment of the first annual fee to the FIVB and Confederation.

3.1.8.3 Each ~~Full Member~~NF and Associate Member shall pay an annual fee, the amount and conditions of which are established by the Board ~~of Administration~~ and ratified by the Congress.

3.1.8.4 In the event that a NF has been affiliated prior to the date of this Constitution, it shall retain its status as an ~~Full Member~~NF even if it does not have an NOC so long as it is recognised by the highest sporting authority in its territory's government.

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3.1.9 ~~Full Member~~NF Governance

3.1.9.1 All ~~Full Members~~NFs are responsible for implementing the following good governance principles within their respective territories, including but not limited to:

Mandatory

a) Age Limit in which a candidate does not exceed the age of 72 years old in the civil year in which he/she is elected or appointed for members of the Executive Board (i.e. Board of Administration, Executive Committee, Executive Council, etc.).
b) Term Limits for each Board and/or Executive Committee-level position ensuring that no one serves ~~in one position for~~ more than twenty-four (2~~0~~4) total years in total across any and all Board and/or Executive Committee-level positions applied prospectively. The specific definition of the length of one term of office cannot exceed eight (8) years for a first mandate and four (4) years for any additional mandates.
c) Specific measures to ensure athlete representation and at least 20 percent representation of each gender on the ~~Full Member~~NF's main decision-making body.
d) Clear, independent and transparent elections, candidature process and election rules.
e) Accounts audited by a ~~recognized audit company~~an independent third party and approved by the General Assembly on an annual basis.

Highly Recommended

a) Term Limits for each Board and/or Executive Committee-level position ensuring that no one serves in one position for more than twelve (12) years applied prospectively.
b) Specific measures to ensure independent representation and at least 30 percent representation of each gender on the ~~Full Member~~NF's main decision-making body.
c) Integrity rules for all participants in ~~Full Member~~NF activities.
d) A framework for safeguarding the welfare of all participants, such as officials, players, clubs, referees, etc., in its activities.
e) A mechanism for resolving disputes within the structure of the ~~Full Member~~NF with an appeal to the Court of Arbitration for Sport.

Commented [SB2]: After concerns were raised related to the cost of implementation, the FIVB Board of Administration agreed to change this requirement to an independent third party rather than require an audit company.

3.1.9.2 ~~Full Members~~NFs shall ensure that they update their statutes to comply with the above requirements by no later than 31 January 2030. In the event that an ~~Full Member~~NF makes changes to its statutes, it shall submit its statutes to the FIVB at least six (6) months before the start of the FIVB Congress to conform with the requirements under the FIVB Constitution, ~~regulations~~ and/or by-laws.

3.1.9.3 A failure to implement the above mandatory good governance principles by no later than three (3) months before the FIVB Congress may result in an ~~Full Member~~NF being found to be not in good standing impacting its right to participate and vote in the FIVB and/or Confederation Congresses, receive development funding from FIVB

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programmes, and/or participate in Volleyball competitions as determined by the FIVB.

3.1.9.3.1 In implementing this Constitution and related regulations, the FIVB shall take into consideration mandatory provisions of applicable national legislation and from ~~its~~ the NF's National Olympic Committee that may prevent it from fully complying with specific governance requirements and may approve alternative compliance measures or reasonable exemptions.

3.1.9.4 In the event of a governance dispute within an ~~Full Member~~NF hindering Volleyball activities or its administration in the ~~Full Member~~NF's country or territory in accordance with this Constitution and the by-laws (e.g. government interference, electoral dispute, loss of sole competence to administer and govern Volleyball at the national level, etc.), the ~~FIVB~~ Board ~~of Administration~~ may establish a committee to assist with the resolution of the ~~Full Member~~NF governance dispute as well as manage the administration and/or governance of the ~~Full Member~~NF to ensure the continuation of Volleyball activities for the duration of the governance dispute, respecting the general principle of autonomy of ~~Full Members~~NFs.

3.1.10 Exceptional Circumstances

3.1.10.1 In case of occurrence of events or circumstances of exceptional nature which are outside of the FIVB's control (such as terrorism, riot, civil unrest, war (regardless of whether declared or not), strike, nuclear or chemical contamination, epidemic, etc.) (the "Extraordinary Event") resulting in the safe and/or regular conduct of FIVB's activities or sanctioned by FIVB, notably, but without limitation, the conduct of activities of FIVB's bodies/commissions and/or the organisation (including the preparations thereof) of and/or the participation to events and/or competitions hosted and/or sanctioned by the FIVB, being made impossible, objectively endangered, or, in the reasonable judgement of the Board, not reasonably possible or appropriate under adequate conditions given the circumstances, the Board may decide to impose exceptional protective measures aimed at preserving the safe, peaceful and regular conduct of the FIVB's activities defined in this article in accordance with the FIVB's objective to take all appropriate measures directly or indirectly related to the practice of Volleyball and in the best interest of the sport of Volleyball.

3.1.10.2 Protective measures may include the temporary suspension of:

a) the exercise of rights of ~~Full Members~~NFs and Associate Members representing countries that caused or contributed to or are otherwise relevantly involved in the Extraordinary Event; and/or

b) persons who are affiliated to the members referred in lit. a) above and/or citizens of the concerned countries, to the extent they are participating in the FIVB's activities defined in this article (including, without limitation, persons who are

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elected or appointed as members of the FIVB Governing Bodies or FIVB Advisory Bodies, athletes, officials, support personnel).

3.1.10.3 The protective measures are issued irrespective of any violations by the ~~Concerned Parties~~parties that are subject to the protective measures of their respective specific obligations under this Constitution and/or ~~FIVB's other regulations and/or~~the B~~b~~y-laws.

3.1.10.4 Without limitation, the protective measures may include restrictions to or exclusion of the right granted to any third party to organise (including, for the avoidance of doubt, cancellation/removal of the FIVB's activities defined in this article already scheduled) and/or restrictions to or exclusion of the right to participate thereto.

3.1.10.5 Protective measures may be maintained by the Board (as issued or as amended from time to time) as long as required by the circumstances. They must be lifted, partially or totally, as soon as reasonably adequate in view of the evolution of the circumstances having led to the issuance of the measures.

3.2 ASSOCIATE MEMBERS

3.2.1 Associate Members shall be required to satisfy all of the conditions, including the governance requirements defined in Article 3.1.9 above and procedures required for the affiliation in Article 3.1.8.2 above defined. Once affiliation is approved by the FIVB Congress, the Associate Member shall be affiliated to the FIVB and assigned to the corresponding Confederation governing the geographical area.

3.2.2 Associate Members shall have all privileges and obligations of the ~~Full Members~~NFs defined in Article 3.1 above, except obtaining quota places for the Olympic Games and voting in Congress.

3.2.3 Associate Members can participate in events qualifying for the Olympic Games but cannot obtain an Olympic quota place, can be included in the FIVB World Ranking and can be present and participate in the debates at the FIVB Congress.

3.2.4 An Associate Member can apply to the FIVB Congress to be approved as an ~~Full Member~~NF once ~~i~~its territory has an NOC, and the Associate Member is recognised by that NOC as the sole governing body for Volleyball in the territory.

The application to affiliate an Associate Member as an ~~Full Member~~NF must be approved by the FIVB Congress.

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Article 4
The FIVB Governing Bodies

4.1 THE CONGRESS

4.1.1 Composition

4.1.1.1 The Congress is the supreme authority of the FIVB.

4.1.1.2 The Congress is composed of all ~~affiliated Full Members~~NFs and Associate Members which have fulfilled their financial commitments. Each ~~affiliated Full Member~~NF and Associate Member may be represented by a maximum of two (2) delegates, duly accredited for that purpose, who shall
a) either be members of the board of the ~~Full Member~~NF or Associate Member or hold an official position in the ~~Full Member~~NF or Associate Member, except in the event of a valid proxy;
b) be nationals or permanent residents of the country concerned, except as provided in Article 4.1.1.3 in the event of a valid proxy;
c) not be members of the current or candidates for the next Board; and
d) in the event that an ~~Full Member~~NF or Associate Member brings two delegates, the ~~Full Member~~NF or Associate Member shall ensure that the delegates are of different genders.

4.1.1.3 An ~~affiliated Full Member~~NF may be represented by another ~~affiliated Full Member~~NF's accredited delegates. Such accredited delegates cannot represent more than one other ~~affiliated Full Member~~NF.

4.1.1.4 ~~Full Members~~Only NFs who have fulfilled all of their financial debts owed to the FIVB and Confederation and have demonstrated that they~~it~~ ha~~ves~~ implemented the principles defined in Article 3.1.9.1 above no later than three (3) months ~~of~~ before the start of the Congress shall be entitled to attend with the right to vote and be counted in order to determine if the quorum is reached. The Board, in consultation with the relevant Confederation, may decide that an ~~Full Member~~NF that fails to demonstrate the above may fully exercise their rights as members or may only attend the Congress as observer~~s~~ ~~Full Member~~NFs without counting towards the quorum depending on the severity of the non-compliance.

4.1.2 Meetings and Quorum

4.1.2.1 The Congress is the supreme authority of the FIVB. It shall meet at least every two (2) years, in even years. The year of the Congress may exceptionally be adjusted by the Board only in the event of just cause, i.e. an unforeseeable event creating significant risks to the smooth running of the Congress or the safety of its participants.

4.1.2.2 The Congress shall determine the dates and the place of its next assembly. In the event that any changes need to be made to the date or place of the next assembly or no applications are received to host the next assembly by the time of the Congress, the authority to determine the dates and place of the next assembly shall be delegated to the Board. In any event, the dates and the place must be communicated in a notice to the ~~affiliated Full Members~~NFs and Associate Members at least eight (8) months in advance of such Congress.

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4.1.2.3 The Congress shall, in principle, be held in person but may be conducted by video conference or by other means of communication in the event of exceptional circumstances. In the event that a Congress is not held in person, the dates of such Congress shall be communicated in a notice to the ~~affiliated Full Members~~NFs and Associate Members at least four (4) months in advance of such Congress. When a Congress is held by video conference or by another means of communication, ~~voting by~~ electronic voting and/or voting by email is permitted.

4.1.2.4 An extraordinary Congress is held pursuant to a decision of the Board of Administration or at the request of at least thirty (30) ~~Full Members~~NFs including no less than five (5) ~~Full Members~~NFs from each Confederation.

4.1.2.5 The Congress may open if at least one-third (1/3) of ~~Full Members~~NFs with the right to vote, as established by Article 4.1.1.4, are present or represented except as otherwise stipulated herein. Before the start of each session, the Secretary of the Congress notifies the Congress of the number of ~~Full Members~~NFs and proxies, which have complied with the statutory requirements and whose delegates are thus entitled to vote in order to ensure that the quorum is met.

4.1.3 Accreditation

4.1.3.1 The Credentials Verification Commission shall be composed of three (3) members: the Commission President who is the Secretary of the FIVB Congress and two (2) members of the FIVB Secretariat appointed by the Secretary of the FIVB Congress.

4.1.3.2 The Credentials Verification Commission verifies that each delegate has a credential letter indicating the name of the delegate(s) formally appointed by the ~~Full Member~~NF and Associate Member to speak and the NF to vote on its behalf. It may designate a second delegate on the same letter, but the second delegate shall only be entitled to speak or vote in the event that the first delegate is not present.

4.1.3.3 The formalities of the credential letter are that it shall be written on the ~~Full Member~~NF's letterhead or an equivalent bearing the signature of at least the President and one other designated representative of the ~~Full Member~~NF.

4.1.3.4 An ~~affiliated Full Member~~NF may authorize another ~~affiliated Full Member~~NF to represent it by proxy.

a) The accredited delegates of an ~~affiliated Full Member~~NF cannot represent more than one (1) other ~~affiliated Full Member~~NF by proxy;
b) The formalities of the proxy letter are that it shall designate the ~~Full Member~~NF that shall represent it and be written on the ~~Full Member~~NF's letterhead or an equivalent bearing the signature of at least the President and one other designated representative of the ~~Full Member~~NF and
c) Blank proxies are not valid if they do not designate the ~~Full Member~~NF prior to the start of the FIVB Congress.

4.1.3.5 Delegates may be accredited by 5 PM (local time at the location where the FIVB Congress will take place) on the day before the start of the FIVB Congress unless there is a good reason for the delegates to be accredited after that time (e.g. travel-related issues).

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4.1.4 Procedure of the FIVB Congress

4.1.4.1 President of the Congress

The President shall preside over the Congress, except for any portion in which he/she is personally subject to election. In that role, the President shall be responsible for:

a) Opening and closing debates and sessions;
b) giving and closing the floor to delegates to speak;
c) bringing a matter to a vote;
d) warning delegates who do not stay on topic or act improperly;
e) calling for the imposition of sanctions on a delegate.

4.1.4.2 Appointment of the Secretary of the Congress

The Board shall appoint the Secretary of the FIVB Congress at least one (1) month prior to the start of the Congress.

4.1.4.3 The Secretary of the Congress

The Secretary of the Congress shall be responsible for:

a) announcing the number of accredited delegates and proxies present at each session of the Congress;
b) ensuring all votes and elections are conducted according to the FIVB Constitution and the FIVB Election Manual;
c) supervising the work of the scrutineers;
d) advising the Electoral Committee on any disputes that may arise during the Congress.

4.1.4.4 Scrutineers

The Electoral Committee shall recommend five scrutineers, one from each Confederation, to distribute the ballots and assist with the voting process. The Congress shall be responsible for appointing the scrutineers at the beginning of the Congress.

4.1.4.5 Proposals and Agenda

a) Any proposal submitted by ~~Full Members~~NFs for discussion within the Congress shall be submitted through a Confederation or ~~Full Member~~NF, must be supported by at least five (5) ~~Full Members~~NFs and must be provided in writing to the FIVB in one of the working languages at least three (3) months prior to the Congress. The proposals shall be submitted for approval to the Board prior to the distribution of the working papers in order to be included in the agenda.

b) The agenda and working papers shall be sent to the National Federations at least one (1) month prior to the start of the Congress.

c) At a Congress, only those items on the agenda may be discussed. Upon proposal of the President, the Executive Committee or the Board of Administration, items not included on the agenda, including late proposals, may be debated, provided that the Congress agrees to their addition to the agenda by a two-thirds (2/3) majority of the ~~Full Members~~NFs accredited and with a right to vote in the Congress.

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d) Amendments to proposals must be presented in writing between the circulation of the working papers and the start of the Congress in order to be considered. The amended proposal may replace the initial proposal if approved by the Board.

4.1.4.6 Electronic voting

The Board may decide to use at the Congress a system of electronic voting by the ~~Full Members~~NFs present or represented by proxy in the Congress. The electronic voting system shall be validated by the Electoral Committee once composed. The system shall be certified by an independent company and shall securely and immediately tally the votes. The voting results shall be audited by a third-party notary or audit company. Electronic voting may be used for elections so long as it respects the secret ballot requirement.

4.1.5 Competence

4.1.5.1 The Congress has the sole and exclusive competence to:

a) Amend the Constitution and the Official Rules ~~of the Game~~for all disciplines of Volleyball;
b) Grant the discharge of liability of the Board and the ~~management~~Administration;
c) Approve the financial statements and adopt the FIVB budget for the two years after the FIVB Congress;
d) Define the procedures for affiliation and expulsion of an ~~Full Member~~NF and Associate Member;
e) Decide upon the affiliation and expulsion of an ~~Full Member~~NF or Associate Member;
f) Elect the President;
g) Elect the specific Board members defined in this Constitution;
h) Appoint the external and internal auditors;
i) Appoint the members of the ~~ethics screening panel~~Ethics Panel and the Volleyball Appeals Court and
j) On the recommendation of the Board of Administration, grant honorary titles, corresponding to positions previously held, to persons who have rendered outstanding services to the FIVB.

4.1.5.2 The Congress has the competence to oversee the Board and ensure that the FIVB Congress' decisions are properly implemented.

4.1.6 Decisions

4.1.6.1 In general, the decisions of the Congress shall be taken by a simple majority of the ~~Full Members~~NFs accredited/represented by proxy and with a right to vote in the Congress.

The following proposals require a qualified majority of the ~~Full Members~~NFs accredited with a right to vote in the Congress and/or additional quorum in order to be approved:

a) Two-thirds (2/3) majority
   i) to open a debate on items not included in the agenda and
   ii) amendments to this Constitution so long as at least sixty percent (60%) of the affiliated ~~Full Members~~NFs accredited are present at the vote.
b) Three-quarters (3/4) majority

Commented [SB3]: After feedback received, we clarified the Ethics Panel and Volleyball Appeals Court appointments will sit with the Congress.

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i) expulsion of an affiliated ~~Full Member~~NF at which at least seventy-five percent (75%) of the affiliated ~~Full Members~~NFs are accredited and

ii) the dissolution of the FIVB, during an Extraordinary Congress at which at least eighty percent (80%) of the affiliated ~~Full Members~~NFs are accredited. Voting is held by secret ballot.

4.1.6.2 Only an affirmative exercising of a vote, either in favour or against a resolution, shall be counted towards all majorities (e.g. simple, two-thirds and three-quarters) under the FIVB Constitution. Non-votes, such as abstentions or blank votes, or invalid votes shall not be used for purposes of calculating all majorities required under the FIVB Constitution.

4.1.6.3 Except as otherwise provided in this Constitution or unless decided otherwise by the Congress, the decisions of the Congress shall enter into force immediately after the closing of the Congress.

4.1.6.4 The decisions of the Congress are binding on all persons mentioned in Article 2.3.8.3. Any such decisions may be appealed directly and exclusively before the Court of Arbitration for Sport (CAS).

4.1.7 FIVB Elections

4.1.7.1 Electoral Committee

4.1.7.1.1 The Board shall appoint the Electoral Committee at least six (6) months prior to the start of an elective Congress.

4.1.7.1.2 The Electoral Committee shall be composed of at least seven (7) members with at least one independent member, who does not hold an official position within the FIVB, its Confederations, its Zonal Associations or ~~Full Members~~NFs.

4.1.7.1.3 A member of the Electoral Committee shall not be a candidate for any elected position.

4.1.7.1.4 The Electoral Committee shall be responsible for:

a) Confirming or denying that a candidate satisfies the eligibility criteria to run for the position ~~that~~ for which the candidate applied;
b) Deciding any disputes related to the elections;
c) Issue campaigning rules for candidates and overseeing the enforcement of the campaigning rules are respected;
d) Supervising the Secretary of the FIVB Congress during the elections;
e) Calling for a vote by acclamation and
f) Confirming the results of the elections.

4.1.7.2 General Election Procedure

4.1.7.2.1 The election procedure shall be conducted in the following order:

a) President;
b) twenty-four (24) Board members via Confederation Selection Process and
c) two (2) Board gender representation positions.

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4.1.7.2.2 The candidates shall be presented in alphabetical order regardless of gender and will be announced in advance to the ~~Full Members~~NFs.

4.1.7.2.3 Each Candidate for the President and gender representation members of the Board shall be entitled to appoint an observer for the conduct of the elections as well as have the right to make a ten (10) minute presentation of his/her candidature to the Congress.

All other candidates for the FIVB Board of Administration can present their candidatures in the working papers for the Congress.

4.1.7.2.4 The specific procedure for the elections shall be defined by the Election Manual issued by the Electoral Committee.

4.1.7.2.5 Tie

If a new round is initiated because two or more candidates have received the same number of votes, the Congress will take a separate vote between these candidates. The candidate with the highest number of votes will be elected or proceed to the next round of elections, as applicable. This procedure may be applied more than once if the tie persists.

4.1.7.2.6 The sealed ballots for elections or electronic voting results shall be maintained for at least thirty (30) days after the election.

4.1.7.3 Election of the President

4.1.7.3.1 The President shall be elected by the Congress at an assembly held during the year of the Summer Olympic Games in accordance with the election procedure defined in the Election Manual approved by the Electoral Committee.

4.1.7.3.2 The election of the President shall be held by secret ballot unless a vote by acclamation is held.

4.1.7.3.3 Contested elections

(a) First round
The candidate that receives more than fifty percent (50%) of the votes cast is elected at the first round.

(b) Second round
If no candidate is elected at the first round, all candidates except for the two (2) receiving the most votes are eliminated. A second round between these two (2) candidates shall take place, at which the candidate receiving the highest number of votes is elected.

4.1.7.3.4 If there is only one candidate, the election can be made by acclamation upon a motion from the Electoral Committee. It may proceed if an objection is not raised and seconded by the Congress delegates. Election by acclamation must demonstrate a simple majority.

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4.1.7.3.5 The election of the President shall be verified by an independent third party both in terms of process and result.

4.1.7.4 Election of the Board of Administration

4.1.7.4.1 The following members of the Board of Administration shall be elected by the Congress at its assembly held during the year of the Summer Olympic Games in accordance with the election procedure defined in the Election Manual approved by the Electoral Committee:

a) twenty-four (24) members via Confederation Selection Process;
b) two (2) members of the Board, based on their gender, shall be elected by the Congress directly from one (1) candidate submitted by each Confederation in order to ensure gender representation.

4.1.7.4.2 Election of the Board via the Confederation Selection Process

a) First round

i) All candidates for the seats on the Board via the Confederation Selection Process, including replacement and/or substitute candidates, shall be presented to the Congress on a single ballot listed by Confederation. The maximum number of votes that each delegate of the Congress may cast for the candidates per Confederation must coincide with the number of positions provided in the quota defined in Article 4.2.1.3.3 below.

ii) In the event that a ballot contains more votes than the number of quota positions available per Confederation, then the ballot should be considered invalid for the positions related to the Confederation(s) in which the maximum number of votes was exceeded.

iii) The candidates will be ranked based on the number of votes received. The candidates with the highest number of votes corresponding to the number of positions available shall be elected as Board members with the remaining candidates elected as substitute and/or replacement candidates.

b) Second round

A second round of voting shall only be conducted if there is a tie between two or more candidates affecting which candidate would be elected as a Board member and which would be elected as a substitute and/or replacement candidate. The second round of voting shall be conducted in accordance with the tie-breaker rules defined above.

c) Block Voting

The election may be conducted by block voting if no objections are raised.

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4.1.7.4.3 Election of the Board Positions in order to ensure appropriate gender representation

a) First round

The two candidates that receive the highest number of votes and more than fifty percent (50%) of the votes cast are elected in the first round.

b) Second round

i) If no candidate is elected at the first round, all candidates except for the three (3) receiving the most votes are eliminated. A second round between these three (3) candidates shall take place, at which the two (2) candidates receiving the highest number of votes are elected.

ii) If only one candidate is elected at the first round, all other candidates except for the two (2) receiving the most votes are eliminated. A second round between these two (2) candidates shall take place, at which the candidate receiving the highest number of votes is elected.

c) Vote by Acclamation

If there are only two candidates, the election can be made by acclamation upon a motion from the Electoral Committee. It may proceed if an objection is not raised and seconded by the Congress delegates. Election by acclamation must demonstrate a simple majority.

4.1.7.4.4 The election of abovementioned members of the Board shall be held by secret ballot.

4.1.7.4.5 The election of the abovementioned Board members shall be verified by an independent third party both in terms of process and result.

4.1.7.5 Conduct of Candidates during the FIVB Congress

4.1.7.5.1 Candidates for election during the FIVB Congress shall always conduct their election campaigns in accordance with the provisions of the FIVB ~~by~~By-laws and any additional campaigning rules issued by the Electoral Committee.

4.1.7.5.2 Candidates for election cannot make any financial promises or commitments during this presentation.

4.1.7.5.3 The Electoral Committee shall have the power to sanction any violation of the campaign rules issued by it and/or issue provisional measures for cases involving potential breaches of the FIVB by-laws in campaigning.

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4.2 THE BOARD OF ADMINISTRATION

4.2.1 Composition and term

4.2.1.1 Composition

The Board shall be composed of thirty-six (36) members, comprising the President, the five (5) Confederation Presidents, twenty-four (24) members defined in Article 4.2.1.3.3 ~~above~~ below and two (2) gender representation members elected by the FIVB Congress. Additionally, the President shall appoint up to four (4) additional members.

The FIVB shall ensure that each gender is represented by at least 30 percent of the total seats on its Board.

4.2.1.2 Term Limits for Board Members

4.2.1.2.1 All members of the Board of Administration, except for the President and the Confederation Presidents, shall serve a term of four (4) years starting from the closure of the Congress held during the year of the Summer Olympic Games until the start of the Congress held in the year of the subsequent Summer Olympic Games and may serve for a total of three (3) terms, whether consecutive or not.

4.2.1.2.2 The President shall be subject to the specific term limit defined in Article 4.4.1.2. ~~above~~ below for the duration of his/her presidency, and any terms served as President shall be excluded from the calculation of terms of members of the Board for purposes of the term limit defined therein.

4.2.1.2.3 The Confederation Presidents shall be subject to the specific term limits defined in the respective Statutes and Regulations of their Confederation, and any terms served as Confederation President shall be excluded from the calculation of terms of members of the Board for purposes of the term limit defined therein.

Commented [SB4]: Feedback received highlighted the discrepancy between the treatment of the FIVB President and Confederation Presidents. Therefore, we aligned the language with the existing language for the FIVB President.

4.2.1.3 Board Membership via Confederation Selection Process

4.2.1.3.1 In the year of the Summer Olympic Games and between three (3) months and four (4) months prior to the Congress, Confederations shall hold their General Assembly in order to select candidates submitted by the respective ~~Full Members~~NFs for election by the Congress.

4.2.1.3.2 A total of thirty-four (34) candidates for the FIVB Board of Administration shall be selected by the Continental Confederations at their respective Congresses:

CAVB	5 candidates (at least 2 from each gender)
AVC	8 candidates (at least 3 from each gender)
CEV	10 candidates (at least 4 from each gender)
NORCECA	6 candidates (at least 2 from each gender)
CSV	5 candidates (at least 2 from each gender)

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4.2.1.3.3 A total of twenty-four (24) members shall be elected by the Congress in accordance with the following quotas:

CAVB	3 members (at least 33 percent from each gender)
AVC	6 members (at least 33 percent from each gender)
CEV	8 members (at least 33 percent from each gender)
NORCECA	4 members (at least 33 percent from each gender)
CSV	3 members (at least 33 percent from each gender)

4.2.1.3.4 The two candidates per Confederation not elected in the event of an election or selected as substitute members in the event of block voting shall be elected as substitutes and will only take office in the event that a vacancy must be filled in accordance with Article 4.2.1.6 below.

4.2.1.4 Appointed Members

4.2.1.4.1 The President shall appoint four (4) additional members to the Board as follows:

a) One (1) appointed member must be an athlete from the Athletes ~~Commission~~ Council chosen by the Athletes ~~Commission~~ Council amongst its members (including external experts),
b) One (1) appointed member must be for purposes of ensuring appropriate gender representation.
c) One (1) appointed member selected from the FIVB ~~Secretariat~~ Administration shall be the Director in Charge responsible for representing the FIVB ~~Secretariat~~ Administration within the FIVB Board of Administration and
d) One (1) independent appointed member.

4.2.1.4.2 The appointed members shall:

a) be approved by the Board and presented to the FIVB Congress at its next meeting;
b) ~~shall~~ come from a different ~~Full Member~~NF from the other appointed members and
c) have the same rights and obligations, including term limits, of the elected members of the ~~FIVB Board of Administration~~Board once approved by the Board.

4.2.1.5 During their four (4)-year term, Board ~~of Administration~~ members may only be removed from office:

a) by decision of the Board ~~of Administration~~ or of the Congress, for just cause; or
b) automatically, when their respective Confederation's General Assembly withdraws its endorsement (not applicable to the President, the two members elected for gender representation, who have been elected by the FIVB Congress, and the Board appointed members).

4.2.1.6 Vacancies on the Board ~~of Administration~~, other than the President (in which case, Article 4.4.1.4 shall apply), can be filled for the remainder of the term of office:

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a) for elected Board positions based on gender representation by the Congress and
b) for positions via Confederation Selection Process, either:
   1) by a substitute and/or replacement candidate elected by the FIVB Congress defined in Article 4.2.1.3.4 or
   2) if no substitute and/or replacement candidates elected by the FIVB Congress remain, by the President, in accordance with the quota defined in Article 4.2.1.3.3 above subject to the candidate prerequisites and integrity check to be ratified by the FIVB Congress at its next meeting.
c) for Board appointed positions by the President.

4.2.2 Eligibility to become a Board Member

4.2.2.1 All candidates must satisfy all of the following criteria in order to be eligible to be elected or appointed as a Board member:

a) A candidate does not exceed the age of 72 years old during the civil year in which he/she would be elected or appointed by the FIVB;
b) A candidate has not reached the term limit defined in Article 4.2.1.2 above;
c) A candidate shall pass the integrity check conducted by an independent ~~ethics screening panel~~Ethics Panel in accordance with the Rules for the Integrity Check attached to this Constitution as Appendix 1;
d) A candidate shall speak one of the working languages of the FIVB at an intermediate level;
e) A candidate cannot be an employee of the FIVB ~~Secretariat~~ Administration or a Confederation (except for the Director in Charge of the Board);
f) A candidate's candidature must be received by the FIVB Secretariat by no later than 23:59 (Lausanne time) on the day that is six (6) months before the opening day of the FIVB Congress in the case of elected members or two (2) months prior to their appointment in the case of appointed members;
g) A candidate for election shall be nominated by his/her ~~Full Member~~NF as well as come from a different ~~Full Member~~NF than all of the other candidates for election and a candidate for appointment must come from a different ~~Full Member~~NF than the other appointed members and
h) A first-time candidate must provide a letter of support from his or her ~~Full Member~~NF.

4.2.2.2 In the event that a member or candidate fails to meet the prerequisites or pass the integrity check, the Confederation shall be informed immediately and may provide a replacement candidate within thirty (30) days. The replacement candidate must also comply with all above criteria.

4.2.3 Meetings and Quorum

4.2.3.1 The Board ~~of Administration~~ shall meet at least four (4) times a year, summoned on the President's initiative or at the request of at least ten (10) of its members.

4.2.3.2 Meetings may be conducted in person, by video conference, telephone conference or by other means of communication.

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4.2.3.3 Two-thirds (2/3) of the total Board ~~of Administration~~ members shall constitute the quorum, and, if a quorum is not reached then the meeting shall be adjourned for a period of one (1) week to obtain a quorum. The adjourned meeting shall ensure that more than half of the membership is present in order to proceed.

4.2.3.3 Upon request of the President, the Board ~~of Administration~~ may also decide on matters by correspondence.

4.2.4 Competence

4.2.4.1 The Board has the competence to:

a) Approve the FIVB strategic vision proposed by the President;
b) Oversee the President's and Secretary General's management of the FIVB;
c) Approve any ~~by~~By-laws, regulations or manuals derived from this Constitution;
d) Appoint the members of the Executive Committee;
e) Create any Councils and appoint the members of said Councils;
f) Approve the creation of Zonal Associations and ~~its~~ their membership;
g) Approve the financial statements annually and the FIVB budget prior to its submission to the Congress as well as approve any adaptations to the FIVB budget between Congresses;
h) Appoint the FIVB Controller;
i) ~~Appoint the members of the Volleyball Appeals Court~~Ratify the appointment and removal of the Secretary General with such ratification not to be unreasonably withheld;
ij) Appoint the members of the Electoral Committee;
jk) Appoint ~~ad-hoc~~ committees in the event of an ~~Full Member~~NF governance dispute;
kl) Approve the creation of third-party entities created by the FIVB;
l~~m~~) Ratify the hosts of the World Championships and the international calendar;
m~~n~~) Recommend that the discharge of liability be granted by the Congress and
n~~o~~) Grant annual awards.

~~4.2.4.2 The Congress has the competence to oversee the Board and ensure that the FIVB Congress' decisions are properly implemented.~~

Commented [SB5]: This provision is a duplicate as it is the same language as Article 4.1.5.2 above.

4.2.4.3 Any competences not specifically designated to another body in this Constitution shall be referred to the Board.

4.3 THE EXECUTIVE COMMITTEE

4.3.1 Composition and Appointment

4.3.1.1 Immediately following its formation, the Board of Administration shall proceed with the appointment, from among its members, of the Executive Committee as provided in Article 4.3.1.2.

4.3.1.2 The Executive Committee shall be composed of fifteen (15) members as follows:

a) The President;
b) The five (5) Continental Confederation Presidents;
c) Five (5) members of the Board of Administration proposed by the President, each from a different Confederation. The Board of

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Administration may refuse the President's proposal, in which case the President must make another proposal;

d) The two (2) Board members for ensuring appropriate gender representation;
e) The appointed member from the Athletes' ~~Commission~~Council; and
f) The appointed independent member.

The FIVB shall ensure that each gender is represented by at least 30 percent of the total seats on its Executive Committee.

Commented [SB6]: A comment was raised about the application of the 30 percent gender quota to the ExCo so we incorporated this in explicitly.

4.3.1.3 At its first meeting, the President shall appoint, from among the Confederation Presidents, a First Executive Vice-President, a Second Executive Vice-President and, from among the Executive Committee members, a Treasurer/Executive Vice-President. All other members will have the title of Executive Vice-President.

4.3.1.4 During their four (4)-year term, Executive Committee members may only be removed from office:

a) by decision of the Board ~~of Administration~~ or of the Congress, for just cause; or
b) by decision of their respective Confederation's General Assembly.

4.3.1.5 In the event of a vacancy in the Executive Committee, the ~~FIVB~~ Board ~~of Administration~~, upon proposal of the President, may appoint a replacement member for the remainder of the term of office. If a position as per Article 4.3.1.2(c) above is vacant, it shall be filled by another Board member from the respective Confederation.

4.3.2 Meetings and Quorum

4.3.2.1 The Executive Committee shall meet at least four times a year, summoned on the President's initiative or at the request of at least five (5) of its members.

4.3.2.2 Eight (8) Executive Committee members shall constitute the quorum.

4.3.2.3 Upon request of the President, the Executive Committee may hold a meeting by video- or telephone-conference or vote by correspondence.

4.3.3 Responsibilities

4.3.3.1 The Executive Committee shall be a sub-unit of the Board responsible for oversight of the operation management and running of the FIVB. In particular, the Executive Committee will be responsible for:

a) Ensuring that financial resources and operations are in place and properly managed;
b) Ensuring the risks are managed related to the day-to-day business of the FIVB;
c) Verifying staff regulations and a compensation policy are in place;
d) Receiving reports related to the organization of FIVB competitions and development activities;
e) Recommending whether to grant the discharge of liability of the President and the management team to the Board and
f) Monitoring whether the FIVB daily operations align with governance policies and board resolutions, supervising their applications.

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4.3.3.2 The Executive Committee shall not be empowered to take any decisions but may make recommendations to the Board for approval related to the abovementioned topics.

4.4 THE PRESIDENT

4.4.1 Election and Term

4.4.1.1 The President shall be elected by the Congress in accordance with Article 4.1.7.3 above.

4.4.1.2 The President shall be entitled to hold office for a maximum of twelve (12) total years. He/she may be elected for one term of eight (8) years and may be re-elected once for a term of four (4) years.

4.4.1.3 Should the President be temporarily unable to carry out his/her official functions, he/she shall be replaced by the First Executive Vice-President, failing which he/she shall be replaced by the Second Executive Vice-President or, if the latter is unable to accept the duties, by the most senior Executive Vice-President by term and then by age.

4.4.1.4 Should the President be definitively unable, for any reason whatsoever to hold office, he/she shall be replaced in accordance with the order of succession established in Article 4.4.1.3, until a new President is elected at an extraordinary Congress solely for the purpose of electing a new President called within six (6) months of the replacement of the President. This new President is elected for the remainder of the relevant term. If the new President is elected during the first eight (8) year term, he/she may be re-elected once for a term of four (4) years.

4.4.2 Eligibility to run for President

4.4.2.1 All candidates must satisfy all of the following criteria in order to be eligible to be elected as the President:

a) A candidate must be an ~~Full Member~~NF President or a Board member at the time of the submission of the candidatures for President;
b) A candidate must receive twenty (20) letters of recommendation from ~~Full Members~~NFs from at least three (3) different Confederations with an ~~Full Member~~NF only allowed to grant one letter of recommendation to a candidate;
~~b~~c) A candidate does not exceed the age of 70 years old during the civil year in which he/she would be elected;
d~~c~~) A candidate has not reached the term limit defined in Article 4.4.1.2 above;
e~~d~~) A candidate shall pass the integrity check conducted by an independent ~~ethics screening panel~~Ethics Panel in accordance with the Rules for the Integrity Check attached to this Constitution as Appendix 1;
f~~e~~) A candidate shall speak one of the working languages of the FIVB at a fluent written and spoken level;
g~~f~~) A candidate's candidature must be received by the FIVB Secretariat by no later than 23:59 (Lausanne time) on the day that is four (4) months before the opening day of the FIVB Congress.

4.4.3 Competence

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4.4.3.1 The President shall act as the FIVB's Executive Chair, shall be devoted to providing strategic leadership and direction to the FIVB and, upon election, must ~~reside~~ maintain their fiscal residence in the country where the FIVB's main headquarters are located.

4.4.3.2 The President has the competence to:

a) Develop the FIVB's long-term strategy and ensure the implementation of that strategy;
b) Oversee the FIVB's day-to-day operations and supervise the work of the FIVB Administration;
c) Chair the Board and the Executive Committee;
d) Appoint four (4) members of the Board;
e) Appoint and dismiss the Secretary General subject to ratification by the Board;
f) Ensure that the FIVB operates in line with this Constitution and good governance principles;
g) Support the FIVB Administration in its operations on strategic and sensitive matters;
h) Maintain relationships with all of the stakeholders defined above;
i) Oversee special projects requiring strategic input;
j) Act as the FIVB's legal representative, including representing the FIVB in negotiations that have an impact on the FIVB's long-term strategy;
k) Nominate members of the FIVB Councils, ~~Volleyball Arbitral Court, Volleyball Appeals Court,~~ and Executive Committee for approval of the Board and
l) Preside over the FIVB Congress, except during the Presidential elections in which the President is a candidate.

Commented [SB7]: After feedback received by multiple stakeholders, the FIVB Board of Administration approved that the appointment and removal of the Secretary General should be ratified by the Board.

4.5 THE SECRETARY GENERAL

4.5.1 Appointment

4.5.1.1 The Secretary General shall be an FIVB employee and shall be hired by the President subject to the Board's ratification of the appointment, which shall not be unreasonably withheld.

4.5.1.2 The Secretary General may be removed by the President in accordance with the terms of the Secretary General's employment contract. The President shall inform the Executive Committee of the reasons for removal and obtain the Board's ratification of the removal, which shall not be unreasonably withheld, prior to the removal.

4.5.1.3 Any vacancy of the Secretary General shall be filled by the President in his discretion. The President shall inform the Executive Committee of the background and experience of the person that the President wishes to hire prior to hiring the Secretary General, ~~but the Executive Committee shall not be required to approve the hire~~and obtain the Board's ratification of the appointment, which shall not be unreasonably withheld.

4.5.2 Eligibility to serve as Secretary General

4.5.2.1 A candidate for the position of Secretary General shall satisfy the following eligibility criteria:

a) A candidate must have at least twenty (20) years of experience in both volleyball or a sporting entity and administration;

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b) A candidate does not exceed the age of 72 years old during the civil year in which he/she would be hired;
c) A candidate shall pass the integrity check conducted by an independent ~~ethics screening panel~~Ethics Panel in accordance with the Rules for the Integrity Check attached to this Constitution as Appendix 1;
d) A candidate shall speak one of the working languages of the FIVB at a written and spoken fluent level.

4.5.3 Competence

4.5.3.1 The Secretary General shall act as the FIVB's Chief Executive Officer and shall be responsible for leading the FIVB's day-to-day operations.

4.5.3.2 The Secretary General has the competence to:
a) Execute the FIVB's long-term strategy;
b) Lead and manage the FIVB's day-to-day operations through the FIVB Administration;
c) Implement the FIVB's vision;
d) Implement the decisions of the Congress and Board;
e) Develop and execute the FIVB's business plan and initiatives;
f) Hire the FIVB Administration's leadership team and develop the FIVB's organizational structure;
g) Maintain relationships with all of the stakeholders defined above;
h) Monitor the FIVB's performance and take corrective actions as needed;
i) Represent the FIVB in all major negotiations impacting the day-to-day operations;
j) Act as the primary spokesperson for the FIVB;
k) Report to the Board, Executive Committee and President about the FIVB Administration's operations;
l) Administer and monitor the FIVB's finances and ensure that the financial controls and risk management policy is properly implemented;
m) Draft and circulate official communications of the FIVB and
n) Take decisions related to the FIVB's day-to-day operations.

4.6 THE FIVB ADMINISTRATION

4.6.1 Role

The FIVB Administration, acting under the authority and management of the FIVB Secretary General, shall take all necessary measures to ensure that the FIVB Constitution, ~~regulations~~ By-laws and decisions are respected.

It shall provide support and assistance to the various FIVB stakeholders in order to ensure that the FIVB's mission and objectives are implemented in a manner that is consistent with the image, moral and standards of the FIVB and the Global Volleyball Movement.

4.6.2 Specific Functions

The FIVB Administration's specific functions shall be to:
a) execute the decision taken by the FIVB Governing Bodies;
b) enforce this Constitution and any ~~by~~By-laws, ~~regulations~~ or manuals derived from this Constitution;
c) plan and organise the meetings of the Congress, Board, Executive Committee and Councils;

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d) prepare the reports for the Congress, Board, Executive Committee and Council meetings;
e) prepare the materials and make proposals to the FIVB Governing Bodies;
f) perform the functions entrusted to it under the provisions of the FIVB Constitution;
g) to select and hire the requisite staff to execute professionally the decisions of the FIVB Governing Bodies in accordance with the organizational structure, staff regulations and compensation policy defined by the FIVB;
h) manage and organize the FIVB's competitions and other governance functions;
i) prepare the budget, financial accounts and any other documentation related to the FIVB's finances;
j) perform any other functions as may be entrusted to it by the FIVB Governing Bodies;
k) designate an officer or team responsible for coordinating the implementation of the FIVB's sustainability, inclusion and human rights strategies, including support to stakeholders, data collection, and preparation of public sustainability reports and
l) prepare annual Sustainability and Inclusion reports.

4.7 VOLLEYBALL APPEALS COURT

4.7.1 Composition

The Volleyball Appeals Court shall be composed of at least one (1) Chair, one (1) Vice-Chair and members appointed by the ~~Board~~Congress and shall not hold any positions within the FIVB, Confederations, Zonal Associations, NFs or Associate Members.

All Confederations and both genders (at least 30 percent of the total composition) shall be represented on the Volleyball ~~Arbitral~~ Appealsl Court.

4.7.2 Competence

The Volleyball Appeals Court is competent to:
a) decide on appeals filed by a directly affected party for disciplinary and ethics offences by ~~and all breaches of integrity matters on~~ all FIVB stakeholders defined above in Article 2.3.8~~7~~.3 ~~at any level~~;
b) decide appeals filed by a directly~~n~~ affected party against administrative decisions of the FIVB Governing Bodies (except the FIVB Congress (whose decisions are directly appealable to CAS as per Article 4.1.6.4), Confederations or Zonal Association unless otherwise provided in this Constitution and
c) perform any other task, linked to the development of and respect for the judicial principles assigned to it.

4.7.3 Substantive and Procedural Rules

The substantive and procedural rules for the Volleyball Appeals Court shall be provided in the FIVB ~~by~~By-laws approved by the Board.

4.7.4 Disciplinary and Ethics Matters

Disciplinary and ethics matters shall be heard in the first instance based on the procedure determined by the Board as defined in the By-laws.

For ethics matters, the Ethics Panel appointed by the FIVB Congress shall decide on any violations in the first instance.

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Any decision taken related to disciplinary and ethics matters shall be subject to independent review by the Volleyball Appeals Court.

4.7.5 Appeals of Volleyball Appeals Court decisions

Any appeal against a decision taken by the Volleyball Appeals Court may be submitted exclusively to the Court of Arbitration for Sport in Lausanne, Switzerland, within twenty-one (21) days following receipt of the decision.

Commented [SB8]: After requests related to how disciplinary and ethics matters will work, we added language to clarify this point.

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Article 5
The FIVB Advisory Bodies

5.1 THE COUNCILS

5.1.1 Creation

The Board of Administration may create Councils composed of experts or stakeholders from specific FIVB activities with responsibilities related to those activities, including on an ad-hoc basis, in order to facilitate implementation of the FIVB's objectives.

The Council members shall serve a term of approximately four (4) years from the first Board meeting after an elective Congress until the first Board meeting after the next elective Congress.

5.1.2 Structure and subordination

Such Councils act as consultation bodies and shall always be subordinate to the FIVB Governing Bodies.

5.1.3 Establishment of their terms of reference

The Board shall establish the limits of powers, responsibilities and functions of each Council through the FIVB ~~by~~By-laws issued by it.

5.1.4 Eligibility to be a Council Member

a) A council member shall not exceed the age of 72 years old during the civil year in which he/she would be appointed;
b) Have extensive knowledge and experience ~~of~~ in the specific area of expertise ~~for~~ of the Council in which the candidate would like to become a member;
c) Have personal national or international experience relevant to Volleyball;
d) Have the necessary professional credentials relevant to the particular Council in which the candidate would like to become a member;
e) Comply with the relevant duties related to loyalty, conflicts of interest and confidentiality required to become a Council member;
f) Speak at least one of the ~~two~~ three (32) FIVB working languages;
g) Be able to participate in the Council and, if applicable, Council working group meetings;
h) Never have been suspended by the FIVB and
i) Represent an FIVB Member or Associate Member.

5.1.5 Removal

During their term, Council members may only be removed from office by decision of the Board of Administration

a) for just cause; or
b) when their respective ~~Full Member~~NF's or Associate Member's board withdraws its endorsement.

5.2 FINANCIAL MONITORING BODIES

5.2.1 External Auditors

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The FIVB accounts shall be controlled and audited by an internationally-recognised independent auditing body, which shall be appointed by the Congress for a period of two (2) years.

The monitoring procedure will be determined according to the provisions of Article 69b of the Swiss Civil Code and Swiss Generally Accepted Accounting Principles ("GAAP"). FIVB Owned Companies may use a different internationally-recognised accounting standard if required by that organization.

The FIVB Administration shall provide access to all accounts to the external auditors in order to give an annual report to the Executive Committee and Board and a biennial report to the Congress.

5.2.2 Internal Auditors

Two (2) internal auditors and one (1) substitute auditor are appointed by the Congress for a period of four (4) years.

The internal auditors shall report to the Board and the Congress on the auditing of:
a) the financial reports of the two (2) previous fiscal (calendar) years prior to the Congress and
b) the budget for the two (2) subsequent fiscal (calendar) years after the Congress.

The FIVB Administration shall provide access to all accounts to the internal auditors in order to give an annual report to the Executive Committee and Board and a biennial report to the Congress.

5.2.3 Controller

The Controller shall be appointed by the Board for a period of four (4) years.

The Controller shall secure the strict respect of the accounting controls and of the legal, administrative and financial procedures as well as all financial operations ~~authorized~~ authorised by the President.

In order to ensure the respect of the accounting controls, the Controller shall have access to all accounts in order to give an annual report to the Executive Committee and Board and a biennial report to the Congress.

5.2.4 Investment Committee

The members of the Investment Committee shall be appointed by the Board for a period of four (4) years.

The Investment Committee shall supervise the operations of trading within the portfolio, prepare guidelines for third party investment companies and build the governance related to the investments made by the FIVB through its portfolio ~~by structuring the operation of the trading in the portfolio~~ in line with the guidance provided by the Board.

5.2.5 Removal

During their term, Financial Monitoring Body members may only be removed from office by decision of the Board for just cause.

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Article 6
The Confederations

6.1 COMPOSITION

6.1.1 The Board shall submit the grouping of ~~affiliated Full Members~~NFs into Confederations which will act as the FIVB representatives for that region, on the basis of the ~~Full Members~~NFs' geographical proximity, for approval by the Congress.

6.1.2 The ~~Full Members~~NFs and Associate Members are grouped in Confederations on the basis of geographical proximity. Any adjustments to the compositions of ~~Full Members~~NFs or Associate Members within a Confederation shall occur only if approved by the Congress after submission by the Board and ~~consultation~~ approval by~~with~~ the relevant Confederations.

Commented [SB9]: After feedback, we added an approval requirement by Confederations.

6.2 RIGHTS

6.2.1 After the Congress, the Board and the Executive Committee, the Confederations are the most representative institutions of the FIVB in implementing all executive responsibilities assigned to them by the Board in their geographical areas.

6.2.2 The Confederations shall be recognized as having delegated authority from the FIVB in their respective territories and have broad autonomy to act on such authority subject to this Constitution and the FIVB Governing Bodies' decisions.

6.2.3 The Confederations are empowered to impose, within their geographical area of competence, sanctions arising from their competitions and activities at continental level, including, but not limited to, the suspension of leagues, clubs, teams, players and officials in accordance with those found in the Constitution and FIVB ~~by~~By-laws approved by the Board.

6.2.4 The Confederations shall have the right to create and develop their own competitions and competition calendars as well as retain the revenues derived from those competitions. The Confederation competitions and competition calendar as well as any competitions approved by the Confederations shall comply with the international calendar ratified by the Board. The Confederations shall ensure that international competitions, leagues or other competition structures are not established within their respective territories without the approval of the relevant Confederation and the FIVB.

6.2.5 In order to ensure the proper functioning and the protection of the interests of Volleyball within their respective territories, the Confederations shall be responsible for organizing and authorising competitions taking place between two (2) or more ~~Full Members~~NFs and/or Associate Members ~~taking place~~scheduled to take place within their territories as well as participation of ~~Full Members~~NFs, affiliated leagues or clubs in competitions taking place outside of their respective territories. Authorisations shall be granted in accordance with the ~~by~~By-laws and criteria established by the FIVB. Competitions organized by the FIVB are not subject to this provision.

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6.2.6 The Confederations shall have a right to re-invest any revenues that it receives from its own competitions into the ~~Full Members~~NFs and Associate Members in its territory as well as its own structures and activities.

6.2.7 The Confederations shall be allowed to select the list of candidates for the Board at its General Assembly that will be submitted to the Congress for election in accordance with this Constitution.

6.3 OBLIGATIONS

6.3.1 The Confederations and their governing bodies shall adhere, respect and be responsible for enforcing the Constitution, decisions and actions of the FIVB within their territory.

6.3.2 The Confederations shall ensure that appropriate contracting and monitoring is in place related to any Confederation re-investment in the ~~Full Members~~NFs and Associate Members within its respective Confederation.

6.3.3 The Confederations shall always comply with the best applicable standards and good governance practices.

6.3.4 The Confederations shall ensure that they conduct themselves with highest degree of integrity refraining from fraud, corruption or actions that could tarnish the image of the FIVB or the sport of Volleyball.

6.3.5 The decisions of Confederations shall not conflict with those of the FIVB.

6.3.6 The Confederations shall provide their final audited financial reports and budgets by no later than three (3) months after their ratification by the Confederation General Assembly.

6.3.7 The Confederation Statutes shall be submitted to the FIVB to ensure that they are in conformity with the requirements defined in this Constitution and any decisions taken by the FIVB Governing Bodies:

a) In the event that there is a non-conformity, the FIVB Administration shall inform the Board, and the Board shall provide a deadline to correct the non-conformity.

b) The Confederations shall have the responsibility to update their Statutes in the event of any changes to this Constitution at the next immediate opportunity to do so.

6.4 GOVERNANCE

6.4.1 The Confederations shall ensure that their statutes state that ~~it is~~ they are obliged at all times, and without restriction, to respect the Rules, decisions and sports practices established for international sports structures recognized by the IOC and, particularly, those decided by the FIVB in relation to the practice of Volleyball and its activities.

6.4.2 The bodies of the Confederations shall be reflected as follows:

a) General Assembly or Congress
b) Board or Executive Committee
c) Advisory Bodies
d) Continental Administration

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6.4.3 The Confederations shall ensure that each gender is represented by at least 30 percent of the total seats on its Board.

6.4.4 All Confederations shall be required to implement the following good governance principles into their Statutes:

a) Age Limit in which a candidate does not exceed the age of 72 years old in the civil year in which he/she is elected or appointed for members of the Executive Board (i.e. Board of Administration, Executive Committee, Executive Council, etc.).
b) Term Limits for each position on the Confederation's Board and/or Executive Committee-level, ensuring that no one serves in one position for more than twelve (12) years, and for twenty-four (240) consecutive years in total across any and all Board and/or Executive Committee-level positions applied prospectively. The specific definition of the length of one term of office cannot exceed eight (8) years for a first mandate and four (4) years for any additional mandates.
c) Specific measures to ensure athlete, gender and independent representation on the Confederation's main decision-making body.
d) Integrity rules for all participants in the Confederation's activities and a means for reporting such violations to the FIVB.
e) A reporting framework for assisting the FIVB in safeguarding the welfare of all participants in its activities.
f) Clear, independent and transparent elections, candidature process and election rules.
g) Accounts audited by a recognized audit company and approved by the General Assembly on an annual basis.
h) A mechanism for resolving disputes with the structure of the Confederation with an appeal to the FIVB Appeals PanelVolleyball Appeals Court.

6.4.5 In implementing this Constitution and related regulations, the FIVB shall take into consideration mandatory provisions of applicable national and/or continental legislation that may prevent it from fully complying with specific governance requirements and may approve alternative compliance measures or reasonable exemptions.

6.4.6 Confederations shall ensure that they update their statutes to comply with the above requirements by no later than 31 January 2030.

6.4.7 The FIVB may take appropriate measures, including monitoring or supervising a Confederation election, where there are reasonable grounds to believe that the election is not being conducted in accordance with the FIVB Constitution, applicable regulations or governance standards, or where such measures are necessary to protect the integrity of the electoral process.

6.5 CONFLICTS OF DECISIONS

6.5.1 Confederation decisions shall always comply with this Constitution and the decisions of the FIVB Governing Bodies.

6.5.2 Any electoral, governance or administrative decisions by the Confederation may be appealed to the Volleyball Appeals Court in accordance with the applicable byBy-laws issued by the Board.

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Article 7
The Zonal Associations

7.1 COMPOSITION

7.1.1 The Board may approve the creation of a Zonal Association of ~~Full Members~~NFs and Associate Members within the same Confederation with similar geographical, linguistic and cultural links after the approval by and on proposal of the corresponding Confederation.

7.1.2 An ~~Full Member~~NF and Associate ~~member~~ Member can be the member of only one Zonal Association.

7.1.3 Any adjustments to the compositions of ~~Full Members~~NFs or Associate Members within a Zonal Association shall occur only if approved by the Board after approval and submission by the corresponding Confederation.

7.2 RIGHTS

7.2.1 Zonal Associations shall spread the practice of local, national and regional Volleyball competitions.

7.2.2 Zonal Associations shall be recognized as exercising delegated authority by their corresponding Confederation, pursuant to the authority delegated to such Confederation by the FIVB. Within their respective territories, they have autonomy to act on such authority subject to this Constitution, the FIVB Governing Bodies' decisions, the corresponding Confederation statutes and the corresponding Confederation's decisions.

7.2.3 Zonal Associations shall have the right to create and develop competitions within the recognised competition structure established by the FIVB and corresponding Confederation and shall retain the revenues derived from those competitions. Zonal Association competitions and competition calendar shall be approved by the corresponding Confederation and shall comply with the competition calendar established by the corresponding Confederation and the international calendar approved by the Board.

7.3 OBLIGATIONS

7.3.1 Zonal Associations and their governing bodies shall adhere, respect and be responsible for enforcing the Constitution, decisions and actions of the FIVB and the corresponding Confederation within their territory.

7.3.2 Zonal Associations shall provide an annual administrative report to the FIVB and the corresponding Confederation.

7.3.3 Zonal Associations shall always comply with the best applicable standards and good governance practices.

7.3.4 Zonal Associations shall ensure that they conduct themselves with highest degree of integrity refraining from fraud, corruption or actions that could tarnish the image of the FIVB, the corresponding Confederation or the sport of Volleyball.

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7.3.5 The decisions of Zonal Associations shall not conflict with those of the FIVB and the corresponding Confederation.

7.3.6 The Zonal Association Statutes shall be submitted to the FIVB and corresponding Confederation to ensure that they are in conformity with this Constitution, any decisions taken by the FIVB Governing Bodies, the corresponding Confederation statutes and the decisions taken by the corresponding Confederation.

a) In the event that there is a non-conformity, the relevant administration (FIVB or corresponding Confederation) shall inform its Board, and said Board shall provide a deadline to correct the non-conformity.

7.4 GOVERNANCE

7.4.1 The Zonal Associations shall ensure that their statutes state that it is obliged at all times, and without restriction, to respect the Rules, decisions and sports practices established for international sports structures recognized by the IOC and, particularly, those decided by the FIVB and the corresponding Confederations in relation to the practice of Volleyball and its activities.

7.4.2 All Zonal Associations shall be required to implement the following good governance principles into their Statutes:

Mandatory

a) Age Limit in which a candidate does not exceed the age of 72 years old in the civil year in which he/she is elected or appointed for members of the Executive Board (i.e. Board of Administration, Executive Committee, Executive Council, etc.).
b) Term Limits for each Board and/or Executive Committee-level position ensuring that no one serves in one position for more than twenty-four (24~~0~~) total years in total across any and all Board and/or Executive Committee-level positions applied prospectively. The specific definition of the length of one term of office cannot exceed eight (8) years for a first mandate and four (4) years for any additional mandates.
c) Specific measures to ensure athlete representation and at least 30 percent representation of each gender on the Zonal Association's main decision-making body.
d) A framework for safeguarding the welfare of all participants, such as officials, players, clubs, referees, etc., in its activities.
e) Clear, independent and transparent elections, candidature process and election rules.
f) Accounts audited by a recognized audit company and approved by the General Assembly on an annual basis and
g) A mechanism for resolving disputes within the structure of the Zonal Association with an appeal to the Volleyball Appeals Court.

Highly Recommended

a) Specific measures to ensure independent representation on the Zonal Association's main decision-making body.
b) Integrity rules for all participants in Zonal Association's activities.

7.4.3 In implementing this Constitution and related regulations, the FIVB shall take into consideration mandatory provisions of applicable national and/or continental legislation that may prevent it from fully complying with specific

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governance requirements and may approve alternative compliance measures or reasonable exemptions.

7.4.4 Zonal Associations shall ensure that they update their statutes to comply with the above requirements by no later than 31 January 2030.

7.5 CONFLICTS OF DECISIONS

7.5.1 Zonal Association decisions shall always comply with this Constitution, the decisions of the FIVB Governing Bodies, the corresponding Confederation statutes and the decisions taken by the corresponding Confederation.

7.5.2 Any Zonal Association decisions may be appealed to the Volleyball Appeals Court in accordance with the applicable ~~by~~By-laws issued by the Board.

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Article 8
Recognised Associations

8.1 COMPOSITION

The Board may validate a Recognised Association of ~~Full Members~~NFs and Associate Members that have members within one or more Confederations with similar linguistic and cultural links, provided that the creation of such association has been approved by the relevant Confederation(s).

8.2 RIGHTS

8.2.1 Recognised Associations shall spread the practice of Volleyball through activities and Volleyball competitions amongst its membership.

8.2.2 Recognised Associations shall have the right to create and develop their own competitions and competition calendar as well as retain the revenues derived from those competitions. Recognised Association competitions and competition calendar shall be approved by the relevant Confederations and shall comply with the international calendar ratified by the Board.

8.3 OBLIGATIONS

8.3.1 Recognised Associations and their governing bodies shall adhere, respect and be responsible for enforcing the Constitution, decisions and actions of the FIVB in their activities.

8.3.2 Recognised Associations shall always comply with the best applicable standards and good governance practices.

8.3.3 Recognised Associations shall ensure that they conduct themselves with highest degree of integrity refraining from fraud, corruption or actions that could tarnish the image of the FIVB, the relevant Confederations or the sport of Volleyball.

8.3.4 The decisions of Recognised Associations shall not conflict with those of the FIVB and the corresponding Confederation(s).

8.3.5 The Recognised Association Statutes shall conform with this Constitution, the relevant Confederations statutes and the decisions taken by the FIVB and its Confederations. A failure to do so will result in a revocation of FIVB recognition.

8.3.6 Recognised Associations shall not limit the competences of Confederations, ~~Full Members~~NFs or Associate Members.

8.4 GOVERNANCE

8.4.1 All Recognised Associations shall be required to implement the following good governance principles into their Statutes:

Mandatory

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a) Age Limit in which a candidate does not exceed the age of 72 years old in the civil year in which he/she is elected or appointed for members of the Executive Board (i.e. Board of Administration, Executive Committee, Executive Council, etc.).
b) Term Limits for each Board and/or Executive Committee-level position ensuring that no one serves in one position for more than twenty-four (240) total years in total across any and all Board and/or Executive Committee-level positions applied prospectively. The specific definition of the length of one term of office cannot exceed eight (8) years for a first mandate and four (4) years for any additional mandates.
c) Specific measures to ensure athlete representation and at least 30 percent representation of each gender on the Recognised Association's main decision-making body.
d) A framework for safeguarding the welfare of all participants, such as officials, players, clubs, referees, etc., in its activities.
e) Clear, independent and transparent elections, candidature process and election rules.
f) Accounts audited by a recognized audit company and approved by the General Assembly on an annual basis and
g) A mechanism for resolving disputes within the structure of the Zonal Recognised Association with an appeal to the Volleyball Appeals Court.

Highly Recommended

a) Specific measures to ensure independent representation on the Recognised Association's main decision-making body.
b) Integrity rules for all participants in Recognised Association's activities.

8.4.2 In implementing this Constitution and related regulations, the FIVB shall take into consideration mandatory provisions of applicable national and/or continental legislation that may prevent it from fully complying with specific governance requirements and may approve alternative compliance measures or reasonable exemptions.

8.4.3 Recognised Associations shall ensure that they update their statutes to comply with the above requirements by no later than 31 January 2030.

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Article 9
Volleyball Activities

9.1 FIVB'S ROLE IN VOLLEYBALL ACTIVITIES

9.1.1 Leadership role

As the international governing body of Volleyball and to support the use of sport to make the world a better place, the FIVB organizes volleyball activities, specifically FIVB competitions, to re-invest and support projects that generate sustainable development for the sport of Volleyball. The FIVB operates its activities under the principle that "money from sport must be invested back into sport".

9.1.2 International Volleyball Activities

The FIVB is solely responsible for determining and governing the following aspects of international volleyball activities:

a) The international Volleyball calendar;
b) The ~~Volleyball~~ Rules of the Game for all disciplines of Volleyball;
c) The ~~by~~By-laws governing international transfers of players and eligibility rules to represent a national team in international competitions;
d) The determination of a World Champion for all disciplines of Volleyball;
e) The determination of teams qualified and the operation of all disciplines of Volleyball in the Olympic Games and
f) The FIVB Volleyball Empowerment Program.

All volleyball stakeholders shall respect and comply with the FIVB's ~~by~~By-laws, decisions and guidance related to the above topics.

9.2 FIVB PROPERTIES

The FIVB is the sole owner of all logos, marks and other intellectual property created by it as well as all rights, including, but not limited to, hosting, media, digital, sponsorship, licensing, marketing and any other rights, including rights not yet developed, related to its competitions as defined in its regulatory framework and any future FIVB competitions that it may organise. This provision applies only to FIVB rights and not those of other Volleyball stakeholders, such as Confederations, Zonal Associations or NFs.

Commented [SB10]: After a request from stakeholders, we clarified that this clause only applies to FIVB rights.

9.3 FIVB DEVELOPMENT AND EMPOWERMENT ACTIVITIES

The FIVB shall use the revenues generated from the exploitation of the abovementioned properties ~~in order~~ to support projects that encourage the development of all ~~volleyball~~ Volleyball stakeholders through investments in player development and Volleyball infrastructure through ~~Full Members~~NFs or third parties based on clear and objective criteria.

9.4 FIVB OWNED COMPANIES

Subject to the approval of the Board, the FIVB may create third party entities and/or grant licenses related to FIVB properties on an exclusive or non-exclusive basis for the purpose of maximizing the value of the FIVB properties or to support Volleyball projects that serve global, regional or local communities provided that the FIVB shall have and

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retain at all times a majority stake in the third party entity to which said rights are granted.

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Article 10
Special Provisions

10.1 AMENDMENTS

This Constitution shall be modified only by the Congress by a two-thirds (2/3) majority of the ~~Full Members~~NFs accredited and with a right to vote in the Congress at which at least sixty percent (60%) of the affiliated ~~Full Members~~NFs accredited are present at the vote.

10.2 DISSOLUTION

The FIVB may only be dissolved at an Extraordinary Congress, at which at least eighty percent (80%) of the affiliated ~~Full Members~~NFs are accredited, by a three-quarters (3/4) majority of the ~~Full Members~~NFs accredited and with a right to vote in the Congress.

10.3 DISPUTE RESOLUTION

a) Subject to Article 4.1.6.4 of this Constitution, by approval of this Constitution and accepting any form of membership into the FIVB, the ~~Full Members~~NFs and Associate Members agree to respect the role of the Volleyball Appeals Court within the FIVB and agree to seek to remedy any disputes that they may have internally within the FIVB in accordance with this Constitution as well as any ~~by~~By-laws or manuals issued by the Board before seeking recourse to any civil, judicial or sports authorities foreign to their ~~Full Member~~NF or Associate Member, Zonal Association, Confederation or the FIVB.

b) ~~Full Members~~NFs and Associate Members shall also take the necessary measures to ensure that any other persons defined herein or within the FIVB Regulations under their jurisdiction comply with respecting the internal dispute resolution measures defined by the FIVB.

c) Any dispute arising from this Constitution, any ~~by~~By-laws or manuals issued by the Board and the final decisions of the FIVB and of the Volleyball Appeals Court shall be submitted exclusively to the CAS and be definitively settled by a tribunal constituted in accordance with the Code of Sports-related Arbitration (CAS Code) after all internal legal remedies defined herein have been exhausted.

10.4 ENTRY INTO FORCE

This Constitution and any amendments were approved by the Congress in Punta Cana, Dominican Republic on XX November 2026 and shall enter into force on XX November 2026 in accordance with this Constitution.

10.5 ABROGATION OF PREVIOUS TEXTS

This Constitution supersedes all previous Constitutions and amendments thereto, which are hereby abrogated.

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Appendix 1- FIVB Rules on Integrity Check of Candidates

1. General provisions

1.1. The FIVB Constitution obliges candidates for the official positions, e.g. President and Board members, within the FIVB to undergo an integrity check.

1.2. An integrity check is a process of screening and self-disclosure serving to assess the fitness and propriety of a person to obtain an official position within the FIVB.

1.3. The integrity check is conducted by an independent ~~ethics screening panel~~Ethics Panel which will decide whether a candidate has successfully passed the integrity check. Regulations on its composition and its terms of reference are defined in the ~~by~~By-laws approved by the Board.

2. Procedural provisions

2.1 Upon request of the independent ~~ethics screening panel~~Ethics Panel, every individual subject to the integrity check shall submit the completed Integrity Check Questionnaire (see Annex A) and a passport copy providing information verifying the individual's name, country of residence, date and place of birth as well as citizenship.

2.2 The independent ~~ethics screening panel~~Ethics Panel may, at its sole discretion, request any additional information from the individual that is the subject of the integrity check as it deems necessary, for the performance of the integrity check.

2.3 The independent ~~ethics screening panel~~Ethics Panel may conduct independent research and/or investigations to obtain further relevant information on a particular individual, which may include information on intermediaries and related parties, mandates, potential conflicts of interest~~s~~, and significant participation~~s~~ as well as civil and criminal proceedings/investigations.

2.4 The independent ~~ethics screening panel~~Ethics Panel may, at its sole discretion, in the context of conducting integrity checks, call on external specialized professional resources.

2.5 Individuals subject to integrity checks are obliged to collaborate in establishing the relevant facts and to provide truthful information in good faith. In particular, they shall:

2.5.1 comply, upon reasonable notice, with requests for any documents, information or any other material of any nature held by them or which they are entitled to obtain;

2.5.2 release relevant institutions from any obligation of confidentiality relating to the information requested from these institutions; and

2.5.3 notify the independent ~~ethics screening panel~~Ethics Panel of any relevant fact or circumstances arising after the integrity check has been completed.

3. Substantive provisions

3.1 A candidate shall not pass the integrity check, if he or she:

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3.1.1 is subject to an order by a competent authority that the candidate is lacking in competence to manage ~~its~~ his/her own affairs;

3.1.2 is currently the subject of bankruptcy proceedings, has been declared insolvent by a competent authority or is subject to a condition not yet fulfilled or any order under insolvency laws;

3.1.3 has been sentenced by a competent authority to imprisonment of more than three (3) months (even if said sentence is subject to probation);

3.1.4 is prohibited from holding an official position within any sport association or taking part in the management of a company for breach or non-compliance with any law applicable to that candidate;

3.1.5 has been convicted by the competent body of any sport association of any major ethical or anti-doping rule violation;

3.1.6 ~~if the candidate concerned~~ is found to have committed any other serious misconduct which is incompatible with the role of a leading representative of the FIVB.

3.1.7 fails to fully comply with the obligations defined in Article 2 above.

3.2 Non-compliance with any of the candidates' obligations mentioned under Article 2 above may also lead to sanctions imposed by the FIVB in accordance with the ~~by~~By-laws approved by the Board.

4. Effect and Appeal

4.1 If the independent ~~ethics screening panel~~Ethics Panel decides that a candidate has not passed the integrity check, it shall declare the candidate ineligible for the official position he or she seeks to candidate for. A declaration to that effect will have immediate effect from the date that the candidate is notified of the reasoned decision.

4.2 An appeal against the decision of the independent ~~ethics screening panel~~Ethics Panel may be submitted exclusively by way of appeal to the Court of Arbitration for Sport in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of sports-related arbitration. The time limit for appeal is fourteen (14) days after the reception of the decision with grounds concerning the appeal.

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Annex

Integrity check questionnaire

First name(s):	
Surname(s)	
Date of birth:	
Member association:	
Citizenship:	
Profession:	

1.
Have you ever been convicted for a criminal offence to imprisonment of more than ~~one~~ three (3~~1~~) months~~year~~?

☐ No ☐ Yes

If yes, please specify:

2.
Has any sports body ever imposed a disciplinary sanction on you (including sanctions for anti-doping rule violations)?

☐ No ☐ Yes

If yes, please specify:

3.
Are you the subject of any pending civil, criminal or disciplinary proceedings or investigations?

☐ No ☐ Yes

If yes, please specify:

DRAFT - CONFIDENTIAL

4.
I currently hold the following positions related to the sport of ~~volleyball~~Volleyball:

5.
The following facts and circumstances may give rise to potential conflicts of interest with respect to my services as FIVB official as defined in the By-laws~~(cf. in particular Section II Chapter 1 Art. 4.5 and 6 of the FIVB Disciplinary Regulations~~):

6.
Remarks and observations, which may be of potential relevance in the present context:

7.
I am fully aware and agree that this questionnaire is made available to the members of the independent ~~ethics screening panel~~Ethics Panel and that I am subject to the provisions of the FIVB ~~Disciplinary Regulations~~By-laws and to the provisions of the Constitution and other regulations of the FIVB that address integrity issues. By signing this document, I declare that I fully comply with such provisions.

DRAFT - CONFIDENTIAL

_____ _____
(Place and date) (Signature)

40th World Congress
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20-22 November 2026

FIVB ETHICS PANEL AND VOLLEYBALL APPEALS COURT APPOINTMENTS

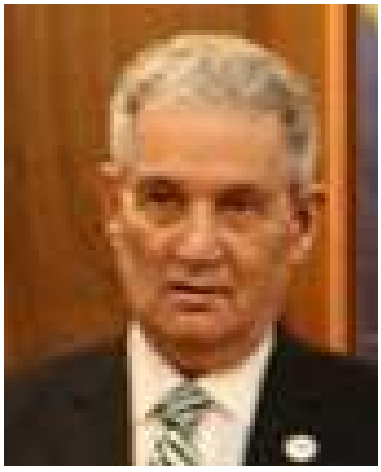
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ETHICS PANEL

Title	Name	First Name	Function	Country
Dr.	PUELLO	José Joaquin	Chair	DOM
Mr.	TOHYAMA	Tomohiro	Vice-Chair	JPN
Mr.	CALLICOTT	Richard	Member	ENG

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Dr. JOSÉ JOAQUIN PUELLO





40th World Congress

Punta Cana, Dominican Republic
20-22 November 2026

Dr. José Joaquín Puello

José Joaquín Puello (born September 25, 1940 in San Juan de la Maguana) is a Dominican neurosurgeon, politician, teacher and sportsman. He is the oldest of three children. They are followed by Juan Francisco and María Elisa, from the marriage between their parents, Dr. José Altagracia Puello Rodríguez (Don Teto) and Professor Doña Sara Herrera de Puello.

Education

In 1957 he graduated from high school in San Juan de la Maguana. In that same year he entered the medical school of the then University of Santo Domingo. In 1962 he won the prize of Obstetrics and Gynecology as a student of the term of medicine of the UASD. In 1963 he graduated Magna Cum Laude from the Autonomous University of Santo Domingo.

Between 1964 and 1971 he studied several postgraduate courses at institutions such as the Bambury General Hospital (attached to the University of Oxford, England), where he became a Surgeon General; postgraduate studies in Neurosurgery and General Surgery at Churchill Hospital, University of Oxford, England (1964-65); postgraduate studies in neurosurgery, at Radclife Hospital, University of Oxford, England (1965-66).

Also, from 1966-1967 he was awarded a scholarship by the Bristh Council for studies of Clinical Neurology, Neuro-anatomy, Electro-myography and Electroencephalography, at the National Hospital for Nervous Diseases (Institute of Neurosurgery, University of London, England); from 1967 to 1969 he studied Neurosurgery as Chief Resident at Radcliffe Infirmary University of Oxford and Cardiff Royal Infirmary University of Wales.

Between 1969 and 1970 he concluded his tenure as chief resident at the University of Wales and returned to the Department of Neuropathies at the University of Oxford, and in 1971 he specialized in Micro Neurology at the University of Vermont, United States of America.
Academic life

Academics

As a university professor, Dr. José Joaquín Puello Herrera has been the teacher of thousands of medical professionals.

His teaching life began in 1970 at the UASD as a professor of Neuro Anatomy, later imparting the subject of Physiological Psychology.

Also in 1970 he was called by the National University Pedro Henríquez Ureña to teach the subject of Clinical Neurosurgery. In 1974 the Technological Institute of Santo Domingo (Intec) to teach the subject of Clinical Neurosurgery and Neuro Anatomy, to later become a member of the Board of Regents and the Academic Council of the School of Health Science, and already for 1984 went on to be elected president of the academic institution
Professional performance

Professional Life

Among the professional positions held by Dr. José Joaquín Puello are:

1963 - 1964 - Internal Medical Hospital Salvador B. Gautier.
1970 - 1975 - Neurosurgeon Hospital Salvador B. Gautier.
1970 - Honorary Neurosurgeon of the Robert Reid Cabral Children's Hospital,
1970 - Neurosurgeon, E. Lithgow Ceara Military Hospital,
1970 - Honorary Consultant of the Diabetes Institute,
1970 - Neurosurgeon of the Clinics Doctor Rodríguez Santos, Doctor Yunen, Naco Polyclinic, Gómez Patiño, Alcántara and González and Clínica Abreu.
1977 - Chief of Neurosurgery Hospital Luís E. Aybar,

Olympic and Sports Life

1973 - 1979 - President Association Athletics National District
1974. Medical Officer of the Central American and Caribbean Games, Santo Domingo, Dominican Republic.
1979 - Medical Chief Olympic delegation, Montreal Canada.
1982. Medical Chief Pan American Games Puerto Rico.
1982. Representative of the country in the Central American and Caribbean Games, Cuba in the discipline of Datismo, Snipe class.
1988 - 2003. Current member of the executive committee of the Association of National Olympic Committees (ANOC) of the World.
1988 - 2000. President of the Medical Commission of the (ODEPA).
1988 - 2000. President of the Medical Commission of (ANOC)
1986 - 2003. President of the ODECABE 1996 - 2000. Vice President of the Dominican Datismo Federation.
Since 1986. Member of the National Sports Council.
1998. Member of the Environment Commission of the (ODEPA).
1998. Member of the Regional Coordination Commission of ODEPA
1982 - 2003. President of the Dominican Olympic Committee (COLIMDO). Practiced sports: Baseball, basketball, softball, tennis, athletics. Currently practice: biking, shooting, jogging.

Decorations and distinctions

Dr. José Joaquín Puello has received several decorations, such as:

- 1974: Decorated with the Order of Duarte, Sánchez and Mella in the Degree of Caballero, for services rendered to the communitY
- 1974: Distinguished son of the Municipality of San Juan de la Maguana, granted by the City Council.
- 1974: Co-Founder of the Valve Bank for hydrocephalic children of the Dominican Republic.
- 1975: Foreign member of the British Society of Neurosurgeons. Decorated with the Order Duarte, Sánchez and Mella in the Officer's Degree (1986) for sporting merits.
- 1994: Medal of Olympic Merit, awarded by C. O. I. 2000: Commemorative Medal to the XXXV Anniversary of the National Institute of Sports, Physical Education and Recreation of Cuba (INDER), awarded by the Cuban Olympic Committee for its contributions and collaboration to that institution.

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Mr. TOMOHIRO TOHYAMA



40th World Congress

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TOMOHIRO TOHYAMA
Attorney-at-law

TMI Associates
23rd Floor, Roppongi Hills Mori Tower,
6-10-1 Roppongi, Minato-ku
Tokyo 106-6123 Japan
Tel:(03)6438-5511
Fax:(03)6438-5522
Email:ttohyama@tmi.gr.jp

MEMBER:

Admitted to the Japanese Bar Association in 1980

EDUCATION:

UNIVERSITY OF CALIFORNIA, LOS ANGELES, SCHOOL OF LAW
LL.M., 1984
Special focus on Entertainment Law.
Studied under Professor Melvin Nimmer

LEGAL TRAINING AND RESEARCH INSTITUTE OF THE SUPREME COURT OF JAPAN
April 1978 – March 1980

KEIO UNIVERSITY
LL.B., 1973
Law Department

PRACTICE AREA:

- Media, Entertainment & Sports
- Intellectual Property
- Corporate
- Insolvency & Corporate Restructuring
- International Corporate Transactions
- Litigation & Dispute Resolution
- M&A
- Risk Management & Corporate Publicity

PROFESSIONAL EXPERIENCE:

TMI ASSOCIATES Tokyo, Japan

- Partner and one of the founding members: October 1990 – Present
- Served as legal counsel for the 1998 Nagano Winter Olympic Organization Committee (NAOC) and also a member of Marketing Committee of NAOC from 1992 through 1998.
- Extensive practice in various aspects of entertainment law including sports, motion pictures, music and publishing. IP Lecturer on entertainment law at Chuo University in 1996.
- Currently serve as legal counsel for JIMCA (Japan International Motion Picture Copyright Association, a subsidiary of Motion Picture Association known as MPA).
- Officer of Anti-Counterfeiting Association of Japan since 1986.
- Member of a study group at the Ministry of Public Management, Home Affairs, Posts and Telecommunications for "Establishment of Network Distribution Market for Digital Contents" in 2001.
- Auditor of Japan Flag Football Organization since 2004.
- Served as one of the presenters of Tokyo 2016 Bid Committee and Tokyo 2020 Bid Committee to IOC.
- Director of Rugby World Cup 2019 Organizing Committee since 2012.
- Member of The FIVB Legal Commission since 2012.
- Currently contributing to TOCOG (The Tokyo Organising Committee of the Olympic and Paralympic Games) as a law firm.

NISHIMURA & SANADA Tokyo, Japan
Partner: August 1985 - September 1990, April 1980 - July 1983
Partner in the intellectual property department. Founded the Japanese office of the Motion Picture Association of America (MPAA) and served as its Director of Operations in 1985 and 1986 and thereafter Director of Legal Operations. Continue to serve as MPAA counsel. Extensive and varied legal practice relating to copyright law and entertainment law involving motion pictures, movie investment, advertising, music, and sports.

PRYOR, CASHMAN, SHERMAN & FLYNN New York, U.S.A.
Trainee: April - July 1985
Special focus on the music industry.

POLLOCK, BLOOM & DEKOM Los Angeles, U.S.A.
Trainee: January - March 1985
Special focus on the motion picture industry and television.

MASON & SLOANE Los Angeles, U.S.A.
Trainee: June - December 1984
Special focus on the entertainment industry.

PUBLICATIONS:

Recent International Trends in Intellectual Property "New Handbook of International Transactions" and "Acquisition of Trade Name and Trademark Protections for Setting Up Businesses Overseas" 1990.

"International Entertainment Business and Copyrights", JICPA Journal, 1990

"Movie Industry and Fair Use", Copyright, 1988

"Movie Soft and Copyrights", Gakken Kigyo Houmu, 1988

"Copyrights in Digital Era", Copyright, May Edition, 2001

"Protection of Intellectual Property Rights in China after Entry to WTO", Right Now, Vol.3, 2003

"WIPO Guide on the Licensing of Copyright and Related Rights" Chapter V(Interactive digital entertainment and education product [multimedia]), WIPO

"P2P File Sharing and Private Reproduction Rights", Copyright, April Edition, 2004

"Copyright Enforcement Handbook in Taiwan", Agency of Cultural Affairs, 2004

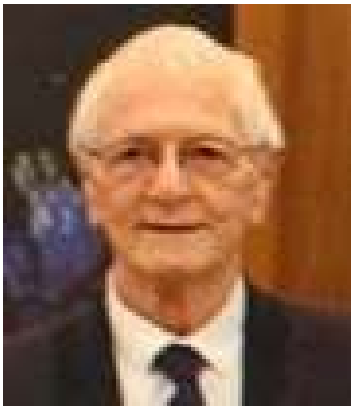
"How to Prepare Contracts of Intellectual Property Rights", Right Now, Vol. 11, 2005

OTHERS:

Board Member of Atsumi International Scholarship Foundation
Board Member of Nippon Shikizai, Inc.
Board Member of Sosei Group Corporation
Chairman of UCLA Japan Alumni Association

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Mr. RICHARD CALLICOTT



40th World Congress

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Richard Callicott OBE

Richard@reddenhill.co.uk

Tel 07810181111

Curriculum Vitae

Olympic Coordinator FOR Birmingham Olympic bid 1985/6-responsible for the bid documents, planning and strategic lobbying and visits of IOC members.

Head of Sport Birmingham City Council 1991-1999- responsible for all aspects of sport in Birmingham the 2nd City of the UK.

Director of Sport National Indoor Arena (NIA) for Sport 1991-1999 during this time we researched and devised a strategic approach for attracting major World and European sports events to the City of Birmingham and the National Indoor arena and during this period successfully bid for and won the right to stage 10 World and 9 European Championships including World Athletics, World Archery, European and World Judo, World Netball, World Taekwondo, Indoor Climbing World Cup, World Weight lifting, World Ice Dance, World Gymnastics ,World Trampolining, Davies Cup Tennis, World Wheelchair Basketball, European Table Tennis, World Ultra Athletics, plus National and European events and Television programmes including European Song Contest and the Gladiators.

The NIA staged more World and European Sports events during this period than any other Arena in Europe

Vice President European Volleyball Confederation (CEV)1985-1991 prior to this I was President of the Marketing Commission and Finance Commission.I resigned when I became Director of Sport for the National Indoor Arena. During my tenure I fulfilled my duties as TD at European Senior and junior events.

Chief Executive for UKSport 1999-2004 I left the NIA to go to UKSport as CEO, which is the UK Government's National High Performance Agency responsible during my tenure for Performance of athletes on the world stage, Major Events, Anti Doping and the UK Sports Institute. We identified where was the best chance of medals and how to win them ethically and fairly by targeting individuals and their sports and funding them accordingly. As a result of this approach The British Team moved from 36th in the Olympic medal table in Atlanta 1996 to 10th in Sydney 2000 and in London 2012 came 3rd whilst the British Paralympic Team came from 3rd in Atlanta to hold 2nd position in the medal table in London 2012.Subsequently TeamGB were 2nd and Paralympic GB 2nd in the medal tables in Rio 2016.

This was a planned strategic approach to success.

During this time I established a Major events team and funded National Governing Bodies and Cities to stage major sports events whilst funding athletes in their pursuit of medals at the Olympic and Paralympic Games. I was involved in the initial stages of London 's feasibility of staging the 2012 Games and then having left UKSport was International Liaison on behalf of LOCOG with International Federation FIVB and World Paravolley.

I have worked with many International Federations of Sport, Sport Accord, and ASOIF.

President of Volleyball England/ British Volleyball-2004-2013 I was responsible for putting together and obtained funding for the 6 programmes for Volleyball, Beach Volleyball and Sitting Volleyball (men and women) and for their participation in London 2012.

President of Commonwealth Federations of Volleyball 2008-I represented the 71 Commonwealth Volleyball Federations in Kuala Lumpur where I was successful in getting Beach Volleyball on to the programme of the Commonwealth Games Federation, as an optional sport which will now appear in 2018 Gold Coast Australia and was in the Bahamas Youth Commonwealth Games in 2017

I have acted as Championship Director for World Cup in Gymnastics 2004, World Wheelchair Basketball Championships 2010- and Juniors 2007, and World Disability Athletics 1998(now called IPC Athletics).

Director British Paralympic Association (BPA) 2004- 2017

I spoke at 2 conferences for UNICEF in Spain and UNESCO in France on Inclusion.

Member of National Olympic Association 2004-

Honorary Vice President British Wheelchair Basketball Association2011-

Chair of Judicial Committee World ParaVolley2015-

Member of FIVB Ethics panel 2016-

I was Chair of the British/ Saudi Memorandum of Sports from 1999-2004 a programme of sports activities between British and Saudi Arabian sports organisations through their Ministry of Youth Affairs. This role ,funded by BAE Systems ,involved regular visits to Riyadh and other parts of Saudi Arabia.

I opened a sports Centre development in South Africa ,which we as UKSport funded as an overseas development aid ,with the Minister of Sport for South Africa.

I represented the UK at WADA (World Anti Doping Agency) meetings in Denmark, Norway , South Africa and Canada .

I accompanied UK Government Ministers to International meetings and represented the UK Government at meetings in South Africa for the World Cup in Football.

In 2000 we signed a memorandum of understanding with Oman with the then Minister Ms Kate Hoey MP on an official visit to Oman.

In 2003 we signed a memorandum of understanding with the Chinese Government on a visit to China with my then Chairman Sir Rodney Walker.

I wrote strategies on where International Teams could train in the West Midlands in advance of London 2012 -2007/8.

Written strategies on where major sports events could be staged in the UK for Equestrian sports, BMX, Water based sports including Surfing/surf life saving .

I sit on the Government's Leisure Advisory Group of the Department of Trade and Industry 2000 –present

I helped form and fund the UK sports resolutions organisation in 1999/2000 as CEO of UKSport.

I have attended 8 Olympic Games, 5 Paralympic Games, 5 Commonwealth Games and around 25 different World Championships all across the World including Canada, Australia, France, Germany, South Africa, Indonesia, USA, China, Switzerland, Italy, UK etc and European Championships in Bulgaria, Germany, the former Yugoslavia, Turkey, Italy, Norway, Sweden, Finland, Greece, etc.



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VOLLEYBALL APPEALS COURT

Title	Name	First Name	Function	Country
Ms.	YOUNG	Damaris	Chair	PAN
Mr.	BEREND	Thomas	Vice-Chair	LUX
Mr.	MARTINS CASTRO	Luiz Roberto	Member	BRA
Ms.	ARABZADEH	Katayoun	Member	IRI
Mr.	DINGLEY	Gavin	Member	RSA
Ms.	ALVAREZ MUÑOZ	Maria Alejandra	Member	GUA
Mr.	PARMAR	Dev Kumar	Member	ENG
Ms.	VICENTINI AGUIAR	Nathalia	Member	BRA
Mr.	CUETO	Tomás González	Member	ESP
Mr.	MORAN	Travis	Member	AUS

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Ms. DAMARIS ITZEL YOUNG ARANDA





40th World Congress

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DAMARIS ITZEL
YOUNG ARANDA

ABOGADA- ATTORNEY AT LAW

President of the NOC of Panama and IOC Member elected on August 2024, is a graduate in Law and Political Science and in Criminal Justice with a specialization in psychology both with a Magna Cum Laude degree. Damaris earned a Master in Sport Law, in Olympic Studies and an Executive Master in Sport Organizations Management, where she was awarded by the IOC with the Alberto Madella Award.

CONTACT

Punta Paitlla, Ciudad de Panamá,
Rep. de Panamá

+507 - 6070-5220

dy@damarisyoung.com

www.damarisyoung.com

LANGUAGES

- **Spanish:** Native
- **English:** Bilingual
- **French:** Professional Competence as per certified by the French Ministry of Education as she succesfully approved the B2 (Advance) Level.
- **Portuguese:** Basic Professional Competence

EDUCATION

GERMAN SPORT UNIVERSITY (GER)

2020 | Master in Olympic Studies

SANTA MARÍA LA ANTIGUA UNIVERSITY (PAN)

2014 | Studies in Arbitration, Mediation and Conciliation
2014 | Studies in Taxes

LLEIDA UNIVERSITY (SPA) & IOC (SWI)

2012 | Executive Masters in Sport Organisations Management (MEMOS)
Awarded by the IOC with the Alberto Madella Award

LLEIDA UNIVERSITY (SPA) & INEF CATALUNYA (SPA)

2012 | Official Master in Sports Law which entitle her to pursue a Ph.D. degree

SANTA MARÍA LA ANTIGUA UNIVERSITY (PAN)

2009 | Bachelor in Law and Political Sciences
Magna Cum Laude

LINCOLN MEMORIAL UNIVERSITY (EE.UU.)

2006 | Bachelor in Criminal Justice, Minor in Psychology
Magna Cum Laude

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Mr. THOMAS BEREND



40th World Congress
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CURRICULUM VITAE

Tom BEREND

Né à Luxembourg le 23 janvier 1977 ; Père de trois enfants

- Etudes secondaires : Lycée Classique de Diekirch et Lycée Robert Schuman – Baccalauréat (1998)
- Etudes universitaires : Université Montpellier I – Faculté de Droit – Maîtrise en Droit international et européen (2004)
- Cours complémentaires en Droit luxembourgeois (2004 - 2005)
- Chargé de mission auprès du Ministère des Affaires étrangères (2005 - 2006)
- Inscrit au barreau de Luxembourg depuis 2006
- Avocat stagiaire au sein du cabinet d'avocats ALLEN & OVERY à Luxembourg (2006 - 2007)
- Avocat au sein du cabinet d'avocats PENNING – SCHILTZ – WURTH à Luxembourg depuis 2007 – Associé depuis 2015

  Domaines de prédilection : Droit du travail, Droit de la construction, Bail à loyer, Recouvrement de créances, Droit de la responsabilité civile, Droit du sport
- Membre de la Conférence du Jeune Barreau de Luxembourg (2010 - 2011)
- Formateur auprès de l'Ecole Supérieure du Travail depuis 2016
- Formateur auprès de l'organisme de formation professionnelles et continue ABILWAYS
- Intervenant dans le cadre du programme "Fit for Life" (programme éducatif organisé par Jonk Entrepreneuren asbl)
- Membre de la Juridiction d'Appel de la Fédération Internationale de Volleyball ("FIVB Appeals Panel")
- Langues parlées : Luxembourgeois, Français, Allemand, Anglais

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Mr. LUIZ ROBERTO MARTINS CASTRO



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CURRICULUM VITAE



Name: **Luiz Roberto Martins Castro**
Birth: February 16, 1974
Bar number: 149.731 OAB/SP
Telephone: (5511) 3816 7878
Mobile: (5511) 98171-7755
E-mail: lr@mcma.com.br

Personal Information:

Married. Father of an 8-year-old boy. Family guy.

Addicted traveler and open-minded about different cultures.

Proactive, team worker, resilient and empathetic, focused, pragmatic, hard worker, not afraid of challenges.

Sports addicted and have been working with Sports Law since 1998.

Since 2000 partnered with a Brazilian legal firm located in São Paulo, which currently is composed of 16 lawyers.

First Brazilian to undergo the "Master Sports Law" promoted by INEFC – Universitat de Lleida, Spain" (2005-2006)

First Brazilian to undergo the "Diploma in Football Law" promoted by FIFA (2020-2021)

Graduation

- 1992 to 1996 - Law School of Largo São Francisco (University of São Paulo) (most traditional Law School in Brazil)

Post Graduation

- 1999 – Specialized in Administration for Sports Professionals at Fundação Getulio Vargas Business School, São Paulo, Brazil
- 2004 to 2005 – MSc degree in Sports Law at the University of Lleida, Spain, 4th Edition
- 2016 – Fundamentals of Sports Administration at the Brazilian Olympic Institute
- 2020 - Sport Arbitration Practical Course at Centro Brasileiro de Arbitragem Desportiva (CBMA)
- 2020 to 2021 – FIFA Diploma in Football Law – 1st Edition

Professional Expertise

- Admitted in the Bar examination in 1996.
- 2000 until today – Partner responsible for the management and coordination of the advisory department of Corporate and Sports Law of the firm. The firm's Sports Law department represents the interests of the firm's clients (football and futsal players, clubs, and intermediaries) before football stakeholders, FIFA`s Tribunals FA and several Brazilian Disciplinary Sports Committees.

  Sports Law Department also assists and advise athletes, coaches, managers, intermediaries, investors and clubs in Brazil and abroad on the most diverse contracts related to sports activities in several different modalities, including volleyball and beach volleyball.

  Acting as a leading lawyer in CAS/TAS disputes.
- Arbitrator in a Sport Case presented before the Centro Brasileiro de Arbitragem Desportiva (CBMA)
- 2014 – until today – Chief Legal Officer of the Paulista Volleyball Federation. Responsible for managing the daily legal activities of the Federação Paulista de Volleyball directly with the Presidency, participating in the elaboration/revision of contracts and legal opinions, also attending general assemblies, besides managing the legal proceedings in which the

Federation is a party. Represented the entity in the Interpol Integrity in Sport Course regarding betting.

- 2002 to 2012 – Chief Legal Officer of the PGA Brazil, responsible for managing the daily legal activities of the PGA Brazill directly with the Presidency, participating in the elaboration/revision of contracts and attending to general assemblies.

- 2007 to 2009 - Legal Officer of the Football Department of Sociedade Esportiva Palmeiras. Responsible for the management of all contractual, labor and sportive related matters of the Football Department of the club (professional and amateur). Assisting the club in local and international transfers.

- 2006 to 2008 – Legal representative in Brazil of the Dutch company Amsterdam Arena Advisory being responsible for presenting the company to Brazilian clubs interested on constructing new arenas or refurbishing old stadia. Worked on the feasibility study for the construction of the new arena of Gremio Portoalegrense Football Club.

Academic Activities

- 2007 until today – Member of the Editorial Board of the Brazilian Sports Law Review
- 2004 to 2014 – Coordinator of Post-Graduation Sports Law courses promoted by the Brazilian Sports Law Institute
- 2006 to 2008 – Member of the Advisory Board of "The International Sports Law Journal" – Asser International Sports Law Centre – The Hague, The Netherlands
- 2001 to 2006 – Editor-in-chief of the Brazilian Sports Law Review, volumes 1 to 10
- 2003 – Chairman of the I Brazilian Sports Law Congress, Curitiba, Brazil

Published Articles/Essays in Brazil

- Castro, L.R. Martins. 2017. "Conceito e Evolução Sociológica do Esporte" *in* Enciclopédia de Gestão, Marketing e Direito Desportivo, V.1., pp. 15/42, Ed. INEJE – ISBN 978-85-66277-03-6
- Castro, L.R. Martins. 2014. "Apresentando o Direito Desportivo" *in* Revista do Advogado, Ano XXXIV, nº 122, pp. 7/13, Ed. AASP, - ISSN 0101-7497

- Castro, L.R. Martins. 2013."Evolução da Legislação Desportiva Brasileira e o Surgimento da Justiça Desportiva" *in* Código Brasileiro de Justiça Desportiva – Comentários artigo por artigo, pp. 19/42. Ed. Quartier Latin- ISBN 85-7674-676-X
- Castro, L.R. Martins. 2009. Comentário à Jurisprudência – "Impossibilidade de Cobrança de Débitos Trabalhistas na Justiça Desportiva" *in* Brazilian Sports Law Review, v. 16, p. 233/235. Ed. IOB ISSN 1677-3756
- Castro, L.R. Martins. 2003. "Aspectos Jurídicos e Econômicos das ligas Profissionais Norte-americanas" *in* Brazilian Sports Law Review, v. 4, pp. 34/50, Ed. IBDD, ISSN 1677-3756
- Castro, L.R. Martins. 2002. "Análise Jurídica da Medida Provisória nº 39/02" *in* Brazilian Sports Law Review, v. 2, pp. 105/114, Ed. OAB/SP
- Castro, L.R. Martins. 2002. "A Natureza Jurídica do Direito Desportivo" *in* Brazilian Sports Law Review, v. 1. pp. 11/19, Ed. OAB/SP

Published Articles/Essays outside Brazil

- Castro, L.R. Martins. 2007. Author of the Brazilian Chapter of the book "Player's Agents Worldwide Legal Apects" pp.117/127, TMC Asser Press, The Hague, The Netherlands – ISBN 187-6926
- Castro, L.R. Martins. 2006. Author of the Foreword of "*The Court of Arbitration for Sports 1984 – 2004*", TMC Asser Press, The Hague, The Netherlands – ISBN 90-6704-204-8
- Castro, L.R. Martins. 2006."Player's Agents in Brazil" *in* International Sports Law Journal2006 / 3-4, pp. 53/56. Asser International Institute Sports Law Centre in the Hague, The Netherlands,
- Castro, L.R. Martins. 2004. "General Aspects of Brazilian Sports Law and Its Daily Applicability" *in Sports Law (Lex Sportiva) in the World*, 350/360, Ant. N. Sakkoulas Publishers, Greece – ISBN 960-15-1137-7
- Castro, L.R. Martins. 2002. "General Aspects of Brazilian Sports Law and Its Daily Applicability" *in* International Sports Law Review, v. IV, pp. 335/342, Ed. Leader Books, Greece

Titles

- Chairman of the Advisory Board of the Brazilian Sports Law Institute 2007-2020
- Vice-President of the Sports Law Commission of the Brazilian Bar Association – Section of São Paulo - 2004
- Founder and Chairman of the Brazilian Sports Law Institute – 2001
- Honorary member of the Group of Investigación del Deporte of the Facultad de Derecho de la Universidad de Oriente – Santiago de Cuba
- Honored by the Campinas Bar Association due to the valuable contributions rendered to the National and International Sports Law community - 2016.

Sports Disciplinary Committee Positions

For over the last 20 years I have been acting as an effective member of different Sports Disciplinary Committees of several different sports modalities, analyzing claims/disputes related to anti-doping, Match Fixing and other disciplinary proceedings), as follows:

- 2019/2024 – Chairman of the Supreme Disciplinary Committee of the Brazilian Futsal League
- 2019/2024 – Chairman of the Disciplinary Committee of the Paulista Volleyball Federation
- 2017/2020 – Member of the Disciplinary Committee of the Paulista Football Federation, being responsible for analyzing all anti-doping infractions
- 2017/2020 - Member of the Supreme Disciplinary Committee of the Brazilian Athletics Confederation, where analyzed/judged more than 10 (ten) anti-doping infractions
- 2017/2018 - Member of the Disciplinary Committee of the Brazilian Futsal League
- 2011/2018 – Chairman of the Disciplinary Committee of the Paulista Volleyball Federation
- 2013/2016 – Member of the Disciplinary Committee of the Brazilian Athletics Confederation
- 2013/2015 - Member of the Disciplinary Committee of the Paulista Football Federation
- 2012/2015 – Member of the Disciplinary Committee Tribunal of the Brazilian Impaired Confederation
- 2012/2013 – Vice-President of the Sports Committee of the city of São Paulo
- 2009/2015 – Member of the Disciplinary Committee of the Paulista Basketball Federation
- 2009/2012 – General Attorney of the Disciplinary Committee of the Brazilian Tennis Confederation
- 2005/2011 – Chairman of the Disciplinary Committee of the PGA – Brazil
- 2003/2006 – Vice President of the Disciplinary Committee of the Paulista Tennis Federation

Lectures in Brazil

- Since 2021, regular Teacher in post-graduation Courses of Corporate Law and Contractual Law, both promoted by Escola Paulista de Direito

- Speaker/Lecturer in more than 150 (one hundred fifty) graduation, post-graduation courses and seminars in Brazil related Sports Law themes

Lectures outside Brazil

- 2006 – Continental Sports Law Seminar promoted by ODEPA, Montevideo, Uruguay – lectura: "Responsabilidad civil em relación con el Deporte. Casos Especiales de deportes de alto riesgo."
- 2004 – 3rd Asser-Clingendael International Sports Lecture, The Hague, The Netherlands – lecture "Sports Law in Brazil"
- 2003 – 9th Sports Law International Congress, Milwaukee, USA – Lecture: "General Aspects of International Transfers of EU and non-EU Soccer Players"
- 2001 – 8th Sports Law International Congress, Montevideo, Uruguay – lecture: "General Aspects of the Brazilian Sports Law."

Languages

- English – Very Good Command – Approved in the CAE (Certificate in Advanced English) of the Cambridge University
- Spanish – Good Command – Private classes and time spent in Spain during the Master Degree gratuation period
- German – Regular command - School classes – from Kindergarten until the end of High School
- Portuguese – Native Speaker – Brazilian Portuguese

Hobbies

- Advanced Certified Scuba Diver (Nitrox, Deep, Rescue, Sidemount, Drift, Night)
- Drummer since 2022
- Owner a country house in which have planted more than 400 trees over the last 20 years

40th World Congress
Punta Cana, Dominican Republic
20-22 November 2026

Ms. KATAYOUN ARABZADEH



40th World Congress
Punta Cana, Dominican Republic
20-22 November 2026

Curriculum Vitae



Katayoun Arabzadeh

Attorney at law / National Consultant

Tehran -Iran

Katayoun.arabzadeh@gmail.com

+98 (0)912 226 98 24

+43 (0)6603831341

Born: 20.09.1981 Tehran , Iran

Academic Education:

PhD : Interdisciplinary studies , Law and Finance

Doctorate of Business Administration Tehran University of Economics and science

Master of Law (LL.M) : European and International Business Law University of Vienna /Austria joint with Stanford University

Master of Law (LL.M) : International Business Law
Beheshti University of Tehran/Iran

Bachelor 0f Law (LL.B) : Judicial Law
Ferdowsi University of Mashhad / Iran

Professional Experiences :

NOV 2021 - Present Member of FIVB Appeal Panel

Jan 2021- Present Legal advisor at Iran Martial Arts Federation

2019- Present CEO of BAXLER GmbH (Executive distributer of HEAD in Iran)

2019- Present Of Council at Oblin Rechtsanwälte GmbH (Law Firm) www.oblin.at

Feb 2018 - Present Member of CAVA Appeal Panel

2015-2017 Lawyer and Legal advisor at adidas in Iran

2015 Of Council at Konrad & partner Rechtsanwälte GmbH (Law firm)

2014 - Present Lawyer and National consultant at Schneider

2012 – Present Lawyer and legal advisor at Faber Castell

2011- 2012 National consultant at UNODC of Iran

2010 -2011 National consultant and Legal Advisor at N.I.O.P.D.C of Iran

2005 – Present Member of Iranian Central Bar Association Certification No. 15405 www.icbar.ir

Experienced in the areas of International Trade law. Civil law, Criminal law, Labour Law, Litigation , Commercial law, trademark law and relevant infringement , Family law ,Energy and sport Law. Took part in court sessions, prepared defense bills and defended clients' right in court . Registration of foreign companies' brand / branch.

Certificates

Protection of witnesses and victims of crime for police officers : United Nations Office on Drugs and Crimes and Interpol Departments , 2011

International trade Law : E – Commerce and the Internet : Center for International Legal Studies of Vienna and Iranian Central Bar , 2011

Papers:

Controlling time and cost in International Arbitration

Multi-Contract Arbitration Proceedings under Single Transactions.

Tackling Transactional Organized Crime and Money Laundering in Cultural properties, Art and Antiques.

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Iran Status of Signature and Ratification of UN Conventions Bilateral/Multilateral.

Languages :

Persian/Farsi: Mother tongue

English : Fluent

French : Intermediate

Arabic : Intermediate

German : Elementary

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20-22 November 2026

Mr. GAVIN DINGLEY



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Punta Cana, Dominican Republic
20-22 November 2026

GAVIN LAMONT ARTHUR DINGLEY
CURRICULUM VITAE

England & Wales:
FIVE PAPER
Five Paper, 5 Paper Buildings
Temple, London, EC4Y7HB
(W): +44 (0) 20 7815 3200
(M): +44 (0) 7846338568
Web: www.fivepaper.com
Email: gavindingley@fivepaper.com
Clerks/Secretary: clerks@fivepaper.com

Scotland:
ARNOT MANDERSON
Parliament House,
Edinburgh, EH1 1RF
(W) +44 (0) 131 260 5824
(M) +44 (0) 7846338568
Web: www.amadvocates.co.uk
Email: gavindingley@amadvocates.co.uk
Clerks: clerks@amadvocates.co.uk

GENERAL PROFESSIONAL BACKGROUND

Commenced practice as a Barrister at the English Bar in 2015 (pupillage under the supervision of Ms Thea Viney, Blackfriars Chambers), before moving to Five Paper in September 2019. More recently, completed the Bar Transfer Test in February 2024 and was called to the Scottish Bar on 28th June 2024.

Advise and appear in cases at interlocutory, trial and appellate levels, commercial litigation, professional discipline, international law & arbitration, large scale/complex litigation, sporting disputes and investigations, conducted in multiple jurisdictions, but primarily in London, Lausanne and the Middle East. Currently ranked as a Leading Junior Barrister in the Legal 500.

Prior to commencing practice at the Bar, worked at Webber Wenzel, Mishcon de Reya LLP, Gately, the Zambian Law Development Commission and as a legal assistant for Julian Burnside OA QC in Melbourne, Australia.

LANGUAGES & NATIONALITIES

English: Native
Dutch/Afrikaans: B1
French: B2

United Kingdom
South Africa
Overseas Citizen of India ('OCI')

EDUCATION AND ACADEMIC HISTORY

The Arbitration Institute of the Stockholm Chamber of Commerce ('SCC')
Foreign Arbitrators Course – June 2023

Centre for Effective Dispute Resolution
Certified Mediator – CEDR, May 2020

Asian International Arbitration Centre
Certificate in International Sports Arbitration, Malaysia – AIAC, January 2021

Chartered Institute of Arbitrators, London
Fellow of the Chartered Institute of Arbitrators – FCIArb, September 2019
Member of the Chartered Institute of Arbitrators – MCIArb, June 2018

The Siracusa International Institute for Criminal Justice and Human Rights, Italy
16th Specialization Course in International Criminal Law: The International Criminal Responsibility of Non-State Actors – June 2016

University of London, (SOAS)
Master of Laws – LLM (International Law), 2016
Thesis Title: *A right to discriminate: does the doctrine of reasonable accommodation overcome the problem of the conscientious objector/provide the answer for religious discrimination in the European workplace?*
Scholarship & Prizes:
Honourable Society of Inner Temple, Rachel Lawrence Pupillage Scholarship
Sir Joseph Priestly Scholarship
ICLR Pupillage Scholarship – Shortlisted
The International Bar Association Scholarship (International Criminal Law)
Sir Geoffrey Nice Bursary, The Honourable Society of Inner Temple
2nd Place at The Times/One Essex Court Law Awards
SOAS Academic Postgraduate Scholarship Award for LLM (full-fee scholarship)
Kalisher Advocacy Scholarship

University of Northumbria
Bar Professional Training Course (BPTC), 2015
Scholarship & Prizes:
Dean's Award Scholarship (full-fee scholarship)
The International Bar Association Scholarship, Vienna Annual Conference
Winner of the International Bar Association Magna Carta Essay Competition
Human Rights Lawyers' Association Bursary
Finalist, Clifford Chance Intelligent Aid Essay Competition

City, University of London
Bachelor of Laws – Graduate Entry LLB (Hons), 2014
Faculty of Law
Scholarship & Prizes:
Winner of the International Marcianum Moot, representing Inner Temple
Honourable Society of Inner Temple, BPTC Major Exhibition Scholarship
Winner of the Holman Fenwick & Willan LLP – Global Lawyer Essay Competition

University of Exeter
Bachelor of Arts – BA (Hons), 2012
Department of Politics
Scholarship & Prizes:
Honourable Society of Inner Temple, CPE Major Exhibition Scholarship

Durham School
A -Levels and GCSEs, 2009
Scholarship & Prizes:
History Prize

JURISDICTIONS ADMITTED TO PRACTICE

Scotland (Faculty of Advocates)
Called to the Scottish Bar on 28th June 2024 having completed and passed all components of the Aptitude Test.

England & Wales (Inner Temple)
Called to the Bar as a member of The Honourable Society of Inner Temple.
(26 November 2015 – present)

Kazakhstan
Admitted to practice in the Astana International Finance Centre (**AIFC**)
(2019 – present)

PRACTICE AREAS

International Law and Arbitration
International commercial arbitrations conducted before the following international arbitration panels: London Court of International Arbitration (**LCIA**); International Chamber of Commerce (**ICC**); Chartered Institute of Arbitrators (**CIArb**); Singapore International Arbitration Centre (**SIAC**); Dubai International Financial Centre (**DIFC**) and the Court of Arbitration for Sport (**CAS**). Challenges to and enforcement of arbitral awards.

Sports Law
Sporting Disputes conducted before the Court of Arbitration for Sport, FIFA Disputes Resolution Chamber, Sports Resolutions Panel (UK), Statutory & Domestic Tribunals and Courts, including Doping, Selection, Eligibility, Integrity, Investigations, On & Off Field Conduct, Results & Outcomes, Contractual Disputes, Sponsorship, Competition Organisation, Internal Management & Membership and Public/Private International Law.

Public Inquiries
Significant experience in the sphere of statutory public inquires. From 2018 – 2019 appointed by the Home Office as a member of the junior counsel team to the Undercover Policing Inquiry: a major public inquiry established under the Inquiries Act 2005 to investigate and report on undercover policing in England and Wales from 1968 to 2008. More recently instructed as junior counsel for the Department for Health and Social Care for the Infected Blood Inquiry. Experience reviewing highly sensitive material and advising on Rule 9 material requests, anonymity applications and the analysis of potentially relevant and necessary evidence within this context.

Professional Discipline
Appear before healthcare tribunals, in relation to all the main regulators of healthcare professions, including the General Medical Council (GMC), the Health & Care Professions Council (HCPC), General Dental Council (GDC), General Pharmaceutical Council (GPhC), General Optical Council (GoC), the Nursing and Midwifery Council (NMC), General Osteopathic Council (GOsC), the Registration Council for Clinical Physiologists (RCCP). Also act for universities, students and teachers in sensitive matters before universities, colleges and the Teachers Regulatory Agency (TRA).

Immigration
Representation and advocacy on all aspects of personal immigration and nationality law, including refugee/asylum claims, human rights claims, EU free movement law and the EU Settlement Scheme, family reunion, investors, students and other aspects of the points-based system, general refusal grounds and challenges to unlawful detention. Also advise on all aspects of business and commercial immigration, including sponsor compliance and challenges to the revocation of sponsor licences and challenges to civil penalties in relation to illegal working.

SIGNIFICANT CASES

Sports Law

As Tribunal Member/Arbitrator (*Selected cases*)

Wassim Ben Tara vs Fédération Internationale de Volleyball
Fédération Internationale de Volleyball, Appeals Panel Member.
Sports Law. Eligibility, Appeal Rules

Maritza Plovdiv vs. Confédération Européenne de Volleyball
Fédération Internationale de Volleyball, Appeals Panel Member.
Sports Law. Eligibility, Appeal Rules

Fatoumatta Sillah vs Fédération Internationale de Volleyball
Fédération Internationale de Volleyball, Appeals Panel Member.
Sports Law. Misconduct, Disciplinary Rules.

Ekaterina Antropova vs Fédération Internationale de Volleyball
Fédération Internationale de Volleyball, Appeals Panel Member.
Sports Law. Eligibility, Appeal Rules

Federatia Romana de Volei vs Fédération Internationale de Volleyball
Fédération Internationale de Volleyball, Appeals Panel Member.
Sports Law. Eligibility, Appeal Rules

Maritza Plovdiv vs. Confédération Européenne de Volleyball
Fédération Internationale de Volleyball, Appeals Panel Member.
Sports Law. Eligibility, Appeal Rules

British Equestrian v Orford
British Equestrian Appeal Panel
Sports Law. Eligibility, Appeal Rules

British Canoeing v Farrell
British Canoeing Independent Disciplinary Panel (Chair). Decision, 2nd September 2020.
Sports Law. Misconduct, alleged damage of athlete's equipment, Disciplinary Rules.

British Canoeing v Boote
British Canoeing Independent Disciplinary Panel (Chair). Decision, 6th December 2021.
Sports Law. Misconduct, alleged damage of athlete's equipment, Disciplinary Rules.

British Canoeing v Ogilvie
British Canoeing Independent Disciplinary Panel (Chair). Decision, 15th November 2022.
Sports Law. Misconduct, alleged damage of athlete's equipment, Disciplinary Rules.

England Hockey v XM
England Hockey Independent Arbitration (Sole Arbitrator). Award, 13 August 2019.
Sports Law. Misconduct, alleged discrimination, Disciplinary Rules.

As Counsel (*Selected cases*)

Rugby Players v Insurers (2023)
Instructed by various former professional rugby players suffering from concussion and muscular skeletal problems in possible claims against insurers and the Rugby Players Association. Sports Law. Personal Injury. (*On-going*)

LP v The Lawn Tennis Association
Lawn Tennis Association Disciplinary Panel, London (2023)
Sports Law. Alleged sexual misconduct, Disciplinary Rules.

David Wetherill v UK Sport
Independent Eligibility Panel, London (2022)
Final Award, November 2022
Sports Law, racism, breach of policy, misconduct.

XD v Sports Governing Body
Commercial Court, (CL-2022-000196) (London).
Sports Law. Set aside of Arbitration Award

Al Ahly Sporting Club v. Huddersfield Town AFC
Court of Arbitration for Sport, CAS 2022/A/8771(Lausanne).
Sports Law. Contractual dispute

FK Spartaks v. Gye Name FC
Court of Arbitration for Sport, CAS 2022/A/8689 (Lausanne).
Sports Law. Contractual dispute (*On-going)*

FK Spartaks v. Accra FC
Court of Arbitration for Sport, CAS 2022/A/8616 (Lausanne).
Sports Law. Contractual dispute (*On-going)*

Muangthong United v. Alexandre Torreira Da Gama Lima
Court of Arbitration for Sport, Lausanne. CAS 2021/A/8020 (Lausanne).
Sports Law. Contractual dispute (*On-going)*

Pardeep Singh v. Indian Weightlifting Federation & National Anti-Doping Agency of India
Court of Arbitration for Sport, Lausanne. CAS 2021/A/8247 (Lausanne).
Sports Law. Doping, No significant fault or negligence.

David Wetherill v British Para-Table Tennis
Sports Resolutions, London. SR/239/2020 (London).
Final Award, September 2021
Sports Law, nomination and selection, proper construction of Selection Policy.

Gil Vicnte Futebol Clube v FK Rad
Court of Arbitration for Sport, Lausanne. CAS 2020/A/7442 (Lausanne).
Sports Law. Contractual dispute, fraud.

EFL Club v EFL Club
Rule K Arbitration, The Football Association, London. (2021)
Sports Law. Contractual dispute, 'sell-on fee' in a transfer agreement.

Trupti Shah v English Bridge Union
Appeals Committee English Bridge Union (2022).

Sports Law. Integrity, cheating and dishonest play, EBU Code of Conduct.

Alex Hydes v English Bridge Union
Appeals Committee English Bridge Union (2021).
Sports Law. Integrity, cheating and dishonest play, EBU Code of Conduct.

Madelaine Smith v British Bobsleigh and Skeleton Association
Sports Resolutions, London. SR/090/2020 (London).
Final Award, 15th May 2020
Sports Law, nomination and selection, proper construction of Selection Policy and bias.

English Cricket Board v Andrew Turns
English Cricket Board Independent Disciplinary Panel, London (2021).
Sports Law. Misconduct, alleged sexual misconduct, Disciplinary Rules.

PK v Snow Sports England
Sports Resolutions, London. SR/068/2020 (London).
Final Award, 29th September 2020
Sports Law. Safeguarding, sexual misconduct, Disciplinary Rules.

Commercial Arbitration - (*Selected cases*)

<u>As Sole Arbitrator</u> –

AD v AB - Value £1,000,000 – **Appointed by SCC**
Commercial contract dispute between two Russian companies under English law (Stockholm).

X v Y – Value £55,000 - **Appointed by the Dispute Resolution Ombudsman**
COVID 19 Rent arbitration proceedings between Tenant and Landlord (London).
Property law. Contractual dispute.

B v C – Value £500,000 - **Appointed by the Dispute Resolution Ombudsman**
COVID 19 Rent arbitration proceedings between Tenant and Landlord (London).
Property law. Contractual dispute.

D v Z – Value £16,000 - **Appointed by the Dispute Resolution Ombudsman**
COVID 19 Rent arbitration proceedings between Tenant and Landlord (London).
Property law. Contractual dispute.

<u>As Counsel</u> *(Select cases)*

GAFTA Arbitration – (Value $750,000)
GAFTA arbitration proceedings against importer and exporter of grain (London).
(Settled). Instructed by Giambrone Law.

GAFTA Arbitration – (Value $2.600,000)
GAFTA arbitration proceedings against importer and exporter of grain (London).
(On-going). Instructed by Giambrone Law.

LCIA Arbitration – (Value £5,000,000)
LCIA arbitration proceedings representing the Respondent in a manufacturing dispute (London). Instructed by Giambrone Law.

LCIA Arbitration – (Value £12,000,000)
LCIA arbitration proceedings representing the Claimant in an import/export dispute (London).
Instructed by Giambrone Law.

Public Inquiries

The Infected Blood Inquiry
Junior Counsel, (2020 - 2022)

Under Cover Police Inquiry
Junior Counsel, (2018 – 2019)

Professional Discipline - *(Select cases)*

Evelyn Banks v Social Work England
England Social Work Panel, London (2024)
Professional Discipline, bringing the profession into disrepute.

Behzad Tavakoli v General Medical Council
General Medical Council, Manchester (2023)
Professional Discipline, bringing the profession into disrepute, fraud.

Teaching Regulation Agency v Andrew Turns
Teaching Regulation Agency Panel, Coventry (2021)
Professional Discipline, sexual motive, misconduct bringing the profession into disrepute.

Norma N'debele v National Midwifery Council
National Midwifery Council Panel, London (2021)
Professional Discipline, alleged assault of patient, bringing the profession into disrepute.

AT v Disclosure and Barring Service
Upper Tribunal (Administrative Appeals Chamber), V/1562/2020 (London)
Professional Discipline, error of law, proportionality.

Shinde v Office of the Immigration Services Commissioner
Office of the Immigration Services Commissioner Independent Disciplinary Panel (2021)
Professional Discipline, practice without authority, fraud. *(Ongoing)*

Health and Safety - *(Select cases)*

R (HSE) v Hoist & Co Fencing & Timber Supplies Limited
Medway Magistrates' Court (2024)
Prosecution, Provision and Use of Work Equipment Regulations 1998

R (HSE) v Seymour Stevens LTD
Medway Magistrates' Court (2024)
Prosecution, Provision and Use of Work Equipment Regulations 1998

Mefuz Ahmed & Others v Trading Standards
Stratford Magistrates' Court (2021)
Prosecution, s.92(1)(c) of the Trademarks Act 1994

Naji Quraan & Desserts Rose v Luton Borough Council
Luton Magistrates' Court (2020)
Prosecution, Regulation 19 of Food Safety and Hygiene Regulations 2013

Public Law/Immigration – *(Select cases)*

EXC v The Secretary of State for the Home Department
High Court, Judicial Review – [2024] EWHC 935 (Admin)
Asylum Support

XYZ v DBS
Disclosure and Barring Service appeal - [2024] UKUT 85 (AAC)
Cause of action estoppel; Error of fact; Regulated activities; Res judicata

Operation Holdings Ltd v The Secretary of State for the Home Department
High Court, Judicial Review – [2019] EWHC 3884 (Admin)
Deception and fraud, the 'Genuine Vacancy Test'

Kamal Hasan v The Secretary of State for the Home Department
High Court, Judicial Review - CO/1058/2020
'Expert document examiner' and what constitutes expert evidence

Kashif Saleem v The Secretary of State for the Home Department
High Court, Judicial Review – CO/1061/2020
Indefinite Leave to Remain, deception in a 'Life in the UK Test'

Alina Lavrukhina v The Secretary of State for the Home Department
Upper Tribunal, Judicial Review – JR/1215/2020
Visitor visa, Article 8 ECHR

Mert Koyuncu v The Secretary of State for the Home Department
Upper Tribunal, Judicial Review – JR/1491/2020
ECAA, s.55 duties and discretion in ECAA guidance

Saiful Islam v The Secretary of State for the Home Department
Upper Tribunal, Judicial Review – JR/2681/2019
Historic injustice an unlawful exercise of discretion.
https://www.bbc.co.uk/news/uk-wales-51034041

APPOINTMENTS

Sports Panel Memberships

Kingdom of Bahrain Equine Endurance Team – Consultant Counsel (2022 - 2023)

Sports Resolutions, Pro Bono Panel (Current, since 2019)

Australian and New Zealand Sports Tribunal, Advocates Panel (Current, since 2019)

Government Panel Appointments

Specialist Regulatory Advocate in Health & Safety and Environmental Law (C-List)

Specialist Extradition Crown Prosecutor (CPS) (Current, since 2019)

Treasury Solicitors' Immigration List (Current, since 2018)

Home Office Appeal Review Panel (Current, since 2018)

Serious Fraud Office Disclosure Counsel Panel (Current, since 2018)

Attorney General's Civil Panel Scheme (*Junior Junior*) (Current, since 2016)

Appointments to Sports Governing Body Arbitral Panels (International)

International Boxing Association, Dispute Resolution Chamber, Arbitrator (since 2023

International Mixed Martial Arts Federation, Arbitrator (since 2021)

Qatar Sports Arbitration Foundation, Arbitrator (since 2021)

Fédération Internationale de Volleyball, Appeals Panel Member (since 2021)

Appointments to Sports Governing Body Arbitral Panels (Domestic)

British Basketball League, Disciplinary Panel (Current, since 2023)

British Equestrian, Hearing Panel (Current, since 2021)

England Boxing Disciplinary Chair (Current, since 2021)

Scottish Gymnastics, Conduct in Sport Panel (Current, since 2020)

Rugby Football League Community Game, Disciplinary Panel (Current, since 2020)

England Hockey, Safeguarding Panel (Current, since 2020)

Scottish Athletics, Disciplinary Panel (Current, since 2019)

England Hockey, Disrepute Panel (Current, since 2019)

British Canoeing Disciplinary Panel (Current, since 2018)

England Badminton, Disciplinary Panel (Current, since 2018)

Arbitral Panel Appointments

The Arbitration Institute of the Stockholm Chamber of Commerce (**SCC**)

Thailand Arbitration Centre (**TAC**), Panel of Arbitrators and Mediators

Asian International Arbitration Centre (**AIAC**), Panel of Arbitrators and Mediators

World Intellectual Property Organization (**WIPO**), Panel of Arbitrators and Mediators

International Centre for Arbitration and Mediation in Kampala (**ICAMEK**)

Qatar Sports Arbitration Foundation, Arbitrator (**QSAF**)

Saudi Centre for Commercial Arbitration (**SCCA**), Panel of Arbitrators and Mediators

The Court of Arbitration for Art (**CAfA**), Panel of Arbitrators

The Chartered Institute of Arbitrators, BAS Panel of Arbitrators

Philippine Arbitration Centre in the Visayas, Panel of Arbitrators

Mauritius International Arbitration Centre (**MIAC**), Panel of Arbitrators

The General Council of the Bar, Panel of Arbitrators

Mediation Panel Appointments

Civil Mediation Council Panel Mediator (**CMC**)

International Mediation institute Registered Mediator (**IMI**)

Clerksroom Mediator

Academic Appointments

The Bar Council, BPTC Ethics Examination question writer (2019-2020)

PUBLICATIONS

Estoppel in International Arbitration - Jus Mundi, June 2021
https://jusmundi.com/en/document/wiki/en-estoppel

SOAS Law Journal, SOAS L.J. 2017, 4(2), 143-152
Title: Playing musical chairs with international justice: evaluating the appointment of judges ad hoc in proceedings before the International Court of Justice'

Keep Calm Talk Law Blog, February 2016
"Raising the Dead – Lord Janner"
http://www.keepcalmtalklaw.co.uk/rising-from-the-dead-the-trial-of-lord-janner/

Lawyers for Palestinian Human Rights, Blog 19th April 2016
Title: '*Scrutiny on apparent extrajudicial killings following the shooting of 'Abd al-Fatah al-Sharif'*
https://lphr.org.uk/blog/legality-apparent-extra-judicial-killings-fatal-shooting-abd-al-fatah-al-sharif/

The Times, November 2015
Title: Does Europe need a new legal framework to tackle mass migration?
https://www.oeclaw.co.uk/images/uploads/documents/2._Gavin_Dingley_Essay.pdf

Human Rights Lawyers' Association Journal 2015
'*Case Comment: Karsten Kaltoft*'
https://www.hrla.org.uk/wp-content/uploads/2016/09/The-Young-Human-Rights-Lawyer-2015-1-YHRL.pdf

The International Bar Association Human Rights Committee Newsletter, 2015
'*Selecting a clause from the Magna Carta, discuss how it is still relevant today*'

SPEAKING ENGAGEMENTS

African Arbitration Association – 2020 Annual Conference
Invited as a Panel Speaker on High-Tech in International Arbitration and its Risks

Junior Lawyers Division Berkshire, Buckinghamshire & Oxfordshire 2020
Invited Panel Speaker on domestic arbitration and the Arbitration Act 1996

MEMBERSHIPS

Rising Arbitrators Initiative; Member. (Current, since 2021)

International Sports Lawyers Association; Member. (Current, since 2020)

LawInSport; Member. (Current, since 2020)

African Arbitration Association; Member. (Current, since 2019)

Chartered Institute of Arbitrators; Fellow. (Current, since 2019)

Health & Safety lawyers Association, (Current, since 2019)

Association of Regulatory and Disciplinary Lawyers. (Current, since 2019)

Australian and New Zealand Sports Law Association (ANZSLA); Member. (Current, since 2019)

International Bar Association. (Current, since 2015)

The Honourable Society of Inner Temple; Member. (Current, since 2012)

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Ms. MARIA ALEJANDRA ALVAREZ MUÑOZ



40th World Congress
Punta Cana, Dominican Republic
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Contact

malejalvarez@gmail.com

+502 56530759

10 av. 13-58 Of. 304, Duarte, zone 1, Guatemala Guatemala.

Education

Close program of PHD International Constitutional Law
20019

Close program of Master Constitutional Law
2009

Lawyer and Attorny
2007

UNIVERSITY SAN CARLOS OF GUATEMALA

Skills

Communication skills

- Adaptability
- Teamwork
- Critical thinking
- Time management

Language

Spanish - Native language

MARIA ALEJANDRA ALVAREZ MUÑOZ

LAWYER AND ATTORNY

About Me

I am a Lawyer and Attorny, graduated in 2007, with solid professional experience both in independent practice and in legal advising for public entities. My career spans various areas of law, including criminal, civil, family, and labor law, and I have complemented my education with postgraduate studies in International Law.
Since 2016, I have been involved in the sports field as a executive, actively participating in national and international sports organizations. My passion for sports and my legal background have allowed me to apply my knowledge for the development and improvement of sports policies in Guatemala. My goal is to make a positive impact on both the institutions and the sports communities in the country.

Work Experience

2008 - present
INDEPENDENT LAWYER
´Areas of law experience

- Constitutional law
- Family law
- Labor law
- Criminal law
- Constitutional law.

20203 - present
CONFEDERACIÓN DEPORTIVA AUTÓNOMA DE GUATEMALA - CDAG-
Legal Advisor

- Provide legal consultations on legal aspects and issue opinions, legal opinions, and reports on the matters assigned.
- Provide legal advice on topics as required, primarily those related to National Sports Federations and Associations.
- Review the files or matters assigned, related to National Sports Federations and Associations.
- Lead, process, and manage judicial proceedings assigned, filed by the CDAG (Guatemalan Sports Confederation), and those filed against it, diligently safeguarding the institution's interests.
- Provide assistance and professional guidance in filing constitutional protection actions (amparo) on the assigned matters, presenting arguments and taking any necessary actions throughout the process until its resolution.
- Analyze and develop legal strategies to resolve issues brought to attention.

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Mr. DEV KUMAR PARMAR



40th World Congress
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Dev Kumar Parmar

Tel: +44 7424 318 435 Email: dkp@parmars-sports.com

Date of Birth - 13/12/1983 **Nationality** - British **Gender** – Male (he / him)

Current Status

I am a practitioner in international sports law, spearheading my own sports law practice, as well as an academic director at a global leader in sports law and sports management education. I have been invited to publish articles and contribute to practitioner handbooks both within the UK and abroad. I hold positions as **FIFA Pro-Bono Counsel** (1 of only 21 persons worldwide), **Legal and Governance Director for the British Volleyball Federation**, **Arbitrator and Chair of the Safeguarding Commission for the International Mixed Martial Arts Federation**, **Independent Investigatory Chamber Member for the International Weightlifting Federation**, **managing board for the Boxing Independent Integrity Unit under the International Boxing Association**, and **Arbitrator and Safeguarding Case Management Programme Panellist for Sports Resolutions UK**. In addition to the aforementioned I sit as member of the advisory board for the Football Foundation of Africa.

Legal Work Experience

Jan 2017 – Present — Principal Director, **Parmars**, England and Spain (https://www.parmars-sports.com)

- Director of sports law and business consultancy with bases across two countries
- Overall conduct for contentious and non-contentious work, including high-level representation before FIFA and CAS either as direct instruction, or sub-instruction by other law firms
- Responsible for company being officially recognised as an accredited law firm under the Saudi Football Federation, and having retained several federational and club clients with regular involvement in FIFA, UEFA and AFC competition
- Off counsel for football clubs in English Football League, across Europe, in East Africa, as well as several football federations across Africa and Asia
- Special advisory practice to general manager of 2 (two) European football clubs, with services ranging from communications strategy to governance best practice

Nov 2018 – Present — Director of Legal and Governance, **British Volleyball Federation**, England (https://www.britishvolleyball.org/)

- Director (non-voting), advising and guiding on all contentious and non-contentious matters
- Key part of team achieving public funding from UK Sport for first time in a decade, leading oral submissions in representations hearing
- Appearing as panel member in disciplinary / safeguarding issues surrounding participants
- Conduct for guidance over all policy documents in place at the federation
- Sitting director on board meetings and BVF representative at events

Nov 2012 – Present — **International Sports Lawyer** (https://uk.linkedin.com/pub/dev-kumar-parmar/14/513/743 , self-employed, London, England

- Assisting in all aspects of player and coach representation, with particular focus on the UK and Indian markets
- Consultant to Indian Super League franchises for legal and sports regulatory matters as well as recruitment
- Instructed in contractual disputes, as well as matters of club development and infrastructure

Lecturing Experience

Mar 2015 - Present — Academic Director (Professor from March 2015, and Academic Director in addition, from October 2016), **Instituto Superior de Derecho y Economia (ISDE)** (www.isdemasters.com), Madrid and Barcelona, Spain

- Preparation and delivery of masters / executive level courses in international sports law for both students and practising lawyers
- Particular emphasis on Governance, liabilities, FIFA Football Agents Regulations, (previously) Regulations on Working with Intermediaries, the transfer of football players, globalisation of sports, and the interplay between sports and both regulatory, and state authorities
- Deliver modules in sports business and management, esports management and esports in practice
- Additional modules include 'introduction to commercialisation of sports', *'introduction to esports'*, *'esports regulation and governance'* amongst others
- Thesis reader and supervisor for around 100 students every year

Sep 2015 – Jun 2016 — Senior Lecturer / HPL, **London Southbank University** (www.lsbu.ac.uk), London, England

- Addressing key aspects of knowledge and transferable skills in preparation of module outline
- Planning and execution of law lectures at Levels 3, 4 and 6 in accordance with module outline
- Provision of academic material and practical knowledge to facilitate understanding of real-life application

Sep 2008 – Present — Visiting / Guest Lecturer, (UK and international), **Cambridge University, London School of Economics, Queen Mary University** and others

- Invitee at various institutions to provide sessions on different topics including sports law and football regulatory developments, as well as criminal law
- Research, preparation and delivery of bespoke sessions
- Audiences ranging from current practitioners and sports industry professionals, through postgraduate / undergraduate, and to school students

Publications

Including but not limited to:

- Disciplinary Procedures in Football; an International and Comparative Analysis, (http://www.sportslawandpolicycentre.com/publications.htm)
- Football Legal, #4 (http://www.football-legal.com/) 'Criminal Prosecution in Football'
- Football Legal, #3 (http://www.football-legal.com/) 'Special Report – The New Regulations on Working with Intermediaries'

Education

Jan 2021 – July 2021 — CIPR | The Chartered Institute of Public Relations (https://www.cipr.co.uk/ | https://www.pronlinecourses.com/)
CIPR Specialist Diploma in Crisis Communications

- Covering all aspects of effective communication pre, during and post crisis

Jan 2018 – Aug 2018	**ICSA | The Chartered Governance Institute** (https://www.icsa.org.uk) Level 4 in Sports Governance • Pass (no tiered grading) • Covered all aspects of sports governance within sports entities nationally and internationally
Jan 2014 – Dec 2014	**Instituto Superior de Derecho y Economia** (www.isdemasters.com) LLM in International Sports Law; Global Executive Masters • 1st in year (Summa Cum Laude) with overall **95.40%** • **Honourable Mention** (awarded by Academic Director) • Economist & Jurist Scholarship Award
Sep 2011 – Dec 2012	**City University** (www.city.ac.uk) LLM in Criminal Litigation • Merit – including **Distinction in Advocacy** • Modules include Advocacy, Evidence, Procedure and Sentencing
Sep 2007 – Jun 2008	Inns of Court School of Law (www.city.ac.uk) Bar Vocational Course • Competent – including **Outstanding in Negotiation and Professional Conduct** as well as Very Competent in Civil Litigation, Drafting, Advocacy and Criminal Litigation • Quarter Finalist at the National Bar Mock Trial Competition (My examination-in-chief was described as 'flawless' by the judge).
Sep 2003 – June 2007	Undergraduate LLB at **University of Kent at Canterbury** (www.kent.ac.uk)

Volunteer Experience / Nominations

- National Great Debate Tour 2012 & 2013 (Invited Panellist at numerous Universities including Cambridge, Manchester and Leicester) – October / November 2012 & 2013
- Public Defence Service New Zealand (Volunteer attendee assistant) – February – March 2013
- **Shortlisted as 'Inspiring Person Within Community' for London 2012 Olympics**
- **Nominated as 'Future Black Leader' for Barclays 100 Future Black Leaders**
- Brent (Borough of London) Citizen's Advice Bureau (Legal Intern, working on immigration and welfare benefit matters) – April 2011 – August 2011
- Welsh Harp Ward (under London Borough of Brent) (participant at panel meetings and as well as assisting in Brent Youth Parliament) – September 2009 – June 2012
- Mencap (support work for those with learning disabilities) – June 2008 – December 2012

Languages

English (native speaker), Gujarati, Hindi, Urdu (all mother tongue), Spanish (basic).

Memberships

- Association International des Avocats du Football (AIAF) – (full member)
- Law in Sport – (corporate member, editorial board, working group on diversity)

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Punta Cana, Dominican Republic
20-22 November 2026

Ms. NATHALIA VICENTINI AGUIAR



40th World Congress
Punta Cana, Dominican Republic
20-22 November 2026

Nathalia Vicentini Aguiar

Attorney at Law

Brazilian-Italian

Mobile: +55 19 993054159 | **Email:** nathaliavicentini.adv@gmail.com | **LinkedIn:** linkedin.com/in/nathalia-vicentini

Summary

Attorney, author and lecturer that serves as Risk Consultant for the Technology, Media & Entertainment and Telecommunication (TMT) sector with focus on Sports Industry, at EY Brazil/Latin America, and other sports entities like Brazilian Volleyball Confederation (Court), Sao Paulo Football Federation (Court), Brazilian Women Basketball League (Board Member), Brazilian Badminton Confederation (Board Member) etc.
Professional experience focused on Sports, Media and Entertainment industries, acting in litigation, auditing and consulting, on diversified projects with large clients in the industry, such as: FIFA, FIFA Foundation, CONMEBOL, World Surf League (WSL), Colombian Football Federation, Puerto Rican Football Federation, Corinthians, Guarani FC, Vasco da Gama, Interpublic Group (IPG) and others.

Professional Experience

- **Consultant – Risk Consulting: Sport, Media and Entertainment**
  EY – Ernst & Young | August, 2022 - Present
  Development of projects in entertainment and sports entities; Advisory on corporate transformation of football clubs; Development of a platform for monitoring contractual obligations and deadlines; Maintenance of social statutes; Structuring corporate governance and risk management; Audit of major sporting events and entertainment companies; Creation and annual publication of one of the best financial reports of clubs in Brazil.

- **Trainee – Tax: Value-Added Tax**
  EY – Ernst & Young | November, 2021 – July, 2022
  Identification and risk assessment, tax consulting, review and analysis of accounting documentation.

- **Substitute Judge**
  FPF – Sao Paulo Football Federation (Court - TJD) | August, 2023 – Present
  Judgment of cases of disciplinary infractions in football competitions played in the state of São Paulo.

- **Ethics Counselor**
  CBBd – Brazilian Badminton Confederation | May, 2022 – Present
  Conducting ethical-disciplinary procedures, resolution of doubt and controversies about ethics and conflicts of interest, and review and elaboration of ccc coo ethics and conduct.

- **Substitute Fiscal Counselor**
  LBF - Brazilian Women Basketball League | March, 2022 – Present
  Verification of the legal compliance of financial managements acts.

- **Prosecutor**
  CBV - Brazilian Volleyball Confederation (Superior Court - STJD) | September, 2020 - Present
  Presentation and conduct of complaints of disciplinary infraction committed in professional volleyball competitions at the national level.

- **Intern**

Brasil Trustee – Judicial Administrator | July, 2020 – November, 2021
Carrying out legal activities in general, conducting and analyzing Restructuring and Bankruptcy proceedings.

Education

- **Postgraduate in Intellectual Property, Entertainment Law, Media and Fashion**
  ESA-SP – Higher School of Law in São Paulo | 2023 – present

- **Postgraduate in Sports Law**
  ESA-SP – Higher School of Law in São Paulo | 2022 – 2024
  Final thesis / grade 10,0: "Women's soccer in the USA and Brazil: Comparison and potential for replication of the National Women's Soccer League (NWSL) model".

- **(Exchange Program) Winter Course: European Union Law, European Studies, Globalization and Citizenship**
  University of Coimbra, Portugal | 2020

- **Bachelor of Laws (JD)**
  FACAMP | 2017 – 2021
  Final thesis: "The Image Rights of professional athletes and the creation of legal entities for the provision of intellectual services: labor and tax analysis". Grade 10.0.

Certifications

- **Private Equity and Venture Capital (remote)**
  Università Bocconi | October, 2023

- **Phonographic Industry and Digital Distribution**
  Music Rio Academy | June, 2023

- **Media Ethics and Governance (remote)**
  University of Amsterdam | December, 2022

- **Music, Copyright and Technology**
  PUC-Rio - Pontifical Catholic University of Rio de Janeiro | August, 2022 – October, 2022

- **General Course on Intellectual Property**
  World Intellectual Property Organization (WIPO) | December, 2021

- **Advanced Legal English**
  FACAMP certified by Cambridge | 2020

Publications

- **"Naming Rights: The Dilemma between the Commercialization of Names and Historical-Cultural Binding".** Chapter in the book "Reflexões Jurídico-Desportivas do Grupo de Estudos Direito e Desporto da Universidade São Judas", vol 1, June, 2024.

- **"Taxation in Sports: Athletes' Image Rights and the Role of the Federal Revenue Service"**. Brazilian Sports Law Magazine. Award-winning article Alvaro Melo Filho, granted by Brazilian Institute of Sports Law, XX, n. 33/2021.

- **"After one hundred years of solitude: the re-encounter of international labor protection and arbitration"**. Cotranslator – EN/PT. GOMEZ, Alejandro Manuel. Law, Economics & Contemporary Society Magazine

(DESC), vol. 3, n. 2, jul/dec 2020, p. 93/120. Campinas, FACAMP. Link: https://doi.org/10.33389/desc.v3n2.2020.p93-120.

- **"Corporate Governance, Compliance and Corporate Social Responsibility and the company-community relationship"**. Scientific Research presented to the postgraduate law board, at FACAMP. September 2020.
- **"Economic liberalism and price control by the Consumer Defense Code, in the context of the coronavirus pandemic".** Jusbrasil. DireitoNet. April, 2020.

Languages

- Portuguese (native) - English (advanced) - Italian (advanced)

Participations

- **Sports compliance**. Guest lecturer in the course "Compliance in Contract Law and Business Clauses" by *Pontifical Catholic University of Campinas (PUCC)*. | *April, 2024.*
- **Female Leadership in Sport: Difficulties and Perspectives.** Guest speaker at the debate held by Mackenzie Presbyterian University - São Paulo. | March, 2024.
- **Sustainability and Sportwashing.** Guest speaker at the debate held by Brazilian Institute of Sports Law. | March, 2024.
- **Sportainment.** Guest lecturer in the course "The new general sports law", held by Sports Management Institute (IGE) | February, 2024.
- **Football and International Relations.** Guest lecturer for the International Relations and Physical Education courses, at the *Pontifical Catholic University of Campinas (PUCC)* | *December, 2023.*
- **Gender and Sport.** Guest speaker at the debate held by A.A.Ponte Preta (football club). | September, 2023.
- **Governance and Compliance in Sports Betting.** Guest lecturer in the course "Sports Betting and Integrity", held by Sports Management Institute (IGE) | August, 2023.
- **Management in Sport and Entertainment.** Guest lecturer in the course "Football Management: Governance and Compliance", held by GDM Football | July, 2023.
- **SIGA Global Mentorship Programme for Aspiring Female Leaders in Sport is part of the SIGA 2023/2024**. Global Mentor invited by the Sport Integrity Global Alliance (SIGA) | 2023-2024.
- **Sports compliance: cases and challenges**. Guest speaker at the Brazilian Association of Integrity, Ethics and Compliance (ABRAECOM) | December, 2020.

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Mr. TOMÁS GONZÁLEZ CUETO



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TOMAS GONZALEZ CUETO

CURRICULUM VITAE

Degree in Law (University of León, 1984) and Master in European Law (University Carlos III – Madrid, 1992).

Lawyer in Madrid for more than thirty years. Different practicing areas, specially Administrative/Public and Sport Law and litigation.

Managing Partner of GC Legal. And previously, Partner of Jiménez de Parga Abogados.

Abogado del Estado (Attorney and Counsel for the State) since 1988. His latest post was "*barrister*" of the Kingdom before the Supreme Court (September 2002 – January 2006). He had previously hold other positions, like Head of the Legal Service in the Ministry for Public Administrations.

He has also been Director General in different Government Departments: Technical Secretary General (Director General) in the Ministry for Public Administrations (1995-1999), Ministry of Education and Culture (1999-2000), and Ministry of Presidency (2000-2001). Director General for Legislative Policy and Mutual Legal Assistance (Ministry of Justice, 2001-2002).

Vicepresident of NAVANTIA, S.A. (2006-2007, the most important Shipyards State owned Company).

Member of the Board of Governors of different State Owned Companies.

Member of the Advisory Council of Spanish Foundations Association.

He is the author of several publications, specially referred to Administrative, Constitutional, Sport, Procedural and Commercial Law.

SPORTS

Member of the UEFA Legal Committee

Former President of the Spanish Court for Arbitration in Sports (Spanish Olympic Committee).

Former Member of the FIBA Legal Commission and FIBA Appeals Tribunal

Former President of the Commission for electoral guarantees (for Spanish Sport Federations).

Former member of the Spanish Administrative Sports Court.

Former President of the Competition Committe of the Spanish Basketball Federation.

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20-22 November 2026

Mr. TRAVIS MORAN



40th World Congress
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Travis Moran OLY

P: +61 411 448 602
E: travis.john.moran@gmail.com (personal); tmoran@ilesselley.com.au (work)
A: 2 Cootra Avenue, Fullarton, South Australia, Australia, 5063

Education & Qualifications & relevant experience

- Diploma of Olympic Studies, International Olympic Academy, Olympia, Greece, 2015.
- Admitted to Practice as a Lawyer of the High Court of Australia, 2012.
- Admitted to Practice as a Barrister & Solicitor of the Supreme Court of South Australia, and as a lawyer of the Supreme Court of the Australian Capital Territory, 2011.
- Graduate Diploma in Legal Practice, Australian National University, ACT, 2010 – 2011.
- Bachelor of Laws (Hons), Adelaide University, SA, 2005 – 2011.
- Bachelor of Arts (Politics), University of Adelaide, SA, 2005 – 2008.
- Olympic Athlete, Athens 2004, Indoor Volleyball.
- Australian Institute of Sport Scholarship holder 2002 – 2004 for Indoor Volleyball and 2005 – 2006 Beach Volleyball, and member of each National Team during those periods.

Current Employment

Principal Solicitor at Iles Selley Lawyers January 2013 – Present (excluding May – August 2018)

Iles Selley Lawyers is a highly regarded commercial litigation and dispute resolution legal practice in Adelaide, South Australia. The firm specialises in difficult and complex cases. My practice involves a mixture of civil litigation, disciplinary disputes (including sports law) and criminal defence. I am currently involved in cases of national and international significance, which are outlined in my covering letter.